

TEAM USA SAFESPORT* COMPLIANCE REQUIREMENTS

Adult Team USA Athletes and Team Personnel selected by U.S. Figure Skating to represent the United States at an international competition, Adult Athletes competing internationally for delegation events, and Adult Athletes training at a U.S. Olympic and Paralympic Training Site are required to complete the online SafeSport training and a U.S. Figure Skating background check. Minor Athletes who turn 18 mid-season are encouraged to seek parental consent to complete the online SafeSport training early to avoid any disruptions in their ability to participate as the training is required upon turning 18. A U.S. Figure Skating background check is required within 45 days of an Athlete categorized above turning 18. The below requirements must be completed by all adults participating as Team USA Athletes, Team Personnel and accompanying delegation prior to traveling internationally on behalf of U.S. Figure Skating.

- □ SAFESPORT ONLINE TRAINING: Participants 18 years and older must successfully complete the core "SafeSport Trained" online training offered by the U.S. Center for SafeSport consisting of three modules: (1) Sexual Misconduct Awareness Education, (2) Mandatory Reporting, and (3) Emotional & Physical Misconduct. "Refresher" courses are then offered by the U.S. Center for SafeSport on an annual basis to Participants who have successfully completed the "SafeSport Trained" course. Parental consent is required for anyone under 18 taking SafeSport training.
 - Renewal: Annual. Training is valid for 365 days from date of completion.
 - Training Cycle: Yr. 1: SafeSport Trained, Yr. 2: Refresher 1, Yr. 3: Refresher 2, Yr. 4: Refresher 3; etc.
 - Location: U.S. Figure Skating Members Only.
 - Results Submitted: Automatically reflected in member profile within 48 hours of successful completion.
 - Cost: Free for U.S. Figure Skating members and nonmember volunteers when completed through U.S. Figure Skating Members Only.
 - Parental consent is required for anyone under 18 taking SafeSport Training.
 - Time: The core training videos in total are approximately 90 minutes long and include pre- and post-quizzes and a final SafeSport Trained certificate. Subsequent Refresher Trainings are approximately 30 minutes long. Anyone who has NOT completed the core SafeSport Training requirement (which consists of Sexual Misconduct Awareness Education, Mandatory Reporting and Emotional & Physical Misconduct) should complete those courses and NOT the Refresher.
- □ BACKGROUND CHECK: Successfully complete a Background Check through U.S. Figure Skating's background check provider, National Center for Safety Initiatives (NCSI). Effective January 1, 2020, U.S. Figure Skating's background check criteria was updated per the requirements of the U.S. Olympic and Paralympic Committee. Due to the new search requirements, background screens from other agencies will not be accepted.
 - Renewal: Every other season
 - Location: U.S. Figure Skating Members Only.
 - Results Submitted: Automatically reflected on a member profile upon finding by NCSI.
 - Cost: U.S. Figure Skating covers the cost of the background check for Adult Participants and Adult Athletes appointed to travel with Team USA and or the International Selection Pool, including faculty, staff, chaperones, lead volunteers for U.S. Figure Skating training camps, and volunteer medical staff supporting U.S. Figure Skating at national or international events. Additionally, due to the more rigorous search requirements mandated by the USOPC's new background policy, anyone who has lived in another country for six months or more in the past seven years will require an international screen for every country of residence in that time period.
 - Individuals in this group who turn 18 mid-season must complete a Background Check within 45 days of turning 18.
 - Materials Needed:
 - o A digital copy of your valid driver's license, state ID or current passport ready to upload.
 - o A list of your physical residences for the previous 7 years
 - o A credit card to submit payment for the background check
 - Time: Allow approximately 10 minutes to complete a domestic background screen. NCSI Processing time is 3-10 business days for domestic processing. If you are in a situation where an international screen is needed, please expect additional paperwork to be required and allow 2-4 weeks for screening to be completed. NCSI will contact you directly with instructions on this process should an international search be required.

Team USA Athletes and Team Personnel who will not train at a U.S. Olympic or Paralympic Training Site, represent TEAM USA at international competitions or travel internationally as part of the Team USA delegation, are required to complete the SafeSport Online Training only.

*Team USA also has representation from coaches, judges, team leaders and medical personnel. The above SafeSport compliance requirements are in addition to specific compliance requirements mandatory to performing in those roles at any U.S. sanctioned event or activity.

Please visit our <u>Compliance Toolkit</u> for instructions on how to complete these requirements. For questions regarding SafeSport compliance, please contact <u>safesport@usfigureskating.org.</u> For assistance with technical issues, please contact<u>productsupport@usfigureskating.org.</u>