U. S. Figure Skating

Senior Manager, Software Development

U.S. Figure Skating, the National Governing Body (NGB) for the sport of figure skating, located in Colorado Springs, Colorado, is accepting applications for the position of Senior Manager, Software Development. U.S. Figure Skating is a member of the United States Olympic and Paralympic Committee (USOPC) and the International Skating Union (ISU).

U.S. Figure Skating is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, national origin, gender, gender identity or expression, sexual orientation, age, disability, or any other status or characteristic protected by law or regulation. We are committed to building and sustaining a diverse team by maintaining hiring and recruiting processes that are free from bias.

Reporting to the Chief Technology Officer, the Senior Manager, Software Development serves as the Development Lead and DevOps Lead of U.S. Figure Skating's home-grown software applications, for example, the Event Management System, Membership Management System, and Learn to Skate USA. The Senior Manager, Software Development needs to have an ownership mentality with strong hands-on experience in software development and DevOps. The Senior Manager, Software Development is responsible for managing the development team to deliver the features and functionalities specified in the requirement documents on time and on budget.

Description and Responsibilities Include:
- Lead the development and maintenance of the U.S. Figure Skating applications and platform.
- Manage 5 to 7 developers and be fully responsible for their performance and delivery including reviewing the code, providing coaching, resolving conflicts, and blocking dependencies.
- Execute project plans and deliver commitments within a professional, high paced development environment.
- Interface with U.S. Figure Skating internal business stakeholders and external customers to understand requirements, set priorities, and communicate direction and progress.
- Participate in designing, coding, testing, debugging, configuring, and/or documenting software when needed.
- Serve as the DevOps lead to drive the automation and to build, deploy and monitor software projects continuously with CI/CD.
- Ensure software quality and reliability objectives are met through manual/automated testing, unit testing, code reviews and other tools and processes.
- Mentor team to help advance their technical and analytical skills and lead by example.
- Provide technical guidance and leading practices to members of the team.
- Collaborate with senior leaders on product vision and technical strategy.

Qualifications:
- Four-year college degree in computer science/ information management, or a related field
- Two years' experiences as a hands-on software development manager or lead
- A minimum of 5 years' experience as an application developer
- Strong proficiency in Microsoft Technology Stack including 2+ years hands on experiences on .NET C# and ASP.NET, and SQL
- Experience with Azure DevOps and Visual Studio 2022 and .NET 5 and later
- Hands-on experiences in data architecture and database administration

- Hands on experiences in implementing Microservices Architecture is a plus
- Extensive experience in aligning application development with business needs
- Exceptional analytical and problem-solving skills
- Quick learner with strong technical background in picking up cloud-native services
- Ability to adapt and respond rapidly to changes in environment and priorities
- Experience with SCRUM/AGILE development methodologies
- Great collaboration and communication skills
- Figure Skating experience is a plus
- Must be authorized to work in the United States. We are not able to sponsor visas

Location: Colorado Springs, Colorado (Hybrid) - Preferred

U.S. Figure Skating has a flexible work environment. Employees are required to work from the office three days per week; additional temporary remote opportunities exist throughout the year based on the organization's business operations.

Classification: Exempt

Reporting Requirement: Reports to Chief Technology Officer

Compensations: Commensurate with experience: Annual Salary Range: $78,000 - $125,000

Application: Send letter of application and resume to:
Pamela Dustin, Human Resources Generalist, at pdustin@usfigureskating.org.

Please note telephone calls will NOT be accepted
Review of resume and applications will begin immediately, and applicants will be accepted until position has been filled.