Adopted by the U.S. Figure Skating Board of Directors, Jan. 13, 2020

Grievance Committee Policy on Publication

Publication of Grievance Committee Decisions is provided for in Grievance Committee Rule 9.00 et seq. In order to provide for a uniform policy on publication and the termination of publication on usfigureskating.org the following policy has been adopted by the Grievance Committee and approved by the Board of Directors of U.S. Figure Skating.

Persons Permanently Banned or Permanently Ineligible from Membership in U.S. Figure Skating

Publication on <u>usfigureskating.org</u> of the information identified in rules GCR 9.03 (A) and (B) relating to persons permanently banned or permanently ineligible shall continue indefinitely. Upon the death of the person permanently banned or permanently ineligible, the information will be removed from the website.

Persons Suspended from Membership in U.S. Figure Skating

Publication on <u>usfigureskating.org</u> of the information identified in rules GCR 9.03 (A) and (B) relating to persons suspended shall continue until such time as all of the conditions of the suspension have been fulfilled. An immediate suspension pursuant to ECR 3.00 et seq. or pursuant to a determination by the US Center For SafeSport shall be immediately published on <u>usfigureskating.org</u>. In the event a Hearing Panel issues a final decision or a grievance is resolved by Stipulated Resolution as provided for in rule GCR 9.03 (B), and a date certain for the end of publication on <u>usfigureskating.org</u> is provided therein, then whichever date is the later date shall be the end date for the publication. In the event of an Appeal of a final decision as provided for in rule GCR 6.00 et seq or in Article XXV, Section 1 (C), of the U.S. Figure Skating Bylaws, the final decision is the decision of the Appellate Panel. In no event shall publication on <u>usfigureskating.org</u> be for a period less than 30 days. Upon the death of a person suspended from membership, the information will be removed from the website.

Other Decisions

Publication on <u>usfigureskating.org</u> for all other final decisions, Stipulated Resolutions, or final decisions of the Appellate Panel not otherwise provided for herein, will be for a period of 30 days. Thereafter, the information published will be removed from the website.

Determinations by the U.S. Center for SafeSport

Article XXV, Section 2, of the U.S. Figure Skating Bylaws and rule GCR 10.00 provide the basis for the adoption by U.S. Figure Skating of decisions issued by the U.S. Center for SafeSport. Decisions issued by the U.S. Center for SafeSport will be immediately adopted and will be subject to publication as provided for in GCR 9.00 et seq. and as provided for herein. Nothing in this policy statement in any way reduces or modifies the jurisdiction of the U.S. Center for SafeSport