

## **Job Description**

## SCOPE:

The primary role of the Club SkateSafe<sup>®</sup> Compliance Chair is to oversee compliance with U.S. Figure Skating's SkateSafe<sup>®</sup> policies within their local club. The Chair will serve as the club liaison to U.S. Figure Skating's SkateSafe<sup>®</sup> team and will work within their local club to facilitate implementation of all applicable aspects of the SkateSafe<sup>®</sup> Program.

## QUALIFICATIONS:

The Club SkateSafe<sup>®</sup> Compliance Chair must be 18 or older and a current member of U.S. Figure Skating in good standing, a home club member and preferably, where feasible, not a current board member of the respective club.

The Club SkateSafe® Compliance Chair must meet U.S Skating's SkateSafe® compliance requirements (pass a U.S. Figure Skating approved background check and complete the U.S. Center for SafeSport's online SafeSport™ Training).

## JOB DESCRIPTION:

- 1. Compliance
  - Oversee the drafting and implementation of club policies and best practices based upon the minimum requirements and recommendations of U.S. Figure Skating's SkateSafe® program.
  - Communicate compliance requirements to Participants and volunteers within the club as outlined in U.S. Figure Skating's <u>SkateSafe® Handbook</u> and <u>Rulebook</u> (i.e., Coach, Athlete, Official, etc. – compliance requirements vary depending on the individual's role).
  - Verify all club Participants and required volunteers participating in club and U.S. Figure Skatingsanctioned events and activities are compliant per U.S. Figure Skating rules and policies.
- 2. Routinely audit club compliance by using the Full Compliance Report located in the SkateSafe® Compliance section of <u>Members Only</u>.
  - Serve as the club's primary SkateSafe® contact for U.S. Figure Skating.
  - Engage club Members by utilizing available SkateSafe® and U.S. Center for SafeSport educational programs and resources.
  - Participate in SkateSafe<sup>®</sup> education workshops/webinars as provided by U.S. Figure Skating, collect, and share information with club members and parents about the SkateSafe<sup>®</sup> program and disseminate information to them on best practices.
- 3. Conflict Resolution Management
  - Understand the SkateSafe<sup>®</sup> and U.S. Center for SafeSport complaint reporting structure and applicable mandatory reporting requirements in order to appropriately respond to allegations of abuse and misconduct.
  - Promote conflict resolution at the club level to address alleged misconduct or unprofessional conduct that does not rise to the level of being a SkateSafe® violation.
  - Maintain detailed records of all reports directed through the club's conflict resolution process including inquiries and outcomes.
  - Maintain confidentiality for all matters handled through the club's dispute resolution process, U.S. Figure Skating's SkateSafe® Program, and/or the U.S. Center for SafeSport's response and resolution process.
- 4. Perform other functions within the club as necessary in the fulfillment of U.S. Figure Skating's continuing efforts to foster safe, healthy, and positive environments for its members.