

Wednesday, April 30, 2025 Hilton Orlando Lake Buena Vista, FL – Azalea / Begonia Meeting Room 2nd floor

1.	 Opening of the Board of Directors Meeting a. Welcome & Call to Order b. Roll Call/Establishment of Quorum c. Approval and Adoption of Agenda d. Disclosure of Conflicts Related to the Meeting Agenda 	Noon
	 Acceptance of Minutes from the April 7, 2025, meeting and Special Meeting M 23, 2025 	inutes from April
2.	President's Report a. General	12:05pm
3.	Interim CEO's Report a. General b. Olympic Year Plan c. Transition & onboarding	12:10pm
4.	U.S. Center for SafeSport & Competitions	12:45pm
5.	Governing Council Plan & Information – Section Meetings a. Isolations	1:10pm
6.	Future of Governing Council Discussion	1:40pm
7.	Approval of 2025 Skate America	2:20pm
8.	National Appointments	2:30pm
9.	Executive Session (Legal Issues)	2:45pm
10.	Executive Session	3:30pm

U.S. Figure Skating Board of Directors Lake Buena Vista, Fla. and via Zoom video conference Wednesday, April 30, 2025 12:00 p.m. EST

Present – Voting Members

Jordan Alexander, Jackie Chang (via Zoom), Tim Goebel, Jennifer Hartley, Victoria Hildebrand, Kristina Lundgren (via Zoom), Colin McManus, Kimberley Moore, Heather Paige, Kevin Rosenstein, Matt Slatus, Amanda Will (President), Felicia Zhang

Present - Non-Voting Members

Sam Auxier (interim Chief Executive Officer), Scott Brody, Anne Cammett (Past President), Tim Covington (Coaches Council Chair), Troy Goldstein (ISU Representative), Pilar Helm, Rachael Naphtal, Lauren O'Toole (via Zoom)

Absent

Simon Shnapir (alternate USOPC AAC representative) and Pooja Kalyan

<u>Guests</u>

None

<u>Staff</u>

John Anderson, Bob Dunlop, Kathy Drevs, Shelbi Branski, Eric Fehr (via Zoom), Hannah Ingalls, Juliet Newcomer, and Kelly Vogtner.

I. Opening of the Board of Directors Meeting

- A. Will called the meeting to order and welcomed everyone.
- B. Moore confirmed attendance and a quorum.
- C. The agenda was adopted as proposed.
- D. Will asked the board members to disclose any conflicts.
- E. The April 7, 2025, minutes and the minutes of the special meeting from April 23, 2025, were approved as presented.

II. President's Report

- A. Will acknowledge the announcement of Matt Farrell as new USFS CEO and thanked the CEO Search Committee for their diligent work.
- B. Will thanked Vogtner and Newcomer for their work towards Governing Council prep. Will also thanked board members and staff for preparing and presenting at book calls. Will expects a successful Governing Council.
- C. Will discussed one change for nominating slate: Sharon Rogers for Chair of International Officials Committee. Rogers will be presented on the Governing Council floor as chair for IOC.
- D. Will highlighted that USFS is positioned for a great 2025-2026 season with new CEO and return of Sam to president. Will shared her gratitude to the board and what a privilege it was to lead during this transition time. Will was grateful for the board's work and support during her time as President. Will gave special thanks to Auxier for his trust in her and for his partnership and mentorship while she assumed his role.

III. Interim CEO's Report

- A. Auxier thanked Will for her work as President. Auxier discussed a new agreement with Save The Duck that was finalized. Auxier discussed that more partnerships are to come during the Olympic year. Auxier discussed the onboarding and transition with new CEO will occur next Thursday May 8th.
- B. Auxier also talked about the Olympic Year Plan, branded "Leave Your Mark." Auxier presented a deck detailing the goals of the brand to celebrate artistry and build on the impact of Worlds.

<Alexander joined the meeting.>

<Branski and Dunlop joined the meeting.>

IV. U.S. Center for SafeSport & Competitions

Anderson provided context on Center's changes to audit standards in 2027 and the effect on compliance monitoring and tracking. Branski shared that she is a part of the center's audit committee and has been working for the past year with the committee on changes to the audit standards in 2027. Branski highlighted the positive feedback from the Center and noted that USFS is leading the charge in athlete safety. Anderson emphasized that USFS isn't just trying to check the boxes on an audit, we are trying to protect our athletes.

<Branski left the meeting.> <Drevs joined the meeting.>

V. Governing Council Plan & Information – Section Meetings

- A. Drevs discussed the flow of 2025 Governing Council and the adjusted timing for seminars and sectional meetings due to keynote speaker's scheduling needs. Drevs also discussed procedures for candidates and voting.
- B. Newcomer shared that there are 3 isolations and the reasoning behind each: 103 motion to amend, 311 motion to refer, and 324 motion to refer. Naphtal discussed who would be speaking to each isolation and the objectives to be met. Helm and Cutler will be speaking to each of the 4 exhibits.
- C. Auxier gave a special thanks to Drevs for all of the work she put in to planning and executing the 2025 Governing Council.

<Chang and O'Toole left the meeting.>

VI. Future of Governing Council Discussion

Dunlop shared that they are bidding for an in-person location for 2026 Governing Council. Drevs shared the success of attendance for 2025 Governing Council and noted that participation improves each year.

<Drevs and Fehr left the meeting.> <Break at 2:05 PM. Meeting resumed at 2:20 PM.>

VII. Approval of 2025 Skate America

Dunlop presented information about the proposed location of 2025 Skate America taking place in November. Will the made the following motion:

MOTION: to approve Lake Placid as the location for 2025 Skate America. SECONDED. APPROVED.

<Dunlop left the meeting.>

<Naphtal made a motion to go into executive session. There were no objections.>

VIII. National Appointments

During exective session, the board approved national appointments. Please see the end of these minutes for the list of officials.

<Newcomer and Vogtner left the meeting.>

IX. Executive Session – Legal Issues

During executive session, the board approved the Temporary Measures Policy.

X. Executive Session

<Lundgren left the meeting.>

<O'Toole joined the meeting.>

<Will moved to come out of executive session. There were no objections>

XI. Adjournment

Auxier shared his appreciation for the board members' time and contribution this year. Will thanked Lundgren, Moore, Hartley, Zhang, and Kalyan for their service on the board. McManus thanked Will for everything she has done for the association. Will moved to adjourn the meeting. There were no objections.

The next regularly scheduled business meeting of the board is to be determined.

Meeting concluded at 4:00 p.m. EST.

Submitted,

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Kimberley Moore, Secretary

The following officials were approved for national appointments during the April 30 meeting:

- Bill Clausius National Announcer
- Najja Bracey Honorary National Judge
- Don McKenzie Honorary National Ice Technician

ADDENDUM TO THE MINUTES

In between the April 7 and April 30 board meetings, the board voted on one motion via one e-ballot as follows:

MOTION: to approve the updated Strategic Fundraising Proposal Executive Summary and Philanthropic Gift Acceptance Policy as presented. **APPROVED via e-ballot.**