

**U.S. FIGURE SKATING
REPORT OF ACTION
taken by the
BOARD OF DIRECTORS
Aug. 8, 2022**

The Board of Directors took the following action by email ballot:

1. APPROVED – Administrative/Legal Group

Amend the General Rules to add a new section prohibiting members of U.S. Figure Skating from providing job references to anyone who has violated policies of the U.S. Center for SafeSport or who was convicted of a crime related to sexual misconduct, as follows:

GR 1.08 Job Recommendations for individuals that have violated policies of the U.S. Center for SafeSport

No individual who is an employee, member, or contractor of U.S. Figure Skating may assist a member or former member of U.S. Figure Skating in obtaining a new job (excluding the routine employment verification and/or transmission of administrative or personnel files) if the individual knows that the member or former member has done one or more of the following:

A. Violated the policies or procedures of the U.S. Center for SafeSport related to sexual misconduct;

B. Been convicted of a crime involving sexual misconduct with a minor in violation of applicable law or the policies and procedures of the U.S. Center for SafeSport.

GR 1.08 GR 1.09 Enforcement

Failure by a U.S. Figure Skating member or representative to enforce any bylaw or rule of U.S. Figure Skating does not preclude the bylaw or rule from being enforced in the future.

Note: Per Article XVII, Section 4, this action is not subject to alteration or cancellation by the Governing Council, as such action would contradict applicable law, rule, regulation or policy of a regulatory body or organization with jurisdiction over U.S. Figure Skating. This language is required through the USOPC NGB Certification program, in accordance with Section 22024(a)(10) of the Ted Stevens Olympic and Amateur Sports Act, as amended.