



**U.S. Figure Skating Board of Directors**

Monday, April 7, 2025

Via ZOOM video conference

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| 1. Opening of the Board of Directors Meeting (Amanda) – 5 min            | 8:00pm |
| a. Welcome & Call to Order   |        |
| b. Roll Call/Establishment of Quorum                                     |        |
| c. Approval and Adoption of Agenda                                       |        |
| d. Disclosure of Conflicts Related to the Meeting Agenda                 |        |
| e. Acceptance of Minutes from the March 3, 2025 Meeting                  |        |
| 2. President's Report (Amanda) – 5 min                                   | 8:05pm |
| a. General   |        |
| 3. Interim CEO's Report (Sam) – 10 min                                   | 8:10pm |
| a. General   |        |
| b. 2025 ISU World Figure Skating Championships & World SYS Champs.       |        |
| 4. Treasurer's Report (Vicki)  | 8:20pm |
| 5. Milan Ice House Update (Annie & Eric)                                 | 8:25pm |
| 6. Review of Proposed Bylaw Amendments                                   | 8:35pm |
| a. Exhibits A & B – Replacing non-voting members, proxies for coaches    |        |
| b. Exhibit C – Merging DORM & Officials Training to Domestic Officials   |        |
| c. Exhibit D – Deadlines when weekends or federal holidays               |        |
| 7. Requests for Action – Rule Changes                                    | 8:40pm |
| a. RFA from multiple Groups and Committees (Competition Pipeline)        |        |
| b. RFAs from Membership Development Group (Updates to eligibility rules) |        |
| c. RFAs from Technical / Officials' Group                                |        |
| d. RFAs from Administrative / Legal Group                                |        |
| 8. Approval of officials to test for ISU judge and referee appointments  | 9:30pm |
| 9. Executive Session   | 9:35pm |
| a. Legal Issues  |        |
| b. Other   |        |
| 10. Adjourn  |        |

**U.S. Figure Skating Board of Directors**  
**Via Video Conference**  
**Monday, April 7, 2025**  
**8:00 p.m. EST**

**Present – Voting Members**

Jackie Chang, Tim Goebel, Jennifer Hartley, Victoria Hildebrand, Pooja Kalyan, Kristina Lundgren, Colin McManus, Kimberley Moore, Heather Paige, Kevin Rosenstein, Matt Slatius, Amanda Will (President), Felicia Zhang

**Present – Non-Voting Members**

Sam Auxier (interim Chief Executive Officer), Scott Brody, Anne Cammett (Past President), Tim Covington (Coaches Council Chair), Troy Goldstein (ISU Representative), Pilar Helm (via video conference), Rachael Naphtal, Lauren O'Toole

**Absent**

Jordan Alexander, Simon Shnapir (alternate USOPC AAC representative)

**Guests**

None

**Staff**

John Anderson, Eric Fehr, Juliet Newcomer, Elise Preston, Kelly Vogtner and Annie White

**I. Opening of the Board of Directors Meeting**

- A. Will called the meeting to order and welcomed everyone.
- B. Moore confirmed attendance and a quorum.
- C. The agenda was adopted as proposed.
- D. Will asked the board members to disclose any conflicts. Moore disclosed a conflict for agenda items related to appointments.
- E. The March 3 minutes were approved as amended and March 24 report of action was approved as presented.

**II. President's Report**

- A. Will talked about the success of the 2025 ISU World Figure Skating Championships and Team USA.
- B. Will also talked about the success of Celebrating AAPI Excellence: A Community Event That Brought Skating Together On the Ice.

**III. Interim CEO's Report**

- A. Auxier provided additional information about the 2025 World Championships and reported that the feedback has been amazing. He also talked about the 2025 ISU World Synchronized Skating Championships.
- B. Auxier reviewed meetings that were held in conjunction with the two World Championships and talked about the continuing work being done to get synchronized skating into the Olympic Winter Games.
- C. Auxier reviewed updates that have been made to the Philanthropic Gift Acceptance Policy and notified the board that a ballot will be sent in the next couple days with the updated language for approval.
- D. Auxier notified the board that Skate America has agreed to switch weekends with the Grand Prix France for 2025, so the dates for Skate America will be Nov. 14-16, 2025.
- E. Auxier reviewed the most recent meeting of the U.S. Figure Skating Foundation.

**IV. Treasurer's Report**

- A. Hildebrand addressed concerns about the economy and notified the board that there are already levers built into the budget if adjustments need to be made.
- B. Fehr provided an update on the Q2 financials.

**V. Milan Ice House Update**

White and Fehr presented information on the Milan 2026 Ice House and the 2026 Friends and Family Program at the 2026 Olympic Winter Games including how the programs work, the key revenue drivers, the major expenses, the critical success factors and a risk assessment. White then answered questions, and Anderson provided additional information.

<Preston joined the meeting. White left the meeting.>

**VI. Review of Proposed Bylaw Amendments**

Will opened up the discussions for questions on the bylaw exhibits. There was a question about Exhibit A that was answered by Anderson.

**VII. Requests for Action – Rule Changes**

- A. Will introduced Items 101-105. Newcomer displayed a change to the background and overview. Will asked if there were any isolations of these items. Seeing none, Will made the following motion:

**<Request for Action>** to approve Items 101-105 from the 2025 Governing Council Meeting Book as presented. **SECONDED. APPROVED.** (Please see the 2025 Governing Council Meeting Book for specific language.)

- B. Will introduced Item 201. Newcomer displayed amendments to the language around Governing Council delegates to ensure all types of delegates are covered (club, athlete, coach and individual member). Preston addressed questions. Information was added to the rationale, and Will then made the following motion:

**<Request for Action>** to approve Item 201 from the 2025 Governing Council Meeting Book as amended. **SECONDED. APPROVED.** (Please see the 2025 Governing Council Meeting Book for specific language.)

- C. Naphtal reviewed the requests for action from the Technical and Officials Group (Group 3). Newcomer notified the board of a correction on the committee referenced in the committee vote for Item 311, and Naphtal addressed questions. Newcomer also displayed an amendment to Item 324 to correct a mistake. Rosenstein isolated item 310. After discussion, Naphtal made the following motions

**<Request for Action>** to refer Item 310 from the 2025 Governing Council Meeting Book to the Domestic Officials Committee\* and the Programs & New Program Development Committee. **SECONDED. APPROVED.** (Please see the 2025 Governing Council Meeting Book for specific language.)

*\*If Exhibit C is not approved, Item 310 will be referred to the Domestic Officials Recruitment & Management Committee along with the Programs & New Program Development Committee.*

**<Request for Action>** to approve Items 301-309 and 311 to 324 from the 2025 Governing Council Meeting Book as presented. **SECONDED. APPROVED.** (Please see the 2025 Governing Council Meeting Book for specific language.)

- D. There were no requests for action from the Administrative/Legal Group (beyond Exhibit D).

- E. There were no requests for action from the International Group.

<Fehr left the meeting.>

<Goldstein moved to go into executive session. Seconded. Approved.>

**VIII. Approval to Test for ISU Judge and Referee Appointments**

During executive session, the board accepted the altered recommendations to take the international and ISU judge and referee exams.

<O'Toole left the meeting.>

<O'Toole rejoined the meeting. Newcomer and Vogtner left the meeting.>

**IX. Executive Session – Legal Issues**

**X. Adjournment**

Will moved to adjourn the meeting. There were no objections.

The next regularly scheduled business meeting of the board will be in person in Orlando, Florida, on Wednesday, April 30, from 8 a.m. to 5 p.m. EST.

Meeting concluded at 10:37 p.m. EST.

Submitted,

A handwritten signature in black ink, reading "Kimberley C. Moore". The signature is written in a cursive, flowing style.

Kimberley Moore, Secretary

#### **ADDENDUM TO THE MINUTES**

In between the November and January board meetings, the board voted on one motion and one request for action via one e-ballot as follows:

**MOTION 1:** to approve the 2025-26 National Qualifying Series Participant Handbook. **APPROVED via e-ballot.**

**REQUEST FOR ACTION 1:** to approve amending rules 6031, 7031, 8021 and 9021 (pages 167, 183, 197 and 235, Rulebook) for singles, pairs, ice dance and synchronized skating clothing as presented. **APPROVED via e-ballot.** See the March 24, 2025, Report of Action for full details.