



U.S. Figure Skating Board of Directors

Meeting Agenda

Monday, July 1, 2024

Via ZOOM video conference

1. Opening of the Board of Directors Meeting
 - a. Welcome & Call to Order
 - b. Roll Call/Establishment of Quorum
 - c. Approval and Adoption of Agenda
 - d. Disclosure of Conflicts Related to the Meeting Agenda
 - e. Acceptance of Minutes from the April 25, 2024, and May 20, 2024, meetings
2. President's Report
 - a. ISU Congress
 - b. Appointment of Audit Committee
 - c. Appointment of Compensation Committee
 - d. Appointment of USFS Representative on U.S. Ice Rink BOD (3-year term) Elise Preston
 - e. General
3. CEO's Report
 - a. General
4. Technical Group - RFAs
 - a. Policy on Reciprocal Appointments for National Technical Controllers and Specialists
 - b. Exceptions for Rules 2502 and 2503 for the 2025 U.S. Figure Skating Championships
 - c. National Appointments: Synchronized Referee, Singles/Pairs Referee, Technical Controller, Technical Specialist, Data Operator
 - d. National Honorary Appointments
5. Memorial Resolution for Dr. Hugh C. Graham, Jr., U.S. Figure Skating President 1986-1989.
6. Legal Discussion
7. Information and discussion re. the In-Person Meeting, August 16-17, 2024, at The Skating Club of Boston
8. New Business
9. Executive Session
10. Adjourn

**U.S. Figure Skating Board of Directors
Via Video Conference
Monday, July 1, 2024, 8 p.m. ET**

Present – Voting Members

Jordan Alexander, Samuel Auxier (President), Timothy Goebel, Jackie Chang, Jennifer Hartley, Victoria Hildebrand, Pooja Kalyan, Kristina Lundgren, Colin McManus, Kimberley Moore, Heather Paige, Kevin Rosenstein, Matthew Slatius, Amanda Will, Felicia Zhang

Present – Non-Voting Members

Anne Cammett (Past President), Tim Covington (Coaches Council Chair), Troy Goldstein (ISU Representative), Pilar Helm, Tracy Marek (Chief Executive Officer), Lauren O'Toole, Elise Preston

Absent

Rachael Naphtal, Simon Shnapir (alternate USOPC AAC representative)

Guests

None

Staff

John Anderson, Juliet Newcomer and Kelly Vogtner

I. Opening of the Board of Directors Meeting

- A. Auxier called the meeting to order and welcomed everyone.
- B. In Moore's absence, Newcomer confirmed attendance and a quorum using the participant list in Zoom.
- C. The agenda was adopted as amended.
- D. Auxier asked the members to disclose any conflicts based on tonight's agenda. O'Toole disclosed a conflict for national synchronized referee. (Preston has a conflict with her reappointment as a U.S. Figure Skating representative to the U.S. Ice Rink Association's Board of Directors but was not on the meeting, yet.)
- E. The minutes from April 25 and May 20 were accepted.

II. President's Report

- A. Auxier reported on the ISU Congress that was held in Las Vegas, June 10-14.

<Moore and Preston joined the meeting during Auxier's update on the ISU Congress.>

- B. Auxier made the following motions:

MOTION: to approve the president's appointment of the following persons as members of the 2024-25 Audit Committee: Kimberley Moore, Sharon Hatcherson, Max Aaron (athlete) and Victoria Hildebrand (ex officio as treasurer). The committee will select its own chair. **APPROVED without objection.**

MOTION: to approve the president's appointment of the following persons as members of the 2024-25 Compensation Committee: Matthew Slatius (chair), Kristina Lundgren, Kevin Rosenstein, Colin McManus (athlete), Amanda Will (athlete) and Victoria Hildebrand (ex officio as treasurer). **APPROVED without objection.**

MOTION: to approve the members appointed by the Board of Directors to serve as members of the 2024-25 Strategic Planning Committee: Lauren O'Toole, Kevin Rosenstein, Jennifer Hartley, Timothy Goebel (athlete), Heather Paige (coach), and Kristin Arneson Cutler. **APPROVED without objection.** The additional members of the committee will be Sam Auxier (president), Tracy Marek (CEO), Colin McManus (AAC chair), Pooja Kalyan (athlete), Felicia Zhang (athlete), and Tim Covington (chair, Coaches Council),

- C. Auxier made the following motion:

MOTION: to reappointment Preston as a U.S. Figure Skating representative to the U.S. Ice Rink Association's Board of Directors for a three-year term through 2027. **APPROVED without objection.**

III. Chief Executive Officer's Report

- A. Marek provided additional information on the ISU Congress.
- B. Marek provided an update on financial management and reporting.
- C. Marek announced recent staff promotions. She also gave status updates on the job positions that are currently open and adjustments to the organizational chart.
- D. Marek provided an update on #MORETHANMEDALS.
- E. Marek provided an update on the partnership with Aggregate.

IV. ISU Update

- A. Goldstein notified the board that the Game Staff Selection Procedures for the 2026 Olympic Games have been approved by the USOPC. (These were approved by the board via e-ballot on June 17, 2024.)
- B. Goldstein notified the board that the ISU posted an updated version of their Code of Ethics.
- C. Goldstein also notified the board that they will be asked to approve the Selection Procedures for the 2025 ISU Four Continents Championships, 2025 ISU World Junior Figure Skating Championships and 2025 ISU World Figure Skating Championships via e-ballot.
- D. Goldstein announced the members of the selection committee for the officials for the 2026 Olympic Winter Games.
- E. Goldstein reviewed requests by two different athletes to be released to other countries. It was agreed that exceptions will not be made to the waiting periods. There was a discussion on compensation as required by the policy, and there were no objections to moving forward as requested with the recommendations made by the board.

V. Technical Group RFAs

- A. In Naphtal's absence, Newcomer presented the Technical Group requests for action.
- B. Newcomer notified the board that the ISU approved a rule change to allow senior and senior elite 12 events to be combined for synchronized skating competitions. The possibility of combining the events for our qualifying competitions is being discussed. Newcomer asked the board to send any concerns to Naphtal and/or Megan Romeo.
- C. Newcomer presented a policy on reciprocal national technical controller appointments for national technical specialists who have served at the U.S. Figure Skating Championships or U.S. Synchronized Skating Championships and are not coaching. Rosenstein then made the following motion:

MOTION: to approve the Policy on Reciprocal Appointments for National Technical Specialists to National Technical Controller. **SECONDED. APPROVED.**

O'Toole then made the following motion:

MOTION: to approve the qualified officials who have expressed interest in the reciprocal appointment as presented. **SECONDED. APPROVED.** (Please see the end of these minutes for the list of officials.)

- D. Newcomer presented an RFA related to the events at the 2025 Prevagen U.S. Figure Skating Championships. O'Toole then made the following motion:

MOTION: to approve exceptions to rules 2502 and 2503 for novice and junior pairs and ice dance events at the 2025 Prevagen U.S. Figure Skating Championships as approved in the National Qualifying Series Participant Handbook as follows:

PAIRS

Novice: maximum of 4 entries from the U.S. Pairs Final, top 4 teams from U.S. Pairs Final

Junior: 8 entries from the U.S. Pairs Final, top 8 teams from U.S. Pairs Final

IF any teams qualify for the ISU Junior Grand Prix Final of Figure Skating who are registered to compete junior domestically, they will receive a bye to the U.S. Championships (in addition to the 8 from the U.S. Pairs Final). If they withdraw prior to or at the U.S. Championships their byed spot will not be filled, as the maximum number of entries is 8.

ICE DANCE

Novice: maximum of 5 entries from the U.S. Ice Dance Final, top 5 teams from U.S. Ice Dance Final

Junior: 10 entries from the U.S. Ice Dance Final, top 10 teams from U.S. Ice Dance Final

IF any teams qualify for the ISU Junior Grand Prix Final of Figure Skating who are registered to compete junior domestically, they will receive a bye to the U.S. Championships (in addition to the 10 from the U.S.

Ice Dance Final). If they withdraw prior to or at the U.S. Championships their byed spot will not be filled, as the maximum number of entries is 10.

- E. Newcomer requested approval for national appointments. Questions were asked regarding the information provided as it relates to the appointment guidelines. It was agreed that Newcomer will add information to ensure all requirements are addressed and present the list to the board via an e-ballot.
- F. Newcomer notified the board of national resignations and vacated national appointments since the April 25 board meeting. Newcomer then presented officials for honorary national appointments, and Lundgren made the following motion:

MOTION: to approve the officials recommended for honorary national appointments. **SECONDED. APPROVED.** (Please see the end of these minutes for the list of officials.)

VI. Memorial Resolution for Dr. Hugh C. Graham Jr.

Newcomer presented a memorial resolution for Dr. Hugh C. Graham, Jr., past president of U.S. Figure Skating from 1986-1989. Hildebrand then made the following motion:

MOTION: to approve a Memorial Resolution for Dr. Hugh C. Graham, Jr., past president and honorary member of the U.S. Figure Skating Board of Directors, who recently passed away. **SECONDED. APPROVED.**

<Auxier moved to go into executive session.>

VII. Legal Discussion

<Kalyan left the meeting.>

VIII. In-Person Meeting, Aug. 16-17, 2024, at The Skating Club of Boston

Auxier asked the board to use Basecamp to request topics for discussion at the August meeting.

IX. New Business – None

<Anderson, Newcomer and Vogtner left the meeting.>

X. Executive Session

XI. Closing Announcements and Adjournment

Auxier moved to adjourn the meeting. There were no objections.

The next regularly scheduled business meeting of the board will be in person Aug. 16-17, 2024, in Norwood, Massachusetts.

Meeting concluded at 10:39 p.m. ET

Submitted,

A handwritten signature in black ink, appearing to read "Kimberley C. Moore". The signature is written in a cursive, flowing style.

Kimberley Moore, Secretary

Policy on Reciprocal Appointments for National Technical Specialists to National Technical Controller

Approved July 1, 2024

As an additional path to national technical controller appointments, a national technical specialist who has successfully served at a U.S. Figure Skating Championships for singles, pairs or ice dance or a U.S. Synchronized Skating Championships for synchronized skating is eligible for a national technical controller appointment in the same discipline, with an exception that coaches are not eligible to be technical controllers.

Qualified officials may contact officialsmanagement@usfigureskating.org for consideration. Officials will be recommended to the Board of Directors by the chair of the Domestic Officials Recruitment & Management Committee.

Appointments should not be withheld except in instances where an official has an open professional standards or ethics complaint or violation. Officials who meet the qualifications are not required to accept a reciprocal appointment.

The following officials were approved for national technical controller appointments based on reciprocal policy approved July 1, 2024

Andrew Skillington, Ice Dance
Stephanie Zastrow, Ice Dance
Nancy Ruedebusch, Pairs
Jacki Wilkiki, Pairs
Nancy Ruedebusch, Singles
Holly Tanner, Singles
Lauren Bracken, Synchronized
Martha Buckley, Synchronized
Melissa Christensen, Synchronized
Felicia Haining-Miller, Synchronized
Devon Hensel, Synchronized
Lisa Insley, Synchronized
Audrey Kamm, Synchronized
Summer Nagy, Synchronized
Rachael Naphtal, Synchronized
Cathleen Renzi, Synchronized

The following official approved for honorary national appointments:

Glennace Cohen, Richmond, Va. – Honorary National Judge
Dr. Hugh C. Graham, Jr., Tulsa, Okla. – Honorary National Judge and Honorary National Referee
Jessica Melton, Denver, Colo. – Honorary National Data Operator and Honorary National Technical Specialist