

U.S. Figure Skating Board of Directors

Meeting Agenda - **FINAL**

Monday, September 26, 2022 - 8:00PM ET

Via ZOOM Video Conference:

1. Welcome / Roll Call
2. Approval of Agenda/Conflict of Interest Disclosure
3. Approval of Minutes and ROAs from August 8, 2022, Board of Director Meeting, and report of e-ballot results since last BOD meeting.
4. President's Update
 - a. General
 - b. U.S. Figure Skating Foundation BOD appointments
 - c. EAB site visit
5. Financial Update
6. Strategic Planning Committee Meeting Update
7. SkateSafe Education and Compliance Programs Update
8. Music Rights and Clearance Process
 - a. NBCU and USOPC Meetings
 - b. Streaming Policy Strategy
9. DEI Task Force Update
10. Executive Director Report
 - a. ACES Conference/NGBC Meeting
 - b. Therapy Dog Survey Results
 - c. Staff Update
11. ISU Update (Troy)
 - a. JGP Series Update
12. AAC and Group Coordinator Reports
 - a. AAC (Colin)
 - b. Admin/Legal (Pilar)
 - c. Athlete Services (Lauren)
 - d. Membership (Elise)
 - e. Technical & Officials (Todd)
 - i. Synchronized Warmups – RFA
13. Executive Session
14. New Business
15. Next meetings of the Board of Directors: **Saturday, November 5, 2022**, in-person (Denver, Colo.).

**U.S. Figure Skating Board of Directors
Via Video Conference
Monday, Sept. 26, 2022, 8 p.m. ET**

Present – Voting Members

Samuel Auxier (President), Jackie Chang, Rachael Flatt, Victoria Hildebrand, Jenna Longo, Kristina Lundgren, Colin McManus, Kimberley Moore, Heather Paige, Kevin Rosenstein, Matthew Slatos, Amanda Will, Kym Worthy, Felicia Zhang

Present – Non-Voting Members

Ramsey Baker (Executive Director), Todd Bromley, Anne Cammett (Past President), Troy Goldstein (ISU Representative), Pilar Helm, Lauren O'Toole, Elise Preston, Simon Shnapir (alternate USOPC AAC representative)

Absent

Janis Engel

Guests

None

Staff

John Anderson, Shelbi Meyer, Juliet Newcomer, Mario Rede and Kelly Vogtner

I. Opening of the Board of Directors Meeting

- A. Auxier called the meeting to order and welcomed everyone.
- B. Moore took roll call, and a quorum was confirmed.

II. Approval of Agenda/Conflict of Interest Disclosure

- A. Auxier reviewed a couple of changes to the agenda. The agenda was adopted as amended.
- B. Auxier asked the members to disclose any conflicts based on tonight's agenda. No conflicts were disclosed.

III. Approval of Minutes and Reports of Action

- A. The Aug. 8 minutes were approved as presented.
- B. The Aug. 8 report of action was approved as presented.
- C. *Note: There were no eBallots since the Aug. 8 board meeting.*

IV. President's Update

- A. Auxier notified the board that Richard Dalley has agreed to serve as the chair of the Hall of Fame Nominating Committee.
- B. Auxier discussed feedback he has received from board members to address the longer times between meetings this season. Auxier is considering various options to make sure the board members remain informed and will notify the board as to what is decided.

V. Financial Update

- A. Rede reviewed the final statement of activities for the 12 months ending June 30, 2022, that will be presented to the auditors.
- B. Rede reviewed membership for the 2022-23 season as of Sept. 22, 2022.
- C. Rede reviewed the 2022-23 financials through Aug. 31, 2022.
- D. Hildebrand notified the board that at the Nov. 5 board meeting they will be presented with a view of the budget relative to the four strategic pillars. Auxier also notified the board that he has asked Rede to look at the effect inflation is having on the budget.
- E. Rede provided information regarding Memorial Fund donations to date.
- F. Rede reviewed the main areas of focus for the upcoming audit and reminded the board that audit field work will begin on Oct. 3.

<Rede left the meeting.>

VI. Strategic Planning Update

Note: Vogtner provided written reports in advance of the meeting, which can be found at the end of these minutes.

- A. Vogtner reviewed an in-person Strategic Planning Committee leadership meeting that was held in August.
- B. Vogtner notified the board that the Strategic Planning Committee is working on a plan for tracking implementation of the strategies, and that will be presented to the board at their Nov. 5 meeting.

<Meyer joined the meeting.>

VII. SkateSafe Education and Compliance Programs Update

Meyer reviewed new signage that is being rolled out for 2023 events. Meyer then presented information about procedures that have been put together for event organizers as well as SkateSafe Look & Learns, and Anderson provided additional information about the findings of the Look & Learns that have taken place so far. Meyer and Anderson then answered questions from board members.

<Stalus joined the meeting during the SkateSafe Education and Compliance Programs Update.>

<Meyer left the meeting.>

VIII. Streaming Policy

- A. Baker reviewed meetings that were held with NBCU and, separately, with the USOPC. Anderson provided additional information.
- B. Baker presented a proposed streaming policy along with a strategy for sharing that policy. Baker and Anderson then answered questions from board members.

IX. Diversity, Equity and Inclusion (DEI) Task Force Update

- A. Zhang notified the board that the DEI Task Force has met as a full group and has divided into subgroups to work on specific projects.
- B. Zhang notified the board that the draft survey questions have been created, and feedback is being reviewed with the plan being to launch the survey in conjunction with the *Skating is for Everyone* National Skating Month campaign in January.
- C. Zhang provided information on the DEI education plan.

X. Executive Director's Report

- A. Baker reviewed the ACES (Association of CEOs of Sport) Conference that he attended the week before the board meeting. Baker then reviewed the most recent NGB Council meeting that he and Auxier attended.
- B. Baker provided an update on the medal for the Olympic team event.
- C. Baker notified the board that Barb Reichert is retiring Sept. 30, though she has agreed to help on a part-time basis as needed through the end of the calendar year. Baker then reviewed the plans for this position beginning Jan. 1, 2023.
- D. Anderson and Newcomer reviewed the Therapy Dog Survey Results and recommended that no changes be made to Technical Notification (TN) 238. The board supported this recommendation. The next step will be to communicate directly back to the individual who requested that TN 238 be reconsidered, and then send a follow-up e-blast to those who received the survey thanking them for their participation and notifying them of the outcome.

XI. ISU Update

- A. Goldstein reviewed the results of the Junior Grand Prix Series to date, including the cancellation of JGP Armenia and the reallocation of athletes.
- B. Goldstein also reviewed the U.S. International Figure Skating Classic and provided some information on Skate America and the Grand Prix.
- C. Goldstein announced that Elyse Matsumoto and Danielle Rey both passed the Examination for ISU Dance Judge.
- D. Goldstein provided information on Synchro Champs Camp, which was held the weekend before the board meeting.
- E. Baker announced that there will be two hours of coverage of the 2023 ISU World Synchronized Skating Championships on USA Network in the spring.

XII. Athletes Advisory Committee and Group Coordinator Reports

Note: The Athlete Services Group coordinator, Membership Development Group coordinator, and Technical & Officials Group coordinator provided written reports in advance of the meeting. Those reports can be found at the end of these minutes.

- A. Athletes Advisory Committee (AAC)

1. McManus provided information on Champs Camp, including the AAC meeting that was held in person during the camp.
2. McManus reviewed the quarterly AAC meeting that was held earlier in September.
- B. Administrative/Legal Group:
 1. Helm provided information on a recent SkateSafe Committee meeting.
 2. Helm provided an update on grievances.
- C. Athlete Services Group:
 1. O'Toole did not have any updates to her written report. There were no questions.
- D. Membership Development Group:
 1. Preston did not have any updates to her written report. There were no questions.
- E. Technical & Officials Group:
 1. Bromley reminded the board that the National Qualifying Series concluded the weekend before the board meeting and discussed next steps.
 2. Bromley notified the board that the Judges Training Subcommittee is hosting a Virtual Test Judge Promotional School Oct. 7-9.
 3. Bromley asked a question about allowing Russian athletes to compete, and Auxier recommended adding this to the agenda for the Nov. 5 board meeting.
 4. Bromley reviewed a request for action to amend rule 2911. Bromley then made the following motion:

<Request for Action> to amend rule 2911 as presented. (See the corresponding report of action for the specific changes.) **Seconded. Approved.**

Worthy made a motion to go into executive session. Seconded. Approved. Newcomer left the meeting.

XIII. Executive Session

- A. Coaching education

Vogtner left the meeting.

- B. 2022 U.S. Championships close out

Anderson and Baker left the meeting.

- C. Auxier provided an update, and the board discussed the ongoing executive director search process. Auxier also discussed potential host for 2024 U.S. Championships.

Paige made a motion to come out of executive session. Seconded. Approved.

XIV. New Business – None

XV. Closing Announcements and Adjournment

Auxier moved to adjourn the meeting. There were no objections.

The next regularly scheduled business meeting of the board will be on Saturday, Nov. 5, 2022, in person (Denver, Colorado).

Meeting concluded at 10:31 p.m. ET

Submitted,



Kimberley Moore, Secretary

STRATEGIC PLANNING COMMITTEE UPDATE

The Strategic Planning Committee wrote a comprehensive four-year strategic plan for 2022-2026, approved by the Board of Directors in February 2022. This included four focus areas, overall goals for those areas, high-level strategies to reach those goals, as well as critical and core success factors.

For the 2022-23 season, the Strategic Planning Committee is developing operating plans, that identify and organize initiatives across the organization that support the achievement of the strategies towards goals.

The leadership of the Strategic Planning Committee: Co-Chairs Kris Cutler and Kevin Winston as well as President Sam Auxier and Treasurer Vicki Hildebrand joined Kelly Vogtner, Senior Director, Strategic Initiatives and several other U.S. Figure Skating senior directors and directors in an in-person workshop held August 19-20, 2022, at U.S. Figure Skating headquarters in Colorado Springs, Colo.

At the workshop, the group reviewed in-depth operation plans developed for each of the four focus areas, discussed how they connected to one another as well as resources and timelines that would be needed globally. Numerous individuals in all areas of the organization were consulted in content to include in the Operating Plans. As a reminder, the four focus areas are:

- Athlete Support and Development
- Membership Development and Expansion
- Officials and Coaches Growth
- Brand Awareness and Engagement

In addition, Kaitlin Desselle, U.S. Figure Skating’s representative from Strategic Diversity Initiatives (SDI) joined via zoom to explain to the group the process and progress being made in the DEI data collection process. Athlete members Rachael Flatt and Felicia Zhang joined remotely for this section as well as the Athlete Support and Development section.

Finally, the Core and Critical success factors were also addressed, documenting key areas to continue prioritizing.

Operating Plans consist of key initiatives (specific tactics or programs) that are necessary for the organization to reach the determined strategies and goals outlined in the plan. On the next page is an **example** from the Athlete Support and Development section:

Focus Area: Athlete Support and Development

Build an athlete-centered organization that provides access and support allowing each athlete to participate as their authentic self to excellence.

Strategy	Initiative	Responsible	Target	Resources / Budget	Timeline / Considerations	KPI
2, 3	High Performance Development Camps and programs to provide training tools, education, social support, and a competitive group training experience to identified and developing athletes. Include group education in sports science, mental health / mental performance, nutrition, as well-as technical information, interactions and monitoring / feedback with officials and collaboration with top coaches.	High Performance Events Discipline Dev. & Tech. Coaches Committee International Committee	Qualifying level athletes High Performance Dev. Athletes Coaches Parents	FY 2023 resources are adequate and currently accounted for. Any expansion beyond the high-performance development level athletes will require additional staff resources.	FY 2023 and ongoing Nat'l HP Dev. Team Camp Jump on It! Singles Camp (ISP) Ice Dance Camp Pairs Camp	Training camps are held; group curriculum addressed is included and delivered by contracted professionals. Retention of High Perf. Dev. Athletes HP Development athletes move to ISP with successful outcomes in international competition.

Next Steps:

1. Operating Plans are being sent to the remainder of the Strategic Planning Committee for their review, gap analysis, questions, etc.
2. Meetings will be held with Group Coordinators, committee chairs, additional staff, etc., to discuss.
3. The Board will have an opportunity to review as well as dedicated time to discuss at the November 5, 2022 meeting.
4. Budgets should reflect the strategic plan; resources were addressed for both individual initiatives and globally by section.

Athlete Services Group Board Report: Special Projects and Spotlights

Submitted by: Lauren O'Toole, Athlete Services Group Coordinator

September 20, 2022

Trouser Language Proposal – Final Draft

- Draft is below for final Board of Director approval.
- Since the last meeting, I met with the committee chairs and the DEI Task Force weighing the pros and cons of having a list of acceptable clothing options.
- The consensus among the individuals was to **not** have a list. The sentiment was that the list can lead to more questions as to what is permitted vs. not permitted.
- Following the draft, next steps are listed.

Ballot Item 1 (Rule 6033, 7033, 8021 (C & D) 9021, page XX):

Amend rule 6033, 7033, 9021 (page XX, Rulebook) as follows:

The clothing of the competitors must be modest, dignified and appropriate for athletic competition, not garish or theatrical in design. Clothing may, however, reflect the character of the music chosen. The skating clothing worn in actual competition may not bear any form of advertising. However, warm-up suits may bear the name of a sponsor when a skater is on the ice. The sponsor's name must not exceed 4.65 square inches (30 square centimeters).

Clothing must not give the effect of excessive nudity inappropriate for the discipline. Accessories and props are not permitted.

6033, 7033, 8021(C), 9021

~~Men must wear full length trousers.~~

8021(D)

~~Ladies are permitted to wear trousers.~~

For domestic competitions and tests, there are no restrictions on attire related to gender. If a competitor/team is participating in an ISU sanctioned event, they must follow the ISU Rule(s) for their respective discipline.

For domestic competitions and tests, costume requirements are inclusive of necessary medical/adaptive equipment aids. There are no restrictions on choosing to wear required equipment aids, however they should not be theatrically enhanced or be used as a prop. If a competitor/team is participating in an ISU sanctioned event, they must follow the ISU Rule(s) for their respective discipline.

Any ornamentation attached to the clothing must be firmly fastened so as not to fall off while skating under normal competitive conditions.

Implementation date: XX, XX, XXXX

Rationale: The discipline committees (Singles, Pairs, Ice Dance, and Synchronized) have partnered with the Diversity, Equity, and Inclusion (DEI) Task Force to evaluate gendered language within the USFS Rulebook. The proposed change expands costuming opportunities for competitors domestically. This also makes it clear that competitors participating in an ISU sanctioned event will need to adhere to ISU rules which still dictate that men must wear trousers in all disciplines and women must wear skirts in Ice Dance.

This revised language will also align with Skate Canada which has already implemented this change.

Financial impact: None.

Next Steps

- September – October: Ballot Committees.
- November 2022 BOD Meeting: Present RFA for BOD approval.

Athlete Services Spotlight
2022 Novice and Junior Challenge Skate

This September, the 2022 Novice and Junior Challenge Skate was held for the tenth year. Nearly seventy-five participating athletes competed in the event which was held in conjunction with the U.S. International Classic September 12th - 16th 2022, in Lake Placid, New York.

This Team USA simulated event is an invitation only event and includes athletes from the International Selection Pool (ISP), Athlete High Performance Development Pool (AHPDP), invited athletes from the High Performance Department, and the National Development Team. This event operates on a first come first serve registration basis and featured singles and dance events at the novice and junior level.

In addition to the competition, athletes received valuable educational programming which included a Team Welcome, a data session with Josh Fischel and Lauren O'Toole, judging with Mary Elizabeth Wightman, mental training sessions with Caroline Silby and Lauren McHenry, dance classes with James Marino, and a flexibility class taught by performers from Cirque Du Soleil through Creative Athletic. This program continues to be a success and received positive feedback from athletes and coaches.

Membership Development Group

Submitted by Elise Preston

September 23, 2022

Membership Report

LTS Members:

FY 2023: 45,068 (Sept 8, 2022)

FY 2022: 37,418 (Sept 8, 2021)

FY 2020: 34,208 (Sept 9, 2019, pre-pandemic)

20.44% over FY 2022

31.75% over FY 2020

Note: Very exciting numbers in Learn to Skate USA. On target to exceed last year's record-breaking year.

Full Members:

FY 2023: 42,697 (Sept 8, 2022)

FY 2022: 40,576 (Sept 8, 2021)

FY 2020: 43,837 (Sep 9, 2019, pre-pandemic)

5.2% over FY 2022

2.6% under FY 2020

Note: Proposed plan for opening up flow of skaters into the pipeline from Learn to Skate USA into full U.S. Figure Membership will be presented to the board at November meeting (alongside proposed membership dues increases).

Programs & New Program Development Committee

2022 National Solo Dance Final

Submitted by: Carol Wooley, NVC, Solo Dance

September 7-10, 2022

The Cube - Santa Clarita, CA – "Facility was excellent"

HOST CLUB: FSC of Southern California

- This year's event had 262 starts compared to 284 in 2021.
- Slight decrease was attributed to two factors
 - 2021 had been held in Kalamazoo and Michigan and surrounding areas have a huge number of solo dancers.
 - Cost of travel was significantly higher this year.
- Outstanding athletes all brought their A game. The JR Champion received well-deserved scores in the low 8s and the SR Champ in the 9's.
- LOC, Chaired by the remarkable Ann Jensen, terrific. Everything well-prepared and organized. Events ran on time, with no injuries or abnormalities of any kind. Excellent officials who cheerfully endured two 14-hour days in a row and one 9-hour day which concluded the competition.
- Laura Murphy received the National Solo Dance Series 2022 Award of Excellence at the Coaches/Officials Reception Saturday night after the last event.

Membership Development Group Report, Continued

Collegiate & High School: EMS Support Needed

(Critical need identified by Jerry Miele, Chair, Programs & New Program Development Committee)

Both the HS and Collegiate sub-committees need to get support to set up their events in EMS so that levels of skaters, points awarded to each team can be tracked instead of doing it manually. Around 3000 starts in a season for collegiate: they are dealing with a lot of manual entry and checking that would be easier with an integration with EMS and access to the database.

Adult Committee

(Submitted by Cara Scudner, Chair, Adult Committee)

- The Adult Skating Committee is working on an early ballot for our Championship Solo Dance Event.
- We are also in the process of surveying the Bronze competitors from the last five Adult Champs about their judging system preferences.

Good news!

- Collegiate: Six NEW collegiate teams have registered.

- Learn to Skate USA: We've been invited to host a SkateFest during the NHL All-Star Game, February 3rd in between two Learn to Play events.
- Excel National Final: CEO of Skating Club of Boston reports "I was struck by the consistent positive energy in the building throughout the event, and the sincere camaraderie and support between, and for, all the skaters... It was true sport at its best. On top of that, because of the large number of skaters involved, the event was also an important financial contributor to the Club's revenue for this year."

**U.S. Figure Skating
BOD Meeting – September 26, 2022**

Technical and Officials Group Coordinator Report – Todd Bromley

I have continued to remain engaged and active with all NVC's by attending weekly and monthly conference calls. Much of my focus has remained on the qualifying competition structure with the introduction of NQS. Initial feedback has been positive. I have begun discussions with Kathleen Krieger, Competitions Chair, on tweaks and enhancements that need to be made for the 2023-2024 season. A formal debriefing is planned once the NQS season is over.

In addition to the daily committee work and answering emails, regularly attend the following conference calls:

- Bi-weekly competitions calls
- Weekly eLearning calls
- Quarterly Test Chair Roundtable calls
- Monthly Accountant Training and Drop-in calls

Below, you will find the reports from each of the Committee Chairs that fall under Technical and Officials.

Competitions Committee (Kathleen Krieger, Chair)

The National Qualifying Series is currently in its last week. Final registration numbers are as follows:

Series Event	Complete/Paid
Juvenile Combined Dance	16
Intermediate Combined Dance	17
Novice Combined Dance	14
Junior Combined Dance	19
Senior Combined Dance	20
Juvenile Pairs FS	7
Intermediate Pairs FS	8
Novice Pairs Combined	4
Junior Pairs Combined	11
Senior Pairs Combined	18
Juvenile Boys FS	57
Juvenile Girls FS	222
Intermediate Men Combined	62
Intermediate Women Combined	376
Novice Men Combined	50
Novice Women Combined	237
Junior Men Combined	38
Junior Women Combined	144
Senior Men Combined	30
Senior Women Combined	118
Total	1468

Some minor software issues occurred with the scoring at the U.S. Classic and Challenge Skate. ISUCalcFS was used to send the scores to vMix for NBC Peacock as Figure Skating Manager does not work with vMix at this time. Figure Skating Manager and ISUCalcFS ran in parallel with each other, receiving data from the judging system.

Early on, it was discovered that the components in ISUCalcFS were in the wrong position, so a correction was immediately made. Also, the clock in ISUCalcFS was not started, resulting in the second half bonus not being captured. This resulted in the scores being announced did not match the scores appearing on the jumbotron.

Both items were corrected immediately during the impacted event with no impact to the overall final scores or placements being posted live on the internet.

Biweekly conference calls continue with the Competitions Committee RVC's and SVC's to update sanction templates and standardize competition announcements.

Preparation for the 2023 Sectional Singles Challenges and Sectional Dance and Pair Finals is well underway. Chief referees are finalizing official schedules and practice ice.

Domestic Selections Committee (DSC – Kim Heim, Chair)

The DSC has completed the assignments for the 2023 Sectional Synchronized Skating Championships and the 2023 U.S. Synchronized Skating Championships. An error was identified on an official's appointment level. The DSC will send a new ballot out to committee members with and officials invites to follow.

Domestic Officials Recruitment and Management (DORM – Leslie Gianelli, Chair)

DORM continues its work full steam ahead, with many initiatives in progress. The focus remains on transparency and excellence, so our officials can do their best in all circumstances and provide the best possible officiating for our athletes.

Recruitment remains a key focus, as we need to add to our ranks as soon as possible. The advanced age of many officials is not a new issue, but we are giving it a renewed focus. Officials' compensation is on the agenda for DORM, as is officials' recognition.

COVID proved to be a hard time in recruiting new officials and we are seeing residual impacts. Candidates that have completed the Officials' Interest Form is 364 candidates. From this pool of candidates, 45 individuals have pursued officiating and received appointments. This pool of individuals had no prior appointments and their interest in officiating was captured in the Officials' Interest Form. The next step is to do a global outreach to those that did not pursue officiating after submitting the interest form. The list of appointments is as follows:

EVENT MANAGEMENT APPOINTMENTS

Music - 1 National Appts / 3 Regional Appts

Announcing - 1 NQ Appt

Accounting - 1 Regional Accountant Appt / 4 Apprentice Accounting Appts

JUDGING APPOINTMENTS

Test Judging - 4 Gold Singles Test Appts / 6 Silver Singles Test Appts / 7 Bronze Single Test Appts / 2 Silver Dance Test Appts / 1 Bronze Dance Test Appt

Competition Judging - 2 Regional Singles/Pairs Comp Appts / 6 NQ Singles/Pairs Comp Appts / 1 Sectional SYS Comp Appt / 1 NQ SYS Comp Appt

TECHNICAL APPOINTMENTS

Singles - 3 NQ Singles TS Appts / 1 NQ TC Appt / **Pairs** - 2 NQ Pairs TS Appts / **Dance** - 2 NQ Dance TS Appts / **Synchronized** - 2 Sectional SYS TS Appts / 2 NQ SYS TS Appts / **Data/Video Replay** - 2 National S/P/D Data Appt / 1 NQ S/P/D Appt / 2 Video Replay Appts

Total test appointments processed from June through September:

Dance – 5 Silver Dance Test Appts / 11 Bronze Dance Test Appts

Singles – 3 Bronze Singles Appts / 1 Silver Test Appt / 3 Gold Test Appts

A few initiatives in progress:

- Virtual test judges' school is scheduled for October 7-9, 2022 (Recruitment Subcommittee)
- Certification of National TS to National TC and the merging of data appointments from each discipline (Technical Panel Management Subcommittee)
- Annual Rules Review is available. If a judge is judging at a NQS competition, then the Rules Review must be completed prior to the competition. For those judging a sectional, U.S. Final or the 2023 U.S. Figure Skating Championships, the deadline will be September 20, 2022. (Judges Management Subcommittee)

- Recruited the following number of prospective judges: 25 singles, 8 dance and 5 synchronized skating (Judges Management and Recruitment Subcommittees)
- Coffee chats are being scheduled to discuss demystifying appointment advancement, how one is selected for ISU appointments and how to express interest. Similarly, the process of how one is selected to trial judge Nationals.

Officials Training Committee (OTC – Lori Osborne, Chair)

Accountants and Technical Accountants Training Subcommittee – Valarie Berger

- Planning has started for Technical Accounting Schools at the Sectional Championships.

Announcing and Music Training Subcommittee – Bill Goen, NVC

- Announcer scripts are being updated for the 2023 season.
- eLearning class for Music training is under final review with committee members.

eLearning Subcommittee – Heather Feinstein

- Six courses are in progress and expected to launch by the end of 2022.
 - 6.0 Accounting
 - GOE Overview – Chapters 1-3 (2 courses)
 - Skating Skills Tests – Pre-Bronze (in final phase)
 - Pairs Lift ID
 - Music Training

Judges Training Subcommittee – Kerry Jennings-Cooper, NVC

- Annual Rules Review exams were created and sent to all officials (in all disciplines). The Rules Review is a requirement for any judge assigned to officiate at NQS events, Sectionals and Nationals.
- A Virtual Judges School for Singles and Dance Test judges will be held October 7-9, 2022. Planning is underway.
- Dates and location for the Spring In-Person Judges School are being finalized and will be announced shortly.
- A series of 3 mini-webinars for judges have been scheduled:
 - Tuesday, Sept. 27, 8 p.m. ET / 7 p.m. CT / 6 p.m. MT / 5 p.m. PT: Introduction: 6.0 to IJS
 - Tuesday, Oct. 11, 8 p.m. ET / 7 p.m. CT / 6 p.m. MT / 5 p.m. PT: Pair Elements: Review
 - Tuesday, Oct. 25, 8 p.m. ET / 7 p.m. CT / 6 p.m. MT / 5 p.m. PT: Component Marking in Pairs

Referees Training Subcommittee – Rick Perez, NVC

- Continue work continues in updating all referee exams.
- Monthly Referee Roundtable calls are planned to start in the Fall.

Technical Panel Training Subcommittee – Lisa May, NVC

- The planned Technical Panel School scheduled for Lake Placid Junior Challenge Skate was cancelled due to lack of interest.
- Monthly Technical Panel coffee talks are being planned for the fall.
- Dates are being finalized for the 2023 National Technical Panel School.
- TPERs will go out on September 12, 2022, and must be completed by October 1, 2022, for anyone assigned to Sectionals or Nationals.
- Discussions are being conducted in how to combine data appointments into one appointment for all disciplines. Several webinars are being planned and will be rolled out in early January.

Tests Committee (Reed Hastings, Chair)

The process of forming a working group was started to evaluate the content of the Skating Skills tests.

After the conclusion of NQS, the Tests Committee will form working groups in cooperation with the discipline committees to analyze competition protocols and determine if the minimum scores for IJS Protocol test credit are appropriate.

Test Chair Roundtables have continued to be held via ZOOM. This has helped to answer questions and receive feedback to strengthen the testing program. eLearning training modules on a variety of topics to assist new test chairs.

The committee is also discussing the allowing single judge panels for pre-juvenile singles free skate tests and pre-juvenile moves in the field tests. Committee members are split on their support of this. The most common reasons against are the benefits that skaters receive from having three judges commenting on the test and possible split panels. Those in favor of the change cite the cost savings as a huge benefit.