U.S. Figure Skating Board of Directors

Meeting Agenda – FINAL

Saturday, June 18, 2022 – 8:30 a.m. – 4:30 p.m. EST

1.	 Opening of the Board of Directors Meeting a. Welcome & Call to Order b. Roll Call/Establishment of Quorum c. Approval and adoption of Agenda d. Conflict of Interest Disclosure e. Acceptance of May 24, 2022, Board of Directors Meetings Minutes ar f. E-ballot results reporting 	8:30am-8:35am and ROAs
2.	President's Report a. General b. ISU Congress - Implications of Rule Changes and Election results	8:35am-9am
3.	Financial Report a. Review of Activities ending May 31, 2022 b. Insurance	9am-9:15am
4.	DEI Updatea. Inclusion Playbook Audit and Planb. Data collection, timeline, and next steps	9:15am-9:45am
5.	IT and Technologya. Key projects updateb. Staffing, structure, and timelinesc. Project Prioritization	9:45am -10:30am
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6.	 Learn to Skate USA and Membership Growth a. The Skater Journey – our programs and our membership b. Opportunities and plan for growth c. Timeline 	10:45am – 11:45am
7.	Group Coordinator/AAC Review of Written Reports a. Athlete Service b. Athlete Advisory c. Membership Development d. Admin/Legal e. Technical & Officials 1. Bye Document Approval – Rule 2500 f. ISU Representative	11:45-12:15pm

b. SkateSafe Handbook update to Compliance Matrix <lunch break - 30 minutes> 9. **Strategic Plan Implementation** 1pm-2pm a. Officials and Growth b. What's next and implementation plan 10. **Executive Session** 2pm-2:45pm 11. **NGB** Certification Program 2:45pm-3pm

break – 15 minutes> 12. **Music Rights & Compliance** 3:15pm-4pm a. Review of the issue b. Click-N-Clear c. Discussion of plan and timeline for implementation 12. **Staff Succession Planning** 4pm-4:30pm **13. Closing Announcements and Adjournment** 4:30pm **Next meetings of the Board of Directors** 14. a. Monday, August 8 at 8 pm ET via Zoom b. Monday, September 26 at 8 pm ET via Zoom c. Saturday, November 5 from 8 am to 4:40 pm, in-person (Denver, Colorado)

8.

Executive Director's Report

a. General (Staff, Sponsorship Sales, etc.)

12:15pm-12:30pm

U.S. Figure Skating Board of Directors Detroit, Michigan Saturday, June 18, 2022, 8:30 a.m. to 4:30 p.m. ET

Present – Voting Members

Samuel Auxier (President), Jackie Chang, Janis Engel, Rachael Flatt (via video conference), Victoria Hildebrand, Kristina Lundgren, Colin McManus (via video conference), Heather Paige, Kevin Rosenstein, Matthew Slatus, Amanda Will, Kym Worthy, Felicia Zhang

<u>Present – Non-Voting Members</u>

Ramsey Baker (Executive Director), Todd Bromley, Anne Cammett (Past President), Troy Goldstein (ISU Representative), Pilar Helm, Elise Preston

Absent

Jenna Longo, Kimberley Moore, Lauren O'Toole, Simon Shnapir (alternate USOPC AAC representative)

Guests

Kristin Arneson Cutler (via video conference) and Kevin Winston (via video conference)

Staff

John Anderson, Charles Chow, Juliet Newcomer, Mario Rede, Kadari Taylor-Watson, Kelly Vogtner and Susi Wehrli McLaughlin

I. Opening of the Board of Directors Meeting

- A. Auxier called the meeting to order and welcomed everyone.
- B. In Moore's absence, Newcomer took roll call, and a quorum was confirmed.

II. Approval of Agenda/Conflict of Interest Disclosure

- A. The agenda was adopted as presented.
- B. Auxier asked the members to disclose any conflicts based on the agenda for the meeting. No conflicts were disclosed.

<Rede joined the meeting.>

III. Approval of Minutes and Reports of Action

- A. The May 24 minutes were approved as presented.
- B. Newcomer announced the results of an eBallot motion to approve the 2022-23 Audit Committee members, which was as follows:

MOTION: To approve the president's appointment of the following persons as members of the 2022-23 Audit Committee: Jackie Chang, Sharon Hatcherson, Kimberley Moore, Sarah Checkosky (athlete) and Jordan Alexander (athlete). Victoria Hildebrand will be an ex officio member of the committee as treasurer. The committee will select its own chair. **APPROVED via eBallot.**

Auxier spoke to the eBallot motion to approve the final member of the Nominating Committee and made the following motion:

MOTION: To approve the following person as member of the Nominating Committee to serve a two-year term (2022-2024): Anne Cammett. **SECONDED. APPROVED.**

IV. President's Update

- A. Auxier notified the board that the following people will serve on the Strategic Planning Committee: Kristin Arneson Cutler (co-chair), Kevin Winston (co-chair), Engel, Hildebrand, Lundgren, Paige, Auxier (automatic as president), Flatt (athlete), McManus (athlete), Zhang (athlete), and Timothy Goebel (athlete).
- B. Auxier named the following members to serve on an IT advisory group: Hildebrand (chair), Engel, Moore, Carla Golubski, Reed Hastings, Kathleen Krieger and Ed Mann.
- C. Auxier and Goldstein reviewed the 2022 ISU Congress.

V. Financial Update

- A. Rede reviewed the Statement of Activities through May 31, 2022, and reported that the association continues to experience strong financial stability.
- B. Rede notified the board that the budget templates will be shared on Monday.
- C. Rede opened it up to questions regarding the insurance procurement process that was sent to the board in advance of the meeting.

<Flatt joined the meeting during the discussion on insurance.>

< Taylor-Watson joined the meeting.>

VI. DEI Update

- A. Taylor-Watson provided more information regarding the DEI Audit Summary from the Inclusion Playbook research and reviewed the DEI Action Plan.
- B. Taylor-Watson announced that Strategic Diversity Initiatives has been contracted to support the association with data collection and presented the next steps.

<Taylor-Watson left the meeting, and Chow joined the meeting.>

VII. IT/Technology Update

Chow provided an IT/technology update, reviewing key projects and statuses since the April 27 meeting. The board then discussed priorities and next steps.

VIII. Learn to Skate USA and Membership Growth

Wehrli McLaughlin reviewed membership statistics and the programs that are currently available, and presented recommendations to address challenges. The board discussed challenges and next steps throughout the presentation.

<Chow, Flatt, Rede and Wehrli McLaughlin left the meeting.>

IX. Group Coordinator/Athletes Advisory Committee Review of Written Reports

Note: The Athlete Services, Membership Development, and Technical and Officials Group coordinators provided written reports in advance of the meeting that can be found at the end of these minutes.

- A. The board discussed the ISU age increase to 17.
- B. McManus provided an update on the work of the Athletes Advisory Committee.
- C. Preston provided an update on the work of the Membership Development Group committees.
- D. Helms provided an update on the work of the Administrative/Legal Group committees.
- E. Bromley provided an update on the work of the Technical and Officials Group committees. Bromley then reviewed the proposed athlete bye and advancement criteria for the 2023 singles, pairs and ice dance qualifying season, and made the following motion:

MOTION: To approve the athlete bye and advancement criteria for the 2022-23 singles, pairs and ice dance qualifying season. **SECONDED. APPROVED.**

F. Goldstein provided an update on the work of the International Group committees. Goldstein then notified the board that we have been notified by the ISU that we can send an additional candidate for data and replay operator to the ISU Global Seminar in Frankfurt. Engel then made the following motion:

MOTION: To approve sending one additional candidate for data and replay operator to the ISU Global Seminar in Frankfurt, with that candidate to be selected by the International Officials Management Subcommittee. **SECONDED. APPROVED.**

X. Executive Director's Report

- A. Baker provided an update on the locations of the 2022 Grand Prix of Figure Skating competitions and the 2023 ISU Four Continents Figure Skating Championships.
- B. Baker provided updates on the USOPC, including funding and the upcoming Olympic Assembly.
- C. Baker also provided an update on sponsorship sales and our contract with Aggregate Sports.
- D. Anderson reviewed an update to the SkateSafe compliance matrix. Auxier then made the following motion:

MOTION: To approve the updates to the SkateSafe compliance matrix. SECONDED. APPROVED.

E. Baker addressed the U.S. Figure Skating staffing structure that was sent in advance of the meeting.

<Arneson Cutler and Winston joined the meeting.>

XI. Strategic Plan Implementation

Vogtner presented the process for the strategic plan and then reviewed the focus area of officials and coaches growth in detail. The board then discussed possible ways to increase the number of officials and supported creating an innovation group to explore officials growth.

<Arneson Cutler and Winston left the meeting.>

Auxier made a motion to go into executive session. Seconded. Approved. Non-voting members and staff left the meeting (Bromley, Cammett, Goldstein, Helm, Preston, Newcomer and Vogtner).

XII. Executive Session

Baker and Anderson provided updates on legal matters, including ongoing litigation.

<Bromley, Cammett, Goldstein, Helm, Preston and Vogtner returned to the meeting.>

<Newcomer returned to the meeting.>

Engel made a motion to come out of executive session. Seconded. Approved.

XIII. NGB Certification Program

Vogtner reviewed the USOPC NGB certification program.

XIV. Music Rights and Compliance

Baker reviewed next steps in this area.

<Anderson, Newcomer and Vogtner left the meeting.>

XV. Staff Succession Planning

Baker informed the board that he will not pursue a renewal of his employment agreement and will be leaving the organization at the end of his current contract, Dec. 31, 2022.

<Baker left the meeting.>

XVI. New Business - None

XVII. Closing Announcements and Adjournment

Auxier moved to adjourn the meeting. There were no objections.

The next regularly scheduled business meeting of the board will be via video conference on Monday, Aug. 8, 2022, at 8 p.m. ET.

Meeting concluded at 4:40 p.m. ET

Kumboly C. More

Submitted,

Kimberley Moore, Secretary

Athlete Services Group Board Report

Submitted by: Lauren O'Toole, Athlete Services Group Coordinator June 15, 2022

General

- Discipline Committee Chairs are working on applying ISU changes from ISU Congress.
- Committee Chairs are sending welcome letters and scheduling initial meetings.
- Synchronized will be hosting virtual Coaches College July 19-20.
- Singles has been working closely with the accounting team to add more information to the protocols for singles with respect to combo spins and step sequences.
 - Goal for testing this summer with a potential implementation date at the November Finals or Jan 1, 2023 (timing still being determined). Stefanie has been working in close collaboration with DORM representatives: Todd Bromley, Kathleen Krieger, and Lisa May regarding implementation and official's training.

Removing Gender Based Rules/Language from the Rulebook

- Lauren working with DEI Staff Member and Task Force Chairs (Kadari, Kris, and Leatrice) to remove gender based rules/language in costumes rules across all disciplines. (i.e., Men must wear trousers)
- Also included in conversation is Adaptive Skating Chair, Courtney Fecske, to explore accessibility language.

Gender Based Rules/Language Removal Timeline

- Week of June 21st: Share draft RFA with Athlete Services Committee Chairs for additional input.
- August 2022 BOD Meeting: Share draft RFA with BOD for feedback.
- November 2022 BOD Meeting: Present RFA for BOD approval.

Singles Pipeline Working Group

- Working group invite email sent by Lynn Goldman to the following individuals:
 - o Lynn Goldman, Chair
 - o Lauren O'Toole, Athletes Services Group Coordinator
 - o Stefanie Mathewson, Singles Technical and Development Committee Chair
 - o Marc Weitzman, Excel Subcommittee Chair
 - o Phillip DiGuglielmo, Coaches Committee Chair
 - o Kathleen Krieger, Competitions Committee Chair
 - o Livvy Shilling, Athlete
 - o Douglas Razzano, Athlete
 - o Camden Pulkinen, Athlete
 - o Felicia Zhang, Athlete
 - O Susi Wehrli McLaughlin, Senior Director, Membership and Learn to Skate
 - o Kelly Vogtner, Senior Director, Strategic Initiatives
 - o Heidi Thibert, PSA
 - o Elise Preston, Membership Group Coordinator
 - o Todd Bromley, Technical and Officials Group Coordinator

Singles Pipeline Timeline

22-23 Season:

- Membership Communication:
 - O Share plan and the work being done with 112 and 113.
- Working group:
 - Gather EMS score and age data (Preliminary Intermediate) for the exploration of combining Preliminary and Pre-Juvenile as well as Juvenile and Intermediate divisions.
 - o Create scoring profile for all divisions.
 - o Identify financial implications for compression.
 - Share findings with membership to gain feedback.
- Result: Combining Preliminary and Pre-Juvenile RFA for GC (July 1, 2024 implementation).

23-24 **Season**:

- Working group:
 - o Continue EMS score and age data gathering for combining Juvenile and Intermediate divisions.
 - o Identify financial implications for compression.
 - Share findings with membership to gain feedback.
- Result: Combining Juvenile and Intermediate RFA for GC (July 1, 2025 implementation).

24-25 Season:

- Working group:
 - o Continue EMS score and age data gathering for pipeline analysis.

Singles Pipeline Action Items

• Need to adjust implementation date of 113 to July 1, 2023. Currently listed as December 1, 2022.

Athlete Services Spotlight

Pairs Camp - update provided by Marc Weitzman, Pairs Committee Chair

The 2022 Pairs Camp took place June 8-11, 2022, in Fort Wayne, Indiana. This was the first time Pairs Camp was held since 2019. In attendance were approximately 50 athletes, including 40 teams (from Juvenile through Senior divisions), as well as identified Singles athletes with an interest in the Pairs discipline. Pairs Camp provided an invaluable experience for teams to learn new elements, sharpen their existing skills and for Singles athletes to try pair elements in a safe environment with Team USA skaters.

Throughout the four days, the athletes participated in on-ice and off-ice classes taught by a faculty of National, International, and Olympic coaches. Faculty included: Jo Anderson, Adam Blake, Peter Cain, Amanda Evora-Will, Chris Kneirim, Aleksey Letov, Gretchen Mahoney, Trudy Oltmanns, Julie Parkes, Jim Peterson, Todd Sand, Dana Sivak, Melissa Vriner and Serguei Zaitsev.

In addition to the camp sessions, current Junior and Senior teams were provided with on-ice feedback from National and International officials. They discussed new programs, elements, and rule changes for the upcoming season.

A session designed for participants and faculty was held to build a more inclusive environment in this niche discipline, discussing ways to build a more robust pipeline for our athletes following the success at the most recent World Championships.

Feedback throughout the camp was overwhelmingly positive from athletes, parents, coaches and faculty. Surveys will be sent to help tailor an even stronger program for next year.

Special thanks to Mitch Moyer, Justin Dillon, Kyoko Ina and Kevin Coppola for arranging such a robust and organized schedule for the athletes, parents and coaches.

Membership Development Group Coordinator Report, submitted by Elise Preston Board of Directors Meeting, June 18, 2022

Membership Committee

- Susi Wehrli-McLaughlin, Senior Director of Membership, will be presenting a full report to the Board this weekend with insights on the current membership season as well as opportunities for strengthening membership over the next quadrennial.
- The focus of the membership committee this summer is on developing a plan for restructuring membership categories designed to strengthen the pipeline from Learn to Skate to full membership, retain current members and welcome past members back to the organization. The proposed plan will be presented to the Board at the November 5th meeting.

Programs & New Program Development Committee

- The 2022 National Theatre on Ice Competition will be held June 22 25 in Wichita, KA, hosted by the Wichita Figure Skating Club.
 - o 75 teams are registered to compete
 - o This will be the first National Theatre on Ice Competition held since the summer of 2019.
 - The LOC reports that scheduling and challenges with finding officials have been resolved sufficiently to hold a successful competition.
 - o A debrief will be scheduled after the conclusion of the event to identify where communication broke down and to establish a protocol for avoiding similar issues going forward.
 - Link to event webpage: https://www.visitwichita.com/event/2022-national-theatre-on-ice-competition/37155/
- The 2022 National Excel Final & Festival will be held July 14-17 in Norwood, MA, hosted by The Skating Club of Boston.
 - Over 1200 skaters registered for the Series.
 - o Finalist registration is taking place this week.
 - o Link to event webpage:
 https://scboston.org/excel/#:~:text=July%2014%20%E2%80%93%2017%2C%202022&text=The%20Excel%20Series%20Final%20is,least%20two%20Excel%20Series%20competitions.
- The National Showcase 2022 event will be held August 1-6 in Wesley Chapel, FL, hosted by Champions Edge Figure Skating Club and the AdventHealth Ice Center.
 - o Link to event webpage: https://nationalshowcase2022.com/
- The 2022 Solo Dance Series is well underway. The Series season began in March and will conclude in August.
 - o The 2022 National Solo Dance Final will be held September 7-10 in Santa Clarita, California.

Meetings will be held this summer with the NVCs of each official Program of the committee. The goal: establishing an annual agenda and timeline resource document for each program and national event. This has been identified as a critical issue with regards to succession planning. It will ensure that scaffolding is in place to support the integrity of each program. It will also ensure that each program remains in-tact, to withstand committee and headquarters staff turnover.

Adult Committee

- The Adult Committee, under new leader, Cara Scudner, is focusing their early efforts on:
 - Exploring a Championship Dance category of competition. The benefits could include drawing more competitors to Adult Sectional events.
 - Exploring expanded benefits of membership in U.S. Figure Skating for the adult figure skating community, with the goal of drawing current adult skaters who actively engage in the sport, but who are not interested in testing or competing.

U.S. Figure Skating BOD Meeting – June 18, 2022 Technical and Officials Group Coordinator Report – Todd Bromley

Competitions Committee (Kathleen Krieger, Chair)

Kathleen Krieger was nominated and accepted to serve a fourth term as the Competitions Committee Chair due to the approval and implementation of the new qualifying competition structure starting with the 2022-2023 season. Ongoing biweekly conference calls were held with the Competitions Committee RVC's and SVC's to update sanction templates and standardize competition announcements.

On May 30, 2022, the 2022-2023 International Bye Criteria was reviewed with the International Committee (Julia Rey), USOPC Representative (Amanda Will) and US Figure Skating Staff (Justin Dillon, Mitch Moyer, Bob Dunlop and Mia Bailey). The agreed upon international bye criteria will be presented to the BOD for final approval. See the separate international bye document.

Conference calls were held the with host LOC's for the 2023 Sectional Singles Challenges and Sectional Dance and Pair Finals. The events will be held at the below locations.

- 2023 Eastern Sectional Singles & U.S. Ice Dance Final o Tuesday, November 8 Saturday, November 12, 2022 o Norwood, Massachusetts The Skating Club of Boston (CR Aristeo Brito and CDR Holly Cole)
- 2023 Midwestern Sectional Singles & U.S. Pairs Final o Tuesday, November 8 Friday, November 11, 2022 o Lansing, Michigan Lansing Skating Club (CR Todd Bromley)
- 2023 Pacific Coast Sectional Singles Final o Tuesday, November 8 Sunday, November 13 o San Francisco, California The Skating Club of San Francisco (CR Rick Perez)

A town hall is scheduled for June 13, 2022, with athletes and coaches to review the National Qualifying Series Handbook and key dates for registration of the series and individual events.

A conference call is scheduled for June 14, 2022, with the Competitions Committee, Officials Training Committee and International Officials Subcommittee to discuss the training and implementation of the new three components that passed at the ISU Congress.

Domestic Selections Committee (DSC – Kim Heim, Chair)

Kim Heim was nominated as the new DSC Chair. New committee members have been selected and the transition of work from the 2022 DSC is almost completed. The 2023 DSC will begin making selection decisions beginning with the 2023 U.S. Sectional Synchronized Skating Championships and the 2023 U.S. Synchronized Championships. They will also complete the selections for 2023 Sectional Singles Challenges and the 2023 Dance and Pairs Finals and 2022 National Collegiate Championships. Availability forms for all these events will go out before the end of June 2022. The officials for the 2022 National Collegiate Championships will be selected from those officials currently attending Skate St. Paul.

The 2022 DSC made final recommendations and balloted the selections of officials for the 2023 US Figure Skating Championships to be held in San Jose, CA, and key positions for the 2024 U.S. Figure Skating Championships. Invites are in the process of being sent out to the selected officials.

DSC is also partnering with the Competitions Committee in approving the schedules and final list of officials for the 2023 NQS events.

Domestic Officials Recruitment and Management (DORM – Leslie Gianelli, Chair)) Event Management (Aristeo Brito, NVC)

- Accounting Subcommittee (Mike Meyer, VC): Since Governing Council, three new apprentice accountants have been identified and been assigned mentors.
- Announcing Subcommittee (Wendy Sheridian, VC): The committee is working on a new application for appointment and developing a processes for selecting trial announcers (similar to trial judges) for the U.S. Figure Skating Championships.
- Music Coordinators (Nancy Ginkus-O'Connor, VC): Currently in process of making recommendations to the DSC for music coordinators for the 2023 Sectional Challenges and Dance and Pairs Finals.

• Referees Subcommittee (Hal Marron, VC): One National Referee appointment has been submitted which will be presented to the BOD at the fall BOD Meeting. Initial peer reviews are in the process of being sent out with the exam soon to be followed.

Judges Management Subcommittee (Linda Chihara, NVC)

Linda Chihara is replacing Lynn Bell as the Judges Management Subcommittee, NVC. With effective succession planning, Linda has been involved in all activities this past season and is ready to assume her official role the role as Judges Management Subcommittee, NVC.

As of May 1, 2023, the following promotional exams have been sent out to candidates through our traditional appointment application process:

Test Level	Singles	Dance	Total	
Bronze	2	2	4	
Silver	2	n/a	2	
Gold	1	n/a	1	

The Judges Management Subcommittee has approved competitions for trial judging competition and test credit for the 2022-2023 season. Virtual trial judging of tests is still being discussed. The Judges Management Subcommittee is partnering with the Officials Training Committee in gather and vetting questions for the annual Rules Review.

Officials Development and Assessment Subcommittee (Vickie Hildebrand, NVC)

The committee continues to be fully engaged in working on solutions to evaluate officials. High level observations from the 2022 season have been drafted and sent to OTC as reminders for this season's judges.

Revised questionnaires for this season are being reviewed on the next scheduled conference call. The deadline to complete final versions is the end of June.

Final changes made to the Referees report to include the opportunity to provide officials feedback either in writing or verbally. The new referee's form will be posting on USFS's website in the Members Only section.

Marketing and branding materials for officials' communication for the new season have been drafted with the help from Kelly Vogtner. The goal is to make officials aware that there will be an assessment pilot this season and how it will be conducted.

We continue to track technology with Swiss Timing and are hoping for the Graybar dashboard capability for this season. The documentation process from end to end and should be finalized by the end of June 2022. Committee meetings are scheduled for June 13, July 11 and July 25, 2022, to finish preparations for implementing pilot program for this season.

Officials Recruitment Subcommittee (Sherrie Redmond, NVC)

The committee continues to brainstorm in how to effectively recruit new officials of all types. A proposed idea is to spotlight newer and experienced officials in Skating Magazine.

Technical Panel Subcommittee (Scott Brown, NVC)

The Technical Panel Subcommittee continues to partner with OTC in developing training materials and conducting in-person Technical Panel Seminars.

For the NQS events, technical captains will be identified and be responsible for tracking conflict of interest forms and assisting the chief referee in making technical panel assignments. In addition a new Technical Panel Report will be completed by the Technical Captain with information gathered, reviewed and feedback provided when necessary to individual technical panel members. This is in collaboration with the Development and Assessment Committee.

The TPER's are currently being developed for the 2022-2023 season to include any changes that occurred at the 58th ISU Congress. The required deadlines for completing the TPER's have yet to be determined.

The committee is reviewing official activity of all technical panel members. Email reminders will be sent out to those individuals that have no activity in 2021 and 2022 and what their next steps should be in order to maintain their appointments. The committee is looking to revise activity requirements with more information to follow.

The committee is researching additional pathways for advancement outside of having to attend the annual Technical Panel Seminar. In addition, the committee is reviewing the possible merging all data appointments in to one appointment (similar to ISU data appointments) versus one for singles/pairs, dance and synchronized skating.

Officials Training Committee (OTC – Lori Osborne, Chair)

Accountants and Technical Accountants Training Subcommittee (Valerie Berger, NVC)

The committee is working on updating the needed software for changes for rules that changed due to the 58th ISU Congress.

Announcers and Music Officials Training Subcommittee (Bill Goen, NVC)

The committee is working on a formal training curriculum and reviewing how trial judges are selected for trial judging at the U.S. Figure Skating Championships. The committee would like a similar approach utilized for selecting announcers.

Judges Training Subcommittee (Kerry Jennings-Cooper, NVC)

OTC has continued to focus on e-learning opportunities. We now have ten courses that have been launched, two courses are in the production phase and five courses are in the pipeline to start work on soon. There is an additional seventeen future courses that are currently being prioritized.

OTC hosted an the Judges Annual Seminar that occurred on May 19-22, 2022, in Denver, CO. This was the first in-person judge's seminar since 2019 due to the pandemic. The seminar had approximately 47 candidates testing for appointments in singles, pairs, dance and synchronized skating. See details below for recommendations that were submitted to the Judges Management Subcommittee.

Dance	15			
Singles/Pairs	29			
Synchronized	3			
Totals	47			
Test Judge	Bronze	Silver	Gold	Totals
Dance	n/a	8	1	9
Singles	4	3	6	13
Competition Judge	NQ	Regional	Sectional	
Singles/Pairs	4	5	8	17
	NQ	Nov Sectional	Sectional	
Dance	n/a	1	3	4
Synchronized	2	n/a	1	3

Referees Training Subcommittee (Rick Perez)

Candidates

A referee school is being planned. Dates are TBD.

Technical Panel Training Subcommittee (Lisa May, NVC)

The committee is currently reviewing the ISU technical panel changes from the 58th ISU Congress. Training is being developed to capture the changes with several webinars to be scheduled.

A webinar is scheduled for June 21, 2022, with Fabio Bianchetti, ISU Singles and Pair Skating Chair, to cover the recent rules changes from the 58th ISU Congress. In addition a second webinar is planned for technical panel officials. This webinar will be facilitated by Leena Laaksonen, ISU Singles and Pairs Committee Member. The exact date is TBD.

Tests Committee (Reed Hastings, Chair)

The Tests Committee (Reed Hastings and Anthony Iarriccio, SVC Eastern) held a seminar for test chairs at the 2022 Governing Council. Topics included: virtual testing, in-person testing and general discussions that test chairs face.

Five requests for foreign test credit were processed and eighty tests have been awarded based on IJS protocols since April 19, 2022.

Jane Rendel, SVC Pacific Cost, hosted a Test Chair Roundtable via ZOOM on May 10, 2022, to discuss changes that occurred at the 2022 Governing Council. The next Test Chair Roundtable is scheduled for August 15, 2022.

An issue has popped up in processing tests papers from officials who are considered noncompliant and considered inactive. When entering the judges' name and marks, the information is not getting flagged. This has allowed some officials that are noncompliant to judge some tests. Test Chairs are going to be reminded that they must check the directory before inviting officials to judge. Meanwhile, work is being done internally at USFS to determine what caused the problem and how to rectify it. At this point, only a small amount of tests and officials have been impacted.

Respectfully submitted,

-Todd

Todd Bromley Technical and Officials Group Coordinator