

U.S. Figure Skating Board of Directors

Conference Call Agenda – FINAL

Monday, June 15, 2020; 8:00PM ET

Via Video Conference

1. Welcome
2. Roll Call
3. Approval of Agenda
4. Approval of June 1, 2020 Board of Directors Minutes and ROA
5. Treasurer's Report
6. Vice Presidents' Reports (East, Midwest, Pacific Coast)
7. Group Coordinators' Reports
 - a. Membership Development
 - b. Administrative/Legal
 - c. Athlete Services
 - i. General
 - ii. RFA – Synchronized Skating
 - iii. AAC Report
 - iv. PSA Board
 - v. Coaches
 - d. Technical and Officials
 - e. International
 - i. 2022 Olympic Winter Games Athlete Selection Procedures
 - ii. Olympic Officials Selection (Executive Session)
8. Executive Director's Report
 - a. U.S. Figure Skating Values/Diversity and Inclusion
 - b. Governing Council Survey Recap Review
 - c. U.S. Figure Skating website Update
 - d. USOPC Compliance/Audit Update
 - e. Other
9. New Business
10. Executive Session
11. Next Meeting – ZOOM Video Conference - Monday, June 29, 2020 – 8pm ET/5pm PT

U.S. Figure Skating Board of Directors
Via Video Conference
Monday, June 15, 2020; 8 p.m. EDT

Present

Kristin Arneson Cutler, Samuel Auxier (Past President), Gretchen Bonnie, Todd Bromley, Anne Cammett (President), Janis Engel, Rachael Flatt, Lynn Goldman, Troy Goldstein, Bob Horen (ISU Representative), Jenna Longo, Bobby Martin, Colin McManus, Heather Nemier, Heather Paige, Elise Preston, David Raith (Executive Director), Karen Terry Perreault, Felicia Zhang (non-voting athlete)

Guests

Ramsey Baker (for Executive Director's Report), Juliet Newcomer, Barb Reichert (for Executive Director's Report)

I. Opening of the Board of Directors Meeting

- A. Cammett called the meeting to order and welcomed everyone.
- B. Bonnie took roll call, and a quorum was confirmed.
- C. The agenda was adopted.
- D. The June 1 minutes were approved as presented.
- E. The June 1 report of action was approved as presented.

II. Treasurer's Report

- A. Goldstein provided an update on the loan from the U.S. Figure Skating Foundation.
- B. Goldstein reviewed the current membership in comparison to this time last season.
- C. Goldstein then reviewed the financials through May 31, 2020, including key drivers and the impacts of COVID-19.
- D. Goldstein announced that group coordinators and committee chairs should receive their approved budgets by the end of June, and explained how the information will be presented. Goldstein also informed the board that the financial liaisons have been assigned to the committee groups as follows:
 1. Membership – Susan Bonn;
 2. International – Bill Coyle;
 3. Technical and Officials – Veronica Nebb;
 4. Administrative/Legal – Lisa Hernand; and
 5. Athlete Services – Jerod Swallow.
- E. Goldstein notified the board that the audit is scheduled to begin in September, and the field work may be virtual.

III. Vice Presidents' Reports

- A. East
 1. Nemier announced that rinks are starting to reopen in the Eastern Section, and she has received positive feedback about Governing Council.
 2. Nemier notified the board that she did not hold a VP call in May. Her June VP call is scheduled for June 23 and will cover membership renewals with Susi Wehrli McLaughlin and Erika Lehman presenting, test rule updates for the new competition season with Todd Bromley presenting, and information on returning to rinks and returning to competitions.
- B. Midwest
 1. Cutler also did not have a VP call in May, and she announced that her June VP call is scheduled for June 24 and will cover the same topics as Nemier's call.
 2. Cutler reported that she is also receiving many notices about rinks reopening.
- C. Pacific Coast
 1. Engel also did not have a VP call in May, and she announced that her June VP call is scheduled for June 23, covering the same topics as the East and Midwest calls.
 2. Engel stated that she is also receiving information about rinks reopening. Engel has also received feedback regarding Governing Council that is consistent with the information received via the survey.

IV. Group Coordinators' Reports

- A. Membership Development
 1. Preston reported that the membership numbers year-over-year were lower, but as expected with COVID-19.
 2. Preston also reviewed the Membership Renewal Toolkit and the work being done to encourage clubs to engage members even where the rinks aren't open yet.

B. Administrative/Legal

1. Perreault provided an update on SafeSport reports since the last meeting.

C. Athlete Services

1. Goldman provided an update on the work of the Athlete Services Group committees.
2. Goldman reviewed the new Coach Connect program.
3. Goldman reviewed a proposal regarding synchronized skating ages and then made the following motion:

<**Report of Action**> to approve a waiver for the upper age requirement in junior synchronized skating, defined in rule 9420 (B), for the 2021 competition season, only for athletes who competed on the same junior synchronized skating team in the 2020 season. For this season only, skaters competing on a junior synchronized skating team, who also competed on that junior team last season, must be under the age of 20 by July 1, 2020. (15 yes, 0 no, 0 abstain)

4. Flatt informed the board that the first full Athletes Advisory Committee (AAC) meeting with the new committee will take place tomorrow. The AAC is working to replace a few athletes who declined committee invitations. Flatt also reported that 44 of the 50 athletes on the AAC have responded to a survey about previous experiences and opportunities for improvement.
5. McManus reviewed the PSA Board of Governor's meeting on May 17 and announced the winners of the annual coaching awards. McManus also communicated that coaches are asking for more information from U.S. Figure Skating.
6. Martin discussed the challenge of preparing athletes when the schedule is not clear, and Paige reported that synchronized coaches have a lot of positivity, creativity and are sharing information, but also have concerns because of social distancing requirements.

D. Technical and Officials

1. Bromley reported that he held his initial call with the five Technical and Officials Group committee chairs last week and provided an update on the work of the committees.
2. Bromley notified the board that an announcement went out on Friday with the cancellation of the 2020 U.S. Collegiate Figure Skating Championships, and they are working on replacing it with a virtual event for the junior and senior athletes to provide the opportunity to earn the available scholarships.
3. Bromley provided information on two upcoming virtual events, one held by the Colonial SC in Boston, and the Peggy Fleming Trophy, which is usually held in conjunction with the Broadmoor Open.
4. Bromley notified the board that the Competitions Committee continues to communicate with the Events Department and work on multiple options for the qualifying season. The next step is to send a survey to 2019-2020 National Qualifying Series and qualifying competition athletes and coaches, and that is expected to go out tomorrow. Bromley expects to have more information on the June 29 board meeting.

E. International

1. Horen presented the 2022 Olympic Winter Games Athlete Selection Procedures and then made the following motion:

<**Request for Action**> to approve the 2022 Olympic Winter Games Selection Procedures for Athletes. These will be sent to the USOPC for their final approval. (15 yes, 0 no, 0 abstain)

< Engel recused herself and left the meeting >

2. Horen reviewed the process for selection and presented the officials who are recommended for the Olympic team manager positions and who were selected to serve as the judges.

<Executive Session>

<The board approved the candidates nominated for team manager and technical advisor, singles/pairs, and team manager and technical advisor, dance, for the 2022 Olympic Winter Games.>

<The board approved the judges selected for the 2022 Olympic Winter Games.>

<End Executive Session; Engel returned to meeting >

3. Horen and Raith provided an update on ISU Communications 2323 and 2324.

<9:06 p.m. EDT – Baker and Reichert joined the meeting>

V. Executive Director’s Report

- A. Raith and Cammett reviewed U.S. Figure Skating’s vision and values, and provided information on the “We Stand United” email that was sent on June 2. Board members then discussed support for diversity and inclusion initiatives. Raith announced that a working group will be put together to address diversity and inclusion. The group will have approximately 10 members and include people from inside and outside the organization. Cammett asked board members to email her if they would like to serve on this working group.

<9:25 p.m. EDT –Reichert left the meeting>

- B. Raith summarized the website project update for the U.S. Figure Skating websites, and Baker provided more information about the website updates and answered questions.

<9:36 p.m. EDT – Baker left the meeting>

- C. Raith reviewed the recap of the Governing Council Survey results and addressed plans to convene a working group to review the feedback in more detail and report back to the board on July 20 with any further comments or recommendations for the future.
- D. Raith provided an update on the USOPC compliance requirements and notified the board that there will be an NGB call tomorrow to review them and a USOPC board meeting on Thursday to discuss updates to the USOPC bylaws, including the definition of an “athlete”.
- E. The U.S. Ice Rink Association is setting a new Board of Directors in July, and Cammett will appoint new U.S. Figure Skating representatives to it no later than July 20. Martin has already agreed to be one of the new members.

VI. New Business – None

<9:43 p.m. EDT – Newcomer left the meeting>

VII. Executive Session – Legal matters

VIII. Closing Announcements and Adjournment

The next business meeting of the board will be via video conference on Monday, June 29, 2020, at 8 p.m. EDT.

Meeting concluded at 10:08 p.m. EDT

Submitted,



Gretchen Bonnie, Secretary