



Board of Directors Meeting

Monday, May 18, 2020 – 8:00pm ET
VIA ZOOM Teleconference

AGENDA - FINAL

- I. Opening of the Board of Directors Meeting**
 - a. Welcome and Introductions
 - b. Call to Order
 - c. Roll Call/Establishment of Quorum
 - d. Adoption of Agenda
 - e. Approval of May 11 Board of Directors Minutes and ROA
 - f. Schedule of 2020/21 Board Meetings–In Person/Zoom/Conference Calls
 - g. Confidentiality/U.S. Figure Skating Spokesperson Policy

- II. Review of 2020 Governing Council and Follow Up**
 - a. General, including Sectional Caucuses
 - b. NQS status
 - c. Update on Working Groups on Returning to rink/programs/competitions

- III. Appointment of Audit Committee**

- IV. Appointment of Compensation Committee**

- << 9pm-9:30pm ET - Presentation by CSG – 100th Anniversary Planning >>**
(will be joined by CSG personnel and Ramsey Baker)

- V. Reports and RFAs**
 - a. Treasurer
 - b. Athlete Services
 - i. AAC
 - ii. Coaches Update
 - c. Membership Development
 - i. Adult Committee – New Trophy RFA
 - d. Admin/Legal (including RFA – in Executive Session)
 - e. International
 - f. Technical and Officials
 - i. Domestic Selections – RFA re Rule 2131
 - ii. Sanction RFAs
 - iii. National Nominations (in Executive Session)

- VI. Executive Director’s Report**

- VII. New Business**

- VIII. Executive Session**

- IX. Next Meeting – ZOOM teleconference call – Monday, June 1, 2020; 8pm ET**

**U.S. Figure Skating Board of Directors
Via Video Conference
Monday, May 18, 2020; 8 p.m. EDT**

Present

Kristin Arneson Cutler, Samuel Auxier (Past President), Gretchen Bonnie, Todd Bromley, Anne Cammett (President), Janis Engel, Rachael Flatt, Lynn Goldman, Troy Goldstein (late arriving), Bob Horen (ISU Representative), Jenna Longo, Bobby Martin, Colin McManus, Heather Nemier, Heather Paige, Elise Preston, David Raith (Executive Director), Karen Terry Perreault, Felicia Zhang (non-voting athlete)

Guests

Ramsey Baker, Shannon Fern (CSG), Juliet Newcomer, Daniela Silva Riera (CSG), Brooke Wylie (CSG)

I. Opening of the Board of Directors Meeting

- A. Cammett called the meeting to order and welcomed the new members in attendance. Cammett then asked each of the new board members to introduce themselves.
- B. Bonnie took roll call, and a quorum was confirmed.
- C. The agenda was adopted.
- D. The May 11 minutes were approved as presented.
- E. The May 11 report of action was approved as presented.
- F. Cammett reviewed the 2020-21 Board of Directors meeting schedule.
- G. Cammett stressed confidentiality as well as the need for the board to speak as one voice. Cammett then reminded the board members about the U.S. Figure Skating Spokesperson Policy.

II. Review of the 2020 Governing Council and Follow Up

- A. Cammett reported that she was pleased with the meeting via video conference overall.
- B. Cutler, Engel and Nemier reviewed the sectional caucuses, and all stated that they've received a lot of positive feedback, including from the officials who were recognized for years of service.
- C. Goldman recognized headquarters for the work on the meeting and asked the board to consider keeping an advanced deadline for isolations. Engel also asked the board to consider keeping the approval of the clubs at the end of the meeting if we plan to keep using Simply Voting, but she did receive a request to figure out how to allow people to vote their proxies differently.
- D. Raith notified the board that a survey will be sent to Governing Council participants. Raith recognized Kathy Dreves for her management of the voting, and thanked Dreves, Kelly Vogtner and Newcomer for their work on the meeting as a whole.
- E. Bromley announced that the Competitions Committee has decided to cancel the 2020 National Qualifying Series after a thorough review to allow the skaters time to focus on training. There was no objection from the board members, and the decision will be announced tomorrow. Bromley reviewed discussions of the Competitions Committee regarding preparations and options for the 2021 qualifying challenges and finals.
- F. Cammett reminded the board that working groups continue to work on Returning to the Rinks (handbook published on May 4), Returning to Skating Programs and Disciplines (handbook published on May 15), and Returning to Competitions (expected to be published Thursday, May 21).

III. Appointment of Audit Committee

Cammett made the following motion:

<**Request for Action**> to approve the president's appointment of the following persons as members of the 2020-21 Audit Committee: Janis Engel, Winston Burbank, Sharon Hatcherson, Alexander Johnson (athlete) and Troy Goldstein (ex officio as treasurer). The committee will select its own chair. (14 yes, 0 no, 0 abstain, 1 absent)

IV. Appointment of Compensation Committee

Cammett made the following motion:

<**Request for Action**> to approve the president's appointment of the following persons as members of the 2020-21 Compensation Committee: Heather Nemier (chair), Kristin Arneson Cutler, Colin McManus (athlete), and Troy Goldstein (ex officio as treasurer). (14 yes, 0 no, 0 abstain, 1 absent)

V. Reports and RFAs

A. Treasurer's Report

In Goldstein's absence, Cammett read the Treasurer's report.

B. Athlete Services

1. Goldman reported that she and Bromley met with their committees following Governing Council to begin talking about next step; Goldman also notified the board that the discipline committees will be reviewing test requirements with a focus beyond the 2020-21 season.
2. Flatt reported that there was good athlete attendance during Governing Council, and neither she nor the immediate past chair, Mark Ladwig, has heard any complaints. Flatt also reported that Ladwig is finishing up the criteria for the 3A Award; all elections for athlete positions have been completed except the Athletes Advisory Committee (AAC) vice chairs; and the AAC will hold a meeting on June 16 that will include onboarding with new AAC members.
3. Martin reported that the PSA Virtual Summit is underway and will take place throughout the week; Paige reported that coaches continue to try to be creative and work through the unknowns.

C. Membership Development

1. Preston announced that the Excel National Festival will be held virtually, and invitations are going out this week. There will be offerings for athletes, coaches and parents the weekend of June 19-20.
2. Preston reviewed a trophy request from the Adult Skating Committee, and Cutler then made the following motion:

<Request for Action> to approve a new perpetual trophy for the Large Club Team Competition at the U.S. Adult Figure Skating Championships. (14 yes, 0 no, 0 abstain, 1 absent)

<8:56 p.m. EDT – Baker and CSG personnel joined the call>

100th Anniversary Planning

Baker introduced the personnel from CSG and then CSG reviewed their recommendations for the 100th anniversary campaign (a year-long commitment of recognition and engagement, with quarterly areas of focus).

<9:15 p.m. EDT – Goldstein joined the call>

Baker stressed the importance of the flexibility within the plan.

<9:27 p.m. EDT – Baker and CSG personnel left the call>

The board members discussed their reactions to the presentation. Raith will invite Baker onto the next board call to follow up on the planning.

Reports and RFAs (continued)

D. Administrative/Legal

Perreault reported on SafeSport reports received since the last meeting.

<Executive Session> – Grievance Matters

E. International

Horen notified the board that new International Committee Chair Laurie Johnson has already selected the national vice chairs for the subcommittees. Horen then discussed the status of international events; reviewed the process the ISU used to put together the rules for the following season and expressed concerns about the changes made by the ISU Single and Pair Skating Technical Committee. Horen also notified the board regarding the work being done in the area of team leaders.

F. Technical and Officials

1. Bromley reviewed a request for action from the Domestic Selections Committee and made the following motion:

<Request for Action> to approve the amendments to rule 2131 to allow sectional referees and sectional accountants to serve at the U.S. Collegiate Figure Skating Championships. (Please see the report of action for the full details.) (15 yes, 0 no, 0 abstain, 0 absent)

2. Bromley reviewed sanction requests for the 2021 and 2022 U.S. Adult Figure Skating Championships and made the following motions:

<**Request for Action**> to approve a provisional sanction for the 2021 U.S. Adult Figure Skating Championships to be held in Rochester Hills, Michigan, April 14-17, 2021, hosted by the Onyx-Suburban Skating Academy. (15 yes, 0 no, 0 abstain, 0 absent)

<**Request for Action**> to approve a provisional sanction for the 2022 U.S. Adult Figure Skating Championships to be held in Newark, Delaware, April 6-9, 2022, hosted by the University of Delaware FSC. (15 yes, 0 no, 0 abstain, 0 absent)

<Executive Session> – National Nominations

VI. Executive Director's Report

- A. Raith notified the board that the June 1 board meeting will include a one-hour board education session.
- B. Raith provided information on the USOPC's change from an NGB recognition model to an NGB certification model, and an update on the USOPC's staffing and budget.
- C. Raith notified the board that the U.S. Figure Skating headquarters staff continues to work from home, with few exceptions, until at least June 1.
- D. Raith discussed plans to produce a limited quantity of face coverings with the U.S. Figure Skating motif in youth and adult sizes. Any proceeds of sales to the public would go to the Memorial Fund.

VII. New Business – None

<10:30 p.m. EDT – Newcomer left the meeting>

VIII. Executive Session – Financial Matters

IX. Closing Announcements and Adjournment

The next business meeting of the board will be via video conference on Monday, June 1, 2020, at 8 p.m. EDT.

Meeting concluded at 10:35 p.m. EDT

Submitted,



Gretchen Bonnie, Secretary