



U.S. Figure Skating Board of Directors

Monday June 2, 2025

Via ZOOM video conference

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| 1. Opening of the Board of Directors Meeting | 8:00pm |
| a. Welcome & Call to Order | |
| b. Roll Call/Establishment of Quorum | |
| c. Approval and Adoption of Agenda | |
| d. Disclosure of Conflicts Related to the Meeting Agenda | |
| e. Acceptance of Minutes from the April 30, 2025, meeting | |
| 2. President's Report | 8:05pm |
| a. Welcome to new Board Members | |
| b. Transition to new CEO | |
| 3. CEO's Report | 8:10pm |
| a. General | |
| b. Transition | |
| 4. Board Orientation – Dr. Dave Patterson, Senior Governance Advisor, USOPC | 8:20 pm |
| 5. Approval of RFAs related to Championship Events | 9:05 pm |
| a. Novice Pairs and Ice Dance at 2026 U.S. Figure Skating Championships | |
| b. Bye Criteria | |
| 6. Election of Officers for the 2025-26 season | 9:10 pm |
| a. Vice President | |
| b. Treasurer | |
| c. Secretary | |
| 7. Committee Appointments | 9:15 pm |
| 8. Release Policy | 9:25 pm |
| 9. Executive Session | 9:30 pm |
| 10. Nominating Committee Appointments | 9:45 pm |
| 11. Adjournment | 10:20 pm |

U.S. Figure Skating Board of Directors
Via Zoom video conference
Monday, June 2, 2025
8:00 p.m. ET

Present – Voting Members

Jordan Alexander, Sam Auxier (President), Ashley Cain, Jackie Chang, Tim Goebel, Peggy Graham, Lisa Hernand, Victoria Hildebrand, Alexa Knierim, Colin McManus, Mirai Nagasu, Heather Paige, Kevin Rosenstein, Matt Slatius, and William Tran.

Present – Non-Voting Members

Scott Brody (Membership Group Coordinator), Anne Cammett (Past President), Tim Covington (Coaches Council Chair), Matt Farrell (Chief Executive Officer), Troy Goldstein (ISU Representative), Pilar Helm (Administrative/Legal Group Coordinator), Rachael Naphtal (Technical and Officials Group Coordinator), and Lauren O'Toole (Athlete Services Group Coordinator).

Absent

N/A

Guests

Dr. Dave Patterson (Senior Governance Advisor, USOPC)

Staff

John Anderson, Hannah Ingalls, and Kelly Vogtner.

I. Opening of the Board of Directors Meeting

- A. Auxier called the meeting to order and welcomed everyone.
- B. Auxier confirmed attendance and a quorum.
- C. The agenda was adopted as proposed.
- D. Auxier asked the board members to disclose any conflicts based on tonight's agenda. No conflicts were disclosed.
- E. The April 30, 2025, minutes were approved as presented.

II. President's Report

- A. Auxier welcomed the new Board Members and shared his optimism for the upcoming season.
- B. Auxier stated that he would share a document with the board regarding the standing rules of order for board meetings on Basecamp and discussed the expected conduct from board members.
- C. Auxier then welcomed Farrell to provide an update on his first three weeks as CEO.

III. CEO's Report

- A. Farrell welcomed everyone and thanked Lundgren and Chang for their CEO Search Group efforts and thanked Auxier for being a great resource during his transition.
- B. Farrell shared that the first few weeks have been spent learning the details of headquarters and speaking with athletes in the field in order to identify areas of strength and improvement to have a strong Olympic year.
- C. Farrell shared that a full report for the board's review can be found on Basecamp.

IV. Board Orientation – Dr. Dave Patterson, Senior Governance Advisor, USOPC

Dr. Patterson provided an orientation for the board and shared that his presentation could be found on Basecamp for board member review. Auxier shared that the board may find value in a virtual course on Boardspan for further education.

<Patterson left the meeting.>

V. Approval of RFAs related to Championship Events

- A. O'Toole introduced Item 1: Addition of Novice Events at U.S. Championships. Change to include one group of Novice for pairs and ice dance at the 2026 Prevagen U.S. Figure Skating Championships. Auxier made the following motion:

<MOTION> to approve one group each of novice pairs and novice ice dance at U.S. Championships as presented. This action provides the following exceptions to rules 2502 and 2503.

PAIRS

Novice: maximum of 4 entries from the U.S. Pairs Final, top 4 teams from U.S. Pairs Final

Junior: 8 entries from the U.S. Pairs Final, top 8 teams from U.S. Pairs Final

IF any teams qualify for the ISU Junior Grand Prix Final of Figure Skating who are registered to compete junior domestically, they will receive a bye to the U.S. Championships (in addition to the 8 from the U.S. Pairs Final). If they withdraw prior to or at the U.S. Championships their byed spot will not be filled, as the maximum number of entries is 8.

ICE DANCE

Novice: maximum of 5 entries from the U.S. Ice Dance Final, top 5 teams from U.S. Ice Dance Final

Junior: 10 entries from the U.S. Ice Dance Final, top 10 teams from U.S. Ice Dance Final

IF any teams qualify for the ISU Junior Grand Prix Final of Figure Skating who are registered to compete junior domestically, they will receive a bye to the U.S. Championships (in addition to the 10 from the U.S. Ice Dance Final). If they withdraw prior to or at the U.S. Championships their byed spot will not be filled, as the maximum number of entries is 10.

SECONDED. APPROVED.

- B. Naphtal introduced Item 2: Modification of U.S. Championships Advancement Rules to Align with Bye Criteria. Change to include updates to 2501(B)(3), 2502(B)(3), and 2503(B)(3) to align with updates to the changes to the Olympic selection criteria. Goldstein provided further context behind the rationale. Naphtal made the following motion:

<Request for Action> to approve updates to rules 2501 (B)(3), 2502 (B)(3) and 2503 (B)(3) as presented. **SECONDED. APPROVED.** (Please see the corresponding report of action for specific language).

- C. Naphtal introduced three items regarding changes to the Bye Criteria to ensure alignment with the rulebook. Naphtal proposed that the bye criteria be reviewed and voted on via e-ballot to allow time for some updates to the changes. There were no objections to this request.

VI. Election of Officers for 2025-26 Season

Auxier made the following motion:

MOTION: to approve the following persons as officers of the 2025-26 Board of Directors: Heather Paige (Vice President), Vicki Hildebrand (Treasurer), and William Tran (Secretary). **APPROVED without objection.**

VII. Committee Appointments

Auxier made the following motions:

MOTION: to approve Rosenstein's appointment of the following persons as members of the 2025-26 Strategic Planning Committee: Sam Auxier, Colin McManus (AAC), Ashley Cain (athlete), Mirai Nagasu (athlete), Heather Paige, Peggy Graham, Lauren O'Toole, Tim Covington (Coaches Council), and a member of the finance committee (To Be Determined) as requested by Hildebrand. **APPROVED without objection.**

MOTION: to approve the president's appointment of the following persons as members of the 2025-26 Audit Committee: Sharon Hatcherson (chair), Lisa Hernand, and athlete(s) as designated by Colin McManus at a later time. **APPROVED without objection.**

MOTION: to approve the president's appointment of the following persons as members of the 2025-26 Compensation Committee: Matt Slatos (chair), Kevin Rosenstein, William Tran, Colin McManus, Jordan Alexander, and a member of the finance committee (To Be Determined) as requested by Hildebrand. **APPROVED without objection.**

<Vogtner left the meeting.>

VIII. Release Policy

Goldstein shared that the Release Policy has been updated to read that skaters who competed in the Singles/Pairs/Ice Dance Discipline may reduce release timeline by one season should they reimburse U.S. Figure Skating for all financial support calculated by High Performance/CFO from the last four full seasons, and skaters who competed in the Synchronized Discipline may request an immediate release should they reimburse U.S. Figure Skating for all financial support allocated to the athlete calculated by the High Performance/CFO from the last four full seasons. McManus made the following motion:

MOTION: to approve the updated Release Policy. **SECONDED. APPROVED.**

<Auxier moved to go into executive session.>

IX. Legal Discussion

<O'Toole left the meeting.>

X. Nominating Committee Appointments

The board voted on one motion during executive session to approve the appointments of the Nominating Committee as follows:

MOTION: to approve Lauren O'Toole and Jennifer Hartley to serve on the Nominating Committee. **APPROVED.**

XI. Adjournment

Auxier moved to adjourn the meeting. There were no objections.

The next regularly scheduled business meeting of the board is August 15-17, 2025.

The meeting concluded at 10:20 p.m. ET.

Submitted,



William Tran, Secretary

ADDENDUM TO THE MINUTES

In between the April 30 and June 2 board meetings, the board voted on one motion via e-ballot as follows:

MOTION: to extend the discussion and selection of the Nominating Committee Appointments from June 1, 2025, to the next business day, Monday June 2nd, 2025. **APPROVED via e-ballot.**

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Addition of Novice Events at U.S. Championships

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Modification of U.S. Championships Advancement Rules to Align with Bye Criteria

“3. Athletes who won a medal in the same event at ~~the most recent~~ any Olympic Winter Games (not including the team event).”