#### **U.S. Figure Skating Board of Directors**

## Samuel Auxier, President Serving year three of a four-year term Home club: Chicago FSC





Current Skating Involvement:
Committee Member
Former Athlete
Official (Judge and Technical Panel)
U.S. Figure Skating Board of Directors

Corporate Management Information Technology Management Consulting

**Professional Experience:** 

Click HERE for Samuel's resumé.

#### Information from 2022 election

#### Why I would like to serve:

The opportunity to serve as president once again is exciting for several reasons, but, in particular the chance to leverage the experience and relationships I built in this role previously. The transition to the new board structure is a chance to transform the board by implementing the new model passed by membership last year. The new model will have the board focus on execution of the strategic plan, and I will use my experience at Deloitte working with numerous boards to implement a successful transition. This transition will require significant time and effort as well as frequent communication to membership about the impact on the organization and changes to the way we operate.

In addition, there are other specific areas we need to make progress in. We have done some very good work around DEI – particularly education and training, and we need to follow that up with activities to attract a more diverse group of parents and athletes to try our sport. USFS membership needs to look more like America. That will require a broad set of initiatives including community outreach, an active marketing campaign and coordination with Ice Rink ownership to implement our programs. This will be a long-term, grass roots effort but it is vital for figure skating's future in the U.S. if we are to grow and stay competitive with other sports and activities.

We must continue to focus on Athlete Development and Support, including a review of how our different skating programs 'fit together' and how our testing programs can be updated to lead to better development of skating skills, particularly at an earlier stage of development. We need to map out the purpose and goals of each program, so it is clear to the skaters and parents how to progress in our sport. It is critical that we work with the AAC and USOPC to identify updates to the overall support structure today's elite athletes need to be competitive. Working closely with our coaches and integrating them into our athlete strategy and development approach is also vital to this process.

While much of our attention is on our elite athletes, as the National Governing Body for our sport, there are many opportunities to expand the non-elite competitive and recreational tracks emphasizing healthy activity and social aspects of participating in figure skating and I will lobby for more attention on these areas.

We also need to focus resources on is getting Synchronized Skating into the Olympics. This will require working closely with the ISU and other countries with the same goal but refreshed approach to overcome past obstacles to success. The implications of this go well beyond winning medals at the Olympics and is important for our future.

The other important area for me, personally, is that we make progress with our leadership development programs so that we can identify and develop future leaders that can take on this role in the future!

#### Jackie Chang, Independent Director

Nominated for a two-year term Individual Member: Stamford, Conn.





Click **HERE** for Jackie's resumé.

#### Why I would like to continue to serve:

U.S. Figure Skating is undergoing a transformation. In addition to enhancing our focus on athletes first, we are rightsizing our financials and are focused on growing revenue. I'd like to continue to share and apply my knowledge in revenue generating activities at a major sports league, especially putting the organization in the best possible position going into its television rights renewals, to allow U.S. Figure Skating to better serve its athletes and members.

## **Timothy Goebel, Director** *Nominated for a two-year term Home club: The SC of New York*



Current Skating Involvement:
Committee Member
Former Skater
Club board member/leader
Club volunteer

Click <u>HERE</u> for Timothy's resumé.



Professional Experience:
Data Science
Management
Technology

#### Why I would like to serve:

I was honored and humbled to learn of my nomination to serve on the Board of Directors. The sport of figure skating has been an important fixture of my life since I was a toddler. As my involvement in the sport has evolved from athlete and Olympian to coach and official, and now purely in a volunteer capacity, I've been questioning where I can focus my efforts to drive more impact. I believe that serving on the Board would be the perfect vehicle and platform to do so.

As a global Program & Partnerships Manager at Google and a data science practitioner, I believe my professional experiences have prepared me well for this opportunity. I am responsible for compiling feedback and driving consensus among a cross-functional team of stakeholders including Engineering, Product, Legal, Compliance, Marketing, and Sales - often with misaligned goals and priorities. Additionally, I am responsible for ranking program priorities and co-developing product roadmaps with limited financial resources and understaffed teams to achieve short-term goals while enabling long-term program growth.

As a member of the Board of Directors, I will work to promote participation and athletic achievement in the sport of figure skating. As a former competitor, I will be a strong advocate for our coaches and athletes to facilitate competitive success in an inclusive, safe, and sustainable way. And I will partner with my colleagues to continue our legacy of competitive success and as a leader in organizational excellence among our NGB peers.

#### Jennifer Hartley, Director Serving year two a two-year term Home club: Dallas FSC, Inc.



# Current Skating Involvement: Official (Judge) Former skater Committee member Club volunteer Team Leader

Click <u>HERE</u> for Jennifer's resumé.



## Professional Experience: Corporate / Management Finance Strategy, Consumer & Retail

#### Information from 2023 election

#### Why I would like to serve:

I am incredibly inspired to serve on the Board of Directors because of two factors: (1) the criticality of this moment for our organization; and (2) the opportunity of adding value with my unique perspective in a new capacity.

First, the next 4 years will be critical for US Figure Skating - delivering on this Olympiad and setting up for the future. And we will do this as we on-board a new CEO. It is critical that we strike the right balance of short and long-term decisions, weighing the needs of our many stakeholders. It is motivating to play a central role in such a meaningful moment, especially for an organization that I care deeply about. Skating has given me so much and I want to continue to give back with my time and expertise.

Second, I have gotten to play many roles within US Figure Skating over the years – skater, club volunteer, official, JET, LOC, team leader, committee member. Each role has taught me something new and I have taken away a richer understanding of what motivates and drives our diverse membership base. The timing of each role has also been well matched with my personal and professional experiences. For example, as a college student providing web development and Excel skills to support my local club, or as a developing official serving as an RVC or JET to teach and mentor those newer to the officials ranks. I am at a point in my professional journey where a role on the Board of Directors would be well-matched with what I can bring – vision development, strategic and thought leadership, and financial expertise.

#### **Victoria Hildebrand, Director** *Nominated for a two-year term*

Home club: Champlain Valley SC





Click <u>HERE</u> for Victoria's resumé.



**Professional Experience:** 

Corporate
Health / Wellness
Higher Education
Management
Public Administration

Public Administration / Government

é. Technology

Information from 2022 election Why I would like to serve:

I am passionate about driving growth and securing a strong future for our sport.

I'd like the public to be excited about figure skating again. That excitement would translate to an increase in membership, new talent, more volunteerism, and financial stability. Creating more opportunities to participate, bringing awareness to existing programs, creating new events and encouraging grassroots operations in remote areas can all have a positive impact on the public's enthusiasm.

I've been working at senior leadership levels in large corporations and the federal government for many years. I've been responsible for budgets up to \$3.5B and organizations as large as 16,000. While in government I had the opportunity to testify to Congress and represent the Dept of Transportation Secretary in presidential cabinet meetings. I have experience sitting on corporate boards. I believe my blend of government and business leadership experience can help U.S. Figure Skating plan for a successful future.

#### **Kristina Lundgren, Director** Serving year two of a two-year term

Home club: Harlem FSC



## Current Skating Involvement: Club Board Member / Leader Committee Chair / NVC Committee Member Official (Judge and Technical Panel)

Click <u>HERE</u> for Kristina's resumé.



#### **Professional Experience:**

Marketing / Communication
Public Administration / Nonprofit

#### Information from 2023 election

#### Why I would like to serve:

I have served on the Board since May 2022. And while I have enjoyed my time thus far, I believe we are just now embarking on the true work that will be required to implement the strategic plan, structure the organization to reflect the plan and any changes required to move forward efficiently and on-board a new leader. After several meetings devoted to laying the foundation, I would like to be involved in solidifying the changes to the organization and implementing the required changes.

I would like to see the organization implement the strategic plan and organize the organization to reflect the plan. I also would like the organization to adopt a CEO structure and move beyond the Executive Director title, which would align with other top NGBs and not for profits. The new structure could support well the strategic plan. I would like to see USFS continue its focus on DEI and athlete development and support. I would also like to continue exploring marketing opportunities in an outside the box type of thinking.

## Kimberley Moore, Director Serving year two of a two-year term





Current Skating Involvement: Club Board Member / Leader Committee Member Official (Judge and Technical Panel)

Click HERE for Kimberley's resumé.

**Professional Experience:** Database Administration

#### Information from 2023 election

#### Why I would like to serve:

As the current Secretary of the Board of Directors, I am fortunate to have served my first and second terms in a time of significant change in the world. U.S. Figure Skating is indicative of an organization's ability to change in a dynamic environment and remain committed to opportunities for our figure skating community.

As I reflect on the past two years, my goal of acquiring knowledge of how U.S. Figure Skating functions from the local Learn To Skate programs, figure skating clubs, national and world platforms is key to my desire to serve a third term. There is more to learn. If given the opportunity, I am eager to continue supporting the initiatives of U.S. Figure Skating, and a sport I have loved since being a young child.

As an official that travels to many competitions, I would like to see us achieve our 5-year Strategic Initiative of increasing our pool of officials and increasing the diversity of our officials. We are reaching a critical time in our organization where this goal is extremely important.

#### **Heather Paige, Director** Serving year two of a two-year term Home club: Miami University





Current Skating Involvement:
Coach
Committee Member
Former Athlete
Rink Management / Skating Director
U.S. Figure Skating Board Member

Click <u>HERE</u> for Heather's resumé.

**Professional Experience:** Choreographer Coach

**Event Management** 

#### Information from 2023 election

#### Why I would like to serve:

I am passionate about the sport of figure skating and excited by the opportunity to give back to an organization that has taught me so much through, not only my skating career, but also life in general. I've been very fortunate to participate in a team environment within U.S. Figure Skating for over three decades. Synchronized skating has taught me about the benefits of teamwork, which is a different side of our sport.

In my opinion, service is an opportunity to build robust relationships and partnerships both within the Board of Directors and between the Board and the committees. Service is a vehicle for collaboration, learning, knowledge sharing and creativity. I strongly believe that my commitment and willingness for service were established and developed through my background in synchronized skating and through my experience on multiple committees. Service is an innate part of me – especially when it comes to introducing initiatives, leading change, and collaborating.

#### **Kevin Rosenstein, Director**

Nominated for a two-year term Home club: Los Angeles FSC





#### **Current Skating Involvement:**

Committee Chair / NVC
Committee Member
Former Athlete
Official (Judge and Technical Panel)
Team Leader/Team Physician

Click **HERE** for Kevin's resumé.

#### **Professional Experience:**

Corporate
Management
Marketing / Communication

#### Why I would like to continue to serve:

It has been my honor to serve for the past year and a half as a Director at Large and I am excited about the opportunity to continue in this role.

Two years ago, as a part of the nomination process, I noted my deep belief in the vision and mission of U.S. Figure Skating and the positive impact that the organization has on the entire skating family. After two years of serving as a Director, my beliefs have only solidified. As a member of the Board, I have been able to help advance the organization – in terms of our strategic plans and initiatives, in terms of our financial solvency, and in terms of our athlete-first focus. Another term on the Board would allow me to further advance this work, building on the foundation of these first two years.

I believe that my skills and experience, both within and outside of skating, position me to serve as an active and committed member of the board. I work in the realm of strategic planning and that work is directly applicable to my role on the board. My experience within skating as a committee chair, official, and volunteer provides great insight into the mission and operation of U.S. Figure Skating that I can apply to work in this role.

Beyond general participation in Board meetings and events, I have been active in three committees/working groups:

- Strategic Planning Committee
- Officials Innovations (working group of the Strategic Planning Committee)
- DEI Taskforce (just starting work with this group)

I would welcome the chance to continue with the initiatives that we are tackling in each group. Just as a note, I selected not wanting to serve as an officer as I feel like continued work on these committees/taskforces is more aligned with my strengths.

It has been exciting to be in a leadership position as Tracy has transitioned into the CEO role. She is bringing a new energy to the organization, and I would love to be a part of her continued partnership with the board.

Lastly, I have been involved in skating for over 50 years. I love this sport. I love the beauty and athleticism of the sport demonstrated at all levels and ages. I love the sense of community I feel when I walk into a rink locally or internationally or during a passionate text discussion. I love the life lessons that came from doing figures, having to perform in front of a crowd, of getting up when I fell, and of accepting a loss. I have gained so much from this sport and this organization, and I am grateful to be in a leadership role where I can give back just a bit.

#### **Matt Slatus, Independent Director**

Serving year two of a two-year term Individual Member: Phoenix, Ariz.





Click **HERE** for Matt's resumé.

#### Information from 2023 election

#### Why I would like to serve:

Growing up as the son of two professionals and as a national competitor myself, skating was always a significant part of my life. The sport provided me with life skills I rely on today in my professional career and these same skills are ones I've now passed onto my child.

Watching the evolution of skating, both the on-ice product and the 'business of skating', has been interesting to me, particularly twenty years into a career in professional sports. The unique crossroads that my skating background provides, intersected with my career in professional sports, puts me in a position where I believe I have the opportunity to assist the board in steering the sports over the next decade.

U.S. Figure Skating should continue to develop and support the best athletes in the world. While doing so though, the body has an opportunity to provide its internal constituents (athletes, coaches, officials, clubs) with a clearer message and path, and its partners (sponsors, media rights holders, etc.) and fans with a lifetime of memories of business growth.

As it achieves the above, U.S. Figure Skating will have an opportunity to see its Learn to Skate enrollment increase, its grassroots programs develop, and its corporate relationships become stronger. All of this will allow the sport to continue investing in its athletes, coaches, and officials. Onward and upward!

I've enjoyed my time on the board thus far and feel I can be an asset moving forward.

#### Jordan Alexander, Synchronized Athlete

Elected for a two-year term Home club: FSC of Charlotte





Most prestigious int'l competition: World Synchronized Championships 2015-2020 Most recent int'l season: 2021-22

#### Why I would like to serve:

U.S. Figure Skating is at a pivotal moment in its 100+ year history. More fans are accessing the sport through the internet and social media, viewing opportunities have evolved from live television to replay, and the global figure skating community has had a negative light overshadow it since the 2022 Olympic games. These circumstances have given the sport a chance to improve and change for the next generation, however, I do not believe USFSA has fully captured the opportunity in front of them. Serving on the Board of Directors is an opportunity to help position U.S. Figure Skating for the next 100 years and adapt with the changing environment around them.

I believe there are actions the Board can take today to better support U.S. Figure Skating's membership base from learn-to-skate beginners to Team USA Olympians. Following my retirement from figure skating, I joined the financial world with a focus on strategic investments across private equity and distressed debt. Today, I manage approximately \$3 billion of capital with a focus on turnaround situations where my day-to-day is structured around repositioning companies for future growth. I would plan to apply the same mindset to positioning U.S. Figure Skating for a stronger future.

Finally, I would like to serve on the Board of Directors as I believe there are opportunities I could help U.S. Figure Skating unlock including finding additional sponsors, making connections with potential banks/lenders, or solving the music/media rights issues through connections with media industry professionals.

#### **POOJA KALYAN, SINGLES ATHLETE**

Serving year two of a two-year term

Home club: Ozark FSC





Most prestigious int'l competition: Most recent int'l season: 2020 Skate America 2020-2021

Information from 2023 election

#### Why I would like to serve:

I want to help build the future of US Figure Skating as the Athlete Singles Director, and I believe that my experiences and insights from my various roles within the figure skating community will allow me to do so effectively. I aim to give back to the sport and use what I learned from my struggles and successes as an athlete to develop topics in USFS strategic planning and policy.

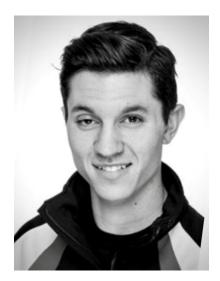
I have been a member of US Figure Skating since I was six years old, and I am incredibly thankful for the opportunities they have provided me to grow and achieve my goals in skating. As I continue to venture into other areas within and outside of competitive figure skating, such as collegiate skating, officiating, and serving on numerous committees, I am learning about the various facets of US Figure Skating that must piece together smoothly while also evolving it to support future generations of skaters.

I feel that I am well suited to serve on the Board of Directors given my unique background and trajectory in figure skating, having trained for most of my life in a small recreation rink in Arkansas, being a full-time student, and being the only South Asian figure skater to represent Team USA. I hope that by serving in this role, I will bring a diversity of opinions and experiences that USFS will benefit from as we continue to develop the sport and organization, increase inclusivity, and produce strong athletes.

#### **COLIN MCMANUS, ICE DANCE ATHLETE**



Elected for a two-year term Home club: Skating Club of Boston



Most prestigious int'l competition: No. 2016 NHK Trophy (Anastasia Cannuscio) 2

Most recent int'l season: 2016-2017

#### Why I would like to serve:

It has been an honor to serve on the board over the past several years, and I truly look forward to the opportunity to continue in this role. Being an athlete director on the board is certainly demanding, but it's so rewarding to have the opportunity to advocate on behalf of the athletes. I want to continue to add my perspective to the long-term planning for this association. I want to bring my athlete experience along with my perspectives as a coach, technical official, and team leader to help shape the vision for what the athlete experience will look like for our next generation of skaters.

#### AMANDA WILL, USOPC AAC REPRESENTATIVE



Serving through January 2025
Home club: Arctic Edge FSC



Most prestigious int'l competition:Most recent int'l season:2010 Olympic Winter Games (Mark Ladwig)2012-2013

Information from 2022 election

#### Why I would like to serve:

I am the USOPC AAC Representative. As a board member, I am hoping to bring to the table the perspective of our top elite athletes keeping their interest a priority in decision making, sharing best practices learned from the USOPC AAC, as well as utilizing my past job experiences and education to bring a variety of skills to the committee.

I have served on multiple U.S. Figure Skating committees since 2008 including two terms on the Board of Directors and one term on the Nominating committee. On the club level, I was also club board member at my former home club of Southwest Florida FSC for over 12 years. Outside of skating, I graduated University of South Florida with a Business degree in Management and Marketing. When I retired from competitive skating in 2012, I started coaching skating full time at all levels from Basic Skills to the Olympic level and continued a part time job as an office administrator for the company Specialty Products Holding Corporation for over four years.

Pair skating is my discipline, but my passion is working with young skaters and being a part of their athlete journey.

#### **FELICIA ZHANG, PAIRS ATHLETE**

Serving year two of a two-year term Home club: The SC of New York





Most prestigious int'l competition: 2014 Olympic Winter Games (Nathan Bartholomay) Most recent int'l season: 2013-2014

### Information from 2023 election Why I would like to serve:

As your Pairs Athlete Director the past 3 years, I have learned a lot about our organization and have been able to consistently advocated for the voices of our athletes. Through the uncertainty of COVID in 2020, to where we are now, the countless hours we have put in to be able to continue to provide skating to our membership has shown the dedication and perseverance that we all have for the sport. If given the chance to serve the next 2 years as your Pairs Director, I will continue to serve as a voice for all our athlete members and maintain open communication to what we all have to offer.

#### Lauren O'Toole, Athlete Services Group Coordinator

Non-voting, nominated for a two-year term Home Club: The SC of New York, Inc.





Current Skating Involvement:
Committee Chair / NVC
Committee Member
Former Athlete
Official (Judge and Technical Panel)
Team Leader

Click HERE for Lauren's resumé.

#### **Professional Experience:**

Corporate
Management
Marketing / Communication
Project / Process Management
Technology

#### Why I would like to continue to serve:

I would be honored to continue serving on the Board of Directors and to continue to support the U.S. Figure Skating Strategic Plan and all the members of U.S. Figure Skating.

As the Athlete Services Group Coordinator, my responsibility will continue to be updating the Board of Directors on initiatives of the discipline committee chairs. My role is to ensure that the initiatives are in alignment with the Strategic Plan of U.S. Figure Skating while protecting the U.S. Figure Skating brand.

#### **Statement of Purpose:**

As the returning Athlete Services Group Coordinator, my vision includes the below points.

- Serve as a resource and partner for the discipline committee chairs as they focus on supporting our coaches and athletes through various initiatives.
- Ensure that discipline programming caters to the full spectrum of athletes, from the elite athletes focusing on international success to the new learn-to-skate participants.
- Continue to foster and encourage more regular communication amongst the discipline committee chairs concerning best practices, current initiatives, and to imagine ideas for future consideration.
  - During the past two seasons, I have led quarterly meetings to increase communication. This season, I invited the chairs from Competitions, Tests, and Giving Programs to ensure alignment with committees in different groups.
- Work in concert with the newly formed Coaches Council.
- Partner with the Sports Science and Medicine committee on enhanced mental health training.
- Build an onboarding plan for new committee chairs within the Athlete Services Group.
- Continue to utilize metrics to measure successes and/or failures of programs.
- Embrace my new role as Diversity, Equity, and Inclusion (DEI) Board Liaison.

#### Elise Preston, Membership Development Group Coordinator

Non-voting, nominated for a two-year term Home Club: The SC of New York, Inc.





# Current Skating Involvement: Club Volunteer Coach Committee Member Rink Management / Skating Director U.S. Figure Skating Board Member

Click HERE for Elise's resumé.

#### **Professional Experience:**

Management
Public Administration / Nonprofit
Training and Development

#### Why I would like to continue to serve:

U.S. Figure Skating is for the first time in nearly 30 years starting to realize sustainable growth in full membership numbers. This is the direct result of a specific and multi-faceted plan designed during my first year of service as membership group coordinator during the pandemic. Against this encouraging backdrop, I am eager to continue the momentum to ensure that the programs supporting membership growth - from club support resources to support for our many programs that encourage skater retention continue to thrive. Progress has been made; more work is needed. I would like to be part of making that happen.

#### **Statement of Purpose:**

The strength of our organization emanates from its membership. Sustaining the membership growth that we are starting to realize will depend on continued support of retention-focused skating programs, as well as continued support and development of the programs designed to welcome new members to U.S. Figure Skating – Aspire or back to U.S. Figure Skating, through Alumni Connect.

With U.S. Figure Skating's athletes first initiatives front and center, it is imperative that athletes across competitive spectrum are supported - from young skaters starting out, to adult skaters, to skaters who express themselves in the sport through specialized programs such as theatrical skating, solo dance, adaptive skating, and school programs.

Much work has been done to advance the visibility and accessibility of these programs, which make the sport of figure skating more inclusive and encourages diversity. The result is record participation in retention-focused programs (Solo Dance, Showcase, Excel, Collegiate and High School).

Our association is facing a critical time of transition, challenges, and restructuring. Part of this restructuring is strengthening the association's finances. With a strong working knowledge of these programs and with a keen understanding of the support our member clubs also need to thrive, I feel well-positioned to contribute. This would involve contributing not only to continued membership growth, but also to how programs are structured and delivered. This latter point would have the ancillary effect of strengthening the financial future of our association.

It is imperative that there is a committed voice on the Board advocating for grassroots skaters, the programs that support the full spectrum of figure skaters and challenge our organization to make figure skating a more accessible sport.

#### Rachael Naphtal, Technical and Officials Group Coordinator

Non-voting, nominated for a two-year term Home Club: The Skating Club of Boston





Current Skating Involvement:
Committee Chair / NVC / member
Official: Judge, Technical Panel
Team Leader
Former Athlete
Club Volunteer

Click **HERE** for Rachael's resumé.

### **Professional Experience:**Corporate

Management Technology

#### Why I would like to serve:

I have had an opportunity to participate in U.S. Figure Skating in a variety of ways as a competitor, club volunteer and official. I strongly believe in the impact of skating and the importance of creating life-long positive experiences for athletes. It's something I have dedicated a lot of my life to and want to help in whatever way I best can.

Officials are critical to the success of the athletes and organization, and I think we are at a pivotal point when it comes to their cultivation and retention. Many factors, including the competition for prospective official's time and changing technological ecosystem have led to a point where we need to fundamentally change components of how we manage officials. The Official's Innovation group is a great example of this- recognizing that fundamental changes need to be made and bringing in diverse groups of voices to figure out how to move forward.

I think that I have unique qualifications that will make me effective at moving the organization forwards towards our goal of official and coach growth. As a relatively recent athlete, I have experienced the transition to officiating and the process of coming up as a technical official and judge in multiple disciplines. I have extensive recent experience in the training and promotion of officials including serving concurrently in three active vice chair roles on DORM. I also have experience outside of skating in leading teams and driving consensus between large groups of people. I think that all those experiences in skills will be critical in the process of understanding how to best create a pool of educated and welcoming officials.

#### Pilar Helm, Administrative/Legal Group Coordinator

Non-voting, nominated for a two-year term Home Club: Baltimore FSC





Current Skating Involvement: Committee Chair / NVC Committee Member Former Athlete

Legal

Public Administration / G

**Professional Experience:** 

Public Administration / Government

Click **HERE** for Pilar's resumé.

#### Why I would like to continue to serve:

It has been a privilege to serve as the Admin/Legal Group Coordinator for the last two seasons - a lot of important work has been accomplished with much left to do. I believe my professional skillset as well as my experience within the sport continues to make me a highly qualified candidate for the role. I am inspired by the renewed vision and focus of the organization under Tracy's leadership and hope to continue to be a part of the movement in making our sport truly "athlete first." I understand that the work of the committees that fall under the Admin/Legal portfolio is instrumental in creating an honest, transparent, supportive, and most importantly, safe environment for our membership.

#### **Statement of Purpose**

As Admin/Legal Group Coordinator, my goal is to provide support and guidance to the Committee Chairs as well as effectively communicate their work and initiatives to the Board of Directors. My continued vision for the committees in the Admin/Legal Group includes aligning priorities and initiatives with U.S. Figure Skating's Strategic Plan, supporting the DEI Task Force, ensuring that safety of our athletes and members remains the top priority, thinking creatively about effective fundraising methods, and choosing to be "athlete first" in all the work.

The work that the Admin/Legal Group conducts ultimately translates to how much the membership and athletes trust the organization – being transparent and responsive is important and necessary.