

**ATHLETE SELECTION PROCEDURES
2024 YOUTH OLYMPIC GAMES**

I. SELECTION SYSTEM

- A. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1. Citizenship:

Athletes must be a citizen of the United States at the time of selection and hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

2. Minimum International Federation (IF) standards for participation (if any):

To be eligible to participate in the Winter Youth Olympic Games Gangwon 2024, all male and female athletes must be born between 1 January 2006 and 31 December 2009.

- Athletes must attend for the entire duration of the Games.
- Athletes must participate in the cultural and education program, as requested.

3. Other requirements (if any):

Athletes must be current members of U.S. Figure Skating at the time of selection.

- B. Provide a description explaining how athletes are selected to the Team (include tryout events and date of selection):

The number of athletes in each event for each NOC is determined by the following criteria:

For Men and Women, the top four (4) best ranked NOCs/ISU Members, in the final ranking of the ISU Junior Grand Prix of Figure Skating series season 2023/24 (as published after the last individual Junior Grand Prix event of Yerevan), that have not been already allocated a quota place in the respective discipline as per summary in point 1 above, will earn one (1) YOG Quota Place for the concerned discipline.

For Pair Skating, the top two (2) best ranked Members/NOCs in the Final Ranking of the ISU Junior Grand Prix of Figure Skating series season 2023/24, that have not been already allocated a quota place in the respective discipline as per summary in point 1 above, will earn one (1) YOG Quota Place for the concerned discipline.

For Ice Dance, Members/NOCs with the top three (3) best ranked competitors in the Final Ranking of the ISU Junior Grand Prix of Figure Skating series season 2023/24 that have not been already allocated a quota place in the respective discipline as per summary in point 1 above, will earn one (1) YOG Quota Place for the concerned discipline.

In addition, Members/NOCs not having earned YOG Quota Places for a discipline following the above criteria, will be ranked in a “Stand-by list” according to the ranking of their competitors in the overall ranking of the ISU Junior Grand Prix of Figure Skating series season 2023/24.

The U.S. Figure Skating athletes must meet the criteria below and will be nominated in the following manner:

- The National Qualifying Series (NQS) will be used to select the Youth Olympic Games Team in all disciplines. Age-eligible athletes in the junior and senior levels will be ranked by their highest overall score. These athletes will qualify for nomination for the 2024 Youth Olympic Games.
- The Youth Olympic Games is a junior event. Candidate athletes/teams will be assembled based upon the junior and senior athletes from the National Qualifying Series (NQS) in all disciplines with the highest ranking based on highest overall score of age-eligible athletes. The qualifying series is described below:
 - The National Qualifying Series (NQS) is a series of events administered by U.S. Figure Skating and will be conducted in various locations from July 15-October 8, 2023.
 - The series includes singles, pairs and ice dance, which will be officiated by a minimum of regional level-qualified officials for singles, and minimum of sectional level-qualified officials in pairs and ice dance.
 - The results of the competition will be verified and tracked by U.S. Figure Skating, and athletes based on their scores will receive an advancement to the 2024 Sectional Final and be awarded a U.S. ranking.
- The athlete(s)/team(s) must register to compete in the U.S. Figure Skating qualifying competition structure (NQS) by October 8, 2023, in either the junior or senior levels in ladies, men, pairs or ice dance to be considered for nomination.
- The International Committee Management Subcommittee (ICMS) will confirm that the highest placed age eligible athlete/team meets all criteria for the Youth Olympic Games and will nominate the athlete(s)/team(s) via a conference call on Monday, October 9, 2023.

C. Provide the names of all committees/groups who oversee the selection process.

The nomination of the athlete(s)/team(s) will be made by the International Committee Management Subcommittee (ICMS) based on the highest ranked age eligible athlete/team at the discipline specific National Qualifying Series (NQS) events with the highest overall score in the junior and senior levels. A quorum of the ICMS must vote for the nomination to be official. A quorum is defined as a majority of the ICMS members present via telephone conference call.

Any member of the committee that has a conflict of interest (to include, but not limited to, an athlete or a coach or a family member of an athlete being considered for a nomination to the 2024 Youth Olympic Games) must declare a conflict of interest, recuse themselves and not

influence others regarding the discussions, meetings and voting concerning their specific discipline. In addition, and for clarification, any member of the committee that is a member of the skating club of an athlete being considered must disclose this information, but they will remain eligible to participate in the selection process.

A representative from the USOPC Sports Performance Division may be on the conference calls to monitor the ICMS meeting, as it relates to nominating the 2024 Youth Olympic Games.

II. DISCRETIONARY SELECTION (if applicable)

A. Explain the discretionary criteria and how it will be used (if any):

The nomination of the athletes/teams will be based on age-eligible athletes in the junior and senior levels with the highest ranking determined by the highest overall score from the Nationals Qualifying Series (NQS). There will be no discretionary criteria.

B. Discretionary Selection Committee

The nomination of the athlete(s)/team(s) will be made by the International Committee Management Subcommittee (ICMS) based on the highest overall scores of the discipline specific events and will confirm that the athletes/teams meet all qualifying criteria prior to nominating the athletes/teams to the 2024 Youth Olympic Games.

Note: A committee of more than one person must be involved in making discretionary selections and the committee must have 20% athlete representation as defined by USOPC Bylaws.

Provide the name of the committee that will be responsible for making discretionary selections:

The current ICMS members are listed below:

U.S. Figure Skating International Committee Management Subcommittee

Rey, Julia	Chair, International Committee
Goldstein, Troy	ISU Representative
Johnson, Laurie	Past Chair, International Committee
Morris-Adair, Kelley	Chair, International Coaches
McManus, Colin	Chair, Athletes Advisory
Will, Amanda	USOPC Athlete Representative

III. REMOVAL OF ATHLETES

A. Prior to acceptance of the selections by the USOPC, U.S. Figure Skating has jurisdiction over selected athletes.

An athlete who is selected to the Team by U.S. Figure Skating may be removed for any of the following reasons, as determined by:

- Voluntary withdrawal. Athlete must submit a written letter to U.S. Figure Skating CEO/Executive Director.

- Injury or illness as certified by an approved U.S. Figure Skating physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved U.S. Figure Skating physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
 - Any injury or illness within 21 days (three weeks) prior to the departure of the athlete or team must be reported within 24 hours of occurrence of the injury/illness and/or knowledge of the injury/illness by the athlete and/or coach, whichever occurs first, to the U.S. Figure Skating Senior Director, Athlete High Performance and the U.S. Figure Skating Director, Sports Sciences & Medicine.
 - Violation of the NGB's Code of Ethics and Code of Conduct (Attachment A).
- B. After acceptance of athlete selections by the USOPC, the USOPC has jurisdiction over the Team under the USOPC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremony of the Games (unless expressly waived by the USOPC).
- A Team member who is accepted by the USOPC is subject to the USOPC Code of Conduct and Grievance Procedures.
- C. An athlete may be removed from the Team at any time for violation of IOC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

Describe how the replacement athlete(s) will be selected, should a vacancy occur:

Using the criteria listed in section I.B., replacement athletes will be determined based on the results of the discipline-specific National Qualifying Series (NQS) in rank order of the age-eligible athletes/teams at the junior and senior levels. The ICMS will confirm that the athlete/team meets all the qualifying criteria prior to nominating the athlete/team as the first, second and third replacement athlete/team to the 2024 Youth Olympic Games.

V. SUPPORTING DOCUMENTS

U.S. Figure Skating will retain the approved Selection Procedures and all supporting documents from the selection process for six months past the date of the Closing Ceremony of the Games.

VI. REQUIRED DOCUMENTS

Note: Required Documents may include a Code of Conduct or a National Team Agreement, etc.

The following documents are required to be signed by an athlete as a condition of selection to the Youth Olympic Games and are included as attachments:

N/A

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The Selection Procedures (complete and unaltered) will be posted/published by the NGB in the following locations:

A. NGB Website: <https://www.usfigureskating.org/about/team-usa>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

VIII. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, IF, USADA and USOPC Rules, as applicable.

IX. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:

The athlete selection procedures were created by U.S. Figure Skating's Executive Director, Senior Director of Athlete High Performance, Director of High Performance, Athletes Advisory Committee Chair, USOPC Athlete Advisory Member and International Committee Chair and subsequently approved by U.S. Figure Skating's Athlete Advisory Committee and Board of Directors.

Executive Director – Tracy Marek

Senior Director, Athlete High Performance – Justin Dillon

USOPC Athlete Advisory Member – Amanda Will

International Committee Chair – Julia Rey

U.S Figure Skating's Athletes Advisory Committee Chair – Colin McManus

U.S. Figure Skating Board of Directors

X. BYLAWS AND GRIEVANCE PROCEDURES

An athlete has the right to a hearing per the NGB's Bylaws and Grievance Procedures (NGB: Provide specific Article(s) of Bylaws and Grievance Procedures with appropriate web link address (es) here) or the USOPC's Bylaws, Section 9 and Grievance Procedures, <https://www.teamusa.org/-/media/Legal/092718-USOPC-Bylaws-Effective-September-21-2018.pdf?la=en&hash=4EDA3E43B2F5ADEF55247471C0A30F4E3ED5940>.

XI. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, and/or your IF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, and/or your IF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to NGB. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.

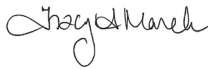
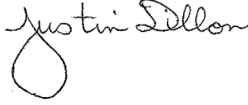
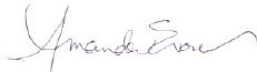
XII. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by NGB may contact the USOPC Athlete Ombudsman by:

- Toll free telephone at 719-866-5000
- E-mail at Ombudsman@usathlete.org

XIII. NGB/PSO SIGNATURES

I certify that I have read, understand and incorporated our IF standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by NGB.

Position	Print Name	Signature	Date
NGB/PSO President or CEO/Executive Director	Tracy Marek		7/5/2023
Nat. Team Coach, Head Coach, or Nat. Program Director	Justin Dillon		7/5/2023
USOPC Athletes' Advisory Council Representative*	Amanda Will		7/5/2023

*If USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.

Attachment A

U.S. Figure Skating Rules GR 1.01 and GR 1.02

Code of Ethics and Code of Conduct

GR 1.01 Code of Ethics

A. It shall be the responsibility of all officials in sanctioned figure skating events, registered members of member clubs or collegiate clubs and individual members to be thoroughly familiar with the rules of U.S. Figure Skating, to comply with them in full and to exemplify the highest standards of fairness, ethical behavior and genuine good sportsmanship in any of their relations with others. Those who serve U.S. Figure Skating must do so without personal gain, must avoid any institutional loss or embarrassment and must behave in a way that enhances U.S. Figure Skating's trust and public confidence.

B. *Conflicts of Interest.* All persons associated with U.S. Figure Skating, including but not limited to its employees, directors, officers, judges and committee members, are expected to abide by high ethical standards in all dealings relating to the business and affairs of U.S. Figure Skating. All members and staff should understand that conflicts of interest diminish the integrity and quality of decision-making required by U.S. Figure Skating and may jeopardize U.S. Figure Skating's reputation and public support. In order to avoid harm to the goodwill and public image of U.S. Figure Skating and to better ensure the expected high ethical standards in all dealings, if any person who is an officer, director, judge, member of a committee, employee, paid consultant to or representative of U.S. Figure Skating (each of these persons shall be referred to as a "representative") is aware that U.S. Figure Skating is about to enter into any business transaction directly or indirectly with any representative, any member of a representative's family or any entity in which a representative has any legal, equitable or fiduciary interest or position (including without limitation as a director, officer, shareholder, partner, employee, beneficiary or trustee), or if a representative is aware that U.S. Figure Skating is about to enter into any business transaction or take other corporate action in which a representative may be directly or indirectly financially interested or otherwise derive a material personal benefit, the representative shall:

1. Immediately inform in writing, the executive director and president of such representative's involvement, position, interest or benefit with respect thereto;
2. Aid the persons charged with making the decision by disclosing all material facts within such representative's knowledge that bear on the advisability of such transaction or action from the standpoint of U.S. Figure Skating;
3. Make such other disclosures as are necessary to insure that U.S. Figure Skating has received full and fair information regarding the transaction or action and such representative's involvement, position, interest or benefit with respect thereto; and
4. Abstain from voting or influencing the decision to enter into such transaction to the extent the disclosing representative may have an actual or apparent conflict of interest in this matter.

A conflict of interest may exist in any instance where a member's actions on behalf of or affecting U.S. Figure Skating:

- a. involve obtaining an improper gain or advantage or
- b. involve a conflicting or potentially adverse effect on the interest of U.S. Figure Skating or
- c. involve an activity that is not in the best interests of U.S. Figure Skating, including instances where the member's actions are influenced by another person or organization in a manner adverse to the interests of U.S. Figure Skating.

The requirements of disclosure and abstention shall also apply to a representational conflict of interest as referred to in U.S. Figure Skating Statement of Principles of Ethical Behavior and Conflict of Interest, as referred to in Paragraph E of this GR 1.01, to include disclosure of whether the member is in a position (by employment, volunteer service, financial support or

other affiliation) to control, direct or influence another person or organization the interests of which are related to, affected by, involved with or may conflict with or adversely affect, the interests of U.S. Figure Skating.

C. Prior to appointment as an officer, member of the Board of Directors, committee chair, subcommittee chair, paid U.S. Figure Skating staff, or to any outside organization, the member must execute a Conflict of Interest and Ethical Behavior statement without amendment or alteration. The Ethics Committee chair shall oversee an annual review of the Conflict of Interest and Ethical Behavior statements for continuing appointments and paid staff.

D. *Private Inurement.* In agreement with federal law, it is the policy of U.S. Figure Skating that none of its assets or income may inure to the benefit of any person or organization in satisfaction of a personal or private interest.

E. U.S. Figure Skating has adopted and may amend, from time to time, a Statement of Principles of Ethical Behavior and Conflict of Interest (including a Conflict of Interest Disclosure Form). All those who choose to serve U.S. Figure Skating shall be subject to and must abide by the Statement of Principles of Ethical Behavior and Conflict of Interest, the provisions of which are incorporated into this Code of Ethics.

GR 1.02 Code of Conduct

The following code of conduct applies to all participants in activities hosted, supported, sponsored or engaged in by U.S. Figure Skating, including but not limited to competitions, exhibitions and training camps:

I recognize that my participation in all activities hosted, supported, sponsored or engaged in by U.S. Figure Skating, including but not limited to competitions, exhibitions and training camps, is an honor and privilege that carries certain responsibilities. I agree to fully abide by the rules and guidelines set forth by U.S. Figure Skating or its properly designated agents. As a precondition to participation in activities hosted, supported, sponsored or engaged in by U.S. Figure Skating, I will adhere to the following tenets in good faith:

- A. I will exhibit the highest standards of fairness, ethical behavior and genuine good sportsmanship in all of my relations with others.
- B. I will not discriminate against any member or participant on the basis of race, color, religion, age, gender, gender identity, sexual orientation, national origin, or any other status protected by federal, state or local law, where applicable.
- C. I will not damage public or private property. I understand that I may be held financially responsible for damage deemed to be wantonly or willfully executed on my part, and that I may be subject to disciplinary action by U.S. Figure Skating.
- D. I will not use or possess illegal drugs, and I will not engage in criminal activity. I understand that, if I am found to use or possess illegal drugs, or if I am found to engage in any criminal activity during any activity hosted, supported, sponsored or engaged in by U.S. Figure Skating, I may be subject to criminal penalties as well as penalties imposed by U.S. Figure Skating.
- E. I will adhere to the rules of U.S. Figure Skating and the host organization at all activities hosted, supported, sponsored or engaged in by U.S. Figure Skating.
- F. I will comply with all applicable anti-doping rules including, but not limited to, ISU anti-doping rules.
- G. I will conduct myself in a manner not detrimental to the welfare of figure skating. I understand that my actions reflect on U.S. Figure Skating and the sport of figure skating both positively and negatively. I understand that if my acts, statements, or conduct are considered detrimental to the welfare of figure skating by the appropriate authority, I may be subject to penalties imposed by U.S. Figure Skating pursuant to GR 1.04.

- H. I understand that the penalties that may be imposed may include, but are not limited to, loss of future international selections, loss of financial support from U.S. Figure Skating and its Memorial Fund, and loss of participation in activities hosted, supported, sponsored or engaged in by U.S. Figure Skating.
- I. I understand that all disciplinary proceedings will be conducted pursuant to Article XXV, Section 1, of the U.S. Figure Skating bylaws, and that my rights and remedies are derived therefrom.