

2022 Board of Directors Nominations

In May 2021, the U.S. Figure Skating Governing Council approved a change to the structure of its Board of Directors to bring U.S. Figure Skating into compliance with the 2020 updates to the Ted Stevens Olympic and Amateur Sports Act and the corresponding USOPC bylaws.

Effective May 1, 2022, the composition of the 15-member Board of Directors will include:

- A president (nominated by the Nominating Committee, elected by the Governing Council)
- Seven at-large directors that collectively bring varied experiences of the figure skating community
- Two at-large independent directors that that meet the criteria defined in Article VIII, Section 2 C of the bylaws
- Five athlete directors elected directly by eligible 10 Year athletes

The vice-president, secretary and treasurer will be selected by the Board of Directors from the elected board members.

In addition, there will be five non-voting members: The Administrative / Legal Group Coordinator, Athlete Services Group Coordinator, Membership Development Group Coordinator and Technical and Officials Group Coordinator, who are nominated by the Nominating Committee, and the International Group Coordinator who is appointed by the president.

NOMINATING COMMITTEE PROCESS

The Nominating Committee is charged with seeking candidates, vetting all potential nominees and nominating a slate to the Governing Council for election. The goal of the 2021-22 Nominating Committee was to nominate a cohesive leadership team with the collective experiences to lead U.S. Figure Skating. The athlete elections were held first in order to consider the elected athletes in building that team.

All potential candidates submitted a detailed application with content addressing their education and career background, connection and experience with figure skating, vision for the association and experience in positions of leadership. Each member of the nominating committee reviewed all applications. The committee identified those candidates with the strongest experience and qualifications and members of the committee conducted in-depth interviews with those candidates. For independent director candidates, a joint working group from the Nominating Committee and Board reviewed applications, conducted interviews with finalists and recommended candidates to the full Nominating Committee after potential candidates were thoroughly vetted and completed background checks. From there, the committee deliberated, took all candidates into account and is recommending the attached slate.

MEMBERS of the 2021-22 NOMINATING COMMITTEE

- Rachael Naphtal, Chair (Elected by the Governing Council)
- Anastasia Cannuscio, Athlete Member (Elected by the Athletes)
- Jonathan Cassar, Athlete Member (Elected by the Athletes)
- Linda Chihara, Member (Elected by the Governing Council)
- Alexander Johnson, Athlete Member (Elected by the Athletes)
- Kitty DeLio LaForte, Member (Elected by the Governing Council)
- Courtney Fecske, Member (Elected by the Governing Council)
- Dana Hordyszynski, Member (Elected by the Governing Council)
- Heather Nemier, Member (Appointed by the Board of Directors)
- Patricia St. Peter, Member (Appointed by the Board of Directors)
- Sharon Watson, Member (Appointed by the Board of Directors)
- Doug Williams, Member (Elected by the Governing Council)

U.S. Figure Skating Board of Directors

(Terms beginning May 2022)

Samuel Auxier, President - through May 2026 Home club: Chicago FSC





Current Skating Involvement: Committee Member Former Athlete Official (Judge and Technical Panel) U.S. Figure Skating Board of Directors

Click HERE for Samuel's resumé.

Professional Experience: Corporate Management Information Technology Management Consulting

Why I would like to serve:

The opportunity to serve as president once again is exciting for several reasons, but, in particular the chance to leverage the experience and relationships I built in this role previously. The transition to the new board structure is a chance to transform the board by implementing the new model passed by membership last year. The new model will have the board focus on execution of the strategic plan, and I will use my experience at Deloitte working with numerous boards to implement a successful transition. This transition will require significant time and effort as well as frequent communication to membership about the impact on the organization and changes to the way we operate.

In addition, there are other specific areas we need to make progress in. We have done some very good work around DEI – particularly education and training, and we need to follow that up with activities to attract a more diverse group of parents and athletes to try our sport. USFS membership needs to look more like America. That will require a broad set of initiatives including community outreach, an active marketing campaign and coordination with Ice Rink ownership to implement our programs. This will be a long-term, grass roots effort but it is vital for figure skating's future in the U.S. if we are to grow and stay competitive with other sports and activities.

We must continue to focus on Athlete Development and Support, including a review of how our different skating programs 'fit together' and how our testing programs can be updated to lead to better development of skating skills, particularly at an earlier stage of development. We need to map out the purpose and goals of each program, so it is clear to the skaters and parents how to progress in our sport. It is critical that we work with the AAC and USOPC to identify updates to the overall support structure today's elite athletes need to be competitive. Working closely with our coaches and integrating them into our athlete strategy and development approach is also vital to this process.

While much of our attention is on our elite athletes, as the National Governing Body for our sport, there are many opportunities to expand the non-elite competitive and recreational tracks emphasizing healthy activity and social aspects of participating in figure skating and I will lobby for more attention on these areas.

We also need to focus resources on is getting Synchronized Skating into the Olympics. This will require working closely with the ISU and other countries with the same goal but refreshed approach to overcome past obstacles to success. The implications of this go well beyond winning medals at the Olympics and is important for our future.

The other important area for me, personally, is that we make progress with our leadership development programs so that we can identify and develop future leaders that can take on this role in the future!

Victoria Hildebrand, Director - through May 2024 Home club: Champlain Valley SC





Current Skating Involvement: Committee Chair / NVC Committee Member Former Athlete Official (Judge and Technical Panel)

Click <u>HERE</u> for Victoria's resumé.

Professional Experience: Corporate Health / Wellness Higher Education Management Public Administration / Government Technology

Why I would like to serve:

I am passionate about driving growth and securing a strong future for our sport.

I'd like the public to be excited about figure skating again. That excitement would translate to an increase in membership, new talent, more volunteerism, and financial stability. Creating more opportunities to participate, brining awareness to existing programs, creating new events and encouraging grassroots operations in remote areas can all have a positive impact on the public's enthusiasm.

I've been working at senior leadership levels in large corporations and federal government for many years. I've been responsible for budgets up to \$3.5B and organizations as large as 16,000. While in government I had the opportunity to testify to Congress and represent the Dept of Transportation Secretary in presidential cabinet meetings. I have experience sitting on corporate boards. I believe my blend of government and business leadership experience can help U.S. Figure Skating plan for a successful future. Kevin Rosenstein, Director - through May 2024 Home club: Los Angeles FSC





Current Skating Involvement:

Committee Chair / NVC Committee Member Former Athlete Official (Judge and Technical Panel) Team Leader/Team Physician

Click <u>HERE</u> for Kevin's resumé.

Professional Experience: Corporate Management Marketing / Communication

Why I would like to serve:

My overarching reason for wanting to serve is a deep belief in the vision and mission of this organization and the impact that the organization and our programs have on the lives of our athletes, volunteers, club members, officials, and families. I feel like I can help drive this vision forward.

I bring a unique blend of a deep knowledge of skating and our association and relevant professional skills, from my work as a strategy consultant. In my work, I focus on bringing our clients' visions and missions to life through the thoughtful development of strategic plans and the implementation of those plans through a series of actionable steps. I believe that this is complementary to the role of a board member. My job requires an ability to think broadly and dream about "what can be" and then to be able to pivot to create realistic solutions and approaches, based available time, money, staff, and volunteers, etc. As an outside consultant, I need to work with internal teams to implement the strategy and the connection between the Board and the committees who help design and implement the tactics. I think that this is analogous to the role a board member has in coordinating with staff, volunteers, and our membership.

Lastly, I believe in the values outlined for our organization and I aspire to live up to those values in my interactions and work in skating. To me, these values have special representation for Board Members:

- Excellence means focusing on the very best aspiration for the association, participating fully, being as thoughtful as possible, pushing our thinking and not settling.
- Integrity means understanding our fiduciary responsibilities as well as our role as oversight to ensuring a safe environment for every member of our community.
- Respect means listening to the broad range of voices and acknowledging and addressing all concerns and questions. It means actively looking to understand why decisions have been made in the past and not rapidly changing course without warrant.
- Resilience means acknowledging and addressing our many challenges head-on. Being as creative as we can be and using every tool available to our organization.
- Community means finding and articulating our common purpose, looking for connections and best intentions, and focusing on shared successes.

Kym Worthy, Director - through May 2024 Home club: Dearborn FSC





Current Skating Involvement:

Club Board Member / Leader Club Volunteer Committee Member DEI Task Force Member Parent Professional Experience: Legal Management Public Administration / Government

Why I would like to serve:

I would certainly bring a unique voice. I have been involved in figure skating as a fan and parent for well over 20 years. I am a longtime, active club board member and I also serve as my club's legal advisor. I have long advocated for more exposure to our sport – especially as it relates to brining more diversity to skating, as well as trying to bring awareness to the synchronized skating discipline.

I am a longtime advocate for the mental health issues for children, adolescents, and adults. As the elected District Attorney for the County of Wayne (Michigan), I encounter mental health issues on a daily basis and would like to bring that advocacy to the board, as well as broadening the awareness for athletes with disabilities.

My vision includes diversity issues; mental health support for the athletes, staff, coaches, and others involved with U.S. Figure Skating; making the sport of figure skating more accessible for all; and bringing more visibility to the sport.

Janis Engel, Director - through May 2023 Home club: All Year FSC



Current Skating Involvement: Club Board Member / Leader Committee Chair / NVC Committee Member Official (Judge and Technical Panel) U.S. Figure Skating Board Member

Click HERE for Janis' resumé.

Professional Experience: Project Management

Why I would like to serve:

I have been serving as the Pacific Coast Vice President for the past 3 years. During this time, the Board in conjunction with the committees and staff, have been challenged with structural changes resulting from the COVID-19 pandemic. Some of these changes included the advent of virtual education, testing and competition. A positive evolution in communication to our membership allowed us to increase our outreach tremendously. As a member of the board, I will look to continue to drive positive contributions to our membership and our association.

Further, we must continue to focus on the integration of U.S. Figure Skating Diversity, Equity, and Inclusion policies. This past year we were able to address the USOPC and Congress mandates on governance, but we still need to strive towards a better aligned athlete-centric organization. The status quo is no longer sustainable, and my focus will be to continue to contribute towards our strategic vision and core values.

I will utilize my professional experience as a project coordinator, as well as the skating skill sets of leadership, organizational knowledge, and the ability to be a collaborator to continue to drive positive contributions to the Board.

Kristina Lundgren, Director - through May 2023 Home club: Harlem FSC





Current Skating Involvement:

Club Board Member / Leader Committee Chair / NVC Committee Member Official (Judge and Technical Panel)

Click <u>HERE</u> for Kristina's resumé.

Professional Experience: Marketing / Communication Public Administration / Nonprofit

Why I would like to serve:

Upon completion of graduate school (MBA) in 1993, I began trial judging as a way to "give back" to figure skating – the sport which helped shape me throughout my childhood and taught me lifelong values. Fast forward almost 30 years, and I have just returned from the 2022 Olympic Winter Games, where I had the honor of serving as a judge. Having achieved this dream, I believe that I am once again ready to "give back" to the sport I love by serving in another capacity. While I have a lot of experience inside the world of skating (from the national to the international level), I believe my experiences outside the world of figure skating, specifically with other non-profit organizations, could be the most valuable assets I have to offer U.S. Figure Skating at this time.

I was the Chairman of the Board of the Ronald McDonald House NY from 2014-2017 and remain on the board as a past-chair. The RMHNY is the largest house in the 300+ house system, with an annual operating budget of approximately \$16M. During my tenure, we began and completed a \$26M renovation and expansion of the house, bringing us to 90 rooms and 6 suites, designed for children with severely compromised immune systems. During this time, we also conducted a search and hired a new CEO. RMHNY is funded solely by private monies and grants, making it one of the premier fund-raising organizations in NYC. I have gained valuable insights and experience in the areas of crisis management, budgeting, fundraising, strategic alliances, and board management during my 12 years on the RMH board, all of which I think could be helpful to U.S. Figure Skating.

Kimberley Moore, Director - through May 2023 *Home club: Carolinas FSC*





Current Skating Involvement:

Club Board Member / Leader Committee Member Official (Judge and Technical Panel)

Click <u>HERE</u> for Kimberley's resumé.

Professional Experience: Database Administration

Why I would like to serve:

As the current Secretary of the Board of Directors, I am fortunate to have served my first term in a time of significant change in the world. U.S. Figure Skating is indicative of an organization's ability to change in a dynamic environment and remain committed to opportunities for our figure skating community.

As I reflect on the past year, my goal of acquiring knowledge of how U.S. Figure Skating functions from the local Learn to Skate USA programs, figure skating clubs, national and world platforms is key to my desire to serve a second term. If given the opportunity, I am eager to continue supporting the initiatives of U.S. Figure Skating, and a sport I have loved since being a young child.

Heather Paige, Director - through May 2023 Home club: Miami University





Current Skating Involvement: Coach Committee Member Former Athlete Rink Management / Skating Director U.S. Figure Skating Board Member

Click HERE for Heather's resumé.

Professional Experience: Choreographer Coach Event Management

Why I would like to serve:

I am passionate about the sport of figure skating and excited by the opportunity to give back to an organization that has taught me so much through, not only my skating career, but also life in general. I've been very fortunate to participate in a team environment within U.S. Figure Skating for over three decades. Synchronized skating has taught me about the benefits of teamwork, which is a different side of our sport.

In my opinion, service is an opportunity to build robust relationships and partnerships – both within the Board of Directors and between the Board and the committees. Service is a vehicle for collaboration, learning, knowledge-sharing and creativity. I strongly believe that my commitment and willingness for service were established and developed through my background in synchronized skating and through my experience on multiple committees. Service is an innate part of me – especially when it comes to introducing initiatives, leading change, and collaborating.

Jackie Chang, Independent Director - through May 2024 Individual Member: Stamford, Conn.





Click <u>HERE</u> for Jackie's resumé.

Why I would like to serve:

I would love the opportunity to leverage my professional experience growing sports and their fanbases with my personal affinity towards figure skating and my desire to give back.

Professional Experience: In my professional career, I have continually sought out roles in the sports/media industry with the mission of growing both sport fanbases and revenue. I am excited by the challenge of devising new and creative means to reach audiences in the midst of changing behavior amongst all generations, particularly younger. I feel my professional experiences will allow me to make significant contributions as a member of the Board of Directors.

Personal Interest in Ice Sports: As a former amateur short track speedskater, I've always had an interest in ice sports. In my time at NBC Sports Group, I had the opportunity to develop an intimate understanding of the major events on the figure skating competitive calendar (beyond the Winter Olympics). In doing so, I also developed a further appreciation of the sport and the passion of its fanbase.

Desire to Give Back: I've always felt compelled to give back/serve. It's one of the reasons I chose to join the Army and one of the reasons why I'm pursuing this opportunity.

Matt Slatus, Independent Director - through May 2023 Individual Member: Phoenix, Ariz.





Click <u>HERE</u> for Matt's resumé.

Why I would like to serve:

I was born into figure skating in 1983. In fact, one could say it's been in my blood since even earlier than that. My parents originally met one summer on a judging panel in Lake Placid and, call it destiny from that point on, figure skating has been a significant part of my life for nearly forty years.

Growing up the child of professional skaters and coaches, my first steps were taken in ice arenas throughout New York and New Jersey and by eighteen months of age, I was already on the ice. Four years after I was born, my dad's prayers were answered when my younger sister Abbie was born. He finally had the pairs team he always dreamed up.

Skating competitively for the first eighteen years of my life, I had competed at four Junior Olympics championships (1996-1999) in both individual (1996-Juvenile Boys) and pairs (1997-1999) disciplines. While skating was part of our family culture, my parents always taught my sister and I that there was so much more to life that being on the ice. At the same time, they wove skating lessons of hard work, dedication and grit into the fabric of our youth.

Being on the ice fifteen-plus hours each week forced me to learn to balance the rigors of competitive athletics with a topflight education, all while continuing to play Little League Baseball, earn a brown belt in Ishin-Ryu karate, train in piano and develop long lasting friendships. Outside of skating, it was baseball I found myself passionate about.

Over the last twenty years I have had the opportunity to work at all levels of professional baseball, doing everything from washing player's uniforms to now managing a multimillion-dollar organization on behalf of two Major League Baseball clubs. Throughout my years I have learned the ins and outs of sales, marketing, broadcast operations, business development, athlete relations and event management.

As I think about my first thirty-eight years on this planet, some of my fondest memories are of spending time at the rink with my parents. Skating gave me the opportunity to meet incredible individuals, see the globe and develop myself as a person, athlete and professional.

Why would I like to serve on the Board of Directors of U.S. Figure Skating? Again, this sport has been so kind to me. Now, as a veteran sport business executive, this opportunity provides me a chance to shape and develop the future of skating in the United States while using my sport administration experience to lend best practice experience, sponsorship and agency management skills and business operations into one.

When I saw this opportunity, I could not have been more excited, and I look forward to the future!

AMANDA EVORA , USOPC AAC REPRESENTATIVE - THROUGH JAN. 2024 *Home club: Arctic Edge FSC*





Most prestigious international competition:

2010 Olympic Winter Games (*Mark Ladwig*)

Most recent international competitive season: 2012-2013

Seasons serving on the Athletes Advisory Committee: Current Leadership Roles: More than seven USOCP Athletes Advisory Committee Figure Skating Representative

Why I would like to serve:

I am the USOPC AAC Representative. As a board member, I am hoping to bring to the table the perspective of our top elite athletes keeping their interest a priority in decision making, sharing best practices learned from the USOPC AAC, as well as utilizing my past job experiences and education to bring a variety of skills to the committee.

I have served on multiple U.S. Figure Skating committees since 2008 including two terms on the Board of Directors and one term on the Nominating committee. On the club level, I was also club board member at my former home club of Southwest Florida FSC for over 12 years. Outside of skating, I graduated University of South Florida with a Business degree in Management and Marketing. When I retired from competitive skating in 2012, I started coaching skating full time at all levels from Basic Skills to the Olympic level and continued a part time job as an office administrator for the company Specialty Products Holding Corporation for over four years.

Pair skating is my discipline, but my passion is working with young skaters and being a part of their athlete journey.

Vision for U.S. Figure Skating and Diversity, Equity and Inclusion Statement Click HERE

RACHAEL FLATT, SINGLES ATHLETE - ONE YEAR TERM



Home club: St. Moritz ISC



Most prestigious international competition:

2010 Olympic Winter Games

Most recent international competitive season: 2013-2014

Seasons serving on the Athletes Advisory Committee: Current Leadership Roles: More than seven Chair, Athletes Advisory Committee Athlete, Board of Directors

Why I would like to serve:

Serving on the Board the past two years has been simultaneously illuminating, rewarding, and demanding, especially given some of the unique challenges we faced with COVID, taking a new stance on DEI initiatives, and the unexpected turnover of the USFS Executive Director to name a few. As we continue over the next few years, particularly with the implementation of the new governance structure, it is essential to have vocal, empathetic, knowledgeable, and dedicated athletes in these seats. I believe these are several of the qualities I bring to the Director role as an athlete representative and hope to continue to do so if I were to be selected.

The way I approached my role as a Director over the past two years was as a servant-leader. Namely, I wanted to ensure that athletes stepping forward with an issue, a unique outlook, or a possible solution could have their voices amplified and heard at the Board level such that resources were devoted or created to address athletes' needs. My top priority was to truly support the athletes, their passions, and our collective perspectives within the framework of the Board's fiduciary responsibilities. I plan to continue taking this holistic approach, balanced with the experience I gained from the past two years.

Stepping into this role for a third year would mean continuity – particularly as we implement much of the governance structure that I was a core member of developing the last two years – in addition to the responsibility of welcoming new members of the Board and collaboratively developing a new leadership culture. I am incredibly excited about this prospect because we will have tremendous opportunities to reshape the trajectory of the sport. We are at a pivotal point where skating needs to be reinvigorated in the U.S., and it would be an honor to work with some of the brightest minds in the community to address key issues we currently face.

Finally, when in this role as an athlete representative, I will continue to empower athletes who have the intent to take on leadership positions within this organization to lead with these same principles and enthusiasm, and to exercise their voices. With the momentum we created over the past few years, I sincerely hope that more athletes will forge ahead in our volunteer base and in leadership positions to create meaningful change, done so with the Board's support, encouragement, and empowerment.

Vision for U.S. Figure Skating and Diversity, Equity and Inclusion Statement	Click <u>HERE</u>
Resume, Education, etc.	Click <u>HERE</u>

FELICIA ZHANG, PAIRS ATHLETE - ONE YEAR TERM



Home club: Skating Club of New York



Most prestigious international competition:

2014 Olympic Winter Games (*Nathan Bartholomay*)

Most recent international competitive season: 2013-2014

Seasons serving on the Athletes Advisory Committee: Current Leadership Roles: Five Athlete, Board of Directors

Why I would like to serve:

These past two years serving the athlete community on the Board has been very humbling and incredibly eye opening in the processes and procedures of how our organization runs. Starting my first year on the Board in the beginning of COVID has proved to be challenging, but with the strong leadership that we have, open communication, and countless hours on Zoom, our organization was able to persevere by being able to continue to provide the stability of skating during these times of uncertainty.

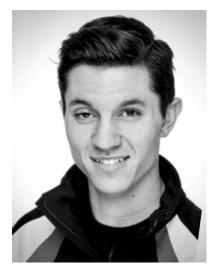
I would be honored to serve one more year on the Board of Directors to continue to serve as a voice for our athlete community as well as to start applying a pipeline for our athletes to grow and gain experiences to be prepared in stepping into leadership positions to carry on the strong athlete voice in this organization.

Vision for U.S. Figure Skating and Diversity, Equity and Inclusion Statement	Click <u>HERE</u>
Resume, Education, etc.	Click HERE

COLIN MCMANUS, ICE DANCE ATHLETE - TWO YEAR TERM



Home club: Skating Club of Boston



Most prestigious international competition:

2016 ISU Grand Prix of Figure Skating / NHK Trophy (Anastasia Cannuscio)

Most recent international competitive season: 2016-2017

Seasons serving on the Athletes Advisory Committee: Current Leadership Roles: More than seven seasons Athlete, Board of Directors

Why I would like to serve:

It has been an honor to serve on the board over the past few years, and I truly look forward to the opportunity to continue in this role. Being an athlete director on the board is certainly demanding, but it's so rewarding to have the opportunity to advocate on behalf of the athletes. With the newly restructured board beginning this year, we are beginning to truly look at the vision for U.S. Figure Skating.

I want to continue to add my perspective to the long term planning for this association. I want to bring my athlete experience along with my perspectives as a coach, technical official, and team leader to help shape the vision for what the athlete experience will look like for our next generation of skaters. I want to continue to push for more visibility surrounding athlete leadership and highlight the amazing work that has been done by this committee over the past two years. We deserve a supported platform to highlight our athlete programs, and to showcase the opportunity for all athletes to get involved in leadership.

Vision for U.S. Figure Skating and Diversity, Equity and Inclusion Statement Resume, Education, etc.

Click <u>HERE</u> Click <u>HERE</u>

JENNA LONGO, SYNCHRONIZED SKATING ATHLETE - TWO YEAR TERM



Home club: Hayden Recreation Centre FSC



Most prestigious international competition:

2007 – 2014 ISU World Synchronized Skating Championships (*Haydenettes*)

Most recent international competitive season: 2013-14

Seasons serving on the Athletes Advisory Committee: Current Leadership Roles: More than seven seasons Athlete, Board of Directors

Why I would like to serve:

Serving on the board of directors these past four years has been extremely rewarding, challenging, and full of personal growth. Not only is it an enormous honor being an athlete representative on the board of directors, but it is also a combination of my two passions, skating and business. I wish to continue to be a member of the Board and ensure that the athlete voice continues to be at the forefront of the conversations in order to safeguard the success and well-being of all our athlete members. The past two years have brought much change, both expected and unexpected, that has required our board to be agile and thoughtful of all members. Although the Board has been flexible in our current ever-changing environment, it is our duty and responsibility to the organization to continue to better our work and practices. As our external environment continues to become more complex, I want to be a part of the board during the challenging and trying times to lead our organization into the future with continued success. As an athlete voice, my professional background is unique and allows me also to bring a set of skills that would be useful to the board of directors and the athlete voice specifically.

A highly functioning board includes rotation of members in order to include fresh voices and ideas, and that is something I deeply respect. However, this particular athlete group has made immense strides in how the athlete members fit into the larger board. With the new governance changes going in effect, we intend to build on that new success, and lay an even stronger foundation to set up our future athlete members to successfully continue to share our voices and enhance our athlete roles. My time as a ten-year athlete is coming to a close, and with that I want to continue to serve U.S. Figure Skating in other capacities where possible. With this next term being a two-year term, it is my goal to learn as much as possible in these two years to better serve our members and community both now and in the future.

Vision for U.S. Figure Skating and Diversity, Equity and Inclusion Statement	Click <u>HERE</u>
Resume, Education, etc.	Click <u>HERE</u>

Lauren O'Toole, Athlete Services Group Coordinator (non-voting) Home Club: The SC of New York, Inc.





Current Skating Involvement: Committee Chair / NVC Committee Member Former Athlete Official (Judge and Technical Panel) Team Leader

Click HERE for Lauren's resumé.

Professional Experience: Corporate Management Marketing / Communication Project / Process Management Technology

Why I would like to serve:

As Athlete Services Group Coordinator, my responsibility will be to update the Board of Directors on initiatives set forth by my committee chairs. My role is to ensure that the initiatives are in alignment with the Strategic Plan of U.S. Figure Skating.

I plan to serve as a resource and partner for the discipline committee chairs as they focus on supporting our coaches and athletes through various initiatives tailored to the respective discipline.

Additionally, I will ensure that discipline programming caters to the full spectrum of athletes, from the elite athletes focused on international success to the new learn-to-skate participants. It is also critical to understand and support the transitions of our athletes as they exit active competition. Resources such as job placement and understanding transferrable skills are items that I am passionate about implementing.

I will continue to foster and encourage more regular communication amongst the discipline committee chairs concerning best practices, current initiatives, and to conceptualize ideas for future implementation.

Elise Preston, Membership Development Group Coordinator (non-voting) *Home Club: The SC of New York, Inc.*





Current Skating Involvement: Club Volunteer Coach Committee Member Rink Management / Skating Director U.S. Figure Skating Board Member

Click HERE for Elise's resumé.

Professional Experience: Management Public Administration / Nonprofit Training and Development

Why I would like to serve:

I care deeply about the future strategic direction of U.S. Figure Skating.

I believe it is critical to the strength of our organization that close attention is paid to a restructuring of the skater pipeline with the specific goal in mind of transitioning skaters into full membership at a much earlier stage in their development than has historically been the case. This will strengthen our overall membership numbers and ensure a reliable, continuous pool of skaters flowing into the organization.

U.S. Figure Skating has many great, well-established programs available to members. Expanding awareness of the opportunities available to skaters through US Figure Skating will strengthen engagement of our members, and lead to better retention in the sport.

Having over 25 years' experience in innovative program development and working closely with all stakeholders - coaches, parents, skaters, rink management, I have a deep understanding of how each of those constituencies experience our sport, with a particular focus on grassroots development and ensuring a sustained commitment to skating.

Additionally, I want to work to ensure that U.S. Figure Skating builds upon and strengthens its commitment to ensuring our sport is safe and inclusive for skaters of all backgrounds.

Todd Bromley, Technical and Officials Group Coordinator (non-voting) *Home Club: Broadmoor SC, Inc.*





Current Skating Involvement: Official (Judge and Technical Panel) U.S. Figure Skating Board Member

Click <u>HERE</u> for Todd's resumé.

Professional Experience: Corporate Finance Management

Why I would like to serve:

I have actively served as Chair of DORM, Judges, and the Selections Committee. I have also previously served as the Midwest Sectional Vice Chair of the Competitions Committee and as a member on various other committees within USFS. These roles have prepared and equipped me to serve as the Technical and Officials Group Coordinator.

I am currently in my second year as Group Coordinator. I currently oversee the following committees: Competitions, Domestic Selections, Domestic Officials Recruitment and Management, Officials Training and Tests. It has been an honor and privilege to serve as Technical and Officials Group Coordinator.

With the Covid pandemic, much of my time as been consumed in working with the Competitions Committee. For the last 18 plus months, we have been operating in very unusual circumstances. We have had to step outside of our box and reimage the entire competition and test structure that impact members from our grassroots levels to elite athletes. As a result, we have implemented virtual competitions and virtual testing to keep our membership involved in skating during the pandemic.

With input from several other key committees, we have been able to keep figure skating alive during the darkest of times. While some decisions were very hard to make, we have not compromised on our number one priority of keeping our membership healthy and safe at all USFS events.

Each committee is currently working on individual initiatives that overlap one or more other committees that fall under the jurisdiction of Technical and Officials. With seeing improvements with the Covid pandemic, more of my time and focus can be reallocated to ensure these initiatives come to complete fruition. In order to see that happen, I would be honored to serve as the Technical and Officials Group Coordinator again.

Pilar Helm, Administrative/Legal Group Coordinator (non-voting) *Home Club: Baltimore FSC*





Current Skating Involvement: Committee Chair / NVC Committee Member Former Athlete **Professional Experience:** Legal Public Administration / Government

Click HERE for Pilar's resumé.

Why I would like to serve:

I am honored to have been selected by the Nominating Committee as the next Admin/Legal Group Coordinator. Serving in the position seems like a natural next step; I have served in various roles at the Committee and Board level since 2008. I have served as the Chair of the Grievance Committee for the past two seasons. The Admin/Legal Group Coordinator position allows me to utilize my professional skills and contribute to the betterment of the sport and the organization.

As a member of the Board of Directors, I will support U.S. Figure Skating's mission and goals and will encourage the organization to continue to be a leader among NGB's in promoting diversity, professionalism, and inclusivity. I believe that U.S. Figure Skating and its leadership should be focused on supporting, empowering, and fostering a positive environment for our athletes and members.