

Nominating Committee Committee Chair Bios and Statements of Purpose

Adult Skating – Aviva Cantor

Bio:

As a pigeon-toed four-year-old, Aviva's orthopedic doctor recommended skating lessons for therapeutic reasons. What was meant to be a short-lived hobby became a lifelong passion, as Aviva has now been skating regularly and competitively for nearly 30 years. As a lifetime skater who never took breaks throughout childhood, college or adulthood, it is Aviva's goal to encourage other skaters to also pursue longevity in the sport.

Aviva has competed at the U.S. Adult Figure Skating Championships six times (seven as of 2021), National Showcase twice and Midwestern Adult Sectionals twice. She has passed intermediate moves in the field, adult gold free skate, silver partnered dance and novice solo free dance. She is working on novice moves in the field and pre-gold partnered dance.

Named "Miss Congeniality" by her adult gold competitors, Aviva's mantra is: "be serious about your skating, but don't take yourself too seriously." Aviva embodies this advice through her entertaining, character-based showcase programs. She also has a strong interest in choreography, music editing and costume design.

Aviva's mother, Janice, is also an adult skater. Janice began skating at the age of 44 with aspirations to learn a crossover. Recently, she passed two silver partnered dances at the age of 71. It is Aviva's goal to be an advocate for adult skaters in the United States by representing "class I" adult skaters like herself, "class V" adult skaters like her mother and absolutely everyone in between.

Aviva is a seasoned skating volunteer who enjoys performing in charity ice shows and assisting with Compete USA competitions as a judge, referee, announcer and ice monitor. She is a certified Special Olympics figure skating coach with Special Olympics of North Carolina.

Aviva is a self-described "figure skating enthusiast." In addition to her involvement as a competitor and volunteer, she is a devoted IceTalk podcast subscriber and a first-place winner of USFS Fantasy Skating. She has been an audience member for seven U.S. Figure Skating Championships, four Skate Americas and one U.S. Collegiate Figure Skating Championships.

Statement of Purpose:

I'm grateful to have been selected to serve a third term as Chair of the Adult Skating Committee. During my time on this committee, I have enjoyed being part of an amazing, intelligent and resilient group of volunteers who serve as advocates for the adult skating community.

As I think about the significance of our committee, I'd like to draw your attention to the mission statement on the cover of the 2018-2022 Strategic Plan:

"Together we foster fun and inspire a lifelong passion for skating while developing champions on and off the ice."

Every ounce of this statement relates to adult skating. Let's break it down:

Fostering fun

As a lifelong skater, I have always said that the day I stop having fun will be the day I stop skating. This is our recreational activity and the rink should always be our happy place. For some skaters, this is our therapy. For others, this is our gym. And for every skater, this is the place where we have come to achieve goals and have fun along the way.

Lifelong passion

For every amount of time, money, energy and effort that I put into skating, it gives something back to me that is worth so much more than whatever I put into it. Keeping up with skating throughout college and adulthood is incredibly rewarding. U.S. Figure Skating members are privileged to have so many opportunities to stay involved with the sport throughout their lifetime. I want to help everyone embrace these opportunities.

Developing champions on and off the Ice

One of the primary goals of the Adult Skating Committee is to maintain the unique culture of the U.S. Adult Figure Skating Championships as both the premier competitive event and annual “family reunion.” Our organization and our committee provide the opportunity for adult skaters to work hard throughout the year and attend an annual event where they not only have fun (see above), but also become champions. I look forward to seeing the continued success of the U.S. Adult Figure Skating Championships as our “family” continues to grow.

I’d like to thank ex-officio Lori Fussell for bringing me into this role when I didn’t think I was particularly qualified to do it. I’m also incredibly grateful for the rock stars on the Adult Skating Committee, as I couldn’t do this alone. Thank you for being there for me on this ride. There is never a dull moment.

I look forward to another year of collaborating with U.S. Figure Skating’s staff, volunteer leaders, committees, clubs and members in the upcoming season as we work together to promote a lifetime love of figure skating in the United States.

Coaches – Phillip DiGuglielmo

Bio:

Phillip DiGuglielmo has been in the world of figure skating for over 40 years. He has been a national competitor, show performer and an active coach for over 20 years. He is a double gold medalist in figures and freestyle and as a competitor has had the pleasure to train with some of the greatest coaches in US history. His coaches included Hans Gershwiler, Peter Burrows and Carlo and Christa Fassi. After his competitive career he toured with Dorothy Hamill’s Ice Capades and then returned to school where he graduated from the University of Colorado at Denver with a B.S. in Biology and a minor in Chemistry.

As a coach, Phillip has coached skaters at the National Championships, International competitions, Four Continents and Worlds. He holds a PSA Master Rating in Freestyle and a Certified Rating in Moves in the Field. He began his teaching career at the South Suburban Ice Arena in Littleton, CO for six years before moving to the Bay Area in 2004 where he has been teaching at the Oakland Ice Center in Oakland, CA. Phillip currently teaches all types of skaters including beginners, adults and competitive skaters. He has taught the Oakland Ice Center’s figures class for many years and has been active with the local therapeutic skating program. Phillip is a National Tech Specialist and a Qualifying Data Operator. He has served on many U.S. Figure Skating committees including Grievance, International, Singles Development Subcommittee, Technical Committee, Programs and New Program Development Committee, and Coaches Committee (as Vice Chair for Singles and currently as Chair). He currently serves on the board of the St Moritz ISC as a member and has been Vice President. He also developed and chaired a beginner level competition (Rising Stars) with SMISC which has now become a successful Excel Series event.

Statement of Purpose:

The coaches’ perspective is one of the most important in our sport. I will continue to use my voice and strong personal relationships with other U.S. Figure Skating leadership and in coordination with the PSA in order to help provide our coaches with the tools they need so they can be successful, and their athletes can reach their full potential. I will work to strengthen the bonds with other U.S. Figure Skating initiatives from Learn To Skate USA through to High Performance Development to identify and address problems and concerns; while being mindful to leverage new forms of technology to achieve this goal. I will seek to expand engagement with our grass roots level coaches, working with the PSA and other U.S. Figure Skating committees, as well as Learn to Skate USA, to further

develop teaching of solid basic skating techniques. For our Regional through National coaches, I will continue to support our webinars and build greater understanding of the IJS system and rule nuances. The committee will continue to recognize our elite coaches in conjunction with PSA through the EDI awards, including Coach of the Year, in addition to addressing communication opportunities with the High-Performance Development team.

I will work with other committees to help our coaching ranks (and our entire membership) move into this new uncharted territory of Safe-Sport compliance.

Finally, Covid-19 has clearly taken its toll on the coaching community. While we have been able to pivot many of our programs to virtual we look forward to the day when we can have in person programs again. We have learned many lessons producing virtual educational opportunities and we are especially happy to be able to reach many more coaches who may not have the financial ability to travel to seminars or the yearly summit.

Competitions – Kathleen Krieger

Bio:

A former skater and busy official, Kathleen Krieger has served on multiple committees, most recently as Midwest Sectional Vice Chair of the Competitions Committee for 5 years and before that as Midwest Sectional Vice Chair of the Judges Committee. Kathleen officiates as a judge, referee and technical panel official at numerous non-qualifying and qualifying competitions throughout the country on an annual basis.

Kathleen holds a Bachelor of Science and Pharmacy degree from Purdue University, she has been a pharmacist for Walgreens for over 44 years. Kathleen resides in Reno, Nevada and is married to Bob Krieger with a daughter, Kelly, who is also a former skater.

Statement of Purpose:

The Competitions committee will be working closely with HQ to ensure the success of an in person qualifying season. We will have the championship series we were not able to hold last year. We are now sanctioning virtual competitions to give skaters another venue for competing. Recruitment of Regional level and higher referees to serve our clubs and competitions is a top priority. With IJS being utilized more than ever within our competition structure, keeping up with technology and updating video equipment is a priority for our officials.

Dance Development and Technical – Elyse Matsumoto

Bio:

Elyse Matsumoto is an International dance judge, Regional Singles & Pairs judge and gold test judge. She is the first ice dance judge to receive a National appointment solely being trained under the IJS system. Her involvement with U.S. Figure Skating began as an athlete at the Novice and Junior levels in dance. She is a double gold medalist in dance and moves in the field and even served as a demonstrator for the new moves in the field project launch in 2010. She also skated on Skating Club of Boston's Senior Theatre on Ice teams nationally and internationally.

Elyse currently serves as Chair of the Dance Development & Technical Committee. She previously served as Eastern Vice Chair of the Tests Committee and as an athlete member on the Dance, Judges, and Tests committees.

Elyse currently resides in Boston, Massachusetts where she works as the Senior Marketing Coordinator for NESN (New England Sports Network), the home network of the Boston Red Sox and Boston Bruins. She has a bachelor's degree in sport management from Drexel University and leverages her background in media and professional sports with her role.

Statement of Purpose:

It has been an absolute honor to learn from so many great and wonderful people in this sport. The resilience of our community is always inspiring. We are coming off a completely unprecedented year and are looking to regain normalcy. The Dance Development & Technical Committee will continue work on evaluating the qualifying system for the discipline with our primary goal being to prepare our couples at an earlier stage of development. We believe that in partnership with the Higher Performance, our goal is to continue to foster growth, development, and long-term success of our ice dance athletes.

Domestic Officials Recruitment and Management – Leslie Gianelli**Bio:**

I am honored to be nominated for a second year as Chair of the Domestic Officials Recruitment and Management Committee. Assuming this role in 2020 during the pandemic definitely was a challenge but has been extremely rewarding due to the determination and creativity shown by my committee to help keep officials engaged while our sport, and the world, pressed pause for several months.

My skating background includes service as a National S/P Judge and Referee, having the opportunity to officiate at several US Championships. I've judged countless tests, judged and refereed hundreds of competitions, and received my 25-year judging pin. On the international level I've had Jr. and Sr. Grand Prix team leading assignments and in 2003 co-chaired the World Figure Skating Championships in Washington, DC. Profits from the event led to the establishment of the Capitol Skating Fund, supporting the aspirations of skaters in the DC region, for which I served on the board for more than 15 years.

My involvement on the committee side of U.S. Figure Skating has included NVC of Event Management for DORM; RVC, Judges Committee; Chair, Memorial Fund Committee; Chair, Marketing Committee; and Member, Nominating Committee. One of my favorite and most unique activities was spearheading the campaign urging Congress to enact legislation allowing Tanith Belbin to attain US citizenship and compete in the Olympics. Professionally, I have worked as a lawyer, lobbyist, and communications consultant and am currently VP of a national health system based in Connecticut.

Statement of Purpose:

I have served in the capacity of DORM Chair for one year – a year unlike any other in our skating and wider world. Working with an outstanding team of National Vice Chairs, and the unwavering support of our group coordinator, Todd Bromley, we have been able to create innovative programming to advance our mission during the pandemic.

DORM has a broad mandate, overseeing our domestic judges, technical panel officials, referees, announcers, music, accountants and technical accountants, and identifying pathways to recruitment, training, recognition and retention of these essential volunteers. I appreciate the opportunity to share my ongoing vision for the committee.

Recruitment remains one of the most critical issues we are addressing. We face an aging workforce across most categories of officials, and the pipeline is thin. Engaging a new generation, in the midst of building careers and families, is not an easy task. A multi-tiered strategy, using digital platforms and more traditional relationship building, is proving successful in reaching this audience. DORM's Recruitment Subcommittee is doing a great job on social media, innovatively and creatively making its mark. We need to expand digital outreach, and track analytics to gauge effectiveness and conversions. I'm proud of the barriers DORM has been able to break in the past year, especially as it concerns being more open to prospective event officials. Everyone is welcome and valued!

A focus on **professionalizing** the role of our officials is key. Volunteerism, the foundation of our officiating culture, is evolving. Especially as we seek to recruit new officials, traditional norms of volunteerism are inefficient and outdated. Professionalizing our process includes: a standardized on-boarding process; a clear and transparent career pathway; digital training platforms; honest, data-driven, and actionable evaluation and feedback; and help with career

transitions when the role does not fit or it is time to retire. Our assessment and development subcommittee is taking a close look at platforms for providing quantitative feedback to domestic competition officials, which is long overdue. Also, the conversation around compensation needs to continue.

Retention and recognition of officials is area of focus for DORM, sidetracked somewhat due to the pandemic. Ideally, professionalizing our systems and processes will help with retention, but there are far too many officials who are discouraged by lack of feedback, not understanding the selection process, and numerous other factors. We also need to address the qualitative aspects of being an official. Serving U.S. Figure Skating is a unique and distinct honor. We do a nice job of recognizing anniversaries in Skating magazine and at Governing Council, but I'd like to identify ways to infuse pride throughout the ranks, as well as acknowledge the many hours our officials, especially test judges, devote to the sport. I'm committed to identifying and implementing new ways to recognize and celebrate all our officials.

I'm very much looking forward to continuing in my current role and doing so in a COVID-free world where our skaters are fully back on the ice and our events can safely resume!

Domestic Selections – Wendy Enzmann

Bio:

Wendy's skating background is extensive, both as skater and as an official for U.S. Figure Skating. She competed at the National level in singles, pairs, and synchronized skating and was an international competitor in singles and synchronized skating. Wendy holds official appointments as an ISU (World) Judge for Singles, Pairs and Synchronized Skating. She is an ISU (World) Singles Technical Controller, an International Pairs Technical Controller, and an ISU (World) Referee. Additionally, she is a National level Technical Specialist in Singles, Pairs and Synchronized Skating, as well as a National level Data & Video Operator. Wendy is also a Team Leader for U.S. Figure Skating in all disciplines. She has served on numerous committees including: Technical Panel, Judges, JETs, Competitions, International Officials and Management (formerly IJOC), ICMS, Selections, Nominating, Pairs, Tests, Strategic Planning, Synchronized Skating, and Membership as well as the Board of Directors for U.S. Figure Skating over the last 28 years. Wendy currently resides in Stow, MA where she lives with her husband and former pair partner, Alexander. They have three grown children- Robert, Duncan, and Johanna. Wendy currently works as a preschool teacher at the Early Learning Center in Acton, MA.

Statement of Purpose:

It is an honor to be nominated for a third term as the Domestic Selections Committee (DSC) Chair. As chair I will continue to coordinate the various subcommittees on the selections and recommendations for our official's domestic assignments. This honor also provides the opportunity for the committee to continue much of the interrupted and unfinished work started in the spring of 2020 due to COVID-19 which led to cancellations of most events. The progression plans for key officials (e.g. chief referees & accountants) and all other previous assignments that were not honored will be reworked and a plan put into place this coming year.

Additionally, I will continue to work closely with the International Officials Committee (IOC) and the Domestic Officials Recruitment and Management Committee (DORM) to align assignments necessary for the talented pool of officials seeking advancements.

Ethics – Matthew O'Toole

Bio:

Matthew O'Toole was inspired to begin figure skating when his parents took him every year to watch Disney on Ice perform at the Boston Garden. He is a former competitor in singles and also served as co-captain of the Northeastern

University collegiate figure skating team. He skated professionally with Disney on Ice's production of Mickey and Minnie's Magical Journey.

Matthew began officiating in 2012 and he currently holds appointments as a Gold Test Judge, National Competition Judge and Sectional Referee for Singles and Pairs. Additionally, Matthew is a National Competition Judge, National Technical Controller, and National Data Operator for Synchronized Skating as well as a National Competition Judge for Theatre on Ice.

Currently, Matthew is the Chair of the Ethics Committee; a Vice Chair on the Officials' Training Committee; a Vice Chair on the Domestic Selections Committee, and a member of the Rules Committee. He is also the Chair of the Ice Men Program, which aims to attract and retain more male athletes in competitive figure skating.

At the club level, Matthew currently serves as a Vice President and Executive Member on the Board of Directors for the Skating Club of New York. Previously, he held the positions of Treasurer and Scholarship Chair.

Matthew earned a Bachelor of Arts Degree in International Affairs from Northeastern University in Boston, Massachusetts. He founded his own consultancy company and currently serves as the Director of Operations for Elite BioPharma Consulting. He resides in West Palm Beach with his wife, Lauren, who is also a national official.

Statement of Purpose:

It is an honor to be selected by the Nominating Committee to serve a second term as the Chair of the Ethics Committee. Along with my committee, we are charged with interpreting and applying the various bylaws, rules, and codes of U.S. Figure Skating to matters raised by the membership. Concerns routed to the Ethics Committee do not rise to the level of a formal grievance but are serious enough to warrant an official response. I will continue to work closely with the Administrative/Legal Group Coordinator, Grievance Committee Chair, and SafeSport Committee Chair to ensure that issues are being addressed in an organized and cohesive manner as we all strive in our continuing commitment to prevent abuse in our sport.

Grievance – Pilar Helm

Bio:

Pilar is a former ice dancer and Team USA member. She served as Chair of the Athletes Advisory Committee from 2014-2018 and has held various positions within U.S. Figure Skating over the past 15 years. Following her competitive career, she attended St. Joseph's University in Philadelphia, PA and subsequently obtained her law degree from University of Baltimore in 2014. Pilar worked as a trial attorney at a small firm in Baltimore for four years where her practice was focused in all aspects of family law. She is currently working for the State of Maryland as the Director of Government Affairs for the Maryland Department of Transportation. Pilar resides in Bel Air, Maryland with her husband and daughter.

Statement of Purpose:

It is an honor to be nominated as the Grievance Committee Chair. The Grievance Committee is charged with administering the grievance and hearing procedures as prescribed under U.S. Figure Skating bylaws and rules. In order to accomplish this, principles of fairness and respect must always be applied. I look forward to working closely with the Admin/Legal Group Coordinator, Headquarters staff, Ethics Committee, and SafeSport Committee, to ensure that complex issues are addressed in an organized and coordinated manner. It is important that all members of the Grievance Committee and U.S. Figure Skating understand the significance of preserving the due process rights of all parties to a grievance, which are afforded by the bylaws and rules – transparent and honest communications are key components to accomplishing this. As Grievance Committee Chair, I will approach each matter with composure and an objective attitude. I believe my experiences and professional training, both on and off the ice, will continue to serve me well in this role.

International – Laurie Johnson

Bio:

Laurie Johnson is a double gold medalist in figures and free skating and a former singles sectional competitor. She has been a U.S. Figure Skating judge for more than 25 years. Laurie holds official appointments as an ISU judge for Singles and Pairs. She is a National Singles Technical Controller and a National Data & Video Operator. Additionally, she has been a U.S. Figure Skating Team Leader for 16 years.

Laurie has served on numerous committees including Competitions Committee, Judges Committee, Technical Panel Committee, Nominating Committee, Program Development, and is currently the Vice-Chair of the International Committee - Singles Discipline. She has served as faculty at the National Technical Panel Seminars, Judges Committee Seminars, Junior World Camp selections, National High Performance Development Camp, and JETs.

She graduated from the University of Utah with a master's degree in public health and health services administration. She is currently the Associate Director of the Division of Nephrology & Hypertension in the University of Utah School of Medicine. She lives in Salt Lake City, Utah with her husband and two young children – Kai and Mia.

Statement of Purpose:

It is an honor to be nominated as Chair of the International Committee for U.S. Figure Skating. My objective will be to align with our organizational strategic plan and develop/support our athletes in reaching their individual goals and maximizing their full potential on the international platform. This will ultimately lead to achieving podium placements at international competitions, World Championships and the upcoming Olympic Winter Games.

The International Committee has the responsibility of managing, monitoring and mentoring our current international athletes. A unified team approach with the athlete, coaches, and the Athlete High Performance Department is instrumental in building our success on the international stage. This committee should be comprised of several individuals when working together in harmony, will produce the athlete support structure needed for their success. As Chair, I will lead the discipline groups to determine the best use of our resources for the long-term success of Team USA athletes.

International Officials – Deveny Deck

Bio:

Deveny Deck is a former international competitor. She and her partner were the 1985 U.S. National Junior Pair Champions and competed internationally as members of Team USA in senior pairs at Skate America.

Deveny began her U.S. Figure Skating committee involvement as an athlete on the Athletes Advisory Committee. She has served in leadership roles such as Member-at-large on the Board of Directors and chair of the Pairs Committee. Most recently, she was chair of the Selections Committee and following realignment, she currently serves as national vice chair of the International Officials Selections subcommittee. She has participated as a faculty member at judge education training seminars (JETs), national technical panel seminars, and several Team USA Champs Camps. Deveny was a member of the Board of Directors for the 2003 ISU World Figure Skating Championships, Washington, DC, and serves on the Washington FSC/Capitol Skating Fund that provides support to skaters in the Maryland, Virginia and Washington, DC area.

Over the past 30 years Deveny has also contributed to U.S. Figure Skating as an official and holds appointments as an ISU singles and pairs judge, international technical controller, national specialist, sectional referee and national synchronized skating judge. Officiating highlights include the ISU Four Continents Figure Skating Championships, the ISU Grand Prix Final, the ISU Junior World Figure Skating Championships, the ISU World Figure Skating Championships, and US judge on the Ladies event at the 2018 Winter Olympic Games, PyeongChang, South Korea. Deveny has served as a team leader for Team USA at numerous international competitions and ISU Championship

events.

She holds a B.A. from the University of Michigan and a J.D. from the University of Detroit. Deveny lives in Northern Virginia with her husband and daughter.

Statement of Purpose:

It is an honor to be nominated to serve as Chair of the International Officials Committee for U.S. Figure Skating. Leadership of this committee requires a combined focus on serving our international athletes and international officials in partnership. I will work with the International Officials Management subcommittee to support the development, education and advancement of our officials, ensuring a progression plan that promotes our long-range staffing strategy. It is imperative that we select our best officials and team support staff for U.S. Figure Skating and Team USA. I will work with the International Officials Selections subcommittee to facilitate the selection of officials and team leaders for international competitions and championship events. I will strive to uphold high committee standards, and diligently manage the work of the committee to achieve the strategic goals of U.S. Figure Skating.

Membership – Terri Levine

Bio:

Terri Levine’s focus has always been grass-roots membership. She is the current Membership Committee Chair and former Chair of Strategic Planning and Program Development. She served for 15 years as President of The Skating of New York, the second largest club in the country. She has shown that she can bring new and innovative ideas for membership growth and retention. She has demonstrated her ability to lead, create relationships and communicate effectively across all areas of U.S. Figure Skating.

Terri’s ability to think creatively and to adjust to unforeseen changes has been critical during this current year. The Membership Committee has responded to our athletes, members and clubs with the resources and support they need to generate membership and renewals and encourage engagement with the sport. The enhanced online/virtual efforts as well as club outreach have helped preserve membership through these volatile times and prepare for growth upon reopening.

As Strategic Planning Chair, her committee developed 4-year plans to ensure the future and stability of U.S. Figure Skating with emphasis on strategies and programs to diversify and generate revenue, expand and retain membership and leverage social media marketing. The re-marketing of U.S. Figure Skating was an outgrowth of those plans. In 2013 her committee introduced an Olympic Toolkit to provide clubs with grass roots programs to raise awareness of our Olympic skaters and promote U.S. Figure Skating.

As Program Development Chair, working with the Competitions Committee, she helped create the first National Theatre on Ice Championship. Under her leadership and working with the Judges committee, the first International TOI School for judges, coaches, and choreographers was created. Early use of the Internet was implemented to help grow both Showcase and Theatre on Ice.

As President of SCNY her efforts doubled the membership base and she designed the club website. As President and now Executive Director, she has co-chaired all of the competitions since 1998 including Middle Atlantics, the Wollman Open (LTS), NY Showcase, SCNY Synchro, SCNY Excel and with NYU, Violet Ice, an Intercollegiate competition.

Professionally, Terri is a National award-winning Advertising Executive with Strategic Planning expertise that has led to effective marketing and advertising efforts.

Statement of Purpose:

This has been a challenging year for U.S. Figure Skating Membership. The effects of Covid-19 have had serious repercussions for membership renewal, new registrations and the Learn to Skate USA programs. The Membership

Committee has had to adapt its policies/procedures/rules in creative ways to foster and allow participation. The tools that the Membership Committee developed and implemented this year, were a result of the Committee working as a team; brainstorming over Zoom, and using Basecamp to help develop and fine tune the ideas that will continue into next year. The overall goal remains membership growth and retention while addressing the needs of all of the clubs by targeting support based on the size of the club.

Learn to Skate USA, where membership numbers have traditionally been high, has experienced the most negative impact. While the number of registrations is significantly lower at this time, registrations are on the uptick. We have begun to position for the future by identifying rink programs early and providing support. Historical success is a barometer for future success. Utilizing lessons learned and early growth initiatives will be vital to our renewed development. A review of the original introduction of the Basic Skills program will be conducted to see what worked well and updating those initiatives for the time when the rink programming resumes. Concurrently, we will re-introduce the Aspire (re-imagined Bridge) program, whose introduction was slated for the current season. This dual effort will provide the full pipeline for transition from LTS to full members.

With the goal of increasing engagement with Club leadership, this year Club Education transitioned from in-person seminars to Zoom Club Education webinars, which have been well-received and are a great success. The online format will be expanded in the 2021-22 season. An in-person session with totally different materials and a social component will be presented at Governing Council in 2022.

One of the Strategic Plan Objectives is to develop tools to support skating for fitness and fun. The committee is working on the concept and implementation options. The goal is to introduce a Fit Skate, a skate for life concept, as a program to promote membership. The primary target is Adults and the secondary target is Parents. There are a variety of sponsorship opportunities. Many companies have products the dovetail nicely with a fitness program target to Adults, ranging from P&G with lots of potential brands to vitamin companies, pain relievers and fitness clothing manufactures.

For the 2022 Olympics a “Club Toolkit” for use at the grass roots level will be developed. The Toolkit will be available on the website with resources for clubs to download and information to help promote their club, U.S. Figure Skating and the Olympics.

By continuing the strong working relationship with U.S. Figure Skating Membership staff, we can ensure that goals are met and that the tools necessary for implementation of these ideas are disseminated in a timely manner.

Memorial Fund – Lynn Auxier

Bio:

I have served on the Memorial Fund Committee for the past several years, the last one as the Committee Chair. Throughout my involvement, I have worked with committee members and HQ to improve the current points system that awards skaters the funding for both athletic and academic scholarships. We have been able to streamline the process some, but I still see this as a work-in-progress.

My involvement in and around figure skating encompasses over two decades, including attending many international competitions and three Olympic games. I have a Bachelors’ Degree in both Accounting and Business Administration. My management experience comprises several years of overseeing 250 employees and 17 offices as well as having other management positions throughout my career. I look forward to continuing working with my committee to improve our processes and raise the profile of the Memorial Fund within the skating community.

Statement of Purpose:

My vision for the Memorial Fund Committee is to grow the fund to enable an increase in the size and number of awards the fund makes to U.S. Figure Skating skaters with a focus on an increase in fundraising activities, reviewing

the process and criteria used to award the scholarships and ensure that all applicants are treated equitably and that the scoring process is fair to all. While doing this we need to focus on need and potential while working to increase the award size for our skaters with the largest financial needs.

Items to be addressed in the near future by the Memorial Fund:

1. Make sure that the funds are distributed according to the by-laws (i.e., need, transparency, etc.)
2. Process to award the funds to the skaters applied equally to all applicants
3. Additional disclosure in the funds collected and the expenses incurred along with disclosure of specific event financials
4. Explore additional avenues of fundraising to increase donations to the Fund

Officials Training – Lori Osborne

Bio:

Lori has been an active member of the figure skating community for over 20 years. She is a Sectional Singles & Pairs Competition Judge, Sectional Referee, and Sectional Singles/Pairs/Dance/Synchro Data and Video Operator. She has served as a judge or technical panel official at many regional and sectional championships, adult sectional championships, and adult national championships. She was the Chief Referee for the 2017 Upper Great Lakes Regional Championships and 2018 Collegiate Championships. Lori is currently serving as Test Committee Chair, Regional Vice-Chair of Competitions for the Southwestern Region, and a member of the Adult Skating Committee.

Over the past 15 years, Lori has been very active in Kansas City Figure Skating Club. She's held various board positions, including President (4 years), Vice-President (2 years), and Secretary (1 year). She has participated in many club committees, including Website (7 years) and Test Chair (11 years).

In addition, Lori has extensive experience in chairing large scale competitions and held various leadership positions in both qualifying and non-qualifying competitions and ice shows over the past 20 years. She was the co-chair for the 2016 Southwestern Regional Championships, 2005 Adult Nationals, 2005 North American Challenge Skate, 2003 Southwestern Regional Championships, and 2002 Adult Midwestern Sectionals. Most recently, Lori led the 2017 National Figure Skating Championship Steering Committee. This committee was comprised of key leaders from each of the figure skating clubs in Kansas City, members of the KC Sports Commission, and U.S. Figure Skating. This team was responsible for Opening Ceremonies, Presenters, Sweepers, and local volunteer chairs for Hospitality, Ice Monitors, Accreditation, and Practice Ice Music & Announcers.

Lori currently resides in Overland Park, Kansas, with her husband and two adult daughters. She is the Vice President, Program Management for GlynnDevins Advertising. Her team is responsible for a variety of projects and transforming the organization to be more agile. Lori earned Bachelor's and Master's degrees in Business Administration with a focus on Computer Information Systems and Organizational Development. She has been in the workforce for over 25 years, working for major clients such as Koch Industries, Harley-Davidson, ESPN, Burger King, Microsoft, KPMG, Quest Diagnostics/ExamOne, Hallmark Cards, and AMC Theatres.

Statement of Purpose:

As the Chair of the Officials Training Committee, I would provide guidance and support to the sub-committee chairs to offer our officials a variety of training options, be that in-person or virtual. Continued development of e-learning modules in partnership with the Judges, Selections, and Tests committees will be critical to the development of new officials. As well, ensuring officials have continuous educational opportunities as rules change is an integral part of consistent evaluation of skaters.

Pairs Development and Technical – Danielle Hartsell Minnis

Bio:

Danielle Hartsell Minnis is a former pairs skater. Along with her partner, Steve Hartsell she was the 1999 U.S. National Pairs Champion and 2007 World Junior Pairs Champion. Danielle and Steve represented the U.S. internationally for nine seasons. After retiring from competitive skating Danielle coached singles and pairs for six years and went on to become a National Singles and Pairs Judge. She continues to serve as a National Judge and is also a Regional Referee and USA Team Leader. Danielle has served on various committees within US Figure Skating for the past 22 years. From 2004-2007 she served as chair of the Athletes Advisory Committee representing the athletes on the Board of Directors. She also served as the figure skating representative to the USOC Athlete Council for 4 years. Danielle served as chair of Athlete Development Pairs Subcommittee from 2016-19 and most recently served as Chair of Pairs Development and Technical Committee. Professionally Danielle is a certified health and wellness coach and certified personal trainer. She resides in Charlotte, North Carolina with her husband and two children.

Statement of Purpose:

I am honored to be recommended by the Nominating Committee to serve as the chair of U.S. Figure Skating's Pairs Development and Technical Committee for the 2021-22 skating season. This committee's main goal is to work alongside U.S. Figure skating to foster growth, development and long-term success for our pair athletes. The committee will continue to evaluate the current competition pipeline and support changes that promote individual development of athletes in order to create stronger teams. The group will also look for ways to better utilize resources to create educational and development opportunities for pair skaters and coaches. We remain focused on promoting programs that will help us reach this goal.

Programs and New Program Development – John Cole

Bio:

John has been involved with the sport of figure skating for more than 50 years. It all began on an outdoor rink in Connecticut. During his time as a skater, John participated recreationally, as a competitive ice dancer, as an adult competitor and as a coach. Approximately 25 years ago, John turned his attention to both judging and serving on U.S. Figure Skating committees.

John holds the following appointments: ISU Dance Judge, International Dance Referee, National Singles & Pairs Judge & Referee, National Ice Dance Technical Controller, National Video Replay Operator, International Theatre On Ice Judge, National Theatre On Ice Referee, National Showcase Judge & Referee. Additionally, John has served as an International Team Leader/Assistant Team Leader that included Four Continents, Junior World Championships, World Championships and World Team Trophy.

John is currently serving his second term as Chair of Programs and New Program Development. His previous positions include serving as chair of Competitions, Ice Dance, Nominating, and Theatrical Skating Committees. He has served in various roles on an additional 20 committees.

Since relocating to the Baltimore area 20 years ago, John has remained locally active. He has served on the Baltimore FSC Board of Directors as a member for over 20 years. He served as pro liaison and competitions chair during that time, ultimately culminating as President of the club in 2016-2018. He served on the Executive LOC when the 2003 World Championships were held in Washington D.C. He remains connected with the future of the sport as a monitor for trial judges who are beginning their judging career.

Outside of skating, John has used his B.S.in Mathematics/Management along with his MBA to operate as a successful franchisee of Party City over the past 28 plus years.

Statement of Purpose:

It is an honor to have been asked to serve a third term as Chair of Programs and New Program Development. The programs under this committee are a prime example of additional avenues an athlete can look to participate and maintain the connection with their skating family and friends while at the same time be challenged with new types of skating. Our job is to continue the efforts of making each program as legitimate an avenue as the traditional competitive disciplines.

The vision for the upcoming year will be much the same as it was for this past year. I will be looking to work closely with each committee on what is the “next step” in their development and expansion of each program. Additionally, I will be working with each committee on how next year’s programming will be affected by the evolution of COVID and the introduction of a massive vaccination plan across our country. We will need to continue to work on virtual and modified in person plans, how qualifications for Series advancement might be altered along with timelines, focusing on engagement of participants.

Rules – Lisa Erle**Bio:**

Lisa Erle began skating as a child – competing, participating in shows, and taking tests over an eleven-year period. She was always interested in volunteering and participating in the organization of events, which she continues to do regularly for her club and interclub association. Lisa was also a volunteer at the 1996 & 2018 U.S. Championships and a Committee Chair with the 2012 U.S. Championships, all held in San Jose, CA. Lisa is currently a National judge and referee for singles/pairs and showcase. She is a member of the St. Moritz ISC and has served on their Board for more than 15 years, including terms as President, Vice President, and Treasurer during that time. Lisa is presently the chair of the Rules Committee as well as the national vice chair for the Nonqualifying Competitions subcommittee for U.S. Figure Skating.

Statement of Purpose:

As Rules Committee Chair, I understand and take seriously the role of oversight for the rules of our organization. I will assist our committees and member clubs with any proposals for rule changes and ballots that they submit in accordance with the rules. We will review and post Technical Notifications as necessary in a timely manner. Along with my committee members and headquarters staff, I will review and update the U.S. Figure Skating rulebook with any and all changes approved by our governing body and work to ensure that our rules are as clear and orderly as possible.

SafeSport – Alan Wolf**Bio:**

Alan Wolf is honored to have been selected to serve a second term as the SafeSport Committee Chair. Wolf was a long-time club Board Member, having served as a club President from 1999-2014. Wolf became involved in figure skating as a skating parent of his daughter, Chloe Wolf, who along with her partner Rhys Ainsworth were the 2008 Novice Ice Dance Champions. He was co-chair of the 2005 New England Regional Figure Skating Championships in Falmouth, Maine and the 2009 U.S. Synchronized Skating Championships in Portland, Maine.

Wolf served three terms as the Membership Development Group Coordinator on the Board of Directors. He also served four terms as the chair of the Membership Committee and two terms as the Eastern Sectional Vice Chair of Membership. He is currently the National Vice Chair of Rules and Policies and an ex officio member of the Ethics and Grievance Committees. He also has served as a member of the SafeSport Committee and served on the Strategic

Planning Committee. As the past chair of the Membership Committee, he worked with the Business Development Specialists to roll out Learn To Skate USA.

Wolf has presented at fifty USFS Club Education Seminars and Webinars in topics ranging from Club Governance to Financial Oversight to Parent Education. He has also been involved with many non-profit organizations and is currently the President of US Ice Rink Association, a Board Member of the Family Ice Center and President/Director of the Linda Tallen and David Paul Kane Educational and Research (cancer) Foundation in Beverly Hills, CA. Wolf is an attorney in private practice in Maine.

Statement of Purpose:

As the chair of the SafeSport Committee, I have the responsibility of working with my committee and the whole organization to provide a safe environment for our members' physical, emotional and social well-being. One of the strategic goals of U.S. Figure Skating is to take "Proactive measures to protect U.S. Figure Skating members against misconduct, abuse and harassment" and the SafeSport Committee must take the lead in always attaining that goal. We need to set the expectation that anyone who participates in one of our activities or events will be safe and that U.S. Figure Skating will not condone any form of harassment or misconduct. We want all of our members to feel safe and we want all of our members to know that they can contact our organization if they do not feel safe. Furthermore, if a member does report an incident to us, our membership needs to feel confident that we will take appropriate action in a timely manner.

In order to continue to reach our goals, U.S. Figure Skating must continue to educate and train our membership. The Safe Sport Committee in partnership with headquarters is responsible for creating policies in accordance with policies and rules set forth by the U.S. Olympic and Paralympic Committee and U.S. Center for SafeSport. Once the policies are created by those organizations, it is our responsibility to communicate the rules and policies to our members. We will continue to attend and monitor events, conduct seminars and webinars and do everything possible to ensure that we are delivering the message that our members are to experience an environment free from any and all types of abuse and misconduct.

Singles Development and Technical – Stefanie Mathewson

Bio:

Stefanie Mathewson has been involved in figure skating since 1978. After retiring from amateur and professional skating in 1993, she has served the sport in a number of capacities. For the past two seasons, she served as Chair of the Singles Development and Technical Committee and prior to that, as Chair of the Athlete Development Committee. She works closely with her committee and discipline chairs to enhance domestic programming to assist and support young athletes. Stefanie has served on Referee's Training Committee, Judge's Training Committee, Judges Committee, Competitions Committee, Singles Committee and Athlete Development Committee.

Stefanie is a past president and past secretary of the All Year FSC and served as the SafeSport Compliance Chair of the Club. She is an International Singles and Pairs Judge, National Singles and Pairs Referee, National Singles Technical Controller, National Singles Technical Specialist, National Data Operator and National Video Replay Operator. Additionally, she is a Sectional Technical Controller in Pairs. Stefanie has served as a US Figure Skating as a Team Leader for Junior and Senior Grand Prix events as well as for the Novice and Junior Challenge Skate. She has served as faculty for numerous athlete, parent, coaches and judges seminars.

As a competitor, she was Swiss National Champion in 1987 and 1988. She competed at the International, European, and World levels from 1984 through 1991. Stefanie competed in the Ladies Figure Skating Event at the 15th Winter Olympic Games in 1988 in Calgary, Alberta. She is a public school teacher in Santa Monica, a staff developer for the UCLA Math Project and an adjunct professor at California State University - Northridge, Michael D. Eisner College of Education. In late 2020, her first book of mathematics activities for children was published in collaboration with Disney Enterprises. She lives in Northridge, California with her husband and two children. Stefanie looks forward to enthusiastically continuing to serve the sport of figure skating and is honored to be

considered as Chair of the Singles Development and Technical Committee for a third term. She is grateful for your support!

Statement of Purpose:

I am honored to be considered for the position of Chair of Singles Development and Technical Committee for a third season. In my capacity as Chair, I am accustomed to working in close collaboration with a number of other committees as well as with U.S. Figure Skating Staff. We are fortunate to have positive working relationships that results in programs with meaningful and lasting impact on developing athletes in the United States, as well as their coaches and parents. As we continue to navigate through unprecedented times due to COVID-19, it remains my privilege to work with an athlete centered organization that has demonstrated a nimble and forward facing philosophy in the midst of a worldwide pandemic.

If selected as chair in the 2021-2022 season, my vision for the Singles Development & Technical Committee is:

1. With the intent to remain flexible and responsive to the ever-changing rigor and fluidity in our sport, the Singles Development and Technical Committee will continue to collaborate with U. S. Figure Skating Staff and other stakeholders to refine and re-imagine all available programming for developmental athletes and evaluate the efficacy of each program for our athletes at any point in their journeys. Committee members will be invited to continue to think broadly in scope and structure as to how to best support developing athletes. We must remain forward facing and ever-evaluative of our current programs to ensure that each has the maximum benefit for athletes at all levels in our organization, with an eye on what our youngest skaters need now to be successful in 2034 as well as celebration of alternate journeys and accomplishments.
2. Additionally, I hope to begin work in collaboration with headquarters staff and other discipline committees to create educational programming so that athletes may acquire fundamental skills and physical literacies (both on and off the ice) that position young skaters to enter ANY figure skating discipline.
3. The Singles Development and Technical Committee will continue regular conference calls to discuss rules, initiatives and concepts for future implementation. These calls will include coaches from the developmental to elite levels as well as staff from U. S. Figure Skating to ensure programming is seamless across the country from beginning to elite levels.
4. As mentioned above, the programming this season for developmental athletes has quickly been re-imagined to reach the homes of the athletes who could not enter rinks. We continue to discuss maximizing the use of technology and social media to best inform developing athletes of key components in their journeys, especially now as technology has become a critical vehicle for communication and education.
5. This committee will remain vigilant, creative and flexible in our response to the continued unpredictability of the COVID-19 pandemic and how to best serve our athletes.

As Chair, trust that I will work tirelessly on behalf of athletes and their education in the sport of figure skating. Thank you for taking the time to consider the above.

Sports Sciences and Medicine – Kristin Abbott

Bio:

Kristin started volunteering to provide medical coverage for U.S. Figure Skating competitions and championship events in 2009 and has been a team physician for U.S. Figure Skating since 2013. In addition to providing medical services while traveling with Team USA athletes and synchronized teams, she served as the Chief Medical Officer for the 2016 ISU Grand Prix Skate America in Hoffman Estates, IL.

Kristin's love of figure skating started early in childhood when she learned to skate on public sessions with her family. She is a U.S. Figure Skating gold medalist in Dance, Solo Dance, and Moves in the Field. She also competed with the Ann Arbor Hockettes junior synchronized skating team in high school and then attended Miami University, where she was a member of the varsity senior synchronized skating team. She had the honor of competing as Team USA with both the Hockettes and Miami, including 3 World Synchronized Skating Championships and many other

international events over 6 years. It was her experience as a student athlete at Miami University and competing with Team USA that inspired her to pursue medical training in primary care and sports medicine and join the U.S. Figure Skating National Provider Network. Kristin also holds an appointment as a National Technical Specialist for synchronized skating and is the current Vice-Chair for Synchronized Skating on the Technical Panel Committee.

Kristin lives in Park Ridge, IL with her husband and 2 young children. She currently practices family medicine sports medicine at Northwestern University and serves as a team physician for varsity athletic teams on campus. In addition to her clinical practice, she holds an appointment as Assistant Professor of Family and Community Medicine at Northwestern's Feinberg School of Medicine and teaches family medicine residents and sports medicine fellows.

Statement of Purpose:

I am honored to be nominated to continue to serve as Chair of the Sport Sciences and Medicine Committee. U.S. Figure Skating is fortunate to have a network of experienced and dedicated health and exercise science professionals who provide countless hours supporting our athletes and clubs and I am to continue collaborating with and expanding this vast network to keep our athletes healthy while achieving their athletic goals. This season I worked collaboratively with Events and Athlete High Performance departments' staff alongside and many club officials and coaches to support our return to the rinks and competitions through the COVID-19 pandemic.

The Sport Sciences and Medicine Committee will continue to support the return to training and future competitions across all disciplines as we emerge from the challenges of the past year's pandemic. I will work closely with High Performance and Sport Science staff to promote research and development and share best practices as it relates to training and injury prevention with our coaches and network of healthcare professionals. As a former synchronized skating athlete, I have a special interest in expanding the sport science and high performance model to our synchronized skating programs with a goal of identifying unique training needs to move the sport forward and achieve success on the World stage. I look forward to this opportunity to continue to serve our athletes and families, coaches, staff, and network of sport science and medicine providers.

Synchronized Development and Technical – Lauren O'Toole

Bio:

Lauren O'Toole has been involved in figure skating since 1995. She is a former competitive skater in singles and synchronized skating. Following her amateur career, Lauren skated professionally with Disney On Ice.

Lauren has served as a U.S. Figure Skating Official since 2012, earning appointments as a National Judge and Sectional Referee for Singles/Pairs. Additionally, she is a National Judge, National Technical Controller and National Technical Specialist for Synchronized Skating. Lauren is also a National Theater on Ice Judge and Synchronized Skating International Team Leader.

In addition to officiating, Lauren has served on numerous U.S. Figure Skating Committees including: Chair of Synchronized Skating Development and Technical Committee; Eastern Vice Chair of Synchronized Skating; Judges; Grievance; Sanctions & Eligibility; Tests; and Athlete Development. She has facilitated Test Refresh Seminars in partnership with the Professional Skaters Association (PSA) as well as serving as faculty at Synchronized Skating DREAM Camps and Coaches College. She has also served as a Coach Connect and ISP mentor.

Lauren holds a B.A. in Communications from Northeastern University in Boston, MA. She is currently employed by Apple as a Project Manager in Human Resources. She resides in West Palm Beach with her husband, Matthew, who is also a national official.

Statement of Purpose:

It is an honor to be selected to serve for a third term as the Chair of the Synchronized Skating Development and Technical Committee. As Chair, my goal is to support the synchronized skating community through fair and logical rule additions and adjustments that support all athletes regardless of skill level and/or ability. I look forward to

evaluating the changes that have been implemented over the past two seasons. Additionally, I will work with my partners in international selections to continue the quest of Olympic inclusion for the 2026 Games.

Being mindful of the critical issues set forth by U.S. Figure Skating's current strategic plan, this committee will work on several projects in the upcoming season. Projects will include the following:

Evaluation of the IJS transition and the synchronized skating pipeline. Over the past two seasons, this committee has transitioned three divisions to IJS and proposed revisions to the age and test level requirements. This was a two-year undertaking and now begins the analytical phase. I anticipate this to be an ongoing process over the next two to three seasons.

Support Coach Education. This committee will continue to host developmental opportunities such as Coach Connect and the Coaches Development Program.

DREAM Camps & Coaches College. Due to the pandemic, all in-person camps pivoted to virtual. We look forward to hosting in-person camps where permitted. If this is not possible, virtual offerings will be available.

DREAM Skaters. Program will continue with a revised application process.

Tests – Reed Hastings

Bio:

Reed Hastings is honored to be nominated as Chair of the Tests Committee. As a child, he was introduced to figure skating by his mother, an adult skater who competed in the first U.S. Adult Figure Skating Championships. After many years away from the ice, he came back to the sport as an adult. He believes in giving back by volunteering and has served as Secretary and Board member of several non-profits outside of skating. Within skating, he is an active official with appointments as a judge, referee, and data operator. He has served on several U.S. Figure Skating committees and is currently Vice Chair of the Rules Committee, Vice Chair of Singles on the Adult Skating Committee, and a member of the Tests Committee. He has served on the Board of Salt Lake Figure Skating, with several terms as Secretary and one term as Treasurer. He is currently a member of Cottonwood Heights FSC.

Reed earned a Bachelor of Science in Network and Communications Management, holds several technical certifications, and is Director of IT/DevOps for an international software company. He lives in Kansas City, Missouri with his partner and cat.

Statement of Purpose:

The Tests Committee worked on several valuable projects this past season, including virtual test session judging. We will continue to work to ensure the test structure adequately prepares and evaluates skaters for success on the international competitive stage and prepares them for a lifetime of skating. Not all skaters are interested in competing though and the testing structure should contribute to retaining all members and attracting new members, regardless of their interest in competing. The Tests Committee will work to identify and eliminate barriers in the testing structure that prevent skaters from testing and reaching their full potential. And finally, it is vitally important that we find ways to reduce test related expenses for clubs and make it easier for them to serve skaters (of which a permanent option for virtual testing is crucial). These are the general areas that our projects will focus on.
