

**Nominating Committee**  
**BOD Candidate Bios and Statements of Purpose**

**Heather Nemier – Eastern and First Vice President:**

**Bio:**

Heather Nemier is currently finishing her first term as Eastern Vice President of U.S. Figure Skating, after serving five terms as Secretary. During her tenure on the board, she has been a number of numerous working groups including the 100th Anniversary Celebration, Hall of Fame, Nominating Committee review and the Committee Restructure. Nemier is an active member of several committees: Compensation, Strategic Planning, Selections and Competitions. Previously, she served as chair of the Rules Committee for four years. Nemier also served as the liaison for the Technical Group of U.S. Figure Skating where she worked with three different technical group coordinators to manage the “Technical Info” pages on the website. She previously served as the North Atlantic at-large member of the Board of Directors, as both regional and sectional vice chair of the Competitions Committee, regional vice chair of the Judges Committee and she was a founding trustee of the U.S. Figure Skating Foundation.

Nemier is a national singles/pairs judge and referee and a bronze dance test judge. She has refereed and judged numerous regional, sectional and national competitions including serving as chief referee of the 2013 U.S. Adult Championships and the 2010 U.S. Collegiate Championships, and assistant referee at more than 10 regional and sectional championships. She judged at the 2018 U.S. Figure Skating Championships and the 2016 U.S. Juvenile and Intermediate Championships. Nemier chaired the 1996 U.S. Precision (now Synchronized) Skating Championships in Syracuse, N.Y. She also previously served as secretary and vice president of the Skating Club of Central New York.

Nemier has been an active member and delegate for the Washington FSC and has been involved in organizing sectional, regional and nonqualifying competitions. Since 2012, Nemier has been the chief referee of the Potomac Open, which is held each August at the Ashburn Ice House. Nemier has been a trustee of the Capitol Skating Fund, which supports the capital region figure skating community.

Nemier is a graduate of Binghamton University and resides in Ashburn, Virginia with her husband and two teenage sons. She participates in their schools’ activities and teaches in a local elementary school.

**Statement of Purpose:**

If re-elected to the position of Eastern vice president, I pledge to continue to support the mission of U.S. Figure Skating and the directives of the Board of Directors. I will take an active role in the meetings and participate in strategic planning and other board initiatives. I see the role of vice president as being the eyes and ears of the section I represent. I pledge to continue to make myself available on numerous platforms to the members of the Eastern section and to be their voice on the Board of Directors. I will keep current with the activities of the association and bring forward items of interest to the board of directors, as well as disseminate information to the membership as needed. I will support and communicate with the president and other vice presidents as needed. I will continue to positively promote figure skating and the U.S. Figure Skating Association when attending related events throughout the country and especially the Eastern section.

Among the many ways I will work to keep connected to the Eastern section members are to continue the monthly vice president conference calls, visit each region at least once each year, continually update the Eastern VP Facebook page and to respond promptly to email and phone calls from members.

I believe the strategic planning initiatives are leading us toward positive progress to ensure our future and I will continue to contribute as much as possible to promote its success. The annual review of the strategic planning goals as well as monitoring the progress of those goals is a necessary and productive practice. Maintaining membership is an issue both on the national and local level and would be a priority of mine if elected. I also strongly believe in

skating as a life sport and would work to continue to provide opportunities for skating to all ages and demographic groups.

Financial stability is important to the continued viability of the association; I would work with the stakeholders, clubs and committees to continue our strong fiscal position, including finding creative funding sources. I will continue to assist in ensuring the rules of the association support the goals and programs appropriately. My philosophy includes having free and open communication during board meetings, while supporting the consensus of the group when decisions or conclusions have been made. I will make myself available to headquarters staff and the members of the association as needed. I will continue to strive to promote the sport of figure skating in the most positive light possible and to assist in meeting the goals of the association as expressed in the mission statement and business plan.

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### **Kristin Arneson Cutler – Midwestern and Second Vice President:**

#### **Bio:**

Kristin Arneson Cutler has been a member of U.S. Figure Skating for more than 50 years. She began at a young age as a student on the “bus program” that provided Saturday morning lessons, went on to become a competitor and coach/choreographer in the Midwestern Section, and now continues as a member, volunteer and official. Kris is a National Singles and Pairs Judge and a Sectional Referee. As a volunteer, Kris has served on many committees for U.S. Figure Skating, including the Judges, Competitions, Audit, Tests, Singles & Pairs (Chair), Ethics and SafeSport (Chair) Committees. Kris has volunteered for many Regional, Sectional, National and World events hosted by the Twin Cities Figure Skating Association and is currently a member of the Lake Minnetonka Figure Skating Club.

Kris received a B.A. In Political Science from St. Olaf College and a Juris Doctor from the University of Minnesota Law School. As a practicing labor and employment attorney, Kris is currently a member of the Legal Department for a large financial institution. Kris is married to Clint Cutler, an attorney at Fredrikson and Byron, P.A. and they have two adult sons. She has also served as a member of the Board of the Penumbra Theatre, located in St. Paul, MN.

#### **Statement of Purpose:**

It is an honor to be asked to serve as Midwestern Vice President for U.S. Figure Skating, an organization that has been an important presence in my life for more than fifty years. As a member of the Board, and particularly as a Vice President representing the Midwestern section, my commitment to the membership will be twofold – to serve the organization as a whole and to be a ready and eager listener, supporter and liaison for the members and clubs who are a part of the Midwestern Section. Having served on a number of different committees within the structure of U.S. Figure Skating, I have a solid foundation of its governance and rules as well as an understanding of the current challenges to the viability and stability of the organization as a whole. The position of Vice President will afford me the opportunity to work closely with the Membership Committee and leadership to address the critical concerns facing member clubs and to promote the strength, harmony and development of and between member clubs throughout the Section. As a cornerstone of the organization, the health of our member clubs, and their support for and participation in available programs, is critical. I will work to understand what tools and support our members and club leaders need to grow and develop.

In coordination with the Membership and Judges Committees and club leadership throughout the section, I will continue to focus on the need to encourage and develop new volunteers committed to both club needs and events and the programming and events of U.S. Figure Skating as a whole. The skating community is rich with diversity and opportunity – for those who participate within the club structure, for those who compete, whether individually or as a member of a team and for those whose volunteer commitments support our membership and the events themselves. I look forward to the opportunity to serve along with the remaining members of the Board, the Committee Chairs, Vice Chairs and members and to work with Headquarters staff on behalf of U.S. Figure Skating and its membership.

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## **Janis Engel – Pacific Coast and Third Vice President:**

### **Bio:**

Janis was introduced to skating at the age of 3 and the sport has been a part of her life ever since. She is a gold medalist in ice dance. Her passion for skating led her to serve in various positions with U.S. Figure Skating for well over 30 years. Janis began at the local level and has served her club, the All Year Figure Skating Club as President, Treasurer, Secretary, Board of Directors and as a Governing Council delegate. She also has been in leadership roles on LOCs for both non-qualifying and qualifying competitions.

On a National level, Janis' experience with U.S. Figure Skating includes: Athlete Development Committee (National Vice Chair/Dance Development), Dance Committee (Chair), Sanctions & Eligibility (Chair), Judges Committee, Tests Committee, Memorial Fund, International Committee, Competitions Committee and Marketing Committee and Janis was on the U.S. Figure Skating Board of Directors from 1999-2002 and again from 2004-2005. Janis was the officials' liaison for the 2002 U.S. Figure Skating Championships and volunteered at the 2009 ISU World Championships.

As an official, Janis has the following appointments: National Judge and Referee for Ice Dance, Singles and Pairs, National Technical Controller Singles and Ice Dance and National Video Replay Operator. Janis also represents U.S. Figure Skating within the International Skating Union (ISU) where she holds appointments in Ice Dance as an ISU Championship Judge and as both an International Referee and Technical Controller. She holds the trust of the ISU and as such serves on the ISU Officials Assessment Commission (OAC) where she works to uphold the highest standards in judging for our athletes. Most recently, she served in that capacity at the 2018 Olympic Winter Games in Pyeongchang, Korea.

### **Statement of Purpose:**

It is an honor to be nominated as Pacific Coast Vice President. Service, dedication and a willingness to bring forth vision are a part of my commitment to this role. I would be honored to be the voice of the Pacific Coast Section and help ensure execution of our strategic goals. My years of service at the local, national and international levels, have given me insights and experiences that will be leveraged in my new role.

Club growth and membership retention have been our most important success metrics. Grass roots membership remains our strength and our priority. Developing new ideas to assist clubs as they create their identity within the skating community will be a major part of my focus as Vice President.

Another top priority of U.S. Figure Skating will continue to be the safety and well-being of our members. This commitment includes ensuring processes are in place to facilitate a safe environment for our sport and to actively participate in efforts regarding rulemaking, policies and laws.

With the many strategic initiatives passed by our Governing Council and Board in the past few years, I will ensure these initiatives are implemented and will strive to identify process improvements as our experience with them unfolds. As we progress into implementation, I will work with the Board to provide oversight and to ensure there is transparent feedback both to and from our members.

It is important to maintain effective communication with members and I will make certain we continue dialogue with club leaders to share ideas and concerns. I will have an open-door policy, where our members can stay connected with me through local competitions and other platforms. In addition, I will continue to report to clubs all ongoing national initiatives and educational opportunities.

By leading with consistent accountability and transparency to our members, I hope to be a catalyst for realization of our strategic goals and to help bring continued growth and success to our great sport.

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## **Gretchen Bonnie – Secretary:**

### **Bio:**

Gretchen is currently finishing her first year as the Secretary of U.S. Figure Skating. She previously served on the Board of Directors as the Admin/Legal Group Coordinator. While serving on the Board of Directors, Gretchen has participated as a member of several working groups as well as serving on several committees. She is also a past chair of both the Grievance and Nominating Committees as well as a past member of the Appellate Panel.

Gretchen is a National Singles/Pairs Judge and a Regional Referee. She enjoys judging and refereeing many nonqualifying competitions and test sessions throughout the year. Gretchen resides in Columbus, Ohio and is a member of Columbus Figure Skating Club. She is a graduate of The Ohio State University.

### **Statement of Purpose:**

If re-elected to this position, I will continue to support the mission of U.S. Figure Skating and the Board of Director's initiatives. I will continue to positively promote figure skating and the association when attending events.

It is the secretary's duty to keep the records of U.S. Figure Skating and of all meetings of Governing Council and the Board of Directors. The secretary needs to be able to take and prepare accurate minutes of all meetings and Governing Council. The secretary also shall, with the president, sign all agreements and contracts made by U.S. Figure Skating, if so directed.

The above paragraph is the "published" duties of the secretary. In addition, the secretary should have a thorough working knowledge of U.S. Figure Skating rules and by-laws and have them readily available for reference at all meetings. The secretary should also be available to serve on any ad hoc committees the president deems appropriate. Because of my past experience in a number of positions, I have been able to contribute as a member on several of these committees.

The secretary also needs to have a working knowledge of Robert's Rules of Order and be prepared to assist the president, the Rules Chair and the Parliamentarian during Governing Council.

I will continue to work closely with Headquarters staff to produce all materials in an accurate and timely manner.

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## **Troy Goldstein – Treasurer:**

### **Bio:**

During my first year as Treasurer, I leveraged my vast professional and skating experience. Professionally, I bring over 18 years of experience in the financial industry across three major financial centers in NYC, Switzerland and London. In addition, I hold a Bachelor of Business Administration Finance Management, a Juris Doctorate of Law and am a graduate of the Securities Industry Institute at Wharton University. I am currently the Executive Director of National Accounts at ProFunds/ProShares (a top financial asset management firm). Prior to ProShares, I held multiple roles domestically and internationally with UBS AG/Financial Services (a top global financial firm) including Head of European Distribution, Head of US Sales for multiple product units, International Locations Business Development, and Financial Advisor.

My involvement in U.S. Figure Skating began as an athlete. I was a proud member of the AAC and an athlete board member while having a pretty successful competitive career. My skating accomplishments include U.S. Figure Skating Gold Medals in Figures, Freeskating, Pairs, Dance and Freedance; being a US National competitor for eight consecutive years at the Junior and Senior levels; winning the Silver Singles Medal at Skate Canada and two Pair Bronze Medals at World University Games. In addition, I have the distinction of being the only skater to compete at the U.S. Championships in all Four Championship level events two years in a row winning a silver and bronze medal.

Post-skating, I have continued to be deeply involved giving back to the sport within the governance of the Association, my local club, and internationally. Prior to becoming treasurer myself, I served two treasurers with a six-year tenure on the Finance Committee and served as Vice President and Interim President of the U.S. Figure Skating Foundation. In addition, I have served as a BOD Member, Pairs Committee Chair, along with countless other committees. Locally, I have served as VP of the Skating Club of NY for more than 13 years. Internationally, I have served as Technical Specialist for the 2014 Olympic Games, multiple World Championships, Four Continents, Europeans, Grand Prix and Junior Grand Prix events in Singles and Pairs including this year's World Championships.

**Statement of Purpose:**

In year two, my focus will remain on transparency, financial responsibility and accountability. With the use of continued sound controls and oversight management, I plan to continue to not only focus on the day-to day functions of supervising the finances of U.S. Figure Skating, but also support athlete programs to enhance membership growth, branding initiatives, budget stability, the strategic direction of the Association and, of course, medals. It is imperative that the Treasurer work to reign in the requests and strive to deliver a balanced budget that is goal-oriented. The key to success; leveraging an accountable budgetary process in partnership with the Headquarters CFO/Executive Director, as well as guiding our Group Coordinators and Committee Chairs.

It is essential to explore new, innovative sources of revenue while focusing on cost controls and financial stability in order to safeguard a healthy growing Association that can support the needs of our members and our future goals. In addition, as we move forward, I believe that there is a need for regular transparent reporting regarding the general financial health of the Association to enhance the trust of the entire Board. This has been the backbone of my first year in office. My multi-discipline domestic and international skating experience, ability to work closely with the U.S. Figure Skating CFO, Board members and headquarters staff, my understanding of financial health/planning is key as we balance the needs of the association and our athletes today, investing in our future, and being prepared should our financial needs change.

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**Lynn Goldman – Athlete Services Group Coordinator:**

**Bio:**

Lynn Goldman is a national judge and referee for singles and pairs and a national technical controller for singles. She is also a sectional pair technical controller, novice sectional dance judge, a sectional dance referee and a national data/video operator. During the 2018-19 season, Lynn served as the Chair of the Competitions (beginning December 2018) and the VC for domestic selections on the Selections Committee. She was chair of the working group primarily working on the inaugural season of the National Qualifying Series and the new qualifying competition structure. She was an integral part of test refresh project.

Past positions include Technical Group Coordinator (Board of Directors), chair of the Competitions Committee, both a regional and sectional vice chair of the Competitions Committee, a regional vice chair of the Judges Committee, as well as a member and chair of the Nominating Committee. She has been involved in several other committees for U.S. Figure Skating as well as being past president, treasurer, test chair, competitions chair and delegate for the Austin Figure Skating Club.

Lynn has passed the 7th figure test, the equivalent of the junior free skate test and the bronze dance tests. She was a performer with Holiday on Ice before attending the University of Texas. She has a bachelor's degree in clinical nutrition and a master's degree in health care education and administration. She worked for more than 20 years at the Children's Hospital of Austin as a registered dietitian, certified diabetes educator and the clinical/research coordinator of the Cystic Fibrosis Program. She is currently working as the manager of operations and a scientific board member for an Independent Ethical Review Board (IRB) which reviews and approves clinical research studies.

**Statement of Purpose:**

It is an honor to be nominated as the Athlete Services Group Coordinator on the Board of Directors of U.S. Figure Skating. One of U.S. Figure Skating's missions is to define and maintain uniform standards of skating proficiency. My vision is to have all rules made fairly and in consideration of all athletes, regardless of their level and/or ability. Developing athletes is important to the success of our organization. With committee realignment, I believe this is possible even more so than before as the discipline committees will be under the same group as athlete development and athlete advisory. It is also imperative to keep the coaches involved and updated with all decisions and rule changes. When I was Technical Group Coordinator, this did not always happen, although I tried to keep things consistent among the appropriate groups.

With my past experience as Technical Group Coordinator, my current work with the competition restructure as well as participating with athlete development in their various initiatives (Components Camp, Jump on It Camp, and the new Athlete Summit) I feel that I have the experience to work successfully with the Athletes Services Group. I have worked with PSA on many projects to keep coaches up-to-date with current rules including test refresh. As Athletes Services Group Coordinator, I will now have the pleasure of working with the coaches committee of U.S. Figure Skating in order to ensure coaches are involved in the important decision/rule making process as well as making sure they are kept up-to-date. I am looking forward to being involved with the new National High Performance Developmental Team and the benefits that U.S. Figure Skating will soon gain by identifying and promoting young talent early.

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**Alan Wolf – Membership Development Group Coordinator:****Bio:**

Alan Wolf is honored to have been selected to serve a third term on the Board of Directors as the Membership Development Group Coordinator. Wolf was a long-time club Board Member, having served as a club President from 1999-2014. Wolf became involved in figure skating as a skating parent of his daughter, Chloe Wolf, who along with her partner Rhys Ainsworth were the 2008 Novice Ice Dance Champions. He was co-chair of the 2005 New England Regional Figure Skating Championships in Falmouth, Maine and the 2009 U.S. Synchronized Skating Championships in Portland, Maine.

Wolf served four terms as the chair of the Membership Committee and two terms as the Eastern Sectional Vice Chair of Membership. He also serves as a member of the Safesport Subcommittee and served on the Strategic Planning Committee. As the past chair of the Membership Committee, he worked with the Business Development Specialists to roll out Learn To Skate USA. Wolf has presented at more than thirty U.S. Figure Skating club education seminars and webinars in topics ranging from club governance to financial oversight to parent education. He has also been involved with many non-profit organizations and is currently a Board Member of the Family Ice Center and President/Director of the Linda Tallen and David Paul Kane Educational and Research (cancer) Foundation in Beverly Hills, CA. Wolf is an attorney in private practice in Maine.

**Statement of Purpose:**

Membership is the foundation of every organization and a strong foundation is the key to the success of U.S. Figure Skating. As an organization we must continue to build a strong membership base. To build this base, we must work with our clubs to help them increase membership, retain members and run a successful business. We must also work to expand and build our various programs. The critical issue that always needs to be addressed by the Membership Development Group Coordinator is how to increase membership, both at the club level and at the Learn To Skate USA level. Intertwined in this issue is how to work with the committees in the Membership Development Group in order to help them meet their mission and goals while supporting the overall goals of the organization.

As the Group Coordinator, I envision working on the following areas to address the critical issues and help strengthen our organization:

1. In order to increase membership at the club level, we need to educate the leadership and develop new tools for clubs to use. We need to work with the committees to reach out to our clubs and develop materials and programs to address their needs. I am excited to be involved in the launching of our new Bridge Program in 2019-20. This program will address the needs of our clubs and help programs bridge skaters from Learn To Skate to club membership.
2. Learn To Skate USA's membership numbers last year were the highest total in the history of our organization. As of February 2019, we are on pace to break last year's record setting numbers. To keep the positive momentum and continue to grow membership, we will continue to utilize the business development specialists who connect with programs around the country. We must continue to make sure that the Learn To Skate USA program continues to address the needs of the clubs, programs and rinks around the country.
3. In order to utilize the committees and the members to the best of our ability, we need to let members know that they are an important part of the organization. We need to encourage our committee chairs to reach out to their members and get their opinions. Having members participate in decision making is important for the organization and strengthens our volunteer base, which in turn develops future leaders at the local and national level.
4. In order to strengthen and grow our organization, we need to have our committees work together. Our committees all have one common goal – increase membership and program numbers. There is an untapped opportunity for the committee chairs under the Membership Development Group to work together. We can all learn from each other and we need to increase the collaboration among the committees. With the recent committee realignment, which will take place after Governing Council, I look forward to the new challenges of incorporating all the committees to work together for the good of the organization.

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### **Rick Perez – Technical Group Coordinator:**

#### **Bio:**

Rick currently serves on the Board of Directors of U.S. Figure Skating as the Technical Group Coordinator. He previously served in the following U.S. Figure Skating positions: Technical Panel Committee as Chair; International Judges & Officials Committee as Member; Referees Education Subcommittee as Member; Competitions Committee Regional Vice Chair of Central Pacific; Synchronized Skating Competition Subcommittee as Member; and Synchronized Skating Competition Sectional Vice Chair of Pacific Coast. Rick has served as the Technical Panel Committee Sectional Vice Chair of Pacific Coast for four years until five years ago, then later became the Chair.

He's the current President of the Peninsula Skating Club in San Jose, CA which is the first club he joined (through mergers) 52 years ago. In the past 12 months, he has officiated at 31 skating competitions in various capacities including as chief referee. He can serve as a judge, referee, and any technical panel positions for Singles, Pairs, or Synchronized Skating. He is an ISU Synchronized Skating judge and has judged over 3,000 figure skating tests.

He started skating in the late 60's in a little ice rink in Sunnyvale, CA, where Brian Boitano also started shortly after. Rick trained with Alex McGowan, then later with Evy and Mary Scotvold at the Wagon Wheel, in Rockton, IL. He competed in three U.S. Nationals from 1974 to 1978 and was the 1972 Intermediate Pacific Coast Champion. Rick skated primarily in singles and skated a couple years in pairs. In the early 80's Rick skated on an Adult Precision Team for fun where one of the members of the team, a skating judge, encouraged him to become a judge for U.S. Figure Skating. Rick has been judging for 33 years and has been a referee for 30 years.

**Statement of Purpose:**

I've been involved with figure skating for 52 years starting as a competitive skater then later as a skating official. I have served on many U.S. Figure Skating committees and have officiated at competitions within every region of the country including Alaska and Hawaii. I believe my experience in serving in many positions within the Judges, Competitions, and Technical Panel Committees will be beneficial to serving as the Technical and Officials Group Coordinator.

I'm currently serving my second year on the Board of Directors of U.S. Figure Skating as the Technical Group Coordinator. Previously, I was the Chair of the Technical Panel Committee and worked with an excellent group of knowledgeable and talented people who share my passion for our sport. I'm fortunate to be involved with multiple disciplines; singles, pairs, and synchronized team skating. I enjoy being involved at all levels of competition from this year judging at a Compete USA competition to serving as a referee and judge at the 2019 U.S. Figure Skating Championships in Detroit, Michigan. I know how much work is required for clubs hosting competitions and skating events as the current president of a skating club.

Over a decade ago, after 24 years, I took advantage of an early retirement from Hewlett-Packard Company where I worked as an Operations Manager in a data center, allowing me the opportunity to be more involved in figure skating. I'm involved with figure skating to promote and encourage others to be involved in our sport for as long as possible and in any capacity. My involvement with so many committees will be helpful in our efforts for a more productive realignment moving forward. Thank you for your consideration to serve on the Board of Directors of U.S. Figure Skating as Technical and Officials Group Coordinator.

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**Karen Terry Perreault – Administrative/Legal Group Coordinator:****Bio:**

Karen Terry Perreault has been a member of U.S. Figure Skating for over 40 years, during which time she has been a skater, coach, judge, technical controller, specialist, team leader, and volunteer within the organization. She is a triple gold medalist (Moves in the Field, Figures and Freeskating, with a Pre-Gold in Dance) and was a three-time National Competitor. She became a National Singles and Pairs judge in 2002 and began serving as an International Team Leader that year. Since 2000, she has held approximately a dozen different committee positions in U.S. Figure Skating and has served on the Board of Directors (2018-present) as Administrative and Legal Group Coordinator; Chair of Ethics (2009-2013), SafeSport (2013-2016), and Grievance Committees (2016-2018); and Vice Chair of JETS (2012-2016). Karen is a member of the Skating Club of New York and has served on its Board since 2013. Professionally, Karen holds a PhD in Criminology from Cambridge University and is a Professor at John Jay College of Criminal Justice in New York City.

**Statement of Purpose:**

The role of the Administrative and Legal Group Coordinator has two primary responsibilities: to advise and assist the committee chairs for which the coordinator has oversight, and to be a contributing member of the Board of Directors. The Administrative and Legal Group Coordinator will oversee eight committees in the next year; I have served as Chair of three of these committees (Ethics, Grievance, and SafeSport) as well as Group Coordinator this year. In these various roles I have worked closely with the other Group Coordinators and Committee Chairs and have gained valuable insight into the position. Many of the matters that arise within these committees are sensitive in nature and must be addressed with confidentiality, compassion and discretion. My previous experience, as well as my professional background, have prepared me to deal with a variety of sensitive issues and to understand the nature, scope and urgency of the matters that fall within this role.

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### **Christine Binder – Coaching Member:**

#### **Bio:**

Christine Binder has been coaching for 24 years, currently at the Great Park Rink in Irvine, California and prior to that in Maryland, Delaware and the Philadelphia area. She is PSA master rated in moves in the field and holds a PSA Ranking VI, World Coach.

Christine has been a world coach and choreographer and international coach and choreographer. For the past consecutive 18 years, she has had skaters competing in ice dance or pair events at the U.S. Championships (juvenile through senior level), with many being medalists. Christine has coached over 120 skaters through U.S. Figure Skating Senior Moves in the Field (and all lower levels) and has coached over 50 skaters through their gold medal in ice dance.

Christine was a U.S. Champion in Junior Ice Dance U.S. Senior Competitor in Championship Dance and is a U.S. Figure Skating double gold medalist. She is the current president of the PSA and has served on the PSA Executive Committee for the past seven years. She has also served on the U.S. Figure Skating Dance and Coaches Committees.

She has a Bachelor of Science in Psychology from Towson University and a Master's Degree in Human Resource Management from the University of Baltimore.

#### **Statement of Purpose:**

I would like the opportunity to serve as a coaching member on U.S. Figure Skating's Board of Directors. My background and experience in coaching for the past 23 years, as well as my role as President of PSA for the past 3 years, will enable me to help U.S. Figure Skating immensely. I will commit my time, skills and knowledge to U.S. Figure Skating and assist with projects and committees where I am needed. I am truly honored to be nominated for this position and look forward to serving U.S. Figure Skating.

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### **Bobby Martin – Coaching Member:**

#### **Bio:**

As an athlete, coach, director and parent Bobby has been exposed to all sides of the youth sport experience. He has witnessed, participated in and led healthy and inspiring programs that have taught him the importance of a purposeful culture. Bobby brings a varied and extensive background onto the U.S. Figure Skating Board of Directors as a Coaching Member.

Bobby has been coaching for over 20 years, and is currently the Director of Skate Pairs LLC, as well as Development Director at the Nashoba Valley Olympia in Boxborough Massachusetts. Bobby's work has brought him to many locations and events, from domestic and international camps and competitions to World Championships and the Sochi Olympics. Most recently, he has participated in the National Team Coach Leadership Education Program run by the United States Olympic Committee Coaches Education. This ongoing program engages a small number of coaches from a variety of Olympic Sports. It is designed to broaden their professional perspective, create collaboration on similar challenges and best-practices across all sports, and provide valuable exposure to experts in the field of leadership, communication, coaching and education.

Bobby was a National competitor in both pairs and singles, and spent over three years touring Europe and South Africa with Holiday on Ice. He has collaborated with many coaches and program directors throughout the United States, Montreal and Italy and has cultivated a strong working relationship with both U.S. Figure Skating and Professional Skaters Association staff and leadership. He is PSA Master Rated in both Freestyle and Pairs and holds a Level VII ranking.

In addition to skating, Bobby played baseball throughout his youth and at Boston College, where he graduated with a degree in Human Development from the School of Education. He also holds a Master's Degree from Emerson College in Digital and Media Arts. Bobby has worked as a representative with Jackson Ultima, as well as served as Development Director for Growing Champions for Life, a non-profit Sport Parent Education organization. Bobby and his wife of 22 years, Barbara have been residents of Belmont, Massachusetts for 14 years. He has two daughters, Bella, 18 and Bridgette, 14.

**Statement of Purpose:**

I am thankful and honored to be nominated to the Board of Directors as a coach member. My main focus throughout my coaching career has been centered on my athletes and giving them every chance possible to succeed. That has taken on many shapes and forms, as each athlete and team requires a different approach and sensibility. My experience is in the down and dirty, day-to-day time and effort put in by the athletes, coaches, families, judges, officials and supporters. What I have learned from my experience is the importance of creating clear vision and goals, holding everyone accountable to their work, and taking the time to thoroughly assess the effort and results. I have had success directing my own program; creating a culture based on respect, efficient work, intelligent planning and clear, timely communication.

What I hope to contribute to the Board of Directors is my understanding and experience with the broader perspective, through the lens of a coach. Paramount to the continued success of U.S. Figure Skating will be improving upon the development and safety of our athletes: in ease of entry through Learn to Skate programs, development of programs and initiatives to aid in retention and inspiration and developing deeper support systems. An excellent example of moving in the right direction is the new competitive structure, which is focused on better supporting our developmental athletes, while providing a cleaner and more professional experience for our National athletes.

I believe very strongly in the safety and welfare of our athletes and members, and I would demonstrate support to further development of the SafeSport program and expanding educational initiatives. In addition, I also feel strongly that the insight of our athletes should continue to be solicited and heard. Creating more formal exit interviews for all Team USA athletes moving on from skating would help us gain a clearer understanding of how we as an organization can better serve our population. I also feel that coach and parent education should remain a high priority, and as an organization we should continue to work with the PSA and formal committees to seek more efficient and effective ways to connect and engage with both populations.

Thank you again for the opportunity and I look forward to serving the membership.

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