

COMBINED REPORT OF ACTION

taken by the

I. BOARD OF DIRECTORS - Colorado Springs, Colorado – October 31-November 1, 2003

II. EXECUTIVE COMMITTEE – Meetings - various dates

III. BOARD OF DIRECTORS - Facsimile ballots - various dates

IV BOARD OF DIRECTORS – San Diego, California - May 5, 2004

V. GOVERNING COUNCIL – San Diego, California - May 7-8, 2004

The actions contained in this document reflect all business transacted by the U.S. Figure Skating Board of Directors and Governing Council for the 2003/2004 season and will be reflected in the 2005 edition of the rulebook. This combined report is an effort to simplify the reporting process in that you will need only refer to one document for the final actions. All approved actions will go into effect Sept. 1, 2004 (Test Rules go into effect Sept. 2, 2004) unless otherwise stated in the action

I. ACTIONS TAKEN BY THE BOARD OF DIRECTORS – OCTOBER/NOVEMBER 2003:

1. RECEIVED the report of the Minutes Committee of the Board of Directors meeting held in Norfolk, Va., on May 7, 2003 approving the Minutes.

2. APPROVED the election of Tony Morici as treasurer to fill the unexpired term of Terrence Kollar.

3. APPROVED the election of Jeffrey Vinik to a three-year term on the Board of Trustees of the U.S. Figure Skating Foundation.

4. ANNOUNCED that the 2004 Annual Fall Meeting of the Board of Directors would take place on October 29 and 30, 2004 in Colorado Springs, Colo., at the World Arena Doubletree Hotel.

5. APPROVED the following referee's promotions:

Charles Cyr, National Event Referee

Taffy Holliday, National Event Referee

Charles Cyr, National Dance Event Referee

6. APPROVED to grant the following sanctions:

Final

International Figure Skating Challenge

Northwest U.S., April 2004 – Final site/dates TBD after the U.S. Championships

2004 National Collegiate Championships

Troy SC, Troy, Ohio, August 6-8, 2004

North American Challenge Skate

San Jose, California, August 19-22, 2004

2005 U.S. Figure Skating Championships

Oregon Skating Council, Portland, Oregon, January 9-16, 2005

Provisional

2005 U.S. Junior Figure Skating Championships

Jamestown SC, Jamestown, New York, December 1-4, 2004

2005 U.S. Adult Figure Skating Championships

Silver Blades FSC, Kansas City, Kansas, April 13-17, 2005

2005 National Collegiate Championships

Hawaii FSC, Honolulu, Hawaii, August 9-12, 2005

2005 U.S. Synchronized Team Skating Championships

Colonial FSC, West Acton, Massachusetts, Dates TBA

7. APPROVED the acceptance of a new trophy for the Northwest Pacific juvenile girls event. The trophy is to be awarded retroactively to the 2003 and 2004 winners. It is being donated by the friends of Deann Olson.

8. APPROVED a sanction for the 2004 Junior Grand Prix event to be held in Long Beach, Calif., hosted by the Glacier Falls FSC, on September 9-12, 2004

9. **APPROVED** the selection of Atlantic City, N.J., as the site for the 2005 Skate America International.

10. **CONCURRED** that the selection of the site for the 2007 U.S. Figure Skating Championships be referred to the Executive Committee for action.

11. APPROVED the following judging promotions:

Laurie Saori Johnson, National Judge
Jonathan Geen, National Judge
Eric Hampton, National Dance Judge

12. APPROVED the reinstatement of the following persons to fully eligible status

Name	Club	Reason
Stefanie Oakes	St. Lawrence FSC	Compete
Mary Westbrook	Tulsa FSC	Judge

13. APPROVED the reinstatement of the following person to fully eligible status as of May 9, 2004.

Name	Club	Reason
Theodore Clarke	The SC of Boston	Judge

14. **APPROVED** an end of year \$10,000.00 grant to include the 4th place juvenile and intermediate singles, pairs and dance athletes from the 2004 U.S. Junior Championships in the development team.

15. **APPROVED** that the Adult Skating Committee and Rules Committee consider and draft an appropriate bylaws change to make the Adult Skating Committee a permanent committee of U.S. Figure Skating.

16. **APPROVED** an amendment to item #2 of the Report of Action of the Executive Committee meeting of October 30, 2003 as follows:

After the Events Advisory Board makes a recommendation to the Executive Committee and the Executive Committee approves the recommendation, that the Board of Directors is informed of the decision and material is sent to the Board of Directors detailing the decision rationale.

II. ACTIONS TAKEN BY THE EXECUTIVE COMMITTEE ON THE DATES OF June 14, 2003, August 6, 2003, September 12, 2003, October 30, 2003, January 7-9, 2004, January 26, 2004, February 20, 2004, March 7, 2004

17. **APPROVED** to cover the expenses of an Education Seminar for U.S. athletes who have been selected to compete in ISU events where the New Judging System will be used (e.g. Nebelhorn Trophy in Oberstdorf and the 2003 Senior Grand Prix events). Each athlete will be permitted to bring one coach. It is estimated that this seminar, to be held in Chicago on July 26, will cost \$35,000.

18. **APPROVED** the election of Paul E. George to the U.S. Figure Skating Foundation's Board of Trustees to complete the unexpired term of William J. Hybl.

19. **CONCURRED** with the proposed election of Paul George for a three-year term on the U.S. Figure Skating Foundation's Board of Trustees and Jerry Grossman to complete an unexpired one-year term, and that the name of Jeff Vinik be presented to the Board of Directors for election to a three-year term.

20. **APPROVED** the following as authorized signatories for U.S. Figure Skating checks: John LeFevre, Bob Crowley, Kelly Finnegan, Jerry Lace, Kristin Matta, Dalean Greenlee, Valerie Powell, Rose Snyder and Bob Dunlop. Under current policy, one signature is required for checks under \$1000 and two are required, one of which must be John LeFevre, Bob Crowley, Kelly Finnegan or Jerry Lace, for checks \$1000 and over.

21. **APPROVED** Grant Thorton, LLC to perform the audit for FY 2003 and Weichman Boyce, LLC to prepare the FY 2003 tax return.

22. APPROVED to direct John LeFevre, with the assistance of Tom James, to vigorously pursue collection of remaining monies due to U.S. Figure Skating from the 2003 Dallas U.S. Championships LOC and the guarantors in place during the bid process. Further, if the Dallas LOC has released the guarantors from their obligations, legal action will be instituted against the officers and directors of the LOC for having taken that action.

23. APPROVED that U.S. Figure Skating solicit interest in hosting the 2007 World Figure Skating Championships in accordance with the following conditions:

- ISU contribution goes to U.S. Figure Skating
- U.S. Figure Skating assumes the financial risk, covers expenses within the approved budget, signs event contracts and controls the event
- U.S. Figure Skating hires the Executive Director and up to two staff individuals
- U.S. Figure Skating gives a grant to the LOC, with a \$250,000 minimum guarantee
- LOC has further incentives for a share of the net profit

24. APPROVED that U.S. Figure Skating solicit interest in hosting a Junior Grand Prix event to be held September 9-12, 2004 in accordance with the following conditions:

- ISU contribution goes to the LOC
- U.S. Figure Skating grant, determined by the Executive Committee prior to placement, goes to the LOC
- LOC negotiates and signs event contracts
- LOC retains profit

25. APPROVED the establishment of an Events Advisory Board, to be appointed by the president, with responsibility for reviewing bids for the U.S. Figure Skating Championships, Skate America and all ISU sanctioned competitions held in the United States and for making recommendations for sites for these events.

26. APPROVED that the Events Advisory Board recommend sites for the competitions listed under Action #1 to the Executive Committee for approval.

This action was amended by the Board of Directors as follows:

After the Events Advisory Board makes a recommendation to the Executive Committee and the Executive Committee approves the recommendation, that the Board of Directors is informed of the decision and material is sent to the Board of Directors detailing the decision rationale.

27. APPROVED Glacier Falls FSC to host the 2004 Junior Grand Prix event, with a maximum budget of \$215,000 that includes an ISU grant of \$85,000.

28. PROVISIONALLY APPROVED Orlando as the site for the 2006 Governing Council Meeting, contingent upon favorable contractual terms.

29. APPROVED the Planning Committee recommendations with respect to the structure of the Executive Committee and Board of Directors, that align U.S. Figure Skating governance with the 12/4 Plan. [The 12/4 plan was subsequently rescind by the Governing Council making the recommendations moot].

30. APPROVED the following action:

Consistent with the actions taken by the USFSA to create the U.S. Figure Skating Foundation and the World Figure Skating Hall of Fame and Museum (the "Museum") as separately incorporated, supporting organizations of the USFSA for the purposes of establishing greater focus on the management and preservation of those valuable assets of the USFSA and to separate the ownership of those assets from the operations and activities of the USFSA as the national governing body for the sport of figure skating on ice, it is deemed prudent and advisable to do the same with the USFSA Headquarters land and building located at 20 First Street, Colorado Springs, Colorado (the "Headquarters"). Therefore, subject to approval by the Board of Directors as required by Article XXIX of the USFSA Bylaws, authority is given to proceed with incorporating and organizing a new

Colorado nonprofit corporation that will exist and be operated as a title-holding company in accordance with Section 501(C)(2) of the Internal Revenue Code and that will receive and hold title to the Headquarters for the continued use and benefit of the USFSA and the Museum.

31. **APPROVED** to move forward on the draft Management Agreement prepared by the Museum Task Force, with the dollar amounts listed, for the next three fiscal years ending 2007, and to direct the treasurer and executive director to negotiate the specifics of a final agreement subject to the approval of the Executive Committee.
32. **ACCEPTED** the Per Diem Policy, as presented, for U.S. Figure Skating staff and volunteers when travel is required.
33. **APPROVED** the transfer of \$2,000,000.00 from U.S. Figure Skating to the U.S. Figure Skating Foundation.
34. **APPROVED** Spokane, Wash., as the host city for the 2007 U.S. Figure Skating Championships, as recommended by the Events Advisory Board.
35. **APPROVED** that U.S. Figure Skating transfer \$4 million to the U.S. Figure Skating Foundation.
36. **APPROVED** the proposed lease between 20 First Street Properties and the U.S. Figure Skating Association, subject to a favorable ruling that this transfer will not be taxed under the State of Colorado property tax laws.
37. **APPROVED** the proposed sublease between the World Figure Skating Museum & Hall of Fame and the U.S. Figure Skating Association, subject to the preceding motion.
38. **APPROVED** that the Treasurer and Executive Director finalize a Management Agreement between the World Figure Skating Museum & Hall of Fame and the U.S. Figure Skating Association, incorporating the decisions agreed to by the Executive Committee at this meeting.
39. **APPROVED** the transfer of U.S. Figure Skating Museum Fund endowment funds, along with their existing restrictions, to the World Figure Skating Museum & Hall of Fame.
40. **APPROVED** the following annual payment schedule for transferring funds between U.S. Figure Skating and the World Figure Skating Museum & Hall of Fame: 50% on July 1, 25% on December 1 and 25% on April 1.
41. **APPROVED** the proposed revisions to the U.S. Figure Skating Travel Policy.

III. ACTIONS TAKEN BY THE BOARD OF DIRECTORS BY FACSIMILE BALLOTS ON THE DATES OF May 15, 2003, July 7, 2003, January 15, 2004, February 24, 2004, March 24, 2004

42. **APPROVED** to reinstate the following person to fully eligible status:

Name	Club	Reason
Joan Glick	Iorio Ice Club	Club activities

43. **APPROVED** to reinstate the following persons to fully eligible status:

Name	Club	Reason
Erica Aden	Tri-Cities FSC	Compete
Kathleen Dunn	Front Range FSC	Compete
Madeline Masten	St. Paul FSC	Compete
Gina Testa	All Year FSC	Compete
Jodi Porter	Individual Member	Compete

44. **APPROVED** the nomination of Tamie Campbell to take the examination for ISU (world) judge.
45. **APPROVED** the nomination of Lawrence Mondschein as an international judge.
46. **APPROVED** the nomination of Richard Perez as an international synchronized skating judge.

47. **APPROVED** the nomination of Shawn Rettstatt to take the examination for ISU (world) dance judge.
48. **APPROVED** that a provisional sanction be granted to the Spokane FSC, Lilac City FSC and Inland Northwest FSC for the 2007 U.S. Figure Skating Championships. Dates selected are January 21-28, 2007. The chair of the Competitions Committee is directed to issue the provisional sanction in accordance with CR 5.02. (Vote: 29 yes)
49. **APPROVED** the selection of Phyllis Howard, Joan Rozolis and Nancy Piro to the Board of Trustees of the World Figure Skating Hall of Fame and Museum.

IV. ACTIONS TAKEN BY THE BOARD OF DIRECTORS - MAY 2004:

50. **APPROVED** the Convention Standing Rules as amended.
51. **ADOPTED** the proposed agenda.
52. **RECEIVED** the report of the Minutes Committee of the Board of Directors meeting held in Colorado Springs, Colo., on October 31-November 1, 2003, approving the Minutes.
53. **APPOINTED** the new Minutes Committee of Lawrence Mondschein (E), Tamie Campbell (M), and Lois Long (P). Lois Long will serve as chair.
54. **APPOINTED** the following persons as governors of the Collegiate Skating Institute: Patricia K. Hagedorn, Vicki Korn and Susan Magalnick
55. **ANNOUNCED** that the annual meeting of the Board of Directors will be held October 29-30, 2004 in Colorado Springs, Colo., at the World Arena Double Tree Hotel.
56. **APPROVED** the following sanctions:

Final

- ISU Junior Grand Prix event
 - Glacier Falls FSC, Long Beach, Calif., September 9-12, 2004
- North American Challenge Skate
 - San Jose, Calif., August 19-22, 2004
- 2005 U.S. Junior Figure Skating Championships
 - Jamestown SC, Jamestown, N.Y., December 1-4, 2004
- 2005 U.S. Adult Figure Skating Championships
 - Silver Blades FSC, Kansas City, Kan., April 13-17, 2005
- 2005 U.S. Synchronized Team Skating Championships
 - Colonial FSC, West Acton, Mass., February 22-26, 2005
- Campbell's International Skating Challenge
 - St. Paul, Minn., Date TBA
- International Figure Skating Challenge
 - Detroit, Mich., December 3, 2004

Provisional

- 2005 Skate America
 - Atlantic City, N.J., October 20-23, 2005
- International Skating Challenge
 - Location TBA, April 5, 2005

57. **APPROVED** to accept the donation of the Frank Frey Memorial Trophy to be engraved with the names of winners of the adult silver dance event at the U.S. Adult Figure Skating Championships. The award is to be retroactive to the 2003 winners, Dawn and Frank Frey. The trophy is donated by the Centennial Skating Club.

58. **APPROVED** the following promotions of officials

Kathleen Krieger	National Referee
Holly Cole	National Dance Referee
Wendy Enzmann	National Synchronized Skating Referee
Dann Krueger	National Synchronized Skating Referee
Janis Engel	National Dance Event Referee

Thomas Tanger National Accountant

59. APPROVED the following national appointments:

National Judge for Singles & Pairs:

Alexander Enzmann, Stow, Massachusetts
David Hamula, Monument, Colorado
Jennifer Marker Johnson, Falcon Heights, Minnesota
Kim Moore, Littleton, Colorado
Kelly Shipstad, Arvada, Colorado

60. ACCEPTED the following resignations

Perry Livingston – National Synchronized Skating Judge
Yvonne Sherman Tutt – National Judge

61. APPROVED the following person as an honorary judge

Yvonne Sherman Tutt – Honorary National Judge

V. ACTIONS TAKEN BY THE GOVERNING COUNCIL – MAY 2004 (INCLUDES ACTIONS TAKEN BY THE BOARD OF DIRECTORS, MODIFIED AND/OR RATIFIED)

1. ADOPTED the Convention Standing Rules with amendment.

2. RECEIVED the Minutes of the May 2003 Governing Council meeting held May 9 and 10, 2003 in Norfolk, Va., as approved by the Minutes Committee.

3. ANNOUNCED that the 2005 Governing Council meeting will be held in Columbus, Ohio, at the Hyatt Regency Columbus, May 6-7, 2005. The meeting will be hosted by the Chiller Figure Skating Club.

4. APPOINTED the new Minutes Committee of Lawrence Mondschein (E), Tamie Campbell (M), and Lois Long (P). Lois Long will serve as chair.

5. ELECTED the following Provisional Clubs to Full Membership in the USFSA:

Amelia Park FSC	Westfield, Mass.
The Cache Valley FSC	N Logan, Utah
Center Ice & Blades of Western Penn.	Delmont, Penn.
City of Palms FSC	Ft. Myers, Flor.
Cody FSC	Cody, Wyo.
Cornerstone SC, Inc.	De Pere, Wisc.
Eagle Rock SC	Little Falls, N.J.
Granite State FSC	Hooksett, N.H.
Inland Empire FSC	Riverside, Calif.
Knoxville FSC	Knoxville, Tenn.
Liberty FSC, Inc.	Bayonne, N.J.
Lower Cape FSA, Inc.	Orleans, Mass.
McCall FSC	McCall, Idaho
Nantucket SC	Nantucket, Mass.
Palouse Hills SC	Moscow, Idaho
Peaks FSC	Provo, Utah
Sherwood FSC	Sherwood, Ore.
Skatium FSC	Havertown, Penn.
Southwest Metro FSC	Prior Lake, Minn.
Sparta Area FSC	Sparta, Wisc.
Winter Wonderland FSC	Little Falls, Minn.

BYLAWS AMENDMENTS

EXHIBIT A

6. **APPROVED** to delete references to the Hall of Fame and Museum Committee from the following bylaws:

Article XVII, Section 1, Permanent Committees, page 12
Article XVII, Section 3, Committee Groups, page 12
Article XIX, Jurisdiction of Permanent Committees, page 14
Article XX, Composition of Permanent Committees, page 15

EXHIBIT B

7. **APPROVED** that the International Judges and Officials Committee be added to the list of permanent committees in Section 1 of Article XVII and that the International Judges and Officials Committee replace the Judges Review Committee in the Technical Group as defined in Section 3 of Article XVII.

ARTICLE XVII Committees

Section 1 *Permanent Committees*. There shall be the following permanent committees of the USFSA:

12. International Judges and Officials

Section 3 *Committee Groups*. USFSA committees shall be organized into four committee groups:

Group 1 – Athlete Services: [unchanged by this proposal]
Group 2 – Membership Development: [unchanged by this proposal]
Group 3 – Technical: Competitions, Dance, **International Judges and Officials**, Judges, ~~Judges Review~~, Selections, Singles and Pairs, Synchronized Team Skating and Tests.
Group 4 – Administrative/Legal: [unchanged by this proposal]

8. **APPROVED** that the jurisdiction of the International Judges and Officials Committee shall be defined as follows under Article XIX:

International Judges and Officials: the annual review of and maintenance of the list of referees, judges and other technical officials appointed by the ISU; the preparation of recommendations to the Board of Directors for appointment, promotion, demotion and removal of international referees, judges and other technical officials; the facilitation of ISU specified education of international judges, referees and other technical officials.

9. **APPROVED** that Article XX, Composition of Permanent Committees be amended as follows:

ARTICLE XX Composition of Permanent Committees

Each permanent committee, except the Finance Committee, shall consist of no fewer than nine voting members, except for the following, which may consist of no fewer than three voting members: Hall of Fame and Museum, Rules and Sports Medicine. The members insofar as practical shall be evenly divided between the three sections. Pursuant to the provisions of Article XVII, Section 2 hereof, the chairs of said committees, except the Finance Committee, shall be appointed annually by the president to hold office for one (1) year from the conclusion of the annual meeting of the Governing Council for that year or until their respective successors are appointed and assume office. The members of said committees, except the Finance Committee, the Grievance Committee, and the International Judges and Officials Committee, shall be appointed annually by their chairs to hold office for one (1) year or until their successors are appointed and assume office. Said chairs may remove such members with the concurrence of the president.

...
...

The International Judges and Officials Committee shall consist of the chair, the chairs of Competitions, International, and Judges Committees, the ISU representative, the USFSA vice presidents and such other members as the president may appoint.

EXHIBIT C

10. APPROVED to add the Adult Skating Committee to the list of Permanent Committees under Article XVII, Section 1 and renumber balance of the committees.

ARTICLE XVII Committees

Section 1 *Permanent Committees*. There shall be the following permanent committees of the USFSA:

1. Adult Skating

11. APPROVED to add the Adult Committee Group 3 – Technical under Article XVII, Section 3.

ARTICLE XVII Committees

Section 3 *Committee Groups*. USFSA committees shall be organized into four committee groups:

Group 1	Athlete Services: [no change]
Group 2	Membership Development: Adult Skating
Group 3	Technical: <u>Adult Skating</u> , Competitions, Dance, Judges, Judges Review, Selections, Singles and Pairs, Synchronized Team Skating and Tests.
Group 4	Administrative/Legal: [no change]

12. APPROVED that the jurisdiction of the Adult Skating Committee shall be defined as follows under Article XIX:

ARTICLE XIX Jurisdiction of Permanent Committees

Adult Skating: encourage and support the growth of figure skating for adults by creating and encouraging the creation of programs addressing the needs of the adult skating community as a whole; the composition and manner of performance of all singles, pairs, and dance tests of adult skaters not specifically delegated to the Singles and Pairs and Dance Committees; and all matters pertaining to adult skating competitions not specifically delegated to the Competitions Committee.

EXHIBIT D

13. APPROVED that the final sentence of Article VIII, Section 3 be amended as follows:

Section 3 *Voting Members*. The remaining four at-large members must be athletes as defined in Article XXIII, Section 2 and GR 3.00 at the time of their election. Two of these athletes shall represent singles and pairs, one shall represent ice dancing, and one shall represent synchronized team skating.

14. DID NOT APPROVE that the following sentence be included in the newly proposed Article VIII, Section 4 *Terms*:

The terms of athlete members of the Board, including athlete members of the Executive Committee, shall be three (3) years.

15. APPROVED to strike the following from Article XVI, Section 2 and insert in Article XVI, Section 4 (b):

Section 4 *Elections*.

(b) The Athletes Advisory Committee shall conduct elections to elect the appropriate number of athlete members of the Board of Directors and the Executive Committee to achieve the number of votes on the

Board of Directors and Executive Committee, respectively, equaling not less than twenty (20%) percent of the total votes of the Board of Directors and Executive Committee, respectively.

EXHIBIT E

16. APPROVED to amend Article XXVII, Section 3 (a) and (b) as shown

**ARTICLE XXVII
Grievance and Disciplinary Proceedings
Suspension, Expulsion, and Loss of Membership Privileges**

Section 1 *(No change)*

Section 2 *(No change)*

Section 3 Grievance and Disciplinary Proceedings. *(Into paragraph remains the same).*

- (a) Grievance Proceedings:
 - i. Scope: *(Remains the same)*
 - ii. Time period: *(Remains the same)*

ADD to (a) following (ii) the following language:

The specific Grievance Statement filing requirements and hearing procedure guidelines for a grievance that proceeds under Section 3 (a) shall be found in Grievance Committee Rules (GCR).

SHIFT Section 3 (a) (iii) through (a) (vii) to the Grievance committee Rules (GCR)

- (iii) Filing a Grievance Statement*
- (iv) Receipt of Grievance Statement by Chair of the Grievance Committee*
- (v) Respondent's Reply to Grievance Statement*
- (vi) Hearing Panel Composition*
- (vii) Hearing Guidelines*

(b) Disciplinary Proceedings:

- (i) *Scope (Remains the same)*
- (ii) *Review: Upon referral of the matter by a vice president, or the chair of the Grievance Committee, the chair of the Ethics Committee shall have thirty (30) days to review the matter.*

AMEND Section 3 (b) ii 2 as shown:

1. *(Remains the same)*
2. If the Chair of the Ethics Committee determines that further proceedings are warranted, the Chair of the Ethics Committee shall in writing advise the person initiating the disciplinary proceeding and indicate either (A) that such person or person(s), if any, who filed the complaint or grievance may file a Grievance Statement (in which case the person who files the Grievance Statement shall be the "Grievant") or (B) alternatively, and at discretion of the chair of the Ethics Committee, that the chair of the Ethics Committee has decided to file a Grievance Statement (in which case the USFSA shall be the "Grievant" with the chair of the Ethics Committee acting on behalf of the USFSA). The Grievance Statement shall contain the following: The specific Grievance Statement filing requirements and hearing procedure guidelines for a "Disciplinary Proceeding" under this Section 3(b) shall be found in Ethics Committee Rules (ECR).

SHIFT the balance of the language from Section 3 (b) ii 2 to the Ethics Committee Rules (ECR) and precede it with the following statement:

The Grievance Statement for a disciplinary proceeding under Article XXVII Section 3 (b) shall contain the following:

SHIFT Section 3 (b)(iii) through (b) (v) to the Ethics Committee Rules

- iii *Reply to Grievance Statement*
- iv *Hearing and Panel appointment*
- v *Hearing Guidelines*

Section 3 (c) Appeal from Grievance or Disciplinary Proceedings: *(No change)*

EXHIBIT F

17. APPROVED to move **Article XXV – Dues** – to the Membership Rules.

ARTICLE XXV

Dues

- Section 1 *Dues of Active Full Member Clubs.*
- Section 2 *Dues of Inactive Full Member Clubs.*
- Section 3 *Dues of Provisional Member Clubs.*
- Section 4 *Date of Payment of Member Club Dues.*
- Section 5 *Dues of Individual Members.*
- Section 6 *Dues of Collegiate Clubs and School-Affiliated Members.*
- Section 7 *Dues and Registration Fees of Honorary Members.*
- Section 8 *Dues of Basic Skills Members.*
- Section 9 *Dues of Supportive Members.*

18. APPROVED to move Article XXIV - Registration Section 2 *Registration Fee for Members of Member Clubs and Collegiate Clubs* – to the Membership Rules.

ARTICLE XXIV

Registration

Section 2 *Registration Fee for Members of Member Clubs and Collegiate Clubs.*

19. APPROVED to amend **Article XXV – Dues, Section 6 *Dues of Collegiate Clubs and School-Affiliated Members***

Section 6 *Dues of Collegiate Clubs and School-Affiliated Members.* The annual dues of collegiate clubs and school-affiliated members shall be \$30.00, due and payable in advance on the first day of the USFSA fiscal year. Collegiate clubs and school-affiliated members shall receive, upon the payment of such dues, a subscription to SKATING magazine and a copy of the current rulebook **a certificate of membership.**

EXHIBIT G

20. APPROVED to amend Article XIX, page14, as follows:

Parents: collecting viewpoints and ideas of parents of active and former competitive athletes; communicating these ideas and viewpoints; informational and educational meetings for parents; providing guidance to parents in their supportive role in the lives of competitive athletes; promoting Codes of Ethics and good sportsmanship; selecting spokespersons for meetings, seminars and camps. ~~preparing and publishing FOCUS for Parents newsletter.~~

EXHIBIT H

The 12/4 plan was rescinded by the Governing Council and therefore **Exhibit H** was withdrawn in its entirety.

EXHIBIT I

21. APPROVED to change the representation of the athlete members according to skating disciplines, rather than sections.

ARTICLE VIII Board of Directors

Section 3 *Voting Members*. The elected voting members of the Board of Directors shall be the nine voting members of the Executive Committee as specified in Article IX, four committee group coordinators as specified in Article XVII, Section 3 and sixteen at large members. The at-large members shall include three each from the Eastern Section, the Midwestern Section and the Pacific Coast Section respectively. Three at-large members must be actively engaged in national or international athletic coaching of figure skating on ice. One of these coaching members shall represent singles and pairs, one shall represent ice dancing, and one shall represent synchronized team skating. The remaining four at-large members must be athletes as defined in Article XXIII, Section 2 and GR 3.00.

22. APPROVED to move the section dealing with terms of office for the Board of Directors from Article XVI to Article VIII.

ARTICLE VIII Board of Directors

Section 4 *Terms*. The elected members of the Board of Directors, other than the officers and the athlete members of the Board and the Executive Committee, shall be elected for a term of one (1) year each and may hold office for no more than three (3) consecutive terms. The terms of service for officers shall be as specified in Article XI, Section 2 of these Bylaws.

23. APPROVED to move the section dealing with vacancies occurring on the Board of Directors from Article XVI to Article VIII.

ARTICLE VIII Board of Directors

[Renumber existing Sections 5-12 as Sections 6-13 and add the following new Section 15:]

Section 15. *Vacancies*. All vacancies occurring among the elected voting members of the Board of Directors, except athlete members of the Board of Directors, shall be filled by an affirmative vote of a majority of the remaining Directors. Any vacancy in athlete positions on the Board of Directors shall be filled by a vote by the athletes in the same manner athletes are elected to serve on the Board of Directors. A Director elected to fill a vacancy shall be elected for the un-expired term of his or her predecessor in office.

24. APPROVED

ARTICLE IX Executive Committee

Section 2 *Composition*. The Executive Committee shall consist of the president, the three vice presidents, the secretary, the treasurer, the immediate past president, and two athlete members of the Board of Directors elected pursuant to Article XVI, Section 2 who meet the definitions in Article XXIII, Section 2 and GR 3.00.

25. APPROVED

**ARTICLE XI
Officers**

Section 2 *Terms.*

The president, the three vice presidents, the secretary and the treasurer shall each be elected to hold office for a term of one (1) year and may hold office for no more than four (4) consecutive terms, except by vote of two-thirds (2/3) of the delegates present in person or by proxy at the annual meeting of the Governing Council at which they are elected.

26. APPROVED to move the section dealing with vacancies occurring among the Officers from Article XVI to Article XI.

**ARTICLE XI
Officers**

[Renumber existing Sections 2-5 as Sections 3-6 and add the following new Section 8:]

Section 8 *Vacancies.* All vacancies in the elected officer positions shall be filled by an affirmative vote of a majority of the remaining Directors. An officer elected to fill a vacancy shall be elected for the un-expired term of such officer's predecessor in office.

27. APPROVED to clarify that, with only two exceptions, current members of the Nominating Committee may not be nominated for a position.

**ARTICLE XVI
Nominations and Elections of
Officers and Board of Directors**

Change to take effect with the 2004-2005 Nominating Committee:

Section 1 *Nominating Committee.* Members of the Nominating Committee shall be ineligible to be nominated for any office or to be recommended for a permanent committee chair while they are serving as a member of the Nominating Committee with the following exceptions: (1) Athlete members of the Nominating Committee shall be eligible to be nominated for service as an athlete member of the Board of Directors, Executive Committee, and/or as chair of the Athletes Advisory Committee; and (2) vice presidents shall be eligible for nomination to the office of vice president or president.

28. APPROVED

**ARTICLE XVI
Nominations and Elections of
Officers and Board of Directors**

Changes to take effect with the 2005-2006 Nominating Committee:

Section 1 *Nominating Committee.* Each year there shall be established a twelve member Nominating Committee, which shall consist of (i) nine registered members, none of whom shall represent the same region, and (ii) three registered athlete members who satisfy the criteria for athlete representation on USFSA committees set forth in Article XVII, Section § 6 hereof. The nine members referred to in (i), above, shall consist of the three vice presidents, each serving a one-year term, one member from each section elected to a one-year term by the Governing Council at its annual meeting and one member elected from each section by the Board of Directors to serve two-year terms. The three athlete members, each representing a different section, shall be elected by the Athletes Advisory Committee to serve one-year terms. Only athlete members may serve consecutive terms on the Nominating Committee. Members of the Nominating Committee shall be ineligible to be nominated for any office or to be recommended for a permanent committee chair while they are serving as a member of the Nominating Committee with the following exceptions: (1) Athlete members of the Nominating Committee shall be eligible to be nominated for service as an athlete member of the Board of Directors, Executive Committee, and/or as chair of the

Athletes Advisory Committee; and (2) Vice Presidents shall be eligible for nomination to the office of Vice President or President. The three vice presidents may not serve the Nominating Committee as chair. The Board of Directors shall, subject to the approval of the Governing Council, establish the voting procedures to be followed by the Governing Council with respect to the three registered members to be elected by it. The Nominating Committee shall elect one of its members to act as the chair of the committee.

Section 2 *Nominations for Officers and Directors.* The Nominating Committee shall present to the annual meeting of the Governing Council in the immediately following year the names of the qualified persons nominated by it for officers and for such number of additional voting members of the Board of Directors as are to be elected pursuant to provisions of Article VIII, Section 3 hereof. The Nominating Committee shall designate one of the nominees for vice president as first vice president, one as second vice president and one as third vice president. The Athletes Advisory Committee shall conduct elections to elect the appropriate number of athlete board members and athlete Executive Committee members to achieve the number of votes on the Board of Directors and Executive Committee, respectively, equaling not less than twenty (20%) percent of the total votes of the Board of Directors and Executive Committee, respectively. The Athletes Advisory Committee shall deliver to the Nominating Committee the names of the elected athletes for presentation to the Governing Council. The report of the Nominating Committee shall be included in the written notice of meetings of the Governing Council as described in Article X, Section 3 of the bylaws.

Section 3 *Other Nominations.* Other nominations for such offices and for the Board of Directors may be made in accordance with the procedures set forth in the Nominating Committee Rules.

Section 4 *Elections.*

- (a) The Governing Council shall, by majority vote of the delegates present in person or by proxy at the meeting of the Governing Council, elect:
 - (i) A president, three vice presidents, a secretary, and a treasurer to hold office for a term specified in Article XI, Section 2, commencing upon the conclusion of the meeting at which elected or until their respective successors are elected and assume office; and
 - (ii) Such number of additional voting members of the Board of Directors as are to be elected pursuant to the provisions in Article VIII, Section 3 hereof for a term specified in Article VIII, Section 4 hereof, commencing upon the conclusion of the meeting at which elected or until their respective successors are elected and assume office.

Changes to take effect with the 2006-2007 Nominating Committee:

Section 1 *Nominating Committee.* Each year there shall be established a twelve member Nominating Committee, which shall consist of (i) nine registered members, none of whom shall represent the same region, and (ii) three registered athlete members who satisfy the criteria for athlete representation on USFSA committees set forth in Article XVII, Section § 6 hereof. The nine members referred to in (i), above, shall consist of six members (two from each section) elected by the Governing Council at its annual meeting to serve two-year terms, and the three members elected by the Board of Directors in the preceding year who are serving the second year of their two-year terms. The three athlete members, each representing a different section, shall be elected by the Athletes Advisory Committee to serve one-year terms. Only athlete members may serve consecutive terms on the Nominating Committee. Members of the Nominating Committee shall be ineligible to be nominated for any office or to be recommended for a permanent committee chair while they are serving as a member of the Nominating Committee with the following exception: Athlete members of the Nominating Committee shall be eligible for service as an athlete member of the Board of Directors, Executive Committee, and/or as chair of the Athletes Advisory Committee. The Board of Directors shall, subject to the approval of the Governing Council, establish the voting procedures to be followed by the Governing Council with respect to the three registered members to be elected by it. The Nominating Committee shall elect one of its members to act as the chair of the committee.

Changes to take effect with the 2007-2008 Nominating Committee:

Section 1 *Nominating Committee.* Each year there shall be established a twelve member Nominating Committee, which shall consist of (i) nine registered members, none of whom shall represent the same region, and (ii) three registered athlete members who satisfy the criteria for athlete representation on USFSA committees set forth in Article XVII, Section § 6 hereof. The nine members referred to in (i), above, shall consist of one member

elected in odd-numbered years from each section by the Board of Directors to serve two-year terms, and six members (two from each section) elected in even-numbered years by the Governing Council to serve two-year terms. The three athlete members, each representing a different section, shall be elected by the Athletes Advisory Committee to serve one-year terms. Only athlete members may serve consecutive terms on the Nominating Committee. Members of the Nominating Committee shall be ineligible to be nominated for any office or to be recommended for a permanent committee chair while they are serving as a member of that Committee with the following exception: Athlete members of the Nominating Committee shall be eligible for service as an athlete member of the Board of Directors, Executive Committee, and/or as chair of the Athletes Advisory Committee. The Board of Directors shall, subject to the approval of the Governing Council, establish the voting procedures to be followed by the Governing Council with respect to the four registered members to be elected by it. The Nominating Committee shall elect one of its members to act as the chair of the committee.

Timetable for Implementation

TIMELINE	COMPOSITION	TERM	TURNOVER
May 2004 – May 2005 12 Members	3 Athlete members 3 Elected by GC/ Sectional Caucuses 3 Appointed by VP's 3 VP's	1 year 1 year 1 year 1 year	May 2005 May 2005 May 2005 May 2005
May 2005 12 Members	3 Athlete members 3 Elected by GC/ Sectional Caucuses 3 Elected by the BOD 3 VP's	1 year 1 years 2 years 1 year	May 2006 May 2006 May 2007 May 2006
May 2006 12 Members	3 Athlete members 6 Elected by GC/Sectional Caucuses 3 Continuing members elected by BOD in 2005	1 year 2 years 1 year left	May 2007 May 2008 May 2007
May 2007 12 Members	3 Athlete members 3 New members elected by BOD 6 Continuing members elected by GC /SC's in 2006	1 year 2 years 1 year left	May 2008 May 2009 May 2008
May 2008 12 Members	3 Athlete members 3 Continuing members elected by BOD 2007 6 New members elected by GC/Sectional Caucuses	1 year 1 year left 2 years	May 2009 May 2009 May 2010
May 2009 12 Members	3 Athlete members 3 New Members Elected by BOD 6 Continuing members elected by GC/SC's in 2008	1 year 2 years 1 year left	May 2010 May 2011 May 2010

COMPETITIONS COMMITTEE

Item 62 is New Business from the fall 2003 Board meeting

Item 63 through 76 is from the May 2004 Board meeting

Items 77 and 78 are New Business from the May 2004 Board Meeting

62. DID NOT APPROVE an amendment to CR 19.05 as follows:

Trial judges who have been approved in accordance with JR 16.00 and who have not been assigned as an official of the competition may be charged reasonable fees by the host organization to cover administrative and hospitality costs. ...

63. APPROVED to amend CR 22.06 by substituting September 1 for August 1 and April 1 for March 1 as the deadline for applications for national appointments and to amend CR 22.07 (C) (1) by substituting October 1 for September 1 and CR 22.07 (C) (2) by substituting April 15 for April 1.

64. APPROVED to amend CR 80.00 [and all other references] to change the name of the National Collegiate Championships to the U.S. Collegiate Figure Skating Championships

65. APPROVED to amend CR 8.55 to permit the fill up rule to apply to the U.S. Adult Championships for all qualifying events if there are four or fewer competitors in an event at the close of entries at a sectional championships.

66. APPROVED to amend CR 22.00 (Appointments), 22.01 (Board approval of national appointments), and 22.05 to include National Music Coordinators, National Announcers, and National Ice Technicians.

1. A summary of the candidates' qualifications, (i.e. experience, temperament, competitions attended, USFSA number, etc)

67. APPROVED to amend CR 22.06 by adding new (C) (D) and (E) [and renumbering the balance] to include Music Coordinators, Announcers, and Ice Technicians applying to the chairs of their respective committees and recommendations forwarded on to the chair of the Competitions Committee.

68. APPROVED to amend CR 14.04 (C) that for championship men and ladies singles, the top three finishers in the last group in the short program will be the last to skate and will be drawn within the group of three. The 4th, 5th, and 6th place finishers will be the first to skate in the last group and will be drawn within the group of three.

69. APPROVED to amend CR 75.00 to change the size of qualifying rounds at the U.S. Junior Championships.

When there are 20 or fewer skaters, it will remain as one group, and there will be no qualification round.

Qualifying rounds shall be held when there are more than 20 competitors as follows:

33-36 entries, there will be two groups. Nine from each group advance to the final round of 18

29-32 entries, there will be two groups. Eight from each group advance to the final round of 16

25-28 entries, there will be two groups. Seven from each group advance to the final round of 14

21-24 entries, there will be two groups. Six from each advance to the final round of 12

70. APPROVED to amend CR 6.01 to permit the following:

- A. U.S. Figure Skating will assume the management of the U.S. Figure Skating Championships
- B. U.S. Figure Skating shall pay all expenses involved with organizing and conducting the Championships including but not limited to the expenses of referees, accountants, judges, assigned officials, medals, trophies, competition forms, computer costs, and electronic score boards.
- C. The host club, in good faith, along with U.S. Figure Skating will negotiate a standard agreement covering the U.S. Figure Skating Championships.
- D. U.S. Figure Skating will pay a fee to the host club for supplying the local volunteers to carry out the various responsibilities assigned to them. **The host club will keep any monies received from** ~~In addition, a finder's fee will be paid to the Host Club for any approved local cash sponsor or Value In Kind sponsors they may procure.~~

71. DID NOT APPROVE to amend CR 75.03 to permit that one competitor in attendance in each event at the open draw be invited by the referee of the event to pick a number out of a hat or pouch to decide where the draw will begin.

72. APPROVED to amend CR 12.81 to permit the chair of the Dance Committee to draw and announce the compulsory dance(s) for senior, junior, novice, intermediate and juvenile and adult dance events for the forthcoming

competitive season at the Board of Directors Meeting in May. Delete CR 12.82 and CR 12.84. This item was declared urgent.

73. APPROVED to amend CR 8.02 (C) as follows:

- a. to permit skaters placing first through fifth in the previous U.S. Championships at the senior level in men, ladies, pairs and dance an automatic entry.
- ~~b. To amend CR 8.02 (C) to permit the number of skaters in senior events that qualify from the sectionals to the U.S. Championships to be three from each sectional championship. (Deleted by the Board)~~
- c. To amend CR 8.02 to permit that fill up rules will not apply to the U.S. Championships.

74. APPROVED to amend CR 10.09 by adding that after the close of entries, there will be no refunds. Further to clarify the entry process by incorporating the language of CR 10.09 into CR 10.01

75. APPROVED to amend CR 8.81 (B) to permit adults who wish to enter the U.S. Adult Championships to submit an application to compete as a non-citizen no later than January 1st of the year in which the applicant wishes to compete.

76. APPROVED to amend CR 8.04 (A)(3)(a) by adding to the last sentence the phrase "...”regardless of the number of skaters entered in the event except where there is only one entry and there can be no event.”

77. DID NOT APPROVE that juvenile & intermediate skaters qualify from regionals to sectionals and will qualify for the U.S. Junior Championships from sectionals.

78. DID NOT APPROVE that a task force composed of the Competition Committee, Strategic Planning, a Board Member, an athlete and a coach be formed to study the following:

Name: “Extreme Makeover”

Use designated “qualifying” competitions to qualify for sectionals. Similar to Future Champions Series – skaters could do 3 or 4 competitions in their sections obtain points and use the best of 2 results for total points top 4 in each discipline go to sectionals.

DANCE COMMITTEE

Items 79 through 83 are from the May 2004 Board meeting

79. APPROVED to amend rule SSR 8.03 to indicate that novice dance will have differing compulsory dance selections for the U.S. Championships and sectionals. The draw for the U.S. Championships will be first conducted according to existing SSR 8.03, while the selection for sectionals will be the asterisked dance, plus the dance that was not drawn for the U.S. Championships to be declared urgent.

80. APPROVED to amend rules SSR 8.04 and SSR 8.05 to indicate that juvenile (both initial and final round) and intermediate dance (initial round) will have separate compulsory dance draws for the U.S. Junior Championships and for regionals. The draw for the U.S. Junior Championships will be conducted first, using existing SSRs 8.04 and 8.05. The selection for regionals will include the compulsory dance not drawn for nationals, plus a random draw from the dances selected for the U.S. Junior Championships to be declared urgent.

81. APPROVED to amend SSR 8.07 [adult events] to reflect the following:

For every competition season, the following group requirements for the initial and final rounds of each level of competition will alternate in the order shown:

Championship

Group 1: Initial Round - Blues, Quickstep

Group 2: Initial Round - Paso Doble, Starlight Waltz

Group 3: Initial Round - Blues, Silver Samba

Group 4: Initial Round - Kilian, Westminster Waltz

Final Round - Original Dance

Gold

Group 1: Initial Round - Quickstep, Argentine Tango	Final Round - Original Dance
Group 2: Initial Round - Starlight Waltz, Kilian	Final Round - Original Dance
Group 3: Initial Round - Silver Samba, Viennese Waltz	Final Round - Original Dance
Group 4: Initial Round - Paso Doble, Westminster Waltz	Final Round - Original Dance

Pre Gold

Group 1: Initial Round - Blues, Starlight Waltz	Final Round - Original Dance
Group 2: Initial Round - American Waltz, Paso Doble	Final Round - Original Dance
Group 3: Initial Round: - Tango, Blues	Final Round - Original Dance
Group 4: Initial Round - Rocker Foxtrot, Kilian	Final Round - Original Dance

Centennial

Group 1: Initial Round - 14-Step, Rocker Foxtrot	Final Round - American Waltz, Blues
Group 2: Initial Round - Foxtrot, Tango	Final Round - European Waltz, Paso Doble
Group 3: Initial Round - 14 Step, American Waltz	Final Round - Rocker Foxtrot, Tango

Silver

Group 1: Initial Round - Foxtrot, Tango	Final Round - American Waltz, Blues
Group 2: Initial Round - European Waltz, Rocker Foxtrot	Final Round - American Waltz, Tango
Group 3: Initial Round - European Waltz, Tango	Final Round - 14-Step, Blues

Pre Silver

Group 1: Initial Round - Willow Waltz, Foxtrot	Final Round - Hickory Hoedown, American Waltz
Group 2: Initial Round - Ten Fox, European Waltz	Final Round - 14-Step, Tango

Bronze

Group 1: Initial Round - Cha Cha, Ten Fox	Final Round - Hickory Hoedown, 14-Step
Group 2: Initial Round - Fiesta Tango, Swing Dance	Final Round - Willow Waltz, 14-Step

Pre Bronze

Group 1: Initial Round - Dutch Waltz, Cha Cha	Final Round - Rhythm Blues, Swing Dance
Group 2: Initial Round - Canasta, Swing Dance	Final Round - Fiesta Tango, Willow Waltz

When the final round is an original dance, the content shall be governed by SSR 11.00

For all other aspects of the conduct of adult dance qualifying competition events, including but not limited to: announcement of groups to be skated, number of sequences of compulsory dances, order of compulsory dances, draw for the skating order of couples, please refer to CR 108.00

82. APPROVED to amend CR 109.00 Table D Dance Events to include the underlined test

Adult Pre-Silver Dance - Both partners must have passed at least one pre-silver/adult pre-silver dance. Neither partner may have passed more than one silver/adult silver dance.

83. APPROVED to amend TR 49.00 to adjust the passing averages for adult and masters dance tests. **This item was declared URGENT to become effective July 1, 2004**

The new passing averages will be as follows:

Level	Adult Dance Test		Masters Dance Test	
	Current	Amended	Current	Amended
Preliminary	n/a	n/a	Pass/Retry	Pass/Retry
Pre-Bronze	n/a	n/a	2.7	2.7
Bronze	n/a	n/a	3.0	3.0
Pre-Silver	3.7	3.6	3.4	3.3
Silver	4.0	3.9	3.7	3.6
Pre-Gold	4.2	4.0	3.9	3.7
Gold	4.5	4.2	4.2	3.9
International	4.8	4.5	4.5	4.2

ETHICS COMMITTEE
Items 84 through 88 are from the May 2004 Board meeting

84. APPROVED to amend GR 1.02(A) as follows:

GR 1.02 Code of Ethics

- A.** It shall be the responsibility of all officials in sanctioned figure skating events, registered members of member clubs, or collegiate club and individual members to be thoroughly familiar with the rules of the USFSA, to comply with them in full and to exemplify the highest standards of fairness, ethical behavior and genuine good sportsmanship in any of their relations with others. Those who serve the USFSA must do so without personal gain, must avoid any institutional loss or embarrassment, and must behave in a way that the USFSA's trust and public confidence are enhanced. ~~Any person whose acts, statements or conduct is considered detrimental to the welfare of figure skating is subject to the loss of the privilege of registration by the USFSA in accordance with the procedure outlined in Article XXVII, Section 3 of the USFSA Bylaws relating to loss of membership privileges, suspension and expulsion.~~ (See item 2 below)

85. APPROVED to amend the last sentence of Paragraph A of GR 1.02 (shown as deleted in the above item) and move it to create a new GR, to be numbered as new GR 1.05 (with existing GR 1.05 and GR 1.06 to be correspondingly renumbered as GR 1.06 and 1.07):

GR 1.05 (New): Any person whose acts, statements or conduct violates the provisions of the preceding General Rules or otherwise violates the person's applicable duties and responsibilities to the USFSA or whose acts, statements or conduct are otherwise considered detrimental to the welfare of figure skating is subject to the loss of the privilege of registration by the USFSA in accordance with the procedure outlined in Article XXVII, Section 3 of the USFSA Bylaws relating to loss of membership privileges, suspension and expulsion.

86. APPROVED to add the following at the end of Paragraph B of GR 1.02 regarding Conflicts of Interest:

A conflict of interest may exist in any instance where a member's actions on behalf of or affecting the USFSA (i) involve obtaining an improper gain or advantage or (ii) involve a conflicting or potentially adverse effect on the interests of the USFSA or (iii) involve an activity that is not in the best interests of the USFSA, including instances where the member's actions are improperly influenced by another person or organization in a manner adverse to the interests of the USFSA.
The requirements of disclosure and abstention shall also apply to a representational conflict of interest as referred to in the USFSA Statement of Principles of Ethical Behavior and Conflict of Interest, as referred to in Paragraph E [new] of this GR 1.02, to include disclosure of whether the member is in a position (by employment, volunteer service, financial support or other affiliation) to control, direct or influence another person or organization the interests of which are related to, affected by, involved with or may conflict with or adversely affect, the interests of the USFSA.

87. APPROVED to add a new Paragraph E to GR 1.02 Code of Ethics:

- E.** The USFSA has adopted and may amend, from time to time, a Statement of Principles of Ethical Behavior and Conflict of Interest (including a Conflict of Interest Disclosure Form). All those who choose to serve the USFSA shall be subject to and must abide by the Statement of Principles of Ethical Behavior and Conflict of Interest, the provisions of which are incorporated into this Code of Ethics.

88. APPROVED to amend GR 1.03 Code of Conduct as follows:

GR 1.03 Code of Conduct – The following code of conduct applies to all participants in all activities hosted, supported, sponsored, or engaged in by the USFSA, including, but not limited to competitions, exhibitions, and training camps. ~~hosted, supported, or sponsored by the USFSA.~~

I recognize that my participation in all activities hosted, supported, sponsored, or engaged in by the USFSA including, but not limited to, competitions, exhibits, and training camps, ~~hosted, supported, or~~

~~sponsored by the USFSA~~ is an honor and privilege that carries certain responsibilities. I agree to fully abide by the rules and guidelines set forth by the USFSA or its properly designated agents. As a precondition to participation in USFSA activities hosted, supported, ~~or sponsored, or engaged in by the USFSA events,~~ I will adhere to the following tenets in good faith:

I will exhibit the highest standards of fairness, ethical behavior, and genuine good sportsmanship in all of my relations with others.

I will not damage public or private property. I understand that I may be held financially responsible for damage deemed to be wantonly or willfully executed on my part, and that I may be subject to disciplinary action by the USFSA.

I will not use or possess illegal drugs and I will not engage in criminal activity. I understand that, if I am found to use or possess illegal drugs, or if I am found to engage in any criminal activity during any activity USFSA sanctioned, or sponsored competition, exhibition, or training camp, hosted, supported, sponsored, or engaged in by the USFSA, I may be subject to criminal penalties as well as penalties imposed by the USFSA.

I will adhere to the rules of the USFSA and the host organization at all activities USFSA hosted, sponsored supported, sponsored, or engaged in by the USFSA. ~~supported training camps, competitions, and exhibitions.~~

I will conduct myself in a manner not detrimental to the welfare of figure skating. I understand that my actions reflect on the USFSA and the sport of figure skating both positively and negatively. I understand that if my acts, statements, or conduct are considered detrimental to the welfare of figure skating by the appropriate authority, I may be subject to penalties imposed by the USFSA pursuant to ~~GR 1.024~~ GR 1.05.

I understand that the penalties that may be imposed may include, but are not limited to, loss of future international selections, loss of financial support from the USFSA and Memorial Fund, and loss of participation in activities USFSA hosted, supported, sponsored, events or engaged in by the USFSA.

I understand that all disciplinary proceedings will be conducted pursuant to Article XXVII, Section 3, of the USFSA Bylaws and that my rights and remedies are derived therefrom.

**ETHICS COMMITTEE
COACHES COMMITTEE
GRIEVANCE COMMITTEE
(Joint Request)**

Item 89 is from the fall 2003 Board meeting

89. APPROVED to add a new rule to the Competitions Committee rules as follows:

CR 8.70 COACHES

CR 8.71 Any coach being credentialed for a U.S. Figure Skating qualifying competition is required to be a member of both U.S. Figure Skating and the Professional Skaters Association (PSA).

INTERNATIONAL COMMITTEE

Items 90 and 91 are from the May 2004 Board meeting

90. APPROVED to modify the ICR 2.01 to include the vice chair of the Synchronized Management Subcommittee and increase the International Committee size to 35.

ICR 2.01 The International Committee shall consist of the chair, a vice chair, seven members from each section and the vice chair of the Synchronized Management Subcommittee.... The size of this committee shall not exceed 35.

91. APPROVED that the following be added to the International Committee Rules (ICR).

ICR 9.00 UNITED STATES SYNCHRONIZED SKATING TEAM

ICR 9.01 The United States Synchronized Skating Team shall consist of the synchronized athletes, team leaders, coaches, medical staff, referees, judges, and accountants selected by the USFSA to

participate in all international competitions, ISU championships, and the World University Games for the international competition season of July 1– June 30.

ICR 10.00 SYNCHRONIZED MANAGEMENT SUBCOMMITTEE

ICR 10.01 The Synchronized Management Subcommittee derives its authority from the International Committee.

ICR 10.02 The members of the Synchronized Management Subcommittee shall consist of the International Committee chair, the International Committee immediate past chair, the Synchronized Skating Committee chair, one international synchronized skating coach, three international synchronized skating athletes and four at-large members. The International Committee chair shall appoint the SMS chair from among the members of this subcommittee.

.021 A quorum of the SMS shall consist of a majority of the voting members. An action of the SMS will be determined by a two-thirds (2/3) majority of the members actually voting.

ICR 10.10 SUBCOMMITTEE RESPONSIBILITIES

ICR 10.11 Select the U.S. Synchronized Skating Team that has the potential to win the maximum number of international medals and berths possible by strategically providing experience to qualified members of the U.S. Synchronized Skating Team, and by identifying and supporting the best qualified future prospects.

ICR 10.12 The relationship of the USFSA with the national skating associations and affiliated clubs of foreign countries as it relates to synchronized skating.

ICR 10.13 The approval of criteria proposed and used to select international competitions in synchronized skating.

ICR 10.14 The approval of criteria proposed and used to select and enter member teams in all international synchronized skating competitions, the World Synchronized Skating Championships, and World University Games.

ICR 10.15 The selection and entry of synchronized teams to compete in the World Synchronized Skating Championships, World Challenge Cup for Juniors and the World University Games.

ICR 10.16 The formulation of rules, policies, and procedures covering the matters within its jurisdiction, and of keeping said rules, policies, and procedures current.

ICR 10.20 SELECTION OF SYNCHRONIZED TEAMS

ICR 10.21 A Synchronized Team Skating Envelope consists of teams identified by the Synchronized Management Subcommittee (SMS) as having competitive potential to win medals in international and world competition. Teams must be re-nominated to the team envelope annually.

ICR 10.22 There are three categories of team envelopes: Championship Team (Envelope A), International Team (Envelope B) and Alternate/Developmental Team (Envelope C).

ICR 10.23 The SMS shall approve the criteria to name teams to the team envelopes and shall publish the criteria before the competitive season.

ICR 10.24 The SMS shall name the teams to the envelopes based on the approved criteria.

ICR 10.25 The SMS shall nominate the teams to all international competitions.

- A. The U.S. World Synchronized Skating Team shall include the current U.S. champion. The remaining selection (if designated) shall be based upon the results of the two most recent U.S.

Synchronized Team Skating Championships, the most recent World Championships, all other international events and the current International Committee Ranking System placements.

- B. When team selections are necessary prior to the United States Synchronized Team Skating Championships, a special event may be used for this purpose. Results shall be considered along with those described in ICR 10.25 (A) for selecting teams to the U.S. World Synchronized Skating Team.
- C. The United States Junior World Challenge Cup Team shall be selected using the criteria described in ICR 10.25 (A) and (B).

ICR 10.26 Selection to compete in all international competitions and ISU championships shall not be official and teams may not participate until each has executed the documentation, contracts and agreements required by the USFSA and, if applicable, the USOC.

ICR 10.27 The number of teams selected shall not exceed the number of entries permitted by ISU regulations, but the entries may be fewer.

ICR 10.28 The SMS may withdraw teams from previously selected international competition for reasonable cause at any time during the course of the skating season.

JUDGES COMMITTEE

Items 92 through 94 are from the fall 2003 Board meeting

92. REFERED to the Judges, Judges Review, and Rules Committees a proposal that the Judges Review Committee be designated a subcommittee of the Judges Committee, which would require a modification to JRCR 1.01. [The referral was brought back to the Governing Council and approved – see items #95-#106]

93. DID NOT APPROVE that eligible coaches (with or without a judging appointment) NOT trial judge while they are still actively involved with coaching. This would have resulted in a modification to ER 8.06 and JR 4.08 (A).

94. APPROVED that coaches with judging appointments (below national level) follow the wording under JR 13.03 where the candidate will be reinstated to active status in consultation with the sectional vice chair who shall designate the activity needed to regain full active status.

JUDGES REVIEW COMMITTEE

and

JUDGES COMMITTEE

Items 95 through 106 are from the May 2004 Board meeting

95. APPROVED the following proposal:

The responsibility to hear and act on formal complaints about U.S. Figure Skating judges to be reassigned from the Judges Review Committee to the Judges Committee. This function was previously the responsibility of the Judges Committee and is aligned more appropriately with the activities and accountabilities of the Judges Committee.

The Judges Review Committee will be renamed the **International Judges and Officials Committee** and become a Permanent Committee of U.S. Figure Skating.

The responsibility of the **International Judges and Officials Committee** will be clarified to specifically include facilitation of education of ISU officials, facilitation of the resolution of issues identified by the ISU pertaining to the performance of ISU judges, referees and other technical officials, and the responsibility for the recommendation for appointment of new categories of international technical officials. Ensuring that our ISU officials have the current training required by the ISU and assisting our officials with performance issues identified by the ISU are primary responsibilities of the committee. In the event that the ISU Congress passes the new judging system and establishes additional categories of ISU technical officials, our Bylaws and committee rules will be in place.

The following motions address current overlapping rules and inaccuracies in current Judges Committee and Judges Review Committee Rules.

96. **APPROVED** that paragraph (E) of JR 2.01 be deleted

~~E. Recommendations to the Board of Directors for the nomination to the International Skating Union (ISU) of world, international, ISU test and honorary ISU judges.~~

97. **APPROVED** that paragraph F of JR 2.02 be deleted

~~F. A national vice chair of international judges~~

98. **APPROVED** that JR 2.03 be amended as follows:

The chair of the Judges Committee is responsible for maintaining records of the activity and accuracy of the judging of qualifying competitions by all judges. These records shall be made available to the Selections Committee, the International Judges and Officials Committee, the sectional vice chairs of the Competitions committee and other officials who select or approve judges for competitions.

99. **APPROVED** that JR 15.00 be amended to read as follows:

~~HONORARY NATIONAL AND ISU JUDGES~~

100. **APPROVED** that JR 2.02 be amended as follows:

The committee shall review annually the lists of referees, judges and other technical officials appointed by the ISU; maintain records required to evaluate and recommend appointments, promotions, demotions and removals; review annually all prospective candidates for addition; ~~and~~ present recommendations to the Board of Directors for nominations to the ISU; facilitate training required by the ISU for ISU referees, judges and other technical officials; and facilitate the resolution of issues identified by the ISU pertaining to the performance of ISU judges, referees and other technical officials.

101. **APPROVED** that the reference to the chair of the Judges Review Committee in JR 3.01 be changed to the chair of the International Judges and Officials Committee.

102. **APPROVED** that JR 3.06 pertaining to recommendations for ISU referees be changed from presentation by the chair of the Competitions Committee to the chair of the International Judges and Officials committee.

Referees for ISU championships in all disciplines ~~figure skating (world referees), ice dancing (world dance referees), referees for international competitions in figure skating (international referees) and for ice dancing (international dance referees)~~ may be nominated by the Board of Directors at either its spring or fall meeting upon presentation of the candidate's name, recommendation and record by the chair of the ~~Competitions Committee~~ International Judges and Officials Committee. [balance remains the same]

103. **APPROVED** that the JR 4.01 through JR 4.05, dealing with formal complaints against judges, be deleted from the Judges Review Committee rules and added to the Judges Committee rules.

104. **APPROVED** that the new Judges Committee rule that was formally JR 4.01 part (E) be amended to add the International Judges and Officials Committee to parties notified of the disposition of formal complaints against USFSA judges.

E. Dispositions must be formal and furnished to the judge, the appropriate club, USFSA Headquarters, the appropriate regional vice chair of the Judges Committee, and the chair of the International Judges and Officials Committee.

105. **APPROVED** that the Judges Review Committee be renamed the International Judges and Officials Committee. The remaining JR 4.01 through JR 4.05 shall be redesignated as International Judges and Officials Committee Rules and shall remain under the jurisdiction of the Judges Review Committee under its new name.

106. APPROVED to amend JR 1.06. Violations of the foregoing rules may be deemed adequate grounds for appropriate action by the Judges ~~Review~~ Committee. See also GR 1.02.

JUDGES REVIEW COMMITTEE
Item 107 is New Business from the May 2004 Board meeting

107. APPROVED that U.S. Figure Skating nominate John Millier to the ISU to take the examination for ISU (World) Dance Judge in 2005.

MEMBERSHIP COMMITTEE
Items 108 through 113 are from the May 2004 Board meeting

108. APPROVED to amend MR 2.04 (A) as follows:

MR 2.04 (A) – The ‘Principal Skating Headquarters’ of a club shall ~~typically~~ be the address of the rink in which the club conducts the majority of its skating sessions. This address shall be recorded in the USFSA database under the club’s name. A club may name only one principal skating headquarters. Clubs in violation of this rule shall be subject to disciplinary action by the Membership Committee.

109. APPROVED to add new MR 2.04 (B) and reletter the balance. This item to become effective at the close of the Governing Council meeting.

MR 2.04 (B) [new] To maintain a club’s principal skating headquarters, a Facility Usage Form must be completed each year by the club president **certifying the facility is** the principal skating headquarters of said club **and said club uses ice at the facility certified as the principal skating headquarters in compliance with MR 2.04 (A).** Clubs in violation of this rule shall be subject to disciplinary action by the Membership Committee.

110. REFER the following to the Membership Committee for further study:

MR 7.01B – It shall be an unfair practice for a member club, full or provisional, to conduct tests or sanctioned events such as carnivals, exhibitions, USFSA basic skills programs or competitions at the principal skating headquarters of another member club (full or provisional), without first having obtained the consent of the other member club.

111. APPROVED to amend MR 4.02 and 4.04 as follows:

MR 4.02 – In order to apply for provisional membership, the applicant club shall have been ~~skating either on a separate session or on a skating session provided by an arena,~~ operating as an organized club for six (6) months prior to the date of the application...

MR 4.04 – The applicant club shall have made arrangements for exclusive ice time either at a rink or some other place where ice is available for use exclusively by the club. The club or the rink may run the session as long as it is exclusive to the club members. This requirement begins no later than the date of approval for provisional membership.

112. APPROVED to amend MR 6.09 as follows:

MR 6.09 – Maintain current arrangements during its normal skating season for the obtaining of ice time at a rink or other location where ice is available, for the exclusive use of the club. The club or the rink may run the session as long as it is exclusive to the club members. [balance remains the same]

113. APPROVED to amend MR 6.12 as follows:

MR 6.12 – Failure of a member club to comply with ~~MR 6.00~~ any of the membership rules may constitute the basis for appropriate action by the Membership Committee to place such club on inactive or suspended status as defined in MR 2.04(C) or (D).

NOMINATING COMMITTEE
Items 114 through 118 are from the May 2004 Board meeting

114. APPROVED to amend NCR 2.01 to read as follows:

“The Nominating Committee is charged with the responsibility for recommending suitably qualified candidates for USFSA offices charged to it under Article XVI, Section 2 of the USFSA Bylaws, in accordance with the procedures outlined on NCR 3.00, including the processing of any additional nominations as described therein.”

115. APPROVED to eliminate NCR 2.02. This provision will be placed in NCR 3.00, as proposed below.

116. APPROVED to add the following to the end of the first sentence of NCR 3.01:

... “,but shall elect its chair no later than July 1.”

117. APPROVED to reverse the order of presentation of existing NCR 3.03 and 3.04 and renumber accordingly.

118. APPROVED to amend what was formerly NCR 3.03 (now renumbered as 3.04) in the following respects:

- Amend paragraph A. to add the following sentence at the end:

“A job description and qualifications for all positions will be included with this posting on the web site.”
- Amend paragraph D. to read as follows:

“Obtain a statement of qualifications and Conflict of Interest Disclosure Statement (on the USFSA approved form) from all candidates being considered for nomination by the Nominating Committee and otherwise nominated in accordance with the provisions stated below.”
- Add the following new paragraphs to NCR 3.03:
 - F.** By March 1, the Nominating Committee will publish on the USFSA web site the slate of nominees that the Nominating Committee recommends for election as USFSA officers and directors and for appointment as USFSA committee chairs.
 - G.** The slate of nominees recommended by the Nominating Committee shall also be published in the Governing Council meeting book, to be mailed out by April 1.
 - H.** The publications referred to in paragraphs F. and G. will include resumes of the candidates and a statement of purpose from the candidates.
 - I.** Nominations for candidates, other than those recommended by the Nominating Committee, shall be accepted as follows, but must be submitted in writing to the USFSA Secretary no later than May 1. No other nominations after that date, including nominations from the floor of the Governing Council, will be permitted.
 - (1) Duly qualified delegates to the current Governing Council may nominate alternative candidates by submitting a resume and statement of purpose from the nominated candidate, accompanied by the signatures of officers of three USFSA member clubs.
 - (2) Individual members of USFSA may nominate alternative candidates by submitting a resume and statement of purpose from the nominated candidate, accompanied by the signatures of ten (10) duly qualified delegates to the current Governing Council.

A record of all qualified delegates to the current Governing Council will be available from USFSA Headquarters.

The Nominating Committee shall obtain a statement of qualifications and Conflict of Interest Disclosure Statement (on the USFSA approved form) from all candidates so nominated as referred to in paragraph D, above.

- J.** The Nominating Committee shall present the slate of its nominees and all other properly nominated candidates for election to the Governing Council not later than the start of the sectional general meetings or 7:00 p.m. of the evening immediately prior to the start of Governing Council, whichever is earlier.
- K.** There shall be a candidates' forum on the evening immediately prior to the start of the Governing Council so that the delegates to the Governing Council can meet all the nominated candidates who choose to appear at the forum.

PARENTS COMMITTEE

Item 119 is from the May 2004 Board meeting

119. APPROVED to amend the Parents Committee rules by adding the following new rule:

PACR 2.04 The Parents Committee shall prepare and publish FOCUS articles for parents in SKATING magazine.

SANCTIONS & ELIGIBILITY COMMITTEE

Items 120 through 136 are from the May 2004 Board meeting

Items 137 through 144 are from New Business at the May 2004 Board meeting

120. APPROVED to revise ER 1.00 as follows:

The United States Figure Skating Association (USFSA) is recognized by the International Skating Union (ISU) and the United States Olympic Committee (USOC) as the national governing body (NGB) for figure skating on ice for eligible persons in the United States. The USFSA is a member of the ISU and is the Olympic/Pan American member of the USOC.

- a. As NGB of figure skating on ice in the United States, the USFSA is authorized under the Ted Stevens Olympic and Amateur Sports Act, 36 U.S.C. § 220501 *et seq.* (the "Sports Act") (1) to establish procedures for determining eligibility standards for participation in competition, and (2) to certify, in accordance with applicable international rules, the eligibility of skaters to represent the United States in international competitions.
- b. The USFSA, as a member of the ISU, is required to follow the ISU eligibility rules for ISU activities and competitions.
- c. The USFSA administers its own rules to ensure the eligibility of qualified United States skaters and officials to participate in ISU activities and competitions.
- d. The USFSA is authorized under the rules of the ISU to handle matters concerning eligibility not otherwise foreseen in the rules of the ISU in a manner consistent with the spirit and intent of the ISU eligibility rules.
- e. The USFSA is authorized under the rules of the ISU to reinstate ineligible persons for USFSA activities and competitions as the USFSA may deem desirable.
- f. Reinstatement of ineligible persons by the USFSA for USFSA activities and competitions does not insure that such persons will be eligible to participate in ISU activities and competitions.

Therefore, the purpose of these eligibility rules is to establish the basis for eligibility of USFSA members under applicable USFSA and ISU rules.

121. APPROVED to revise the current language by removing the eligibility classifications of “eligible, reinstated and readmitted.”

All ~~eligible reinstated and readmitted~~ persons who participate in the activities of U.S. Figure Skating must be registered members of U.S. Figure Skating in accordance with Article XXIV, Section 1, of the Bylaws, through a member club or as a U.S. Figure Skating individual member.

122. APPROVED to delete ER 3.01 (A) that states:

Skaters 15 years or younger who participate in such activities must present evidence of attendance at school in compliance with the state laws of their residence.

123. APPROVED to delete ER 4.01 (B) and permit all eligible persons (not only eligible coaches) to participate as a paid employee, allocate ice time or determine rules or its use, or selected participants and officials for non-sanctioned competitions.

124. APPROVED to delete current rules under ER 6.00 and replace with the following rules:

A person becomes ineligible to participate in USFSA activities and competitions (unless otherwise provided in ER 8.03) by:

- a. Participating, without the prior express authorization of the USFSA (by sanction, written permission, rule or agreement), in any capacity, in a skating competition, exhibition or tour;
- b. Participating in a competition conducted by officials (referees, judges, and accountants) who are not officials on a list approved by the USFSA, the ISU, or an ISU member, except as otherwise permitted under USFSA rules;
- c. Participating in an event not sanctioned by the USFSA, the ISU, or an ISU member without the permission of the USFSA to do so;
- d. Participating in an international competition not conducted under ISU regulations; or
- e. Failing to comply with the requirement to obtain the prior written consent of the USFSA to receive payment for appearances, endorsements and exhibition performances or to comply with any conditions placed upon receipt of such payment. See SR 5.01.

Notwithstanding ER 6.01(A) through (D) above, participation in (1) club competitions conducted between members of one club; (2) ISI tests, competitions and other ISI skating events comprised of recreational skaters only; and; (3) competitions conducted under the auspices of the State Games shall be governed in accordance with USFSA rules pertaining to those events.

125. APPROVED to include a new rule in ER 6.00 consisting of the following language:

The consequences to an individual who is found to have breached the eligibility rules shall be loss of eligibility.

126. APPROVED a new rule in ER 6.00 consisting of the following language:

If a person has not breached the eligibility rules, but instead is disqualified or suspended under applicable USFSA rules or bylaws, the eligibility status of that person is not affected. However, depending upon the terms of the disqualification or sanction, that person’s right to participate in competitions and activities of the USFSA or the ISU may be limited.

127. APPROVED to add new language making the member responsible for notification to the Sanctions & Eligibility chair when the member has had a change in eligibility status.

128. APPROVED to revise the definition of Admission Charges by revising “donations” to “monetary donations”

129. APPROVED to remove the assessment fees for member club carnivals and exhibitions whose only beneficiary is a charity as defined in the Sanctions Rules.

130. APPROVED to add new language to SR 3.00 and clarify current SR 7.01 which currently states only the names of skaters receiving payments are to be listed on the Application for Performance Sanction. The additional language is to include the reporting of payments, the monetary equivalent in goods or services and reporting of the terms of compensation arrangements with the skaters on the application for performance sanctions if known at the time of application. If the information is not known at the time of application, the information is to be provided promptly to headquarters or the sanction officer at the time it is known.

131. APPROVED to delete SR 3.25 and to amend SR 3.22 as follows:

When requests are received by the USFSA to sanction an event that is not or cannot be sanctioned by a member club, such as carnivals, exhibitions or other skating events that are developed or produced in whole or in part by a promoter or by or for a for-profit organization, the president and the executive director shall evaluate the merits of the request to determine whether to submit such request to the executive committee for approval. If submitted to and approved by the Executive Committee, a special performance sanction will be granted for the event upon the negotiation of an appropriate fee.

132. APPROVED to revise SR 3.24 (A) follows:

All Other Applications. Applications for special performance sanctions for all other televised events held in the United States shall be submitted for approval in accordance with the procedures of SR 3.22.

133. APPROVED to add new language to SR 4.00 as follows:

Requests by an amateur sports organization or person made to the USFSA, as NGB of figure skating on ice, for a sanction to hold an international amateur athletic competition in the United States or to allow United States eligible skaters to compete in an international amateur athletic competition outside the United States shall be directed to the executive director of the USFSA for review and determination pursuant to the provisions of Section 220525 of the Sports Act. An "amateur sports organization" means a not-for-profit corporation, association, or other group organized in the United States that sponsors or arranges an amateur athletic competition.

134. APPROVED to amend the current rules with the addition of the following:

Upon receipt of the request for an ESCA, the USFSA shall review the draft ESCA and make a determination whether or not to approve the request. The request for an ESCA shall not be approved if the USFSA determines that:

1. The activity for which the ESCA request has been submitted does not, in the judgment of the USFSA, comply with the laws, rules, regulations, policies and bylaws that the USFSA, as NGB of figure skating on ice and a member of the ISU, is obligated to follow; or
2. The activity for which the ESCA request has been submitted presents a conflict with any outstanding USFSA contractual obligations, the approval of which may place the USFSA in breach of its contractual obligations.
 - C. Once countersigned by the USFSA, the draft ESCA submitted for approval becomes an approved contract and the skater may proceed under the terms of the ESCA.

135. APPROVED to amend SR 5.00 by the addition of a processing fee with the draft ESCA.

136. APPROVED to amend SR 5.01(C) as follows:

- a. ~~Change of limitation of the ESCA activity from "must limit their personal commercial activity" to "cease their personal commercial activity."~~
- b. Clarify the count of cessation of ESCA activity shall be two (2) weeks before the official practice of the designated competitions.

There are no changes to the designated competitions.

137. REFERRED to the Sanctions & Eligibility, Grievance, and Ethics Committees the motion to replace current SR 8.05 and create new ER 10.00 with the following:

No eligible USFSA athlete, nor any USFSA coach or official, may be declared ineligible to participate in any USFSA-sanctioned competition, or other competitions in which his or her rights have been accorded protection under the Sports Act, without first being provided fair notice and an opportunity for a hearing, should one be requested, in accordance with GCR 4.04, together with a right to appeal as provided in GCR 5.00.

138. APPROVED to delete SR 3.06 & SR 3.23(C)

SR 3.06 - In a sanctioned carnival, exhibition, appearance or entertainment, the majority of the participants must be eligible skaters.

SR 3.23(C) - The cast must have a majority of eligible skaters;

139. REFERRED to the Sanctions & Eligibility, Grievance, and Ethics Committees the motion to replace SR 8.01 with the following language:

Eligible skaters who knowingly participate in an activity that requires USFSA sanction or approval, but which activity does not, in fact, have such sanction or approval, shall be subject to disciplinary action by the USFSA for such participation. Such discipline may include the loss of eligibility, after fair notice and opportunity for a hearing, unless to impose such discipline would be a violation of the Sports Act or Article IX of the USOC Constitution. The decision to discipline an eligible skater may be mitigated if the eligible skater establishes by a preponderance of the evidence, facts which demonstrate that, at the time of participation, he or she was under a good faith understanding from the sponsoring organization or individual that such activity had been properly sanctioned or approved.

140. REFERRED to the Sanctions & Eligibility, Grievance, and Ethics Committees the motion to revise SR 8.02 and SR 8.05 as it pertains to member clubs with the following to create new SR 8.02:

Any member club that violates a sanction or eligibility rule shall be subject to disciplinary action, which may include the loss of member club status. In addition to any other disciplinary action that may be brought against it, any member club failing to secure a sanction for any event or activity requiring USFSA sanction or approval shall be restricted from hosting events or activities requiring a USFSA sanction or approval for a period of time not to exceed one (1) year.

141. REFERRED to the Sanctions & Eligibility, Grievance, and Ethics Committees the motion to replace current SR 8.04 and amend the provisions in current SR 8.05 as it pertains to eligible persons to create new SR 8.04:

Any eligible person who violates a USFSA sanction or eligibility rule is subject to the loss of eligibility or other disciplinary action. However, unless such person voluntarily relinquishes their eligibility, such person may not be declared ineligible or have their eligibility suspended without first being accorded fair notice and an opportunity for a hearing, should one be requested, in accordance with GCR 4.04, together with a right to appeal as provided in GCR 5.00. No discipline or other action affecting eligibility shall be taken under this provision if to do so would be a violation of the Sports Act or Article IX of the USOC Constitution.

142. APPROVED to add a new rule in SR 1.00 – with the following new language:

Authority to Protect Athlete Eligibility and to Revoke a Sanction.

- A. The USFSA may take action, including as specified below, that is intended to protect the eligibility of USFSA skaters unless to do so would be a violation of the Ted Stevens Olympic and Amateur Sports Act, 36 U.S.C. 220501 *et seq.* (the “Sports Act”) or Article IX of the USOC Constitution.
- B. In the event the USFSA determines that an event is to be conducted with eligible USFSA skaters without first obtaining the required sanction or approval, the USFSA shall have the authority to use its best efforts to protect the eligibility of the USFSA skaters, including, but not limited to, advising the USFSA skaters of the risk to their eligibility should they elect to participate in the event, and counseling them to refrain from participating in the event.

- C. In the event the USFSA determines that a properly sanctioned or approved event in which eligible USFSA skaters are scheduled to participate will be conducted outside the scope of the sanction or permission, therefore jeopardizing the eligibility of USFSA skaters, the USFSA shall have the authority to revoke the sanction or permission; furthermore, the USFSA shall have the authority to use its best efforts to protect the eligibility of the USFSA skaters, including, but not limited to, advising the USFSA skaters of the risk to their eligibility if they elect to participate in the event, and counseling them to refrain from participating in the event.

143. APPROVED to amend ER 3.04 (B) by removing the simultaneous activity provided by the Collegiate Skating Institute of full time college students who are judges to be able to coach while in the judging activity. [The Governing Council ratified this action of the Board of Directors but asked that further amendments be studied for the future – see #144]

144. REFERRED to the Judges and Sanctions & Eligibility Committees the concept of amending ER 3.04 (B) [see underlined]:

ER 3.04 (B) by **amending** the simultaneous activity provided by the Collegiate Skating Institute to **permit** full time college students who are judges to be able to **teach Basic Skills/learn to skate** ~~each~~ while in the judging activity; **such activity to be monitored by the Judges Committee.**

144. DID NOT APPROVE to delete SR 3.02(C) for consistency to the Membership Committee action of the deletion of MR 7.01(B) [the deletion of MR 7.01 (B) was not approved but rather referred - see #110]

SR 3.02(C): “A member club, and the entities as described in SR 3.01 (B), which uses the principal skating headquarters of another member club for a carnival or exhibition shall receive permission in writing by an authorized representative of the home club before a sanction is issued. A copy of the letter shall be attached to the performance sanction application;”

SINGLES AND PAIRS COMMITTEE
Items 145 through 153 are from the May 2004 Board meeting

145. DID NOT APPROVE a request for provisional approval of a two-tier senior free skating test structure and accompanying two-tier senior regional competition structure to take effect in the 2005-2006 competition season. Final approval of rules necessary to implement the structure will be presented to the 2005 Governing Council after the impacts of the proposal are studied and all related issues are fully addressed. This proposal requires new test and competition rules. The names to be chosen for the two categories have not been decided upon, but for purposes of provisional approval of the format, they are referred to as “championship senior” and “senior.”

- a. Request provisional approval of a new championship senior free skating Test, effective 2005. The proposal contemplates requiring a double Axel, a triple jump preceded by footwork, a triple jump in combination and spins and step sequences of enhanced difficulty. Further details of the requirements of this test will be studied and presented at the 2005 Governing Council.
- b. Request provisional approval of the renaming of SSR 3.03 to “Senior Ladies—Short Program—Championship Division.” Requirements of SSR 3.03 to remain the same.
- c. Request provisional approval of the renaming of SSR 3.02 to “Senior Men—Short Program—Championship Division.” Requirements of SSR 3.02 to remain the same.
- d. Request provisional approval of a senior short program for the non-championship tier senior skaters. Further details of the requirements of this short program will be studied and presented at the 2005 Governing Council. The proposal contemplates that the requirements will be the same as for the championship ladies and men, except required element (a) would be changed to “Axel or double Axel”, required element (b) would be “one double jump immediately preceded by connecting steps and/or other comparable free skating movements,” and required element (c) would require a double jump combination. Triples and quadruples would not be permitted in the short program.
- e. Request provisional approval to amend and/or add to the Competition Rules, the Test Rules and the Skating Standards Rules, where necessary to reflect the inclusion of the two-tiered senior competition structure, and to present such as requests for action at the 2005 Governing Council.

146. APPROVED to revise SSR 19.03 by the addition of the following sentence at the end of SSR 19.03:

Notwithstanding the above, ladies competing in adult competitions may wear trousers if they so choose.

147. APPROVED to delete existing SSR 6.11 and 6.12 and add new SSR 6.11 through 6.14 as follows:

- SSR 6.11 **Adult Bronze Pair**—A well-balanced adult bronze pair program must contain:
- A. Lifts are optional, but no more than two different lifts may be performed. Both may be selected from Group 1, or one may be a waist loop lift from Group 2. Overhead lifts are not permitted.
 - B. One throw single jump (optional). No throw Axel or double jumps are permitted.
 - C. One solo single jump, but not more than two different solo single jumps. No Axels or double jumps are permitted.
 - D. One jump combination or sequence of jumps (the number of jumps included is free), limited to half and single rotational jumps only. No Axel or double jumps are permitted.
 - E. One pair spin, but not more than two different pair spins. Change of foot or position is not permitted. Minimum of three (3) revolutions in each pair spin.
 - F. One solo spin, but not more than two different solo spins. Change of foot or position is not permitted. Minimum of three (3) revolutions in each spin.
 - G. One pivot spiral (optional), but no more than one pivot spiral may be performed. Death spiral is not permitted.
 - H. One step sequence (i.e. circular, straight line, serpentine) utilizing at least half of the ice surface.
- SSR 6.12 **Adult Silver Pair**—A well-balanced adult silver pair program must contain:
- A. One lift, but not more than two different lifts, one of which must be from Group 1. The remaining lift may be from either Group 1 or 2. Overhead lifts are not permitted.
 - B. One throw single jump, but not more than two different throw single jumps. Throw Axel is permitted. Throw double jumps are not permitted.
 - C. One solo single jump, but not more than two different solo single jumps. Axel is permitted. Double jumps are not permitted.
 - D. One jump combination or sequence of jumps (the number of jumps to be included is free), limited to half and single rotational jumps, including the Axel jump, only. Double jumps are not permitted.
 - E. One pair spin, but not more than two different pair spins. Change of foot or position is not permitted. Minimum of three (3) revolutions in each pair spin.
 - F. One solo spin, but not more than two different solo spins. One change of position is permitted. Change of foot is not permitted. Minimum of three (3) revolutions in each solo spin.
 - G. One pivot or death spiral. Skaters may choose the position and hand hold.
 - H. One step sequence (i.e. circular, straight line, serpentine) utilizing at least half of the ice surface.
- SSR 6.13 **Adult Gold Pair**—A well-balanced adult gold pair program must contain:
- A. Two different lifts, but not more than three. At least one lift must be selected from Group 1 or 2. The remaining lifts may include Group 1 or 2 lifts or a forward press lift, a two-handed star lift or a platter lift. Variations of the lady's position, no-handed and one-handed lifts, and combination lifts are not permitted. However, if a pair executes a platter lift, the release of the lady's hands after the lift extension is achieved is not a violation of the rule if the hand hold is re-established before the dismount.
 - B. One throw jump, but not more than two different single or double throw jumps. Throw triple jumps are not permitted.
 - C. One solo jump, but not more than two different solo single or double jumps. Triple jumps are not permitted.
 - D. One jump combination or jump sequence consisting of single or double jumps, but not more than two jump combinations or jump sequences. The number of jumps to be included in a jump sequence is free. Triple jumps are not permitted.

- E. One pair spin, but not more than two different pair spins. Change of foot and/or position is permitted. Minimum of three (3) total revolutions in each spin.
- F. One solo spin, but not more than two different solo spins. One of the spins must have at least one change of foot and/or position. Minimum of four (4) total revolutions in each spin.
- G. One death or pivot spiral. Skaters may choose the position and hand hold.
- H. One step (i.e. circular, straight line, serpentine) or spiral sequence utilizing the full ice surface.

SSR 6.14

Masters Pair—A well-balanced masters pair program must contain:

- A. Two different lifts, but not more than four. One lift may be a twist. Variations of the lady's position, no-handed and one-handed lifts, and combination lifts are permitted.
- B. One throw jump, but not more than two different throw jumps.
- C. One solo jump, but not more than two different solo jumps.
- D. One jump combination or jump sequence, but not more than two jump combinations or jump sequences. The number of jumps to be included in a jump sequence is free.
- E. One pair spin, but not more than two different pair spins. Change of foot and/or position are permitted. Minimum of four (4) total revolutions in each spin.
- F. One solo spin, but not more than two different solo spins. One spin must have at least one change of foot and/or position. Minimum of five (5) total revolutions in each spin.
- G. One death spiral, but not more than two different death spirals. Lady's position is optional. Must use a one-handed hold.
- H. One step (i.e. circular, straight, serpentine) or spiral sequence utilizing the full ice surface.”

148. APPROVED to revise CR 109.00, Table C to reflect the new adult pair categories from Item #3 above, and the requirements for entering those new categories as listed below:

Adult Bronze Pair-- – Music not to exceed 2:10

Both partners in the adult bronze pair event must have passed at least one of the following tests: the adult bronze pair test and no higher, the adult bronze free skating test and no higher, standard preliminary pair test and no higher, or the standard preliminary free skating test and no higher.

Adult Silver Pair – Music not to exceed 2:40

One partner in the adult silver pair event must have passed at least one of the following tests: the adult silver pair test and no higher, the adult silver free skating test and no higher, the standard juvenile pair test and no higher, or the standard pre-juvenile free skating test and no higher. The other partner must meet the requirements for this level or must have passed no less than one level lower (adult bronze pair test, adult bronze free skating test, standard preliminary pair test or standard preliminary free skating test).

Adult Gold Pair – Music not to exceed 3:10

One partner in the adult gold pair event must have passed at least one of the following tests: the adult gold pair test and no higher, the adult gold free skating test and no higher, the standard juvenile pair test and no higher, or the standard juvenile free skating test and no higher. The other partner must meet the requirements for this level or must have passed no less than one level lower (adult silver pair test, adult silver free skating test, standard juvenile pair test, or standard pre-juvenile free skating test).

Adult Masters Pair – Music not to exceed 3:40

One partner in the adult masters pair event must have passed at least one of the following tests: the standard intermediate pair test or the standard intermediate free skating test. The other partner must meet the requirements for this level or must have passed no less than one level lower (adult gold Pair test, adult gold free skating test, standard juvenile pair test, or standard Juvenile free skating test). For purposes of these requirements, the adult gold pair and free skating tests are considered to be one level lower than the standard intermediate pair and free skating tests.

149. APPROVED to add new rules SSR 4.20 and SSR 4.21 to the Well-Balanced Free Skating Program chart (SSR 4.04—SSR 4.19), by inserting the well-balanced program requirements for championship adult gold and championship masters in the chart with the requirements set forth below; re-number SSR 4.20 through 4.29 accordingly:

SSR 4.20 **Championship Adult Gold**—A well-balanced championship adult gold free skating program must contain the same requirements as the adult gold (SSR 4.17) and should be inserted in the Chart accordingly.

SSR 4.21 **Championship Masters** – A well-balanced championship masters free skating program must contain the same requirements as intermediate (SSR 4.08) and masters novice (SSR 4.16) and should be inserted in the chart accordingly.

150. APPROVED to revise SSR 6.07(A) and substitute the following for the lift requirement in the Intermediate Pair well-balanced program rule:

A. A maximum of three lifts. Lifts shall be selected from among the following: Group 1 lifts and the Group 2 waist loop lift. In the alternative, the skaters may elect to perform up to two of their three lifts from among the following additional choices: a forward press lift, a two-handed star lift, a platter lift or a single twist lift. Variations of the lady's position, no-handed and one one-handed lifts and combination lifts are not permitted. However, if a pair executes a platter lift, the release of the lady's hands after the lift extension has been achieved is not a violation of this rule.

151. APPROVED to amend SSR 6.03 (E) by inserting the following as a new paragraph immediately preceding the last paragraph of subsection (E):

For purposes of these rules, a lift means a complete lift including full extension of the lifting arm, if required for the type of lift concerned. Small lifts, which may be either ascending or descending or rotational in character, in which the man does not raise his hands higher than the shoulder level, as well as movements which may include holding of the lady by the legs are also permitted, provided that the man does not exceed one and a half (1 1/2) revolutions in duration

152. APPROVED to revise SSR 6.06(A) by substituting the following for the lift requirement in the Novice Pair well-balanced program rule:

A. Two different lifts, but not more than four, selected from Groups 1 through 6, one of which must be a twist lift. Programs must contain only one twist lift. Variations of the lady's position, no-handed and one-handed lifts, and combination lifts are permitted."

153. APPROVED to revise SSR 6.06(F) by substituting the following for the solo spin requirement in the Novice Pair well-balanced program rule:

F. One solo spin. Minimum of five (5) revolutions.

STRATEGIC PLANNING COMMITTEE
Item 154 is from the May 2004 Board meeting

154. APPROVED to endorse Vision 2008, the Strategic Business Plan for U.S. Figure Skating.

SYNCHRONIZED TEAM SKATING COMMITTEE
Item 155 is New Business from the fall 2003 Board meeting
Items 156 through 158 are from the May 2004 Board meeting
Items 159 and 160 are New Business from the May 2004 Board meeting

155. APPROVED to add the following as item (d) under STSCR 5.05

The U.S. World University Games Team shall consist of the highest placing synchronized skating team in the senior division at the most recent U.S. Synchronized Skating Championships comprised of athletes that meet the student eligibility requirement set forth by International University Sports Federation (FISU). The remaining selection (if designated) shall be based upon the two most recent U.S. Synchronized Team Championships and all other international events.

156. APPROVED to amend the following age definitions;

CR 48.02 (G)(1): Adult skaters must be at least 21 years of age with the majority of the skaters 25 years of age or older.

CR 48.02 (G)(2): Master skaters must be at least 25 years of age with the majority of the skaters 35 years of age or older.

CR 48.03 (A): Preliminary skaters must not be older than 11 years of age with the majority of the skaters 9 years of age or younger.

CR 48.03 (B): Junior Classic skaters must be at least 12 years of age with the majority of the skaters 18 years of age or younger.

157. APPROVED amend CR 52.02 B to read:

As soon as possible after the close of entries, U.S. Figure Skating Headquarters staff shall notify the national vice chair and the sectional vice chairs of the Synchronized Skating Competitions Subcommittee of all events at the sectional championship which have fewer than four entries. The national vice chair will select the additional teams as per CR 52.02(A).

158. APPROVED remove STSCR 5.00 from the Synchronized Skating Committee Rules and move to the International Committee Rules to transfer oversight responsibility to the International Committee.

The new rules will be:

ICR 9.00	United States Synchronized Skating Team
ICR 10.00	Synchronized Management Subcommittee
ICR 10.10	Subcommittee Responsibilities
ICR 10.20	Selection of Teams

159. APPROVED to amend CR 48.00 to reflect the following team sizes;

CR 48.02 (F) - Collegiate synchronized team: A team of 12 – 20 skaters.

CR 48.02 (G) (2) - Master synchronized team: A team of 12 – 20 skaters.

160. APPROVED to delete CR 52.02 (D) - Collegiate teams may progress directly to the U.S. Synchronized Championships. **To become effective with the 2005-2006 skating season.**

TESTS COMMITTEE

Item 161 is from the May 2004 Board meeting

161. APPROVED to add a new TR 3.01 (A) to the Test Rules as follows:

TR 3.01 (A) Tests may also be held by collegiate clubs provided they elect/appoint a test chair and adhere to all Test Rules contained within this rule book

WORLD HALL OF FAME AND MUSEUM

Items 162 through 164 are from the May 2004 Board meeting

162. APPROVED to delete the entire MUCR section dealing with the Hall of Fame and Museum Committee Rules.

163. APPROVED to change the Museum reference in TMR 1.09 and follows:

Upon approval of the application and acceptance of a new trophy by the Board of Directors, the donor shall comply with all the conditions stipulated in these rules and shall send the new trophy to the World Figure Skating Museum and Hall of Fame ~~World Hall of Fame and Museum at USFSA Headquarters.~~

164. APPROVED to change the Museum reference in TMR 3.01 as follows:

All national, sectional and regional trophies shall remain in the possession of ~~and on permanent display at the~~ World Figure Skating Museum and Hall of Fame ~~World Hall of Fame and Museum~~

OTHER BUSINESS ITEM A

Item 165 is from the May 2004 Board meeting

165. APPROVED to rescind the action known as the 12/4 Plan as reported on page 25 of the Combined Report of Action of the May 9-10, 2003 Governing Council together with the listed specific rules to be affected.

OTHER BUSINESS ITEM B

Item 166 is from the May 2004 Board meeting

166. REFERRED to the Competitions Committee and any other committees as the president deems appropriate the motion to amend CR 8.04 (3) and CR 72.02 (A) and (F) as follows:

CR 8.04 (A)(3) new b. For intermediate and juvenile events the number of competitors to advance from the regional championship final round to the U.S. Junior Figure Skating Championships shall be based on the total number of qualifying round groups required at the regional, with one competitor advancing for each qualifying round group but never fewer than four. If no qualifying rounds are held then the top four skaters from the championship final round will advance. The number of qualification round groups to be determined per CR 12.95.

CR 72.02 (A) The number of competitors advancing in the intermediate and juvenile free skating, pairs and dance events will be the same as the number of qualification rounds held at their respective regional championships but never fewer than four will advance.

CR 72.02 (F) At no time will a competitor who placed lower than 6th place at a regional championships be invited to compete at the U.S. Junior Championships except when there are greater than 108 competitors in their category at the regional championships.

TREASURER AND FINANCE COMMITTEE

Item 167 is from the May 2004 Governing Council meeting

167. APPROVED the budget, as amended, for the fiscal year ending June 30, 2005.

NOMINATIONS

Items 168 and 169 are from the May 2004 Governing Council meeting

168. ELECTED the following:

OFFICERS

President	Charles U. Foster
Vice President (Eastern)	Joan Rozolis
Vice President (Midwestern)	Gale Tanger
Vice President (Pacific Coast)	Ron Hershberger
Secretary	Sharon Watson
Treasurer	Tony Morici

GROUP COORDINATORS

Athlete Services	Sharon Wiggins
Membership Development	Shawn Rettstatt
Technical	Robert Horen
Administrative/Legal	Nancy Piro

AT-LARGE MEMBERS OF THE BOARD OF DIRECTORS

EASTERN	MIDWESTERN	PACIFIC COAST
Deveny Deck	Todd Bromley	Charles Cyr
Kathaleen Kelly Cutone	Tamie Campbell	Laurie Johnson
Lawrence Mondschein	Ann Dougherty	Lois Long
Coaches		
Scott Myers (Dance)	Beth Sweiding Sisofu (Synchro)	Tammy Gambill (Singles/Pairs)

169. RECEIVED the following as elected by the Athletes

To serve on the Executive Committee
Danielle Hartsell-Minnis
Brittney McConn Bottoms

Athlete Members of the Board of Directors		
EASTERN	MIDWESTERN	PACIFIC COAST
Morgan Rowe	Sara Jack	Amber Corwin
At-Large Athlete	Derrick Delmore	

NEW BUSINESS FROM THE GOVERNING COUNCIL

Items 170 through 177 are New Business taken by the May 2004 Governing Council

170. REFERRED to the proper committees to determine amendments to the Bylaws in reference to this concept:

The concept of amending Article VIII – Board of Directors – to make the currently defined “Executive Committee” (Article IX) also be/serve as the complete Board of Directors of the association. This would be a Board/Executive Committee consisting of the president, three vice presidents, secretary, treasurer and two athlete members. The immediate past president would serve as an ex-officio (non-voting) member of the Board/Committee, and the president, secretary and treasurer would have to each represent/be elected from a different Section.

171. APPROVED to delete item (F) from CR 72.02:

~~F. — At no time will a competitor who placed lower than 6th place at a regional championship be invited to compete at the U.S. Junior Championships.~~

172. REFERRED to the appropriate committees for study a motion to amend all Competition Rules that apply to reflect the following:

A percentage of skaters entered in each regional will be advanced based upon the total number entered in the country. That percentage would equal the percentage of entries per level, per regionals as a percentage of the desired national entry total minus automatic entries or byes. In any event no less than 4 skaters would advance but rounding would be down to whole numbers. Sectionals would also use a percentage basis by addition of composing regionals.

173. REFERRED to the appropriate committees for study a motion to put at least 50% of the monies earned [net] at nationals under the new Events Advisory Board to be used for membership initiative to activities to broaden the grass roots and assist clubs on the local level.

174. REFERRED to the Membership Committee for study a motion that whenever a member club, full or provisional, is denied by rink management from contracting ice at its principle skating headquarters, for any reason other than failure to pay its lawful debts to its principle skating headquarters and thus said club loses its principal skating headquarters at that rink, no other member club, full or provisional may contract ice at the rink involved for a period of one year commencing from the date the first club last contracted ice at its principle skating headquarters. Nor, may another member club, full or provisional, conducted tests or any sanctioned events such as carnivals, exhibitions, U.S. Figure Skating basic skills programs or competitions during that one year period. Nor, may they claim the said rink in question as a principle skating headquarters or an additional rink address.

175. REFERRED to the Tests Committee for study a motion that the following grandfather clause would go into effect for Adult Moves in the Field.

Previous to May 1, 2004:

If an adult skater passed the standard intermediate MIF, the skater would grandfathered at the adult gold MIF level.

If an adult skater passed the standard juvenile MIF, the skater would be grandfathered at the adult silver MIF level.

If an adult skater passed the standard pre-juvenile MIF, the skater would be grandfathered at the adult bronze MIF level.

If an adult skater passed the standard preliminary MIF, the skater would be grandfathered at the adult pre-bronze MIF level.

176. APPROVED to schedule the dates for all future Governing Councils, except as previously awarded, to the weekend prior to Mother's Day.

177. APPROVED to ratify and confirm all actions taken by the Executive Committee and the Board of Directors during the year except those actions modified and amended by the Governing Council.

ANNOUNCEMENTS

Items 178 and 179 were announced by the President

Item 180 is an announced action of the Board, Governing Council, and Athletes

178. The President ACCEPTED the recommendation of the Nominating Committee for the following committee chairs

Adult Skating	Maggie Harding
Athlete Development	Carolyn Kruse
Athlete Advisory	Danielle Hartsell-Minnis [elected by the athletes]
Coaches	Mark Cockerell
Collegiate Programs	William Mein
Competitions	Bette Snuggerud
Dance	John Cole
Ethics	Andrew Paterson
Grievance	Ann O'Keefe
International	Lucy Brennan
International Judges & Officials	Linda Leaver
Judges	Anne Cammett
Membership	Hope Wheeler
Memorial Fund	Jan Serafine
Parents	Edna Chang-Grant
Program Development	Terri Levine
Rules	Edward Mann
Sanctions & Eligibility	Janis Engel
Singles & Pairs	Mary Cook
Sports Science & Medicine	George Shybut, M.D.
Strategic Planning	Jessica Gaynor
Synchronized Team Skating	Dann Krueger

Other Committees

Selections	William Smith
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Special Committee Chairs

Protocol	Marie Pearce
Special Olympics	Selena Gordon
State Games	Don Mumper
Tests	Michael Meyer

179. ANNOUNCED the following appointments made by the President:

USOC Representative	Gale Tanger
ISU Representative	Robert Horen

180. ANNOUNCED the Nominating Committee for 2004:

<u>EASTERN</u>	<u>MIDWESTERN</u>	<u>PACIFIC COAST</u>
Elected by the Governing Council		
Wendy Enzmann	Richard Dalley	Morry Stillwell
Elected by the Board of Directors		
Deborah Weidman	Lorrie Parker	Linda Chihara
Elected by the Athletes		
Derrick Delmore	Steve Hartsell	Justin Dillon
U.S. Figure Skating Vice Presidents		
Joan Rozolis	Gale Tanger	Ron Hershberger