

**EXHIBIT A**  
to the NOTICE of the  
2009 Annual Meeting of the Governing Council  
Bylaws Amendment

The following is proposed by the Winterhurst Figure Skating Club, Lakewood, Ohio. The required signatures were submitted and are on file at Headquarters.

**1-A. Move to amend Article IV, Section 2 (page 2) and to add new Section 3 with changes to become effective on June 1, 2010 if approved:**

Section 2 *Geographic Divisions*. For the purpose of regulation and control, the geographical area under the jurisdiction of U.S. Figure Skating shall be divided into three sections as follows:

Northeastern Section: Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, and West Virginia.

Midwest/South Section: Alabama, Arkansas, Florida, Georgia, Illinois, Indiana, Kentucky, Louisiana, Michigan, Mississippi, North Carolina, Ohio, South Carolina, Tennessee, Virginia, and Wisconsin.

Western Section: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Iowa, Kansas, Minnesota, Missouri, Montana, Nebraska, Nevada, New Mexico, North Dakota, Oklahoma, Oregon, South Dakota, Texas, Utah, Washington and Wyoming.

Section 3 Redistricting. It shall be the responsibility of the Board of Directors to submit to the Governing Council for its consideration in each calendar year in which a Winter Olympic Games is scheduled a redistricting plan based on the numbers of U.S. Figure Skating members in each state as of January 1<sup>st</sup> of that Winter Olympics year. The Board of Directors shall propose, if appropriate, changes to both the sections (bylaws) and the competitive regions (rules). The Governing Council shall then vote whether to adopt the proposed redistricting or to retain the then Geographic Divisions current in the rulebook.

**Accompanying changes to rules 3003, 3004, 3005 and 3006 will be necessary if this bylaws amendment is approved. As the rule changes are solely dependent on the bylaws they are presented here rather than in the Requests for Action and immediately follow the rationale presented for the bylaws change.**

**Rationale:** As a member driven organization, each member has the right to expect that his/her vote is equally weighted with all other members. Under the current Geographic Divisions, the Eastern Section has 22,773 members, the Midwestern Section has 24,169 members and the Pacific Coast Section has 8,427 members. These numbers are taken from membership numbers supplied by U.S. Figure Skating headquarters as of November 30<sup>th</sup>, 2008. Since each section by tradition is represented on the Board of Directors by a vice president, the numeric imbalance is obvious. Under the proposed Section 2, the following numbers would apply: (new) Northeast Section – 18,426 members, Midwest/South Section – 18,227 members and the (new) West Section – 18,716 members. This would provide a better numeric balance of members between the sections and would place U.S. Figure Skating in reasonable compliance with the U.S. Supreme Court’s “One person, one vote” mandate. Additionally, by adopting the proposed new Section 3, an assured method of redistricting would take place every four years (in the year of each Olympic Winter Games), insuring that future changes in membership numbers would be reflected within the sections. Finally, this proposed redistricting would eliminate the need for a separate division of states into sections for synchronized skating.

**Background:** Within the past dozen years, two attempts were made at redistricting. One was a task force headed by John Chrien and the other a headquarters effort headed by former Associate Executive Director Bob Crowley. The Chrien task force plan was killed at either the (former) Executive Committee level or at the Board of Directors level. The Crowley plan, referred to as the 12/4 plan, was initially passed by the Governing Council in 2003, but then rescinded by the Governing Council in 2004. If “what is past is prologue,” sending this (current) proposal to committee or committees for further study will assure that it is eventually defeated, thereby allowing to continue the practice of having one section with far fewer members than the other two managing to maintain a vice presidency equal to the other two, and under the Supreme Court’s one person one vote edict, this could open up U.S. Figure Skating to a lawsuit which might force on the Association a solution not of its own creation which could be even more difficult to absorb than would this proposal.

**Methodology:** The strength of this proposal is that there is something for everyone to dislike, meaning that no favoritism was shown. Once the by-state membership numbers (as of November 30, 2008) provided by U.S. Figure Skating headquarters were totaled and divided by three, the following took place. First, the (new) West Section was created starting with the state with the largest registration in that new section, California. Care was taken to insure that no state was divided geographically, each state was considered in its entirety. Next, the (new) Northeast Section was created, starting with the state of Maine and working southward. Finally, the (new) Midwest/South Section was created with those states remaining. A map of the proposed sections is attached.

**Financial Impact:** None

**2-A.** Move to amend *rules 3003, 3004, 3005 and 3006 (pages 187 and 188)* - rule changes that are necessary if the above bylaws proposal is passed

3003 The United States is divided into three sections which shall be known as the ~~Eastern~~ **Northeast Section**, the ~~Midwestern~~ **South Section** and the ~~Pacific Coast~~ **West Section**, as defined by Article IV, Section 2 of U.S. Figure Skating bylaws.

3004 **The Northeast Section is divided into three regional areas listed below for the purpose of these championships known as Northern New England, Metropolitan and Middle Atlantic. These championships shall be qualifying for the Northeastern Championships.**

- A. **Northern New England Region: Maine, Massachusetts, New Hampshire, Rhode Island, Vermont;**
- B. **Metropolitan Region: Connecticut, New York;**
- C. **Middle Atlantic Region: Delaware, District of Columbia, Maryland, Pennsylvania, New Jersey, West Virginia.**

3005 **The Midwest/South Section is divided into three regional areas listed below for the purpose of these championships known as Upper Great Lakes, Eastern Great Lakes and Southern. These championships shall be qualifying for the Midwest/South Championships.**

- A. **Upper Great Lakes Region: Michigan, Wisconsin;**
- B. **Eastern Great Lakes Region: Illinois, Indiana, Ohio;**
- C. **Southern Region: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia.**

3006 **The West Section is divided into three regional areas listed below for the purpose of these championships known as Pacific Coast, Southwest and North. These championships shall be qualifying for the West Championships.**

- A. **Pacific Coast Region: Alaska, California, Hawaii, Oregon, Washington;**
- B. **Southwest Region: Arizona, Colorado, Kansas, Nevada, New Mexico, Oklahoma, Texas, Utah;**
- C. **North Region: Idaho, Iowa, Minnesota, Missouri, Montana, Nebraska, North Dakota, South Dakota, Wyoming.**

**Rationale:** First was to keep each state together as one entity. Second was to attempt to create a numeric balance within each region and third to keep the sections as geographically close as was reasonably possible.

The numeric breakdown by section & region:

Northeast Section = 18,426 (Northern NE Region = 6,082; Metro Region = 6,270; Mid-Atlantic Region = 6,074)

Midwest/South Section = 18,227 (UGL Region = 6,886; EGL Region = 5,667; Southern Region = 5,664)

West Section = 18,716 (Pacific Coast Region = 5,981; SW Region = 6,496; North Region = 6,239)

Consideration was given to making Michigan its own region since the state has 4,947 members, the largest of any state in U.S. Figure Skating. However, that would have created a greater imbalance in the other two regions of the Midwest/South Section. Additionally, what has been grouped together as the South Region has shown tremendous growth in U.S. Figure Skating members over the past ten years and could potentially balance out the numbers in future redistricting. The numbers used were provided by U.S. Figure Skating headquarters and were current as of November 30<sup>th</sup>, 2008. Also note that submissions for Governing Council must be dated not later than February 15<sup>th</sup>, 2009, hence the use of the November 30<sup>th</sup> numbers.

The apparent imbalance (slightly lower numbers) between the Pacific Coast Region and the other two regions in that section allows for the continuing excellent growth of the sport in southern California and allows room for the region to advance to a better numeric balance with the other two regions within the next four years.

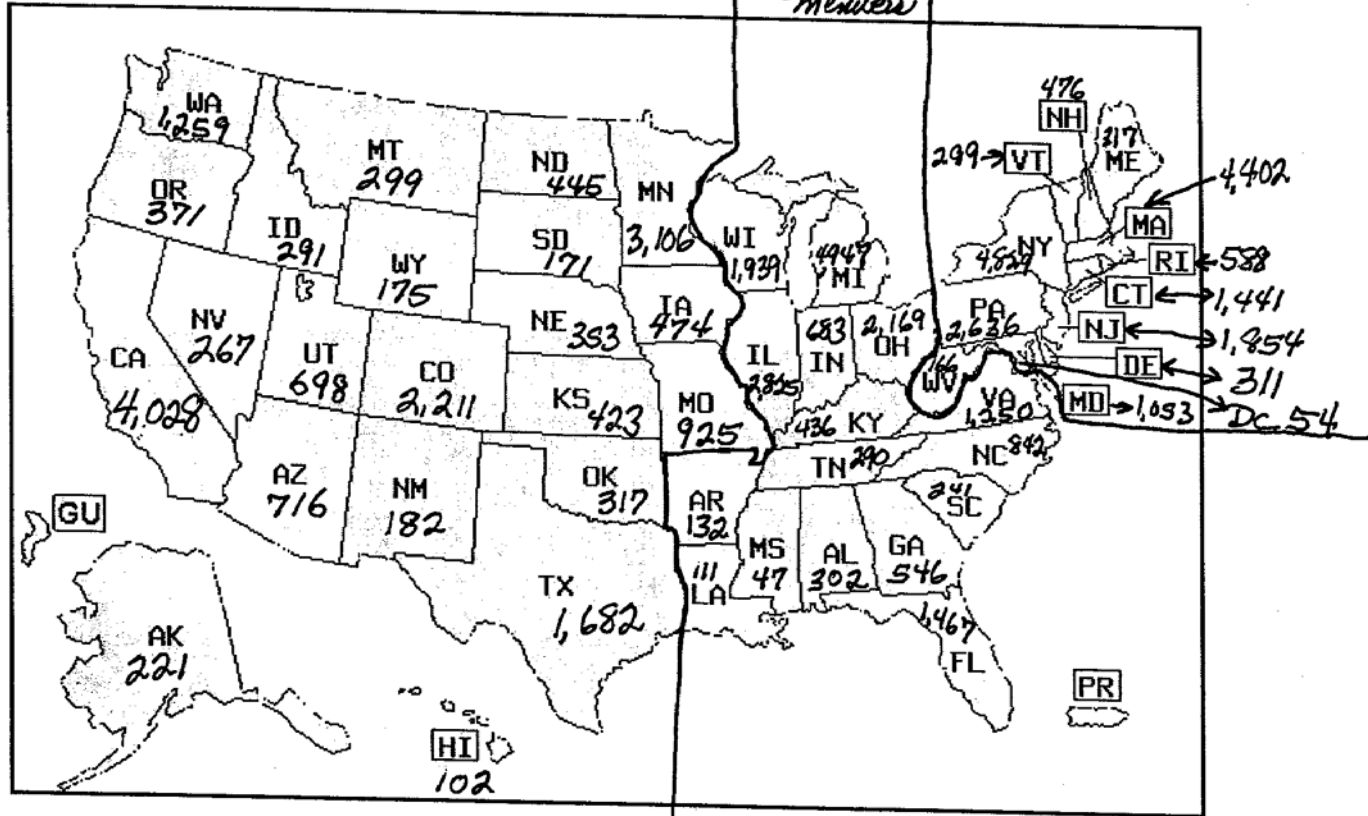


# Proposed USFS Sections

Western Section - 18,716 members

Midwest -  
-South  
section  
18,227  
members

Northeast Section  
18,426 members



**EXHIBIT B**  
**to the NOTICE of the**  
**2009 Annual Meeting of the Governing Council**  
**Bylaws Amendments**

The following is proposed by the Administrative/Legal Group Coordinator on behalf of the Board of Directors:

Move to amend *Article VIII, Section 13* (page 6) as shown:

**Article VIII**  
**Board of Directors**

Section 13 *Removal*.

A. and B. no change

C. Other voting members of the Board. Members of the Board of Directors other than described in subsection A and B, above, may be removed at any time for cause by a vote of two-thirds of the votes cast ~~of the delegates~~ of the Governing Council delegates present in person or by proxy ~~entitled to vote~~; provided, however, that (i) due notice of the meeting of the Governing Council (or of the proposal that the Governing Council take action without a meeting in accordance with the provisions of Article IX, Section 19 of these bylaws) has been given to the affected director and (ii) the affected director is afforded a fair opportunity to be heard by the Governing Council or to submit a written statement to the Governing Council prior to action by the Governing Council.

**Rationale:** Presently this Bylaw provision requires a two-thirds vote of the actual total number of registered delegate and proxy votes as evidenced by the teller's report. The amendment will result in the voting requirement method (i.e., **number of votes cast** rather than number of registered delegate and proxy votes) being consistent with other voting requirements in the Bylaws for the Governing Council, including the general voting requirement in the Governing Council as stated in Article IX, Section 8 of the Bylaws (which is a vote of a majority **of the votes cast** of the Governing Council present in-person or by proxy) and the voting requirement for the Governing Council to amend the Bylaws as stated in Article XXIX, Section 2 (which is a vote of two-thirds **of the votes cast** of the Governing Council present in-person or by proxy), as well as the voting requirement in Article XV, Section 4, if Exhibit D is passed, and in Article X, Section 2, if Exhibit C is passed.

**Financial Impact:** None

**EXHIBIT C**  
**to the NOTICE of the**  
**2009 Annual Meeting of the Governing Council**  
**Bylaws Amendments**

The following is proposed by the Administrative/Legal Group Coordinator on behalf of the Board of Directors:

Move to amend *Article X, Section 2 (page 9)* as shown:

**Article X**  
**Officers**

Section 2 *Terms*. The president, the three vice presidents, the secretary and the treasurer shall be elected to hold office for a term of one year and may hold office for not more than four consecutive terms, except by a vote of two-thirds of the votes cast of the Governing Council delegates present in person or by proxy at the annual meeting of the Governing Council at which they are elected.

**Rationale:** Presently this Bylaw provision requires a two-thirds vote of the actual total number of registered delegate and proxy votes as evidenced by the teller's report. The amendment will result in the voting requirement method (i.e., **number of votes cast** rather than number of registered delegate and proxy votes) being consistent with other voting requirements in the Bylaws for the Governing Council, including the general voting requirement in the Governing Council as stated in Article IX, Section 8 of the Bylaws (which is a vote of a majority **of the votes cast** of the Governing Council present in-person or by proxy) and the voting requirement for the Governing Council to amend the Bylaws as stated in Article XXIX, Section 2 (which is a vote of two-thirds **of the votes cast** of the Governing Council present in-person or by proxy), as well as the voting requirement in Article XV, Section 4, if Exhibit D is passed, and the voting requirement in Article VIII, Section 13.C., if Exhibit B is passed.

**Financial Impact:** None

**EXHIBIT D**  
**to the NOTICE of the**  
**2009 Annual Meeting of the Governing Council**  
**Bylaws Amendments**

The following is proposed by the Administrative/Legal Group Coordinator on behalf of the Board of Directors:

Move to amend *Article XV, Section 4 (page 11)* as shown:

**Article XV**  
**Nominations and Elections of Officers and Board of Directors**

Section 4 *Elections.*

- A. The Governing Council shall, ~~by majority vote of the delegates present in person or by proxy at the meeting of the Governing Council~~ elect:
1. A president, three vice presidents, a secretary, and a treasurer to hold office for a term specified in Article X, Section 2, commencing upon the conclusion of the meeting at which elected or until their respective successors are elected and assume office; and
  2. Such number of additional voting members of the Board of Directors as are to be elected pursuant to the provisions in Article VIII, Section 2 hereof for a term specified in Article VIII, Section 3 hereof, commencing upon the conclusion of the meeting at which elected or until their respective successors are elected and assume office.

**Rationale:** As has been experienced at some prior Governing Council meetings, there has been a necessity to cast ballots to elect officers nominated by delegates. Presently the Bylaw requires a majority vote of the actual total number of registered delegate and proxy votes as evidenced by the teller's report. It is a distinct possibility that the presently required majority votes would not be reached even with repeated voting. Delegates can fail to cast ballots for any number of reasons making it difficult to reach the required majority. The amendment will result in the general voting requirement in the Governing Council to apply, as stated in Article IX, Section 8 of the Bylaws, which is a vote of a majority **of the votes cast** of the Governing Council present in-person or by proxy.

**Financial Impact:** None

**Proviso:** *If approved, this amendment to become effective immediately.*

**EXHIBIT E**  
**to the NOTICE of the**  
**2009 Annual Meeting of the Governing Council**  
**Bylaws Amendments**

The following is proposed by the Administrative/Legal Group Coordinator on behalf of the Board of Directors:

**1-E.** Move to amend *Article XV, Section 4 (page 11)* by adding the language as shown:

**Article XV**  
**Nominations and Elections of Officers and Board of Directors**

Section 4 *Elections.*

- A. The Governing Council shall, by majority vote of the delegates present in person or by proxy at the meeting of the Governing Council, elect:
1. A president, three vice presidents, a secretary, and a treasurer to hold office for a term specified in Article X, Section 2, commencing upon the conclusion of the meeting at which elected or until their respective successors are elected and assume office; and
  2. Such number of additional voting members of the Board of Directors as are to be elected pursuant to the provisions in Article VIII, Section 2 hereof for a term specified in Article VIII, Section 3 hereof, commencing upon the conclusion of the meeting at which elected or until their respective successors are elected and assume office.

**Notwithstanding the general requirements for voting in the Governing Council as provided in Article IX, Section 8 of these bylaws, if there are more than two candidates for an officer or director position, the candidate for such position receiving the highest number of votes cast in favor of their election will be elected.**

**Rationale:** In the event there are more than two candidates for a position, this provision will allow the avoidance of multiple ballots if one candidate did not receive a majority of the votes cast (which is the general requirement for voting in the Governing Council as provided in Article IX, Section 8 of the Bylaws).

**2-E.** Move to amend *Article IX, Section 8 (page 7)* as shown:  
*(to be approved only if 1-E. above is approved)*

**Article IX**  
**Meetings of Governing Council and Board of Directors**

Section 8 *Voting Requirements in the Governing Council.* The affirmative vote of a majority of the votes cast of the Governing Council present in person or by proxy is necessary for the taking of any action in the Governing Council, except in those cases in which a **different number of votes** ~~greater percentage~~ is required by these bylaws or by law.

**Rationale:** In the event the change in the voting requirement as reflected in item 2 above is approved, that voting requirement will be a lesser amount - not a greater percentage - than the general requirement for voting in the Governing Council, therefore making this amendment necessary to avoid an inconsistency in the voting requirement language of the Bylaws. The proposed language will accommodate both greater and lesser voting requirements if otherwise provided by the Bylaws or by law.

**Financial Impact:** None

*Proviso: If approved, these amendments to become effective immediately.*

**EXHIBIT F**  
**to the NOTICE of the**  
**2009 Annual Meeting of the Governing Council**  
**Bylaws Amendments**

The following is proposed by the Ice World FSC (South Atlantic Region) and the member clubs of the New England Inter-club Council. The required signatures were submitted and are on file at Headquarters.

Move to amend *Article XV, Section 1* (pages 10-11) as shown:

**ARTICLE XV**  
**Nominations and Elections of Officers and Board of Directors**

Section 1 *Nominating Committee*. Each year there shall be established a twelve member Nominating Committee, which shall consist of (i) nine registered members, none of whom shall represent the same region, and (ii) three registered athlete members who satisfy the criteria for athlete representation on U.S. Figure Skating committees set forth in Article XVI, Section 6 hereof. The nine members referred to in (i), above, shall consist of one member elected in odd numbered years by the Governing Council delegates ~~from each section~~ **their region** to serve two-year terms, and six members (two from each section) elected in even numbered years by the Governing Council delegates ~~from that section~~ **their region** to serve two-year terms. The three athlete members, each representing a different section, shall be elected by the Athletes Advisory Committee to serve one-year terms. Only athlete members may serve consecutive terms on the Nominating Committee. Members of the Nominating Committee shall be ineligible to be nominated for any office or to be recommended for a permanent committee chair while they are serving as a member of that Committee with the following exception: Athlete members of the Nominating Committee shall be eligible for service as an athlete member of the Board of Directors and/or as chair of the Athletes Advisory Committee. The Board of Directors shall, subject to the approval of the Governing Council, establish the voting procedures to be followed by the Governing Council with respect to the nine registered members to be elected by it. The Nominating Committee shall elect one of its members to act as the chair of the committee.

**Rationale:** This will allow each region to elect their own delegate to the Nominating Committee without influence from the other regions within their section.

**Financial Impact:** None

**EXHIBIT G**  
**to the NOTICE of the**  
**2009 Annual Meeting of the Governing Council**  
**Bylaws Amendments**

The following is proposed by the Athletes Advisory Committee:

Move to amend *Article XXII, Section 2* (page 17) as shown:

**ARTICLE XXII**

**Prerequisites to Participation in U.S. Figure Skating Activities and the Definition of Athlete**

Section 2 *Definition of Athlete*. For all purposes set forth in these bylaws or the official rules of U.S. Figure Skating, an athlete shall be defined as a member meeting the prerequisites of Section 1 and:

- A. Any person who competes in a sectional championship in singles, pairs or dance in a qualifying event; or U.S. Figure Skating Championships, the U.S. Junior Figure Skating Championships or the U.S. Synchronized Skating Championships; or
- B. Any person who places first through fourth in singles, pairs or dance in the U.S. Collegiate Figure Skating Championships or the U.S. Adult Figure Skating Championships; or
- C. Any person who has met any of the criteria in subsection (A) or (B) within the prior five years; or
- D. Any person who has competed for U.S. Figure Skating ~~in an international competition~~ **as a member of the U.S. Figure Skating team as defined in ICR 4.01 and ICR 9.01** within the prior 10 years.

**Rationale:** To clarify the meaning of “international competition” as that term is used in Section 2 D.

**Financial Impact:** None