

# U.S. Figure Skating Technical Panel Committee Conflict of Interest Regulations, Policies & Procedures

## Conflict of Interest Regulations

All Technical Panel members who are selected to serve at competitions must adhere to the Technical Panel Code of Ethics and sign the agreement to comply with the code. Signatures will be kept on file at U.S. Figure Skating Headquarters.

Technical Panel members who participate in any U.S. Figure Skating competition events are required to disclose all conflicts, directly or indirectly, as well any appearance of a possible conflict of interest, either personal or financial to the Technical Panel Team Captain (for qualifying competitions), and the Chief Referee of the event. (Please refer to the Code of Ethics for specific situations if you are unsure.) Disclosure is performed at time of submittal of availability and updated prior to each qualifying event that the Technical Panel member is assigned.

Any person found in violation of the Code of Ethics will be subject to review by the Technical Panel Committee and may be removed from assignments to qualifying competitions.

All Technical Panel members will comply with the standing rules governing officials of U.S. Figure Skating, including GR 1.00 and 2610-2614.

## Monitoring Skaters and Conducting Seminars Policy

### *Monitoring sessions*

- Technical Controllers and Specialists who are assigned to qualifying competitions are allowed to monitor skaters throughout the year.
- Technical Specialists are not allowed to be paid for monitoring sessions but may be reimbursed according to U.S. Figure Skating Reimbursement Policy.
- All Technical Specialists and Controllers assigned to qualifying competitions may not monitor skaters in which they will be serving on technical panels prior to the start of their assigned competitions.  
Regionals: 30 days prior to the start of the regional competition  
Sectionals: 45 days prior to start of the sectional championship  
Nationals: 60 days prior to the start of the national championship

**\*\*This does not apply to the monitoring of Team USA athletes prior to international competitions assigned at the request of the International Committee, ICMS or Synchronized Management Subcommittee\*\***

### *Club and/or Rink Seminars*

- Technical Specialists who are asked by rinks or clubs to conduct a seminar for skaters may do so as long as it is announced and is available to all skaters who wish to participate.
- Technical Specialists are not allowed to be paid for services while conducting seminars as a Technical Specialist according to rules of U.S. Figure Skating. Any expenses authorized and incurred in performance of U.S. Figure Skating business will be reimbursed according to the U.S. Figure Skating expense rules and guidelines.
- However, if a coach who also happens to be a technical specialist is **hired for pay** by a club and conducts a seminar, then the technical specialist is required to disclose this information and the conflict of interest policy applies.

## Procedures and Policies for selection to serve at competitions

The Technical Panel Committee procedures for selections will be used to determine assignments for qualifying events.

### **U.S. Figure Skating Championships (Nationals)**

To be considered for assignment to the U.S. Figure Skating Championships members of the technical panel may only serve in the capacity as an assigned official. Technical panel members are not allowed to also serve as a credentialed coach for any event at the U.S. Figure Skating Championships. In the event a Technical Specialist or Technical Controller is assigned with a conflict, they will be removed from the event in which there is a conflict.

### **U.S. Junior Championships, U.S. Adult Championships, U.S. Collegiate Championships and U.S. Synchronized Skating Championships**

To be considered for assignment to the U.S. Junior Championships, U.S. Adult Championships, U.S. Collegiate Championships and U.S. Synchronized Skating Championships members of the technical panel should be absent of any real conflicts. However, Technical Panel members may be assigned if there are very few conflicts. Preference will be given to those free of any conflicts. Examples of very few conflicts include but are not limited to:

- Having skaters/teams in pairs or dance events but no conflicts in singles events and serving on the Technical Panel for singles if qualified.
- Having a skater(s) in singles but no conflicts in pairs or dance and serving on the Technical panels for pairs or dance if qualified.
- Having no more than 1 or 2 competitors entered in the competition.

### **Regional and Sectional Championships, Sectional Synchronized Skating Championships**

To be considered for assignment to regional and sectional championships members of the technical panel should be absent of any real conflicts. However, Technical Panel members may be assigned if there are few conflicts. Preference will be given to those free of any conflicts.

Examples of few conflicts include but are not limited to:

- Having skaters/teams in pairs or dance events but no conflicts in singles events and serving on the Technical Panel for singles if qualified. This applies to sectionals only.
- Having a skater(s) in singles but no conflicts in pairs or dance and serving on the Technical panels for pairs or dance if qualified. This applies to sectionals only.
- Being available to serve on Technical panels for **most events**. An example of this would be having no conflicts in all juvenile, junior, and senior events, while having a conflict in intermediate and novice events.