

THE 2010 OFFICIAL U.S. FIGURE SKATING RULEBOOK ©

Except as otherwise specified in the
Report of Action of the May 2009
Governing Council meeting,
the effective date of any revisions to the
Official Rules of U.S. Figure Skating
is September 1, 2009, for the 2009-2010
competition season

www.usfigureskating.org is the official
web site of U.S. Figure Skating

Published 2009 by
U.S. FIGURE SKATING
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About U.S. Figure Skating

United States Figure Skating, the governing body of eligible figure skating on ice in the United States, is comprised of member clubs, collegiate clubs and school-affiliated clubs as well as individual members. The charter member clubs of U.S. Figure Skating numbered seven in 1921 when the association was formed and when it first became a member of the International Skating Union (ISU), the body that governs the sport internationally. Today, 88 years later, the more than 600 member clubs of the association cover the country from coast to coast and from border to border, and the skaters registered by U.S. Figure Skating number over 190,000.

Tests, for figure, free skate, moves in the field, pairs and dance, are the measurement of progress in the various branches of the sport. Official test sessions sanctioned by U.S. Figure Skating are conducted by member clubs for their members and members of collegiate clubs as well as for individual members. Under certain conditions, ineligible persons and members of other skating associations may also take U.S. Figure Skating official tests.

Competitions on every level are a principal incentive for figure skaters to train, develop and improve their proficiency. By ascending the competition "ladder," competitors registered with U.S. Figure Skating gain entry into international figure skating events, among them the Olympic Winter Games and World Championships.

All competitions in figure skating on ice in the United States, especially the regional, sectional and national championships of the United States, which are the steps that are ascended to qualify for international competitions, are sanctioned directly or indirectly by U.S. Figure Skating and are conducted by member clubs.

Carnivals are the showcase for the talents of figure skaters. Member clubs are eligible to hold eligible figure skating carnivals in the United States with the sanction of U.S. Figure Skating. Members of U.S. Figure Skating member clubs, collegiate clubs and individual members are eligible to participate in such carnivals. In addition, a member club, at its discretion and subject to conditions prescribed in the official rules, may also invite the participation of nonregistered skaters and professionals.

The rules which govern the sport of figure skating on ice, the curricula of free skating, figures, dances and synchronized skating, the test structure, and all related informational material, are the fruit of the labor of countless dedicated figure skaters, coaches and volunteers of U.S. Figure Skating and at significant expense of U.S. Figure Skating. This official rulebook of United States Figure Skating contains such material as well as related and instructional material.

Officers of U.S. Figure Skating

President

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First Vice President

GAYNOR, Jessica

Second Vice President

SLACK, Kathy

Third Vice President

O'KEEFE, Ann M.

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AUXIER, Samuel

Treasurer

KEOGH, Susan E.M.

Executive Director

RAITH, David

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JOINT STATEMENT OF COOPERATION

(June 29, 2004)

U.S. Figure Skating, the Professional Skaters Association (PSA) and the Ice Skating Institute (ISI) recognize and support each other's role in the development of figure and recreational skating in the United States.

U.S. Figure Skating is the national governing body for the sport of figure skating in the United States and is so recognized by the International Skating Union (ISU) and the United States Olympic Committee (USOC).

The Professional Skaters Association is the organization of teaching and performing skating professionals, which provides and promotes the education and certification of figure skating coaches. U.S. Figure Skating recognizes the PSA as the official coaches' education, certification and training program.

The Ice Skating Institute is the organization of ice rink owners, operators, instructors, participants, builders and suppliers which supports the development and operation of ice rinks and provides and promotes recreational ice skating programs in the United States.

Each organization agrees to cooperate with the others to further the growth and success of the ice skating industry, nurture the figure and recreational skating communities and promote and encourage the fulfillment of the responsibilities of each organization.

U.S. Figure Skating further agrees that the participation of U.S. Figure Skating members in ISI-endorsed recreational skating activities, such as recitals, shows and exhibitions, tests and competitions, endorsed by the ISI is hereby permitted without violating the rules of U.S. Figure Skating, provided that such activities (1) are conducted by ISI member rinks, clubs or skating schools in their normal course of business; (2) are not conducted by or for the benefit of a third party that exceeds the spirit of this Statement of Cooperation; (3) do not include the participation of U.S. Figure Skating member skaters who are or have been active U.S. Championship competitors at or above the Novice level within the past two years unless participation has been permitted as described below; and (4) are not intended for television or internet broadcast or re-broadcast. This paragraph represents a grant of special permission from U.S. Figure Skating, in the spirit of cooperation with the ISI, to allow its members to participate in ISI-endorsed recreational skating activities without the need for a separate U.S. Figure Skating sanction. However, ISI-endorsed activities exceeding the scope of this paragraph are not covered in this grant of special permission; therefore, U.S. Figure Skating members participating in such activities shall be in violation of the rules and policies of U.S. Figure Skating unless U.S. Figure Skating approval by way of sanction, ESCA (Eligible Skater Compensation Agreement) or special permission is obtained.

The ISI further agrees that the participation of skaters registered with the ISI in activities sponsored by U.S. Figure Skating shall not be deemed to be a violation of the rules of the ISI.

U.S. Figure Skating, PSA and the ISI acknowledge the developing relationship between the three associations working together for the growth and betterment of ice skating now and in the future.

U.S. FIGURE SKATING POLICY STATEMENT

Believing in the importance of the highest possible level of safety and quality in the coaching of our skaters, U.S. Figure Skating hereby recommends that coaches appointed as club coaches should enroll in the PSA ratings program, the official coach's certification and training program of U.S. Figure Skating.

U.S. FIGURE SKATING POLICY ON IJS REVISIONS

Please be advised that with respect to U.S. Figure Skating competitive events conducted under the ISU judging system (IJS), as adopted and modified and clarified from time to time by U.S. Figure Skating, U.S. Figure Skating reserves the right to incorporate revisions made by the ISU for junior and senior events and by U.S. Figure Skating on its novice events and below to the IJS pertaining to the scale of values for singles, pairs, ice dance or synchronized skating, or to any other rule pertaining to the method by which the scores are calculated. Likewise, should the ISU issue clarifications to its rules governing the IJS, U.S. Figure Skating reserves the right to adopt those clarifications. The revisions or clarifications made to the ISU judging system by the ISU may be adopted by U.S. Figure Skating at its discretion at any time after the revision or clarification is issued. Further, any revisions, modifications or clarifications made by U.S. Figure Skating as well as any of the adopted modifications and clarifications shall be posted on the U.S. Figure Skating web site, and when applicable, published in the next U.S. Figure Skating rulebook.

PART ONE

GOVERNANCE AND ADMINISTRATION of The United States Figure Skating Association

Bylaws of the United States Figure Skating Association

(As amended to May 2, 2009)

ARTICLE I

Name

The name of this organization shall be "THE UNITED STATES FIGURE SKATING ASSOCIATION." For all purposes this name may be abbreviated to read "U.S. Figure Skating." This organization may also be known as and conduct business under the name "U.S. Figure Skating."

ARTICLE II

Objects

Mission: As the national governing body, the mission of the United States Figure Skating Association is to provide programs to encourage participation and achievement in the sport of figure skating on ice, and particularly:

- A. To serve as the national governing body in the sport of figure skating on ice as recognized by the United States Olympic Committee (USOC), and to serve as the United States member of the International Skating Union (ISU);
- B. To take all steps necessary to regulate and govern figure skating on ice throughout the United States, including the raising of funds to support activities of U.S. Figure Skating by dues, the sale of publications, the conduct of competitions, carnival assessments, sanction fees and any other lawful means, provided that none of the income of U.S. Figure Skating inures to the private profit of any of its members;
- C. To define and maintain uniform standards of skating proficiency;
- D. To prescribe rules for the holding of tests, competitions, exhibitions, carnivals and all other figure skating activities, and the eligibility therefore, and to qualify and appoint judges, referees and other officials for all tests, competitions and other figure skating events;
- E. To encourage and give guidance and assistance in the organization of local ice skating clubs, and the attaining of full participation in figure skating by individuals, groups, clubs, schools, colleges and universities throughout the United States;
- F. To organize and sponsor competitions and exhibitions for the purpose of stimulating interest in figure skating on the part of all persons, and to assist financially or otherwise, in accordance with the rules of U.S. Figure Skating, the participants traveling to and from and attending such competitions and exhibitions, who would otherwise be unable to participate therein;
- G. To encourage those persons who have demonstrated an ongoing interest in figure skating to continue their participation in figure skating, and where possible, to obtain a college or university education;
- H. To provide an equal opportunity to eligible athletes, coaches, trainers, managers, administrators and officials to participate in eligible athlete competition without discrimination on the basis of race, color, religion, age, gender or national origin, and with fair notice and an opportunity for a hearing to any eligible athlete, coach, trainer, manager, administrator or official before declaring such individual ineligible to participate;
- I. To select members of the Board of Directors and athlete representatives without discrimination on the basis of race, color, religion, gender or national origin;
- J. To submit to binding arbitration conducted in accordance with the commercial arbitration rules of the American Arbitration Association in any controversy involving its recognition as a national governing body, as provided for in Section 205 and successor sections of the Ted Stevens Olympic and Amateur Sports Act (36 USC 220501 et. seq.), or involving the opportunity of any athlete, coach, trainer, manager, administrator or official to participate in athletic competition, as provided for in the bylaws of the USOC;
- K. To support, by contributions from U.S. Figure Skating and its Memorial Fund, other charitable and educational organizations which are themselves exempt from taxation under Section 501(c)(3) of the Internal Revenue Code of 1986, as from time to time amended; and
- L. To ensure that the foregoing objects are within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as from time to time amended, and that the activities of U.S. Figure Skating, both direct and indirect, are exclusively in furtherance of these objects.

ARTICLE III

Fiscal Year

The fiscal year shall begin on July first of each year and end on June thirtieth of the following year.

ARTICLE IV

Jurisdiction

Section 1 *Jurisdiction*. U.S. Figure Skating shall have jurisdiction of figure skating activities on ice in the United States.

Section 2 *Geographical Divisions*. For the purposes of regulation and control, the geographical area under the jurisdiction of U.S. Figure Skating shall be divided into three sections as follows:

Eastern Section: Connecticut, Delaware, District of Columbia, Florida, Georgia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, North Carolina, Pennsylvania, Rhode Island, South Carolina, Vermont, Virginia, and West Virginia.

Midwestern Section: Alabama, Arkansas, Colorado, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Michigan, Minnesota, Mississippi, Missouri, Nebraska, New Mexico, North Dakota, Ohio, Oklahoma, South Dakota, Tennessee, Texas, and Wisconsin.

Pacific Coast Section: Alaska, Arizona, California, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington, and Wyoming.

For synchronized skating only, the state of Colorado is in the Pacific Coast geographical division.

ARTICLE V
Membership

Section 1 *Classification*. There shall be eight types of membership in U.S. Figure Skating:

- A. Clubs which foster figure skating, herein called "member clubs";
- B. Individual figure skaters or coaches registered with U.S. Figure Skating who are members of a member club or a collegiate club;
- C. Individual figure skaters or coaches who are not home club members of any member club, called "individual members";
- D. Honorary members;
- E. Collegiate club and school-affiliated members;
- F. Basic Skills members;
- G. Supportive members; and
- H. Theatre On Ice/Team

Section 2 *Member Clubs*. Member clubs shall consist of full member clubs, provisional member clubs and such other classes as may from time to time be determined by the Governing Council. Any club fostering figure skating may apply in writing for membership and, if satisfactory and upon compliance with all requirements of U.S. Figure Skating, may be elected a full member club by a two-thirds vote of the Governing Council present in person or by proxy at an annual meeting. If an application for membership is received in the period between meetings of the Governing Council, the applicant may be admitted to provisional membership until the next subsequent annual meeting in such manner and upon such terms as may be set forth in the official rules of U.S. Figure Skating. Provisional member clubs shall have only such privileges as are specified therein.

Section 3 *Individual Members*. Any individual figure skater or coach not a home club member of any member club may upon written application and upon compliance with the requirements of U.S. Figure Skating become an individual member. Individual membership shall automatically terminate when an individual member joins a member club as a home club member.

Section 4 *Honorary Members*. An honorary member shall be a person elected as such by a two-thirds (2/3) vote of the Governing Council present in person or by proxy at an annual meeting for such terms as the Governing Council may specify in said vote. Honorary members shall have no voting rights with respect to the government of U.S. Figure Skating. Honorary members may serve, if elected or appointed, in any office or position and exercise all voting and other rights pertaining to the office or position so held.

Section 5 *Collegiate Clubs and School-Affiliated Members*. Collegiate clubs and school-affiliated members shall consist of individual schools, colleges and universities which agree to abide by the rules of U.S. Figure Skating. Collegiate clubs and school-affiliated members shall have no voting rights with respect to the government of U.S. Figure Skating. Any college or university may become a collegiate club member and any school may become a school-affiliated member at any time upon written application and upon compliance with the requirements of U.S. Figure Skating and upon approval of its application by the Membership Committee.

Section 6 *Basic Skills Members*. Basic Skills members shall be persons participating in Basic Skills programs. Such members are not eligible for participation in the official test structure and shall have no voting rights with respect to the government of U.S. Figure Skating.

Section 7 *Supportive Members*. Supportive members shall consist of organizations and individuals who voluntarily support the sport of figure skating through the payment of annual dues to U.S. Figure Skating, but without voting rights with respect to the government thereof. Sports organizations which consist of not-for-profit corporations, federations, unions, associations, clubs or other groups organized in the United States which sponsor or conduct programs in the sport of figure skating on ice may apply to the Membership Committee to become organizational supportive members as may associations of vendors and other like organizations. These applications will be submitted to the Board of Directors for approval.

Section 8 *Theatre On Ice/Team Members*. Theatre On Ice/Team members shall consist of registered members who shall be subject to the rules of U.S. Figure Skating. Theatre On Ice/Team members shall have no voting rights with respect to the government of U.S. Figure Skating. A Theatre On Ice/Team group may become a Theatre On Ice/Team member at any time upon written application and upon compliance with the requirements of U.S. Figure Skating and upon approval of its application by the Membership Committee.

ARTICLE VI
Government

Section 1 *Governing Council*. The government of U.S. Figure Skating shall be vested in a Governing Council, which shall consist of delegates appointed or elected in accordance with Article VII hereof.

Section 2 *Board of Directors*. The management of the business and affairs of U.S. Figure Skating, including the granting of sanctions for national and international championships and competitions, shall be vested in and exercised by or under the authority of a Board of Directors which shall consist of the persons specified in Article VIII, Section 2 hereof.

ARTICLE VII
Delegates to the Governing Council

Section 1 *Qualifications and Tenure*. Delegates to the Governing Council must be registered members and be qualified in accordance with the official rules of U.S. Figure Skating. They shall be appointed or elected annually as of February first to serve for one (1) year or until their successors are appointed or elected.

Section 2 *Appointment of Full Member Club Delegates*. Each active full member club, by action of its duly constituted governing body, shall appoint from among its registered home club members a number of delegates, based on the total number of registered members of such full member club during the preceding fiscal year, as shown in the following table. These delegates must meet the qualifications set forth in Section 1 of this article. A certificate of appointment, duly signed by the authorized officer of such full member club, shall be filed with the secretary of U.S. Figure Skating.

<i>Number of Total Registrations</i>	<i>Number of Delegates</i>	<i>Number of Total Registrations</i>	<i>Number of Delegates</i>
25 but fewer than 50	1	450 but fewer than 550	7
50 but fewer than 100	2	550 but fewer than 650	8
100 but fewer than 150	3	650 but fewer than 750	9
150 but fewer than 250	4	750 but fewer than 850	10
250 but fewer than 350	5	850 but fewer than 950	11
350 but fewer than 450	6	950 or more	12

Section 3 *Election of Individual Member Delegates*. The individual members from each section may elect, from among those of their number qualified under Section 1 above, a number of delegates for that section in proportion to the number of individual members registered in that section during the preceding fiscal year, as shown in the following table:

<i>Number of Individual Members</i>	<i>Number of Delegates</i>	<i>Number of Individual Members</i>	<i>Number of Delegates</i>
25 but fewer than 50	1	450 but fewer than 550	7
50 but fewer than 100	2	550 but fewer than 650	8
100 but fewer than 150	3	650 but fewer than 750	9
150 but fewer than 250	4	750 but fewer than 850	10
250 but fewer than 350	5	850 but fewer than 950	11
350 but fewer than 450	6	950 or more	12

U.S. Figure Skating Headquarters will determine the procedures for implementing the individual member delegate election process and will provide these procedures to the individual members with the announcement of the meeting of the Governing Council, as described in Article IX, Section 3 of the bylaws. The number of candidate(s) (determined by the table above) in each section receiving the most votes will be certified as a delegate(s) for the individual members of that section.

Section 4 *Athlete Delegates*. Athlete delegates shall be equally divided among ladies, men, pairs, dance and synchronized skating, except when a delegate's proxy has been given in accordance with Article IX, Section 6. They shall have, collectively, the number of votes equaling not less than twenty percent (20%) of the total permanent member club and individual member votes registered at the prior year's Governing Council with any fractions rounding up to a whole number.

The athlete delegates to the Governing Council shall be the Athletes Advisory Committee members elected by the athletes in compliance with AACR 1.10.

Section 5 *Vacancies*. Full member clubs, athlete members and individual members may fill a vacancy among their delegates by filing the appropriate certificate of appointment or election with the secretary.

Section 6 *Observers*. Collegiate clubs and provisional member clubs shall not have the right, by virtue of such membership status, to appoint delegates to meetings of the Governing Council; they may, however, designate observers to attend meetings of the Governing Council, which observers, when present, will be accorded the privileges of the floor. Honorary members, individual members, members of member clubs, collegiate clubs, duly authorized representatives of school-affiliated members and supportive members, and Theatre On Ice/Teams may attend meetings of the Governing Council as observers and, when present, will likewise be accorded the privileges of the floor.

Section 7 *Voting Rights*. On all matters submitted to a vote of the Governing Council, the athlete delegates as a group and each full member club shall be entitled to the same number of votes as the number of delegates to which they are entitled pursuant to Sections 4 and 2 respectively of this article. Each individual member delegate shall be entitled to one vote. Observers shall have no vote at meetings of the Governing Council. No member or class of members except delegates shall be entitled to vote on matters concerning the purposes, government and management of the affairs of U.S. Figure Skating except as herein provided or as prescribed by law.

ARTICLE VIII Board of Directors

Section 1 *Powers and Duties*. The Board of Directors shall possess all the powers and duties necessary or desirable for the management of the business and affairs of U.S. Figure Skating, except such powers and duties as are reserved solely for the Governing Council or otherwise limited by these bylaws.

Section 2 *Composition and Qualifications*. The voting members of the Board of Directors shall consist of (i) the president, (ii) the three vice presidents each representing a different section, (iii) the secretary, (iv) the treasurer, (v) the four group coordinators as specified in Article XVI Section 3, (vi) two coaches actively engaged in national or international athletic coaching of figure skating on ice, and (vii) three athlete members of the Board of Directors elected pursuant to Article XV, Section 4 who meet the definitions in Article XXII, Section 2 and GR 3.00, each of whom must be at least 18 years of age, be a registered member of U.S. Figure Skating and otherwise be qualified in accordance with the official rules of U.S. Figure Skating. In addition, those persons specified in Section 4 of this article and honorary members elected in accordance with Section 5 of this article and those officeholders specified in Section 6 of the article shall also be nonvoting ex officio members.

Section 3 *Terms*. The elected members of the Board of Directors, other than the officers and the athlete members of the board, shall be elected for a term of one year each and may hold office for no more than three consecutive terms. The terms of service for officers shall be as specified in Article X, Section 2 of these bylaws.

Section 4 *Nonvoting Members*. The immediate past president, an additional athlete representative from a discipline not otherwise represented by the athlete members of the board, the appointed ISU Representative and the USOC Representative (including the representative to the USOC Athletes Advisory Council) shall be nonvoting, ex officio members of the Board of Directors. The Professional Skaters Association, Ice Skating Institute and Serving the American Rinks shall each name an individual from among their membership to serve as nonvoting members of the Board of Directors. Nonvoting members of the Board of Directors may attend in-person meetings of the Board of Directors and, when present, will be accorded the privileges of the floor.

Section 5 *Honorary Members*. An honorary member of the Board of Directors shall be a person elected as such by a two-thirds vote of the Board of Directors present in person at a meeting for such term as the Board of Directors may specify in said vote. Honorary members of the Board of Directors shall have no vote therein as such, provided, however that they may serve, if elected or appointed, in any office or position in U.S. Figure Skating and exercise all voting and other rights pertaining to such office or position. Honorary members of the Board of Directors may attend in-person meetings of the Board of Directors and, when present, will be accorded the privileges of the floor.

Section 6 *Ex officio Members*. Those officeholders of the ISU and USOC (including its Athletes Advisory Council) representing the sport of figure skating and the immediate past president shall be ex officio members of the Board of Directors by reason thereof, but shall have no vote therein as such. Such office-holders may attend in-person meetings of the Board of Directors and when present will be accorded the privileges of the floor.

Section 7 *Representatives from other Figure Skating Sports Organizations*. U.S. Figure Skating will provide for reasonable direct representation on its Board of Directors for any sports organization which, in the sport for which recognition is sought, conducts, on a level of proficiency appropriate for the selection of eligible athletes to represent the United States in international amateur athletic competition, a national program, or regular national amateur athletic competition, and ensures that such representation shall reflect the nature, scope, quality, and strength of the programs and competitions of such amateur sports organization in relation to all other such programs and competitions in such sport in the United States. Representatives from other figure skating sports organizations may attend in-person meetings of the Board of Directors and, when present, will be accorded the privileges of the floor.

Section 8 *Attendance by Permanent Committee Chairs*. The chairs of the permanent committees specified in Article XVI hereof may attend in-person meetings of the Board of Directors and, if present, shall be accorded the privileges of the floor but shall have no vote therein.

Section 9 *Chair of the Board*. The president shall act as the chair of the Board of Directors.

Section 10 *Voting Rights*. Voting members of the Board of Directors shall be entitled to only one vote on said board, even though they may be members thereof in more than one of the classes of voting members constituting the Board of Directors.

Section 11 *Reports of Action*. All actions of the Board of Directors shall be reported to the Governing Council not later than the next ensuing meeting of said council and shall be subject to alteration or cancellation by the Governing Council, provided that no rights or acts of third parties shall be adversely affected thereby.

Section 12 *Nondiscrimination*. Members of the Board of Directors shall be selected without discrimination on the basis of race, color, religion, gender or national origin.

Section 13 *Removal*. Members of the Board of Directors may be removed as follows:

- A. *Officers*. Officers may be removed in the manner set forth in Article X, Section 7 of these bylaws.
- B. *Athlete Members*. An athlete member of the Board of Directors may be removed at any time for cause by a two-thirds vote of the Athletes Advisory Committee (excluding the vote of the affected athlete); provided, however, that (i) due notice of the meeting of the Athletes Advisory Committee (or of the proposal that the Athletes Advisory Committee take action without a meeting) has been given to the affected athlete and (ii) the affected athlete is afforded a fair opportunity to be heard by the Athletes Advisory Committee or to submit a written statement to the Athletes Advisory Committee prior to action by the Athletes Advisory Committee.
- C. *Other Voting Members of the Board*. Members of the Board of Directors other than described in subsections A and B, above, may be removed at any time for cause by a vote of two-thirds of the votes cast of the Governing Council delegates present in person or by proxy provided, however, that (i) due notice of the meeting of the Governing Council (or of the proposal that the Governing Council take action without a meeting in accordance with the provisions of Article IX, Section 19 of these bylaws) has been given to the affected director and (ii) the affected director is afforded a fair opportunity to be heard by the Governing Council or to submit a written statement to the Governing Council prior to action by the Governing Council.

Section 14 *Vacancies*. All vacancies occurring among the elected voting members of the Board of Directors, except athlete members of the Board of Directors, shall be filled by an affirmative vote of a majority of the remaining directors. Any vacancy in athlete positions on the Board of Directors shall be filled by a vote by the athletes in the same manner athletes are elected to serve on the Board of Directors. A director elected to fill a vacancy shall be elected for the unexpired term of his or her predecessor in office.

ARTICLE IX

Meetings of Governing Council and Board of Directors

Section 1 *Annual Meeting of the Governing Council*. The annual meeting of the Governing Council shall be held during the months of April or May at the date, time and place selected and announced by the president with the approval of the Board of Directors not later than the preceding annual meeting of the Board of Directors. Individual and school-affiliated members shall be notified of such meeting. The annual meeting of the Governing Council shall be the annual meeting of the members for the purposes of the Colorado Revised Nonprofit Corporation Act as hereafter amended from time to time, and the corresponding provisions of any subsequent law. Honorary members, individual members, members of member clubs and collegiate clubs, supportive members and rink management members, may attend such meeting in their individual capacities with the rights and privileges of observers as set forth in Article VII, Section 6 hereof. However, such individuals shall not be entitled to personal notice of the date, time and place of such meeting.

Section 2 *Special Meetings of the Governing Council*. Special meetings of the Governing Council may be called at any time upon the written request of 10 percent of the full member clubs, at the request of the president, at the request of a majority of the delegates to the Governing Council or at the request of a majority of the Board of Directors.

Section 3 *Notices of Meetings of the Governing Council*. An announcement of the date and place of each annual meeting shall be sent to all member clubs, individual members, athlete delegates and to all members of the Board of Directors no fewer than four months prior to the date of the meeting. Written notice of meetings of the Governing Council shall be mailed to all member clubs no fewer than 20 days or more than 60 days before the date of the meeting. Collegiate clubs shall be notified of meetings of the Governing Council by an announcement thereof posted on the U.S. Figure Skating web site or published in an issue of SKATING magazine mailed no more than 60 days prior to the date of the meeting addressed or delivered to the member's or club's address shown in U.S. Figure Skating's current list of members.

The written notices of meetings of the Governing Council shall state the date, time and place of the meeting, the general character of the business proposed to be transacted thereat and a description of any matter for which approval of members is sought. The exact wording of any proposed action need not be stated except that the specific text of any proposed amendments to these bylaws must be stated and except that the names and locations of all clubs to be proposed for full club membership shall be stated. An additional announcement to individual members and collegiate clubs published with SKATING magazine or on the U.S. Figure Skating web site no fewer than 20 days prior to the meeting, shall state the date, time and place of the meeting and a description of any matter for which the approval of members is sought, along with a statement that a copy of the written notice sent to member clubs may be obtained on request to U.S. Figure Skating Headquarters.

Section 4 *Presiding Officer of the Governing Council*. The president, or in the president's absence, inability or refusal to attend, the vice presidents in their order, shall preside at all meetings of the Governing Council.

Section 5 *Quorum of the Governing Council*. Delegates or proxies representing no fewer than 10 percent of the votes entitled to be cast shall constitute a quorum of the Governing Council.

Section 6 *Proxies in the Governing Council*.

- A. *Full Member Clubs*. Full member clubs may give a proxy for any one or more of their delegates in the event any such delegate does not attend a meeting in person. The person receiving the proxy must meet the same qualifications required of delegates, except that the proxy holder does not need to be a member of the same club as the delegate from whom they received the proxy. Proxies may be exercised only at duly called meetings of the Governing Council and may be voted only on matters stated in the notice of the meeting.
- B. *Individual Member Delegates*. Delegates for individual members may give a proxy for their vote in the event any such delegate does not attend a meeting in person. The person receiving the proxy shall possess the same qualifications required of delegates, except that a delegate giving a proxy may only give their proxy to another individual member delegate from their same section; provided, however, that if no such individual member delegate is available, the proxy may be given to another individual member delegate from another section. Proxies may be exercised only at duly called meetings of the Governing Council and may be voted only on matters stated in the notice of the meeting.
- C. *Athlete Delegates*. Athlete delegates may give a proxy to another athlete delegate for any one or more of their votes in the event any such delegate does not attend a meeting in person. Proxies may be exercised only at duly called meetings of the Governing Council and may be voted only on matters stated in the notice of the meeting.

Section 7 *Voting in the Governing Council*. Voting in the Governing Council shall be as provided in Article VII, Section 7 hereof. The president or a vice president acting in the president's stead (in addition to any vote or votes the president may have as a delegate or under a proxy or proxies) may vote to decide a tie.

Section 8 *Voting Requirements in the Governing Council*. The affirmative vote of a majority of the votes cast of the Governing Council present in person or by proxy is necessary for the taking of any action in the Governing Council, except in those cases in which a greater percentage is required by these bylaws or by law.

Section 9 *Annual Meeting of the Board of Directors*. The annual meeting of the Board of Directors shall be held during the months of October or November at the date, time and place selected and announced by the president with the approval of the board.

Section 10 *Regular Meetings of the Board of Directors*. In addition to the annual meeting of the Board of Directors, an in-person meeting of the board will be held in conjunction with the annual meeting of the Governing Council. The Board of Directors will hold up to 10 other regular meetings during the year, anticipated to be on a monthly basis, either by telephone conference call or in person as determined by the president.

Section 11 *Special Meetings of the Board of Directors*. Special meetings of the Board of Directors may be called upon the request of three members thereof or by the president. A special meeting shall be preceded by at least two days' notice which shall state the date, time and place of the meeting but need not describe the purpose of the meeting.

Section 12 *Notices of Meetings of the Board of Directors*. An announcement of the date and place of each annual meeting shall be sent to all members (including ex officio and honorary members of the Board of Directors at least two months prior to the date of the meeting. Written notice of meetings of the Board of Directors shall be mailed to all members (including ex officio and honorary members) thereof at least 20 days before the date of the meeting, stating the date, time and place of the meeting and the general character of the purposes of the meeting.

Section 13 *Presiding Officer of the Board of Directors*. The president, or in the president's absence, inability or refusal to act, the vice presidents in their order, shall preside at all meetings of the Board of Directors.

Section 14 *Quorum in the Board of Directors*. The presence of no fewer than one-half of the voting members of the Board of Directors in person shall be necessary to constitute a quorum.

Section 15 *Voting in the Board of Directors*. Voting in the Board of Directors shall be as provided in Article VIII, Section 2 hereof.

Section 16 *Voting Requirements in the Board of Directors*. If a quorum is present when a vote is taken, the affirmative vote of a majority of the Board of Directors present in person is necessary for the taking of any action by the Board of Directors, except in those instances in which a greater percentage is required by these bylaws or by law.

Section 17 *Rules of Order at Meetings of the Governing Council and the Board of Directors*. The rules contained in Robert's Rules of Order, Newly Revised, shall govern all meetings of the Governing Council and the Board of Directors in all instances in which they are applicable and in which they are not inconsistent with these bylaws.

Section 18 *Telephonic Meetings by the Board of Directors*. The Board of Directors may permit any director to participate in a regular or special meeting thereof through the use of any means of communication by which all directors can hear each other during the meeting. A person participating in a meeting in this manner is deemed to be present in person at the meeting.

Section 19 *Action by the Governing Council Without a Meeting*. Between meetings, votes of the Governing Council may be taken by mail and/or by facsimile at the direction of the president, if a written ballot is delivered by U.S. Figure Skating to every member entitled to vote on the matter. The written ballot shall set forth each proposed action and provide an opportunity to vote for or against the proposed action. Approval by written ballot shall only be valid when the number of votes cast by ballot equals the quorum required to be present at a meeting authorizing the action and the number of approvals equals or exceeds the number of votes that would be required to approve the matter at a meeting at which the total number of votes cast was the same as the number of votes cast by ballot. Any solicitation for votes by written ballot shall indicate the number of responses necessary to meet the quorum requirements, state the percentage of approvals necessary to approve each matter other than the election of directors, specify the time by which the ballot must be received by U.S. Figure Skating in order to be counted and be accompanied by written information sufficient to permit each person voting to reach an informed decision. Written ballots may not be revoked. Notwithstanding the foregoing, any action required or permitted by these bylaws or other provision of law to be taken at a meeting of the Governing Council may be taken without a meeting if a consent in writing, setting forth the action so taken, is signed by all of the members of the Governing Council entitled to vote with respect to the subject matter thereof. To be effective action, all such signed written consents must be received by U.S. Figure Skating within 60 days after the date the earliest dated writing describing and consenting to the action is received by U.S. Figure Skating.

Section 20 *Action by the Board of Directors Without a Meeting*. Between meetings, votes of the Board of Directors may be taken by mail and/or by facsimile at the direction of the president. Such action without a meeting may be taken if every member of the Board of Directors in writing either (i) votes for such action or (ii) votes against such action or abstains from voting and waives the right to demand that a meeting be held. Action is taken only if the affirmative votes for such action equal or exceed the minimum number of votes that would be necessary to take such action at a meeting at which all of the directors then in office were present and voted. The action shall only be effective if there are writings which describe the action, signed by all of the directors, received by U.S. Figure Skating and filed with the minutes of the Board of Directors. Any such writings may be received by electronically transmitted facsimile or other form of wire or wireless communication providing U.S. Figure Skating with a complete copy of the document including a copy of the signature. Actions taken shall be effective when the last writing necessary to effect the action is received by U.S. Figure Skating unless the writings set forth a different date. Any director who has signed a writing may revoke it by a writing signed, dated and stating the prior vote is revoked. However, such writing must be received by U.S. Figure Skating before the last writing necessary to effect the action is received. All such action shall have the same effect as action taken at a meeting. Notwithstanding the foregoing, any action required or permitted by these bylaws or other provision of law to be taken at a meeting of the Board of Directors may be taken without a meeting if a consent in writing, setting forth the action so taken, is signed by all of the members of the Board of Directors entitled to vote with respect to the subject matter thereof.

Section 21 *Waiver of Notice*. Whenever any notice is required to be given by law, or under the provisions of the articles of incorporation or these bylaws, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE X

Officers

Section 1 *Elected Officers*. The elected officers shall be a president, three vice presidents (one from each of the three sections set forth in Article IV, Section 2 above), a secretary and a treasurer.

Section 2 *Terms*. The president, the three vice presidents, the secretary and the treasurer shall each be elected to hold office for a term of one year and may hold office for no more than four consecutive terms, except by a vote of two-thirds of the votes cast of the Governing Council delegates present in person or by proxy at the annual meeting of the Governing Council at which they are elected.

Section 3 *Executive Director*. The executive director shall be elected by the Board of Directors and shall be responsible for and shall manage the operations of U.S. Figure Skating Headquarters and the publication of SKATING magazine and such other operations of U.S. Figure Skating as may from time to time be assigned to the executive director by the Board of Directors.

Section 4 *Establishment of Other Offices*. The Governing Council may establish such other offices and may appoint such honorary and other officers with such powers and duties as it may from time to time determine.

Section 5 *Qualifications of Officers*. Each officer of U.S. Figure Skating must be at least 18 years of age, a registered member of U.S. Figure Skating, and otherwise qualified to serve in accordance with the official rules of U.S. Figure Skating.

Section 6 *Officers of other National Governing Bodies*. No officer shall simultaneously serve as an officer of any other amateur sports organization which is recognized by the U.S. Olympic Committee as a national governing body.

Section 7 *Removal*. Any officer may be removed at any time for cause by a two-thirds vote of the Board of Directors (excluding the vote of the affected officer); provided, however, that (i) due notice of the meeting of the board (or of the proposal that the Board of Directors take action without a

meeting in accordance with the provisions of Article IX, Section 20 of these bylaws) has been given to the affected officer and (ii) the affected officer is afforded a fair opportunity to be heard by the board or to submit a written statement to the board prior to action by the Board of Directors. Such action by the Board of Directors shall be final and binding and, therefore, shall not be subject to action by the Governing Council as otherwise provided by Article VIII, Section 11 of these bylaws.

Section 8 *Vacancies*. All vacancies in the elected officer positions shall be filled by an affirmative vote of a majority of the remaining directors. An officer elected to fill a vacancy shall be elected for the unexpired term of such officer's predecessor in office.

ARTICLE XI

President

Section 1 *Presiding Officer*. The president shall preside at all meetings of the Governing Council and the Board of Directors. The president shall generally supervise the activities of U.S. Figure Skating and shall sign all agreements and contracts made by U.S. Figure Skating where the amount of the financial commitment exceeds \$50,000.

Section 2 *Powers of Appointment and Removal*. With the exception of the Athletes Advisory Committee, the Audit Committee and the Finance Committee, the president shall appoint the chairs of the permanent committees, the representatives and delegates to the ISU, the USOC and such other organizations with which U.S. Figure Skating is affiliated and shall have the right to remove them, subject to the provisions of Article XVI, Sections 2, 4 and 5 hereof, provided that such power shall not extend to the appointment or removal of any officeholders elected by the Governing Council.

Section 3 *Membership on Committees*. The president shall be an ex officio member of all committees except the Nominating Committee.

ARTICLE XII

Vice Presidents

The vice presidents, in their order, shall perform the duties of the president in the president's absence, inability or refusal to act. With respect to the section in which each resides when elected, the vice presidents shall be responsible for all matters relating to the advancement of figure skating in all its branches; the promotion of harmony among all of its members and member clubs; the solution of problems and the carrying out of the government and purposes of U.S. Figure Skating in cooperation with its officers and committees.

ARTICLE XIII

Secretary

The secretary shall keep the records of U.S. Figure Skating and of all meetings of the Governing Council and the Board of Directors; shall prepare minutes of all meetings of the Governing Council and the Board of Directors; shall issue notices of all meetings of the Governing Council and the Board of Directors; and shall, with the president, sign all agreements and contracts made by U.S. Figure Skating where the amount of the financial commitment exceeds \$50,000 and if so directed by the Governing Council or the Board of Directors.

ARTICLE XIV

Treasurer

Section 1 *Supervision of Finances and Budget*. The treasurer shall serve as chair of the Finance Committee and shall have general control and supervision of the finances of U.S. Figure Skating, including the examination of the books, accounts and records of all officers, committees and persons who handle any of the financial affairs of U.S. Figure Skating. The treasurer shall cause to be prepared an annual itemized budget for submission to each annual meeting of the Governing Council and shall supervise and regulate the carrying out of such budget as adopted by the Governing Council.

Section 2 *Books of Account*. The treasurer shall cause to be kept full and correct accounts of the receipts and expenditures and of the property of U.S. Figure Skating in books belonging to U.S. Figure Skating and shall cause to be deposited all monies received in the name and to the credit of U.S. Figure Skating in such depositories as the treasurer or the Board of Directors may designate from time to time.

Section 3 *Disbursements, Investments*. The treasurer shall disburse or cause to be disbursed the funds of U.S. Figure Skating and, with the approval of the Board of Directors, shall have authority to invest and reinvest funds and to sell, exchange, assign and transfer securities and other investment assets belonging to U.S. Figure Skating.

Section 4 *Reports*. The treasurer shall render to the president, the Governing Council, and the Board of Directors, whenever requested by any of them, an account of all the transactions as treasurer and shall present a full financial report each year to the annual meeting of the Governing Council.

ARTICLE XV

Nominations and Elections of Officers and Board of Directors

Section 1 *Nominating Committee*. Each year there shall be established a twelve member Nominating Committee, which shall consist of (i) nine registered members, none of whom shall represent the same region, and (ii) three registered athlete members who satisfy the criteria for athlete representation on U.S. Figure Skating committees set forth in Article XVI, Section 6 hereof. The nine members referred to in (i), above, shall consist of one member elected in odd numbered years by the Governing Council delegates from each section to serve two-year terms, and six members (two from each section) elected in even numbered years by the Governing Council delegates from that section to serve two-year terms. The three athlete members, each representing a different section, shall be elected by the Athletes Advisory Committee to serve one-year terms. Only athlete members may serve consecutive terms on the Nominating Committee. Members of the Nominating Committee shall be ineligible to be nominated for any office or to be recommended for a permanent committee chair while they are serving as a member of that Committee with the following exception: Athlete members of the Nominating Committee shall be eligible for service as an athlete member of the Board of Directors and/or as chair of the Athletes Advisory Committee. The Board of Directors shall, subject to the approval of the Governing Council, establish the voting procedures to be followed by the Governing Council with respect to the nine registered members to be elected by it. The Nominating Committee shall elect one of its members to act as the chair of the committee.

Section 2 *Nominations for Officers and Directors*. The Nominating Committee shall present to the annual meeting of the Governing Council in the immediately following year the names of the qualified persons nominated by it for officers and for such number of additional voting members of the Board of Directors as are to be elected pursuant to provisions of Section 4 below. The Nominating Committee shall designate one of the nominees for vice president as first vice president, one as second vice president and one as third vice president. The Athletes Advisory Committee shall deliver to the Nominating Committee the names of the athletes elected in accordance with the provisions of Section 4 of this Article XV for presentation to the Governing Council. The report of the Nominating Committee shall be included in the written notice of meetings of the Governing Council as described in Article IX, Section 3 of the bylaws.

Section 3 *Other Nominations*. Other nominations for such offices and for the Board of Directors may be made in accordance with the procedures set forth in the Nominating Committee Rules.

Section 4 Elections.

A. The Governing Council shall, by majority vote of the votes cast of the Governing Council delegates present in person or by proxy, elect:

1. A president, three vice presidents, a secretary, and a treasurer to hold office for a term specified in Article X, Section 2, commencing upon the conclusion of the meeting at which elected or until their respective successors are elected and assume office; and

2. Such number of additional voting members of the Board of Directors as are to be elected pursuant to the provisions in Article VIII, Section 2 hereof for a term specified in Article VIII, Section 3 hereof, commencing upon the conclusion of the meeting at which elected or until their respective successors are elected and assume office.
- B. The Athletes Advisory Committee must conduct elections to elect the appropriate number of athlete members of the Board of Directors pursuant to the provisions of Article VIII, Section 2 hereof for a term of one year commencing upon the conclusion of the meeting of the Governing Council at which elections under paragraph A of this Section 4 occur, or until their respective successors are elected and assume office.

ARTICLE XVI
Committees

Section 1 *Permanent Committees*. There shall be the following permanent committees of U.S. Figure Skating:

- | | |
|--|----------------------------------|
| 1. Adult Skating | 16. Membership |
| 2. Athlete Development | 17. Memorial Fund |
| 3. Athletes Advisory | 18. Pairs |
| 4. Audit | 19. Parents |
| 5. Coaches | 20. Program Development |
| 6. Collegiate Program | 21. Rules |
| 7. Compensation | 22. Sanctions and Eligibility |
| 8. Competitions | 23. Selections |
| 9. Dance | 24. Singles |
| 10. Ethics | 25. Sports Sciences and Medicine |
| 11. Finance | 26. Strategic Planning |
| 12. Grievance | 27. Synchronized Skating |
| 13. International | 28. Technical Panel |
| 14. International Judges and Officials | 29. Tests |
| 15. Judges | |

Section 2 *Chairs of Permanent Committees*. With the exception of the chairs of the Athletes Advisory Committee, the Audit Committee and Finance Committee, the chairs of the permanent committees shall be appointed by the president upon the recommendation of the Nominating Committee. The chair of the Athletes Advisory Committee shall be elected by athletes from among the athlete representatives to the Board of Directors pursuant to Article VIII, Section 2 hereof. With the exception of the chair of the Finance Committee, the chair of a permanent committee may be removed by the president with the concurrence of the Board of Directors.

Section 3 *Committee Groups*. U.S. Figure Skating committees shall be organized into four committee groups:

Group 1: Athlete Services: Athletes Advisory, Athlete Development, Coaches, International, Memorial Fund, Parents, and Sports Sciences and Medicine.

Group 2: Membership Development: Membership, Collegiate Program, Program Development, Special Olympics and State Games.

Group 3: Technical: Adult Skating, Competitions, Dance, International Judges and Officials, Judges, Pairs, Selections, Singles, Synchronized Skating, Technical Panel and Tests.

Group 4: Administrative/Legal: Audit, Compensation, Ethics, Finance, Grievance, Rules, Sanctions and Eligibility, and Strategic Planning.

Coordinators of each committee group shall be nominated by the Nominating Committee and presented to the Governing Council for election.

Section 4 *ISU and Olympic Representatives*. The representatives to the International Skating Union and the United States Olympic Committee, referred to herein as the "ISU Representative" and "Olympic Representative" respectively, shall be appointed by the president and may be removed by the president with the concurrence of the Board of Directors.

Section 5 *Special and Ad Hoc Committees*. The president, with the concurrence of the Board of Directors, may from time to time designate and appoint or abolish special and ad hoc committees and chairs thereof and special offices and officers, each with such duties as may be determined from time to time by the Board of Directors, or by the president with the concurrence of the Board of Directors. The chairs of special and ad hoc committees and any officers appointed pursuant to this section may, upon the invitation of the president, attend meetings of the Board of Directors and, when present, will be accorded the privileges of the floor.

Section 6 *Athlete Representation*. At least 20 percent of all committees, subcommittees, task forces and all other types of legislative bodies including the Governing Council, whether permanent, special, ad hoc or otherwise, shall consist of individuals who are athletes as defined in Article XXII, Section 2 and, to the extent applicable, as defined in GR 3.00.

Section 7 *Ex Officio Members*. Unless a bylaw or official rule provides otherwise, ex officio members may vote, but are not counted in determining the number required for a quorum or whether a quorum is present at a meeting.

Section 8 *Reports of Action*. All actions of all committees shall be reported to the Governing Council and to the Board of Directors at the next ensuing meetings thereof and shall be subject to alteration or cancellation by the Governing Council or by the Board of Directors, provided that no rights or acts of third parties shall be adversely affected thereby.

ARTICLE XVII
Duties of Permanent Committees

Section 1 *Enforcement of Official Rules*. Each permanent committee has the duty and power of enforcing and carrying out the official rules which relate to the matters within its jurisdiction.

Section 2 *Formulation of Rules*. Each permanent committee has the duty of formulating rules for the matters within its jurisdiction (as outlined in Article XVIII hereof) and of keeping said rules current and up to date. Any rule changes therein so formulated shall be submitted to the Board of Directors for action, and no rules or changes therein shall be effective until approved and published as provided in Article XXI hereof.

ARTICLE XVIII
Jurisdiction of Permanent Committees

Each permanent committee, subject to the provisions of the official rules of U.S. Figure Skating and to the control of the Board of Directors, shall have jurisdiction of all matters relating to the items stated after its title below:

Adult Skating: encourage and support the growth of figure skating for adults by creating and encouraging the creation of programs addressing the needs of the adult skating community as a whole; the composition and manner of performance of all singles, pairs, and dance tests of adult skaters not specifically delegated to the Singles and Pairs and Dance Committees; and all matters pertaining to adult skating competitions not specifically delegated to the Competitions Committee.

Athlete Development: develop recommendations for programs to bring identified athletes to their full potential consistent with the spirit of the rules, regulations and goals of U.S. Figure Skating; consolidate the various athlete developmental programs into one overall plan for the greatest utilization of financial and human resources.

Athletes Advisory: the collection of viewpoints and ideas of active and former competitive athletes, the representation and promotion of the rights and viewpoints of active and former competitive athletes, the conducting of informational meetings and the election of individuals to serve in athlete positions of U.S. Figure Skating as well as athlete positions in the USOC.

Audit: the provision of assistance to the Board of Directors with respect to matters involving the financial reporting, internal control, auditing, tax return and related legal compliance functions of U.S. Figure Skating, including oversight activities pertaining to (i) the integrity of U.S. Figure Skating financial statements and financial and tax reporting, including review of the financial reporting and accounting standards and principles of U.S. Figure Skating, (ii) the qualifications, selection, engagement and independence of U.S. Figure Skating independent auditors and (iii) the performance of U.S. Figure Skating independent and internal audit functions.

Coaches: the collection of viewpoints and ideas at all levels; the coordination and representation of coaches serving on the many committees of U.S. Figure Skating.

Collegiate Program: the encouragement, development, and promotion of figure skating in universities and colleges; the teaching of figure skating and the promotion of its inclusion in the curricula of universities and colleges; the promotion of figure skating as a competitive sport in universities and colleges.

Compensation: the provision of assistance to the Board of Directors with respect to matters involving (i) the selection of the executive director, (ii) the compensation structure and evaluation process for the executive director, and (iii) policies concerning compensation and benefit programs offered to U.S. Figure Skating employees.

Competitions: the conduct and control of all U.S. Figure Skating figure skating competitions on ice held in the United States, including the selection of officials therefore; the granting of sanctions therefore, except the U.S. Figure Skating Championships and international competitions, sanctions for which shall be granted by the Board of Directors of U.S. Figure Skating; and the appointment, promotion, demotion, removal, education, conduct, qualification and performance of referees and accountants.

Dance: the composition, conduct, and manner of performance of all dance tests, the passing marks therefore, the standards for the marking and judging thereof, the keeping of records of the results thereof, the awarding of certificates and emblems therefore, the determination of fees to be charged, all other administrative matters common to all dance tests and all matters relating to ice dancing in competitions not specifically delegated to the Competitions Committee.

Ethics: the maintenance and administration of rules governing and applying the U.S. Figure Skating Code of Ethics, Code of Conduct and all other U.S. Figure Skating rules addressing issues of ethics and member or member club conduct.

Finance: the provision of assistance to the treasurer in executing the duties of the office; also, financial policy analysis for the officers, the Board of Directors and the Governing Council; the execution of special financial studies and projects for officers and the Board of Directors and to render such other financial assistance as may further the programs of U.S. Figure Skating.

Grievance: the selection of persons to serve on Hearing Panels and the maintenance and administration of rules governing the conduct of grievance and disciplinary proceedings under U.S. Figure Skating bylaws and rules.

International: the relationships of U.S. Figure Skating with the International Skating Union and with the skating associations and clubs of foreign countries; the selection for and entry of figure skaters to represent the United States in World Championships and other international competitions and in the Olympic Winter Games; and the issuance of sanctions for U.S. Figure Skating skaters in foreign countries (except Canada) and for all foreign skaters (except Canadian) in the United States.

International Judges and Officials: the annual review of and maintenance of the list of referees, judges and other technical officials appointed by the ISU; the preparation of recommendations to the Board of Directors for appointment, promotion, demotion and removal of international referees, judges and other technical officials; the facilitation of ISU specified education of international judges, referees and other technical officials.

Judges: the appointment, promotion, demotion, removal, education, conduct, qualification and performance of judges for all tests and competitions.

Membership: the maintenance and administration of rules governing applications for membership; the investigation of such applications; the approval or disapproval of applications for collegiate and school-affiliated membership; supportive membership, Theatre On Ice/Team membership; the recommendation to the Governing Council of applicants for full club membership; the approval of change of name and/or of principal skating headquarters of member clubs; the placing of member clubs in an inactive status; the development of programs designed to provide growth in all membership categories; and the providing of assistance to member clubs with respect to their relationships with their rinks.

Memorial Fund: the raising of funds; the assistance by academic and skating scholarships to promising skaters who show future potential for national and international competition and who are in need of financial aid to continue their academic and skating education; and the review of applications for such academic and skating scholarships, designation of those who are to receive such awards and overseeing that the awards are properly made and used.

Pairs: the composition, conduct and manner of performance of all pairs tests, the passing marks therefore, the standards for marking and judging thereof, the keeping of records of the results thereof, the awarding of certificates and emblems therefore, the determination of fees to be charged, all other administrative matters common to all pairs tests, and all matters relating to pairs skating in competitions not specifically delegated to the Competitions Committee.

Parents: collecting viewpoints and ideas of parents of active and former competitive athletes; communicating these ideas and viewpoints; informational and educational meetings for parents; providing guidance to parents in their supportive role in the lives of competitive athletes; promoting Codes of Ethics and good sportsmanship; selecting spokespersons for meetings, seminars and camps.

Program Development: the creation and development of new programs for the benefit of U.S. Figure Skating and its members.

Rules: the review and recommendation of the specific language of all proposals for changes in the bylaws and official rules of U.S. Figure Skating.

Sanctions and Eligibility: the maintenance and administration of rules governing carnivals and exhibitions on ice held in the United States; the participation by registered skaters in carnivals and exhibitions in the United States and Canada and by Canadian skaters in the United States; the granting and refusal of sanctions for such carnivals, exhibitions and appearances; the determination and collection of fees and assessments for such sanctions; the determination and control of the amount of expenses and the type and value of gifts allowed to registered skaters appearing in any such carnivals and exhibitions; the definition of eligible and ineligible persons in skating; the maintenance and administration of rules governing standards of participation in U.S. Figure Skating activities by eligible persons and others; the investigation and punishment of violations thereof; the classification of eligible persons and others; and the reinstatement of persons whose eligibility has been lost, suspended or restricted.

Selections: approve the naming of officials, judges and support staff to serve at all designated international competitions and ISU Championships. Approve the naming of officials, judges and auxiliary support personnel (accounting, announcing, and music) to serve at all recognized national level domestic competitions.

Singles: the composition, conduct and manner of performance of all singles tests, the passing marks therefore, the standards for marking and judging thereof, the keeping of records of the results thereof, the awarding of certificates and emblems therefore, the determination of fees to be charged, all other administrative matters common to all singles tests, and all matters relating to singles skating in competitions not specifically delegated to the Competitions Committee.

Sports Sciences and Medicine: the dissemination and application of basic and clinical sciences throughout the figure skating community in order to promote and advance skater health, accelerate athlete development and compliance with applicable rules and regulations of figure skating.

Strategic Planning: to create a business plan that promotes and encourages the United States Figure Skating Association's mission.

Synchronized Skating: the composition and manner of performance of all synchronized skating events; the standards for the marking and judging thereof; and all matters pertaining to synchronized skating in competitions not specifically delegated to the Competitions Committee.

Technical Panel: the appointment, promotion, demotion, removal, education, conduct, qualification and performance of technical panel officials for competitions.

Tests: the administration of the test rules, testing procedures, the conduct of all tests, test fees, test records, certificates and emblems, rule violations, and all other matters common to tests not specifically delegated to other committees.

ARTICLE XIX

Composition of Permanent Committees

Section 1 *General Provisions*. Each permanent committee, except the Audit Committee, the Compensation Committee, the Finance Committee, the Rules Committee and the Sports Sciences and Medicine Committee, shall consist of no fewer than nine voting members. The Rules Committee and Sports Sciences and Medicine Committee may consist of no fewer than three voting members. The Audit Committee, Compensation Committee, Finance Committee, Grievance Committee and International Judges and Officials Committee shall be of such size as specified below. The members insofar as practical shall be evenly divided between the three sections. Pursuant to the provisions of Article XVI, Section 2 hereof, the chairs of said committees, except the Athletes Advisory Committee, the Audit Committee and the Finance Committee, shall be appointed annually by the president to hold office for one year from the conclusion of the annual meeting of the Governing Council for that year or until their respective successors are appointed and assume office. The members of said committees, except the Audit Committee, Compensation Committee, Finance Committee, Grievance Committee, and International Judges and Officials Committee, shall be appointed annually by their chairs to hold office for one year or until their successors are appointed and assume office. Said chairs may remove such members with the concurrence of the president.

Section 2 *Specific Committee Provisions*. The following committees shall be composed as indicated and all members of such committees will hold office for one year from the conclusion of the annual meeting of the Governing Council for that year or until their respective successors are appointed and assume office.

- A. The *Audit Committee* shall consist of at least three and not more than five members, a majority of whom shall not be members of the Board of Directors. The president shall appoint the members, with the approval of the Board of Directors. Each member must (i) be free of any material relationship that would interfere with the exercise of their independent judgment and (ii) meet any other requirements for independence, expertise or qualifications set forth in the Audit Committee rules or policies and procedures established by and for the Audit Committee. The members of the Audit Committee shall designate the chair of the committee.
- B. The *Compensation Committee* shall consist of at least three and not more than five members, all of whom shall be members of the Board of Directors. The president shall appoint the members, with the approval of the Board of Directors. Each member must (i) be free of any material relationship that would interfere with the exercise of their independent judgment and (ii) meet any qualifications set forth in the Compensation Committee rules or policies and procedures established by and for the Compensation Committee.
- C. The *Finance Committee* shall consist of the treasurer (as chair), the immediate past treasurer and six members appointed by the chair for their financial business experience. The executive director, the chair of the Strategic Planning Committee, and the controller of U.S. Figure Skating shall be ex officio members of the Finance Committee.
- D. The *Grievance Committee* shall consist of a chair annually appointed by the president, and 34 members appointed for three-year terms as follows: three U.S. Figure Skating members from each region appointed by the appropriate sectional vice president, and seven athletes as defined in Article XXII, Section 2, appointed by the chair of the Athletes Advisory Committee (herein called "Athlete Members of the Grievance Committee"). This committee will constitute the member pool from which at least two-thirds of the members of any Hearing Panel will be drawn. Each year one-third of the committee will be appointed for a three-year term.
- E. The *International Judges and Officials Committee* shall consist of the chair, the chairs of Competitions, International, and Judges Committees, the ISU representative, U.S. Figure Skating vice presidents and such other members as the president may appoint.

ARTICLE XX

U.S. Figure Skating Memorial Fund

Section 1 *Establishment of Fund*. There is hereby established within U.S. Figure Skating a special fund which may be referred to as the "U.S. Figure Skating Memorial Fund." The fund shall be managed and administered by the Memorial Fund Operating Committee as more fully described in Section 4 below. The fund is to be promoted by the activities of the Memorial Fund Committee described in Article XIX hereof.

Section 2 *Purpose of Fund*. The purpose of the U.S. Figure Skating Memorial Fund is to memorialize in a manner that would be of assistance to future aspiring figure skaters the 1961 United States World Figure Skating Team, coaches and officials who lost their lives in the tragic crash of their airplane near Brussels, Belgium, on February 15, 1961, while en route to the World Championships in Prague, Czechoslovakia.

Section 3 *Receipt of Property*. U.S. Figure Skating shall receive, accept, take, hold, deal with, disburse and dispose of all property given, transferred, conveyed, devised or bequeathed to the U.S. Figure Skating Memorial Fund only in the manner hereinafter authorized and only for the objects, purposes and uses specified in Article II hereof. Contributions to the U.S. Figure Skating Memorial Fund may be received in the memory of a specific person, as an unrestricted gift, or as a restricted gift for the use and benefit of such worthy skaters as U.S. Figure Skating member club or clubs specified by the donor may from time to time select through action of their governing boards, provided, however, that restricted gifts may be subject to a ten percent (10%) contribution to the general funds of U.S. Figure Skating to cover administrative costs and to promote the general purposes of the U.S. Figure Skating Memorial Fund.

Section 4 *Memorial Fund Operating Committee*. The Memorial Fund Operating Committee shall consist of the president, the chair of the U.S. Figure Skating Memorial Fund Committee and such additional members as may be appointed annually by the president. It is the responsibility of the U.S. Figure Skating Memorial Fund Operating Committee to determine the policy of the Memorial Fund, especially with regard to investments and operating policies. Decisions of the Memorial Fund Operating Committee may be reached by a vote of a majority of the members of the committee acting in person at a meeting or by telephone, telegram or mail.

Section 5 *Memorial Fund Scholarships*. The Memorial Fund Committee may award scholarships to assist deserving and promising figure skaters who are in need of financial assistance in order to continue their education in competitive figure skating and/or to obtain a college or university education, by paying to or for the benefit of such skaters the cost of all or any part of the expenses incurred for coaching, ice time, travel to qualifying competitions, skates, competition skating attire and the like, and/or tuition, board and lodging while attending the colleges or universities of their choice. Race, color, religion, age, gender or national origin shall not be considered in the selection of recipients for such awards.

Section 6 *Applications Procedures*. The U.S. Figure Skating Memorial Fund Committee shall establish procedures, rules and regulations governing the receipt and review of applications for academic and skating scholarships and the designation of those applicants who are to receive such scholarships in order to ensure that the scholarships are properly granted and used. The Memorial Fund Committee may establish such criteria and eligibility standards and adopt such application forms and reports to aid them in determining those applicants who are promising and deserving recipients of awards of scholarships, in allocating the same from the funds available for such purposes, and ensuring that such awards are properly made and used as are not inconsistent with this article.

Section 7 *Internal Procedures and Accounting*. U.S. Figure Skating shall adopt and employ such internal administrative procedures and accounting methods as may be necessary and appropriate to maintain the functions of the U.S. Figure Skating Memorial Fund. Such procedures and methods shall include the creation and use of banking and investment accounts for the U.S. Figure Skating Memorial Fund separate from those of U.S. Figure Skating and other means sufficient to prevent the commingling of the funds and property of the U.S. Figure Skating Memorial Fund with the general funds and property of U.S. Figure Skating.

ARTICLE XXI Official Rules

Section 1 *Rules and Regulations*. The Governing Council, and in the intervals between meetings of the Governing Council, the Board of Directors, may adopt, publish, enforce and change rules and regulations consistent with the provisions of these bylaws for the regulation and carrying out of the purposes, government and management of the affairs of U.S. Figure Skating. Such rules and regulations shall be entitled "Official Rules of U.S. Figure Skating" and may be adopted by either body on its own motion or as a result of reports of one or more of the committees specified in Article XVI, Sections 1 and 5 hereof and shall be published in such manner and become effective at such time as is provided in Section 3 of this article. In the absence of such rules and regulations, the powers and duties of carrying out the purposes, government and management of the affairs of U.S. Figure Skating remain vested in the Governing Council and Board of Directors as herein provided.

Section 2 *Publication of Rulebook, Contents*. U.S. Figure Skating shall publish each year, as soon after July first as is practicable, an annual rulebook containing the bylaws, the official rules of U.S. Figure Skating and such other matters as may from time to time be determined by the Board of Directors.

Section 3 *Effectiveness*. Such rules and regulations or any amendments thereto shall become effective on September first each year or upon such specific date as may otherwise be stated in the motion of adoption thereof.

ARTICLE XXII Prerequisites to Participation in U.S. Figure Skating Activities and the Definition of Athlete

Section 1 *Prerequisites*. Any person shall have the opportunity to participate in the activities of U.S. Figure Skating, including but not limited to the opportunity to compete in competitions, take tests and participate in carnivals and exhibitions sponsored by U.S. Figure Skating and the opportunity to serve as an officer, a director or committee member or as an official in figure skating, if such person is a member in good standing of a member club, collegiate club or an honorary or individual member and is registered with U.S. Figure Skating and is otherwise eligible to do so in accordance with the official rules of U.S. Figure Skating. U.S. Figure Skating does not discriminate on the basis of race, color, religion, age, gender or national origin.

Section 2 *Definition of Athlete*. For all purposes set forth in these bylaws or the official rules of U.S. Figure Skating, an athlete shall be defined as a member meeting the prerequisites of Section 1 and:

- A. Any person who competes in a sectional championship in singles, pairs or dance in a qualifying event; or U.S. Figure Skating Championships, the U.S. Junior Figure Skating Championships or the U.S. Synchronized Skating Championships; or
- B. Any person who places first through fourth in singles, pairs or dance in the U.S. Collegiate Figure Skating Championships or the U.S. Adult Figure Skating Championships; or
- C. Any person who has met any of the criteria in subsection (A) or (B) within the prior five years; or
- D. Any person who has competed for U.S. Figure Skating as a member of the U.S. Figure Skating team as defined in ICR 4.01 and ICR 9.01 within the prior 10 years.

ARTICLE XXIII Registration

Section 1 *Registration Requirement Generally*. A registered member is a person registered in accordance with this article who is a member of a member club, a collegiate club, an individual member, or an honorary member. Every officer, committee member and member of the Board of Directors and every delegate to the Governing Council, every referee, judge and accountant or other official in figure skating, and figure skaters who are members of a member club, collegiate club, or an honorary or individual member shall be registered annually with U.S. Figure Skating.

Section 2 *Registration Procedure*. Member clubs and collegiate clubs shall be responsible for the collection of registration fees from their members, the issuance of registration cards thereto, and the submission of lists of their registered members together with the amount of the fees therefore to U.S. Figure Skating. Registration of individual members shall be in accordance with, and the annual fee therefore shall be included in the dues collected pursuant to the Membership Rules.

Section 3 *Registration Cards*. Registration cards shall be valid from July 1 of a year (and the month immediately prior) through June 30 of the following year and renewable before July 31 of that following year.

Section 4 *Registration Monies*. All monies received from registration fees shall become part of the general funds of U.S. Figure Skating.

ARTICLE XXIV Resignations

Any member club, collegiate club, school-affiliated member or Theatre On Ice/Team may resign from U.S. Figure Skating after payment of all dues and other fees then due, including those for the fiscal year in which the resignation is tendered, by mailing written notice of resignation to U.S. Figure Skating Headquarters.

ARTICLE XXV Grievance and Disciplinary Proceedings

Suspension, Expulsion and Loss of Membership Privileges

Section 1 *Delinquent Financial Obligations*. Any member club, collegiate club, school-affiliated member or individual member which fails to make payment of dues, registration fees, or any other financial obligations due U.S. Figure Skating by the January first next succeeding the due date shall be considered delinquent and shall lose all privileges of membership. However, payment of the delinquent obligations at any time prior to the date of the immediately following annual meeting of the Governing Council shall restore the privileges of membership.

Section 2 *Expulsion of Delinquent Members*. At each annual meeting of the Governing Council, the treasurer shall submit a list of all member clubs, collegiate clubs, school-affiliated members and individual members which are delinquent with respect to the payment of dues, registration fees or any other financial obligations due U.S. Figure Skating and shall recommend appropriate action to be taken with respect thereto. Any such delinquent member club, collegiate club, school-affiliated members or individual member may be permanently expelled from membership by a majority vote of the delegates present in person or by proxy at such meeting provided that the delinquent member shall have first been afforded notice of the proposed expulsion and an opportunity to be heard pursuant to a fair and reasonable procedure established by the board as written policy of U.S. Figure Skating.

Section 3 *Grievance and Disciplinary Proceedings*. All grievance and disciplinary procedures shall be filed and resolved pursuant to the procedures outlined in this section and in the Grievance Committee Rules and Ethics Committee Rules. The forms and instructions for filing a grievance are available from U.S. Figure Skating Headquarters upon request of a member or member club.

A. *Grievance Proceedings:*

1. *Scope:* Any U.S. Figure Skating member or member club aggrieved or harmed by the alleged violation of a U.S. Figure Skating bylaw or rule by any other U.S. Figure Skating member or member club may bring a grievance citing the alleged violation of the U.S. Figure Skating bylaw or rule. The member or member club must be a member in good standing both at the time the grievance is filed and at the time of the alleged violation of the U.S. Figure Skating bylaw or rule. Such grievance must include the allegation that violation of a specific U.S. Figure Skating bylaw or rule caused harm to the Grievant.
2. *Time period:* A grievance must be filed within 60 days of the occurrence of the alleged violation, or within 60 days of the discovery of the alleged violation, or in the case of a minor, within 60 days after the minor's 18th birthday, whichever is later.

The specific Grievance Statement filing requirements and hearing procedure guidelines for a grievance that proceeds under Section 3 (A.) shall be found in the Grievance Committee Rules (GCR).

B. *Disciplinary Proceedings:*

1. *Scope:* A vice president, by referral to the chair of the Ethics Committee, or the chair of the Ethics Committee, after a referral by a vice president or the chair of the Grievance Committee pursuant to applicable Grievance Committee or Ethics Committee Rules, may initiate disciplinary proceedings as to any matter arising under GR 1.01, GR 1.02 or GR 1.03.
2. *Review:* Upon referral of the matter by a vice president, or the chair of the Grievance Committee, the chair of the Ethics Committee shall have 30 days to review the matter.
 - a. If the chair of the Ethics Committee determines that further proceedings are not warranted, the chair of the Ethics Committee shall in writing so advise the person initiating the disciplinary proceeding and the person(s), if any, who filed the complaint or grievance.
 - b. If the chair of the Ethics Committee determines that further proceedings are warranted, the chair of the Ethics Committee shall in writing so advise the person initiating the disciplinary proceeding and indicate either (i) that such person or the person(s), if any, who filed the complaint or grievance may file a Grievance Statement (in which case the person who files the Grievance Statement shall be the "Grievant") or (ii) alternatively, and at the discretion of the chair of the Ethics Committee, that the chair of the Ethics Committee has decided to file a Grievance Statement (in which case U.S. Figure Skating shall be the "Grievant" with the chair of the Ethics Committee acting on behalf of U.S. Figure Skating). The specific Grievance Statement filing requirements and hearing procedure guidelines for a "Disciplinary Proceeding" under this Section 3(B) shall be found in the Ethics Committee Rules (ECR).

C. *Appeal from Regular Grievance or Disciplinary Proceedings:*

(For appeals from Expedited Hearings, refer to Article XXV Section 3(D) (below) and the Grievance Committee Rules (GCR)).

1. *The Appellate Panel:* The Appellate Panel shall consist of three persons appointed by the chair of the Grievance Committee, with the approval of the president, for a one-year term. One appointed member shall be an athlete and all members of the Appellate Panel shall meet one of the following qualifications: (1) member of the Board of Directors within the 10 years prior to the appointment (but is not currently a member of the board); (2) chair of either the Ethics or Grievance Committee within the 10 years prior to the appointment (but is not currently serving as Ethics or Grievance Committee chair); or (3) an attorney licensed to practice in any state. Should one or more of the appointed persons have a conflict of interest or was the referring vice president or chair of the Ethics or Grievance Committee when the grievance was first filed (or served in any such capacity while the grievance was pending), a substitute panelist shall be appointed by the chair of the Grievance Committee, with the approval of the president to serve for that appeal. The substitute panelist shall meet the same qualifications as the appellate panel member. An Appellate Panel shall retain jurisdiction of any appeal that is filed during its one-year term.
2. *Notice of Appeal:* Either the Grievant or the Respondent may appeal the decision of the Hearing Panel for either a grievance or disciplinary matter to the Appellate Panel by filing a written notice of appeal, including statement of the grounds for such appeal, with the chair of the Grievance Committee within 30 days of the receipt of the Hearing Panel's decision. Upon receiving written notice of appeal, the chair of the Grievance Committee shall promptly notify in writing and deliver a copy of the notice of appeal to the members of the Appellate Panel, the chair of the Hearing Panel, and all other parties to the proceeding. Other parties to the proceeding may, within 10 days of receipt of the notice of appeal, submit a written statement in response to the appeal which statement shall be delivered to all other parties to the proceeding and the chair of the Grievance Committee. The chair of the Hearing Panel shall cause the record of the hearing to be promptly delivered to the U.S. Figure Skating secretary after receipt of the notice of appeal.
3. *Appeal Guidelines:* An appeal of a decision of a Hearing Panel will be based solely upon an allegation that such panel acted erroneously, and must include the allegation that the Hearing Panel incorrectly interpreted or applied the applicable U.S. Figure Skating bylaws or rules, or erred in the analysis of such bylaws or rules as applied to the facts at hand. The Appellate Panel's decision on the appeal must be based solely on the record of the hearing delivered by the Hearing Panel. No new evidence may be presented. The Appellate Panel members shall each receive a copy of the record of the hearing and, within 30 days of receipt of the record of hearing, the Appellate Panel will meet in person or by telephone conference call to review the appeal.
4. *Appellate Panel's Decision:* The Appellate Panel will issue its written decision within 10 days of the conclusion of its meeting pursuant to Section 3 (C) 3. The decision shall be delivered to the parties to the proceeding and to the chair of the Grievance Committee. The decision of the Appellate Panel shall be final on its terms, unless the decision involves a matter that is subject to being submitted to arbitration as described in Section (C)5.
5. *Arbitration:* If the decision of the Appellate Panel arises from a controversy involving recognition of U.S. Figure Skating as a national governing body or involves the opportunity of any eligible athlete, coach, trainer, manager, administrator or official to participate in athletic competition as protected by the USOC bylaws, upon demand of the affected person the decision of the Appellate Panel may be submitted to arbitration in accordance with applicable provisions of the USOC bylaws and the rules of the American Arbitration Association. Such arbitration shall be conducted at the office of the American Arbitration Association nearest to the headquarters of U.S. Figure Skating unless the parties shall otherwise agree. The decision of the American Arbitration Association and any charges of the arbitrator shall be borne by the party against whom the decision of the arbitrator is rendered except as otherwise agreed by the parties.

D. *Expedited Proceedings:*

1. Notwithstanding any other provisions of the U.S. Figure Skating bylaws or rules to the contrary, when compliance with regular procedures contained in this Section 3 would not, in the discretion of the chair of the Grievance Committee, be likely to produce a sufficiently early decision to do justice to the affected parties, including, but not limited to matters affecting an ongoing, scheduled or impending U.S. Figure Skating qualifying competition or any competition protected by the USOC bylaws or the Ted Stevens Olympic and Amateur Sports Act, the matter may be summarily heard and decided on an expedited basis in accordance with provisions of applicable U.S. Figure Skating Grievance Committee Rules (GCR).
2. The member or member club subject to an expedited grievance or disciplinary proceeding must be given such notice and opportunity for a hearing as time and circumstances may reasonably dictate within the discretion of the chair of the Grievance Committee.
3. Expedited hearings may be conducted at the site of the athletic competition, at a site convenient to the parties as designated by the chair of the Grievance Committee, or by telephone conference if necessary.
4. Appeals from decisions heard on an expedited basis shall be taken only in accordance with the procedures set forth in the Grievance Committee Rules (GCR) for expedited hearings.

ARTICLE XXVI

Indemnification

Section 1 *Indemnification Generally*. U.S. Figure Skating declares that any person who serves at its request as an officer, employee, member of the Governing Council, member or agent of the Board of Directors, chair or member of any U.S. Figure Skating committee or as an elected or appointed official of U.S. Figure Skating shall, in such capacity, be subject to indemnification under the provisions of this article in accordance with and to the fullest extent permitted by the provisions of the Colorado Revised Nonprofit Corporation Act, as hereafter amended from time to time, and the corresponding provisions of any subsequent law (for purposes of this article referred to as the "Act" and the indemnification provisions of which are incorporated herein by this reference). Any such person shall be indemnified by or on behalf of U.S. Figure Skating against expenses (including attorneys fees), liability, judgments, fines and amounts paid in settlement actually and reasonably incurred by such person who was or is a party, or is threatened to be made a party, to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of U.S. Figure Skating) by reason of such service if such person: (i) acted in good faith, (ii) reasonably believed, in the case of conduct in an official capacity with U.S. Figure Skating, that the conduct was in the best interests of U.S. Figure Skating and, in all other cases, that the conduct was at least not opposed to the best interests of U.S. Figure Skating and (iii) with respect to any criminal proceeding, had no reasonable cause to believe that the conduct was unlawful.

Section 2 *Prohibited Indemnification*. No person shall be entitled to indemnification under Section 1 of this article either: (i) in connection with a proceeding brought by or in the right of U.S. Figure Skating in which such person was adjudged liable to U.S. Figure Skating or (ii) in connection with any other proceeding charging improper personal benefit to such person, whether or not involving action in that person's official capacity, in which such person is ultimately adjudged liable on the basis that the person improperly received personal benefit.

Section 3 *Determination of Right to Indemnification*. Any indemnification under Section 1 of this article shall be made by U.S. Figure Skating only as authorized in each specific case upon a determination that indemnification of the person is permissible under the circumstances because such person met the applicable standard of conduct set forth in Section 1. Such determination shall be made by the Board of Directors by a majority of a quorum of disinterested directors who at the time of the vote are not, were not, and are not threatened to be made parties to the proceeding or, if such a quorum cannot be obtained, in a manner otherwise prescribed by the act. Notwithstanding the prohibitions on indemnification set forth in Section 2 of this article, indemnification may be made by U.S. Figure Skating to the extent that the court in which the subject action or proceeding was brought shall determine upon application that, despite the adjudication of liability or guilt, but in view of all the circumstances of the case, a person referred to in Section 1 of this article is entitled to indemnity for such expenses and other amounts which the court may deem proper.

Section 4 *Insurance*. The Board of Directors may exercise U.S. Figure Skating's power to purchase and maintain insurance (including, without limitation, insurance for legal expenses and costs incurred in connection with defending any claim, proceeding or lawsuit) on behalf of any person referred to in Section 1 of this article against any liability asserted against or incurred by such person in the capacity designated or arising out of the person's status as such, whether or not U.S. Figure Skating would have the power to indemnify that person against such liability under the provisions of this article.

Section 5 *Survival of Indemnification*. The indemnification provided under Section 1 of this article shall continue as to persons who have ceased to serve in the capacity designated with respect to actions in their official capacity while serving as such and shall inure to the benefit of their heirs, executors and administrators.

ARTICLE XXVII

Disposition of Assets

A sale, lease, exchange, mortgage, pledge or other disposition of property or assets of U.S. Figure Skating may be made by the Board of Directors upon such terms and conditions and for such consideration, which may consist in whole or in part of money or property, real or personal, as may be authorized by them, provided, however, that a sale, lease, exchange or other disposition of all or substantially all the property and assets shall be authorized only upon receiving the vote of a majority of the members of the Board of Directors, and further provided that such disposition is not inconsistent with the provisions of Article XXVIII hereof or the articles of incorporation of U.S. Figure Skating, as amended from time to time.

ARTICLE XXVIII

Dissolution

In the event of the dissolution of U.S. Figure Skating for any reason, all of its assets and property shall be distributed, or sold and the proceeds thereof distributed, to the organization which shall be a successor to U.S. Figure Skating, provided that such organization shall first have obtained a ruling exempting it from federal income taxation under Section 501(a) of the Internal Revenue Code of 1986, as amended, or under the corresponding provisions of any subsequent federal tax laws (the "Code"), as an organization of the type described in Section 501(c)(3) of the Code, and if such successor organization has not obtained such ruling within a reasonable time following its establishment, or if there shall be no successor to U.S. Figure Skating, then all of U.S. Figure Skating's assets and property shall be distributed, or sold and the proceeds thereof distributed, to or among such one or more organizations as may be selected by the Governing Council as organizations having objects and purposes similar or related to those of U.S. Figure Skating, provided that no distributions shall be made to an organization which does not have a ruling exempting such organization from federal income taxation as described above and provided further that in no event shall any part of such assets or property, or the proceeds of sale thereof, be distributed to or inure to the benefit of any member or of any individual.

The procedure for dissolution shall be as provided by and in the Colorado Revised Nonprofit Corporation Act, as hereafter amended from time to time, and the corresponding provisions of any subsequent law.

ARTICLE XXIX

Amendments to Bylaws

Section 1 *Procedure for Amendments*. Amendments proposed to these bylaws may be acted upon at any annual or special meeting of the Governing Council, provided that the notice of the meeting states the specific text of the proposed amendments. Amendments to these bylaws shall become effective only upon publication in an edition of the rulebook or upon such specific date as may otherwise be stated in the motion of adoption thereof.

Section 2 *Necessary Vote*. The affirmative vote of two-thirds of the votes cast of the Governing Council members present in person or by proxy at the meeting of the Governing Council at which the proposed amendment is acted upon shall be necessary for the adoption of any amendment to these bylaws.

COMMITTEE RULES

Adult Skating

ASCR 1.00 Authority

ASCR 1.01 The Adult Skating Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

ASCR 2.00 Organization

ASCR 2.01 The Adult Skating Committee shall consist of the chair, a vice chair for each section and such other members as are appointed by the president.

ASCR 2.02 The sectional vice chairs shall be responsible for the duties and functions assigned to them by the chair.

ASCR 3.00 Responsibility

ASCR 3.01 It shall be the responsibility of the Adult Skating Committee to:

- A. Encourage and support the growth of figure skating for adults;
- B. Create and encourage the creation of programs addressing the needs of the adult skating community;
- C. Work in conjunction with the Competitions Committee to continue the development of the U.S. Adult Figure Skating Championships and other adult competitive opportunities.

Athlete Development

ADCR 1.00 Authority

ADCR 1.01 The Athlete Development Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

ADCR 2.00 Organization

ADCR 2.01 The Athlete Development Committee shall consist of a chair, the chairs of each of the listed committees plus additional members as necessary to conduct the business of the committee. The committee may not exceed 20 members in total:

- A. Athletes Advisory
 1. Two additional athletes
- B. Coaches
 1. Five additional coaches (two of these coaches should be involved with PSA Educational Development).
- C. Dance
- D. International
- E. Pairs
- F. Parents
- G. Singles
- H. Sports Sciences and Medicine

ADCR 3.00 Responsibility

ADCR 3.01 The Athlete Development Committee will develop recommendations for programs to bring identified athletes to their full potential consistent with the spirit of the rules, regulations and goals of U.S. Figure Skating.

ADCR 3.02 The Athlete Development Committee will consolidate the various athlete developmental programs into one overall plan for the greatest utilization of financial and human resources and rank these programs in order of importance.

ADCR 3.03 The Athlete Development Committee will work with the treasurer in determining budget for all programs within each of the above listed committees.

Athletes Advisory

AACR 1.00 Authority

AACR 1.01 The Athletes Advisory Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

AACR 1.10 Organization

AACR 1.11 The members of the Athletes Advisory Committee shall be elected annually each spring as follows:

- A. Athletes meeting the definition of Article XXII, Section 2 of the U.S. Figure Skating bylaws shall elect those athletes meeting this definition of "athlete" in Article XXII, Section 2 of the U.S. Figure Skating bylaws and also GR 3.00 to serve as members of the committee for a period of one year and shall number no more than 50.
 1. Those elected must be at least 18 years of age and must be equally divided among ladies, men, pairs, dance and synchronized skating.
 2. Athletes elected must not have competed for another country within the prior two years.
 3. Athletes elected to serve on the Athletes Advisory Committee will serve as delegates to the Governing Council held the year after the annual election. The process and conduct of the annual elections of members of the Athletes Advisory Committee will be determined by U.S. Figure Skating Headquarters in conjunction with the chair of the Athletes Advisory Committee.

AACR 2.00 Responsibility

AACR 2.01 The Athletes Advisory Committee shall:

- A.** Act as a collecting base for the viewpoints and ideas of individuals who are actively engaged in athletic competition in figure skating or who have represented the United States in international athletic competition in figure skating within the preceding 10 years, and conduct informational meetings from time to time in implementation thereof;
- B.** Identify from among the elected members of the Athletes Advisory Committee those persons who will serve as the athlete members of the Board of Directors, as the chair of the Athletes Advisory Committee and the athlete members of the Nominating Committee;
- C.** Elect USOC athlete representatives who shall serve until the next quadrennial meeting or until their successors are elected. The Athletes Advisory Committee shall finalize the USOC athlete representative election process by December 1 before the new Olympic Quadrennial starts;
- D.** Make recommendations for the nomination of the figure skating members of U.S. Figure Skating and ISU, as well as for the selection of staff personnel of teams to represent U.S. Figure Skating in international competition.
- E.** Establish rules, procedures and guidelines for carrying out Athletes Advisory Committee functions.

AACR 3.00 Representation

AACR 3.01 The Athletes Advisory Committee shall make recommendations to the president for appointment of athlete members to committees.

Audit

ACR 1.00 Authority

ACR 1.01 The Audit Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

ACR 2.00 Organization

ACR 2.01 The Audit Committee shall consist of at least three and not more than five members, a majority of whom shall not be members of the Board of Directors.

ACR 2.02 The president shall appoint the members, with the approval of the Board of Directors.

ACR 2.03 Each member of the Audit Committee must:

- A.** Be free of any material relationship that would interfere with the exercise of their independent judgement.
- B.** Meet any other requirements for independence, expertise or qualifications as set forth in policies and procedures to be established by and for the Audit Committee.

ACR 2.04 The members of the Audit Committee shall designate the chair of the committee.

ACR 3.00 Responsibility

ACR 3.01 The Audit Committee shall provide assistance to the Board of Directors with respect to matters involving the financial reporting, internal control, auditing, tax return and related legal compliance functions of U.S. Figure Skating.

ACR 3.02 The jurisdiction of the Audit Committee shall include activities pertaining to oversight of:

- A.** The integrity of U.S. Figure Skating financial statements and financial and tax reporting, including review of the financial reporting and accounting standards and principles of U.S. Figure Skating.
- B.** The qualifications, selection, engagement and independence of U.S. Figure Skating independent auditors.
- C.** The performance of U.S. Figure Skating independent and internal audit functions.

ACR 3.03 In order to fully and properly discharge its responsibilities, the Audit Committee shall establish written policies and procedures that are reasonable, necessary and customary for an audit committee of a national nonprofit organization to include, but not by way of limitation, which pertain to:

- A.** The qualifications and expertise of its members.
- B.** Frequency of meetings of the committee and procedures for the conduct of meetings.
- C.** Review of matters within the jurisdiction of the committee and discussion thereof with management, staff, and the independent auditor of U.S. Figure Skating.
- D.** The manner and means of carrying out the responsibilities and duties of the committee in accordance with the bylaws of U.S. Figure Skating and applicable law.
- E.** Reporting to U.S. Figure Skating Board of Directors and Governing Council.
- F.** The proper means of protecting confidential information and any matter that comes to the attention of and/or is dealt with by the committee in carrying out matters within its jurisdiction.

Coaches

CCR 1.00 Authority

CCR 1.01 The Coaches Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

CCR 2.00 Responsibility

CCR 2.01 It shall be the responsibility of the Coaches Committee to:

- A.** Promote the ethical and professional conduct of all coaches and to encourage and advance the instruction of figure skating at all levels from basic skills to international competition.
- B.** Work in cooperation with the Professional Skaters Association in order to communicate, in a timely manner, the vital information and rule changes of U.S. Figure Skating and the ISU to the coaching community and assist in their efforts, as the coaches' organization, to provide seminars, workshops, national conferences, video aids, manuals, and certification for all levels of coaching.
- C.** Strengthen the membership base by providing a strong membership package to encourage coaches at all levels to join the program.
- D.** Involve coaches in U.S. Figure Skating through committees, Board of Directors and other policy-making areas.
- E.** Recognize coaching accomplishments in partnership with the PSA through annual awards and other methods.

Collegiate Program

CPC 1.00 Authority

CPC 1.01 The Collegiate Program Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

CPC 2.00 Responsibility

CPC 2.01 It shall be the responsibility of the Collegiate Program Committee:

- A. To encourage and promote figure skating in colleges and universities;
- B. To assist colleges and universities and the skaters attending such institutions in the development of skating programs and competitions;
- C. To encourage and promote participation of the colleges and universities in U.S. Figure Skating, the governing body for figure skating in the United States.

Compensation

CPCR 1.00 Authority

CPCR 1.01 The Compensation Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

CPCR 2.00 Organization

CPCR 2.01 The Compensation Committee shall consist of at least three and not more than five members, all of whom shall be members of the Board of Directors.

CPCR 2.02 The president shall appoint the members, with the approval of the Board of Directors.

CPCR 2.03 Each member of the Compensation Committee must:

- A. Be free of any material relationship that would interfere with the exercise of their independent judgement.
- B. Meet any other qualifications as set forth in policies and procedures to be established by and for the Compensation Committee.

CPCR 2.04 The president shall appoint the chair of the Compensation Committee.

CPCR 3.00 Responsibility

CPCR 3.01 The Compensation Committee shall provide assistance to the Board of Directors with respect to matters involving (i) the selection of the executive director, (ii) the compensation structure and evaluation process for the executive director of U.S. Figure Skating, and (iii) policies concerning compensation and benefit programs offered to U.S. Figure Skating employees.

CPCR 3.02 In order to fully and properly discharge its responsibilities, the Compensation Committee shall establish written policies and procedures that are reasonable, necessary and customary for a compensation committee of a national nonprofit organization to include, but not by way of limitation, which pertain to:

- A. The qualifications and expertise of its members.
- B. Frequency of meetings of the committee and procedures for the conduct of meetings.
- C. Review of matters within the jurisdiction of the committee and discussion thereof with the officers and Board of Directors of U.S. Figure Skating, including periodic review and analysis of the reasonableness of U.S. Figure Skating executive compensation structure and U.S. Figure Skating compensation and benefits programs, using relevant market benchmarks and survey data.
- D. The manner and means of carrying out the responsibilities and duties of the committee in accordance with the bylaws of U.S. Figure Skating and applicable law.
- E. Reporting to U.S. Figure Skating Board of Directors and Governing Council.
- F. The proper means of protecting confidential information and any matter that comes to the attention of and/or is dealt with by the committee in carrying out matters within its jurisdiction.

Competitions

CR 1.00 Authority

CR 1.01 The Competitions Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

CR 1.02 The Competitions Committee exercises control over the conduct of U.S. Figure Skating figure skating competitions held on ice in the United States in accordance with Article XVIII of the U.S. Figure Skating bylaws and by these rules.

CR 2.00 Organization

CR 2.01 The Competitions Committee shall consist of the following chairs and vice chairs that are appointed in accordance with Article XIX of the U.S. Figure Skating bylaws:

- A. The chair: duties are detailed in Articles XVII and XVIII of the U.S. Figure Skating bylaws;
 1. A sectional vice chair from each section: duties specifically assigned to them by these rules as well as other duties delegated by the chair;
 2. A regional vice chair from each region;
- B. A national vice chair for the Referee Selection and Education Subcommittee:
 1. The Referee Selection and Education Subcommittee shall administer the referee's examination, schedule and provide curriculum materials for referee's schools and engage in other activities designed to encourage the development of referees;
- C. A national vice chair for accountants: oversees the activities of the three sectional vice chairs for accountants, as well as other duties delegated by the chair;
 1. A sectional vice chair for accountants from each section: duties assigned to them by these rules, as well as other duties delegated by the chair;
- D. A national vice chair for the Synchronized Skating Competition Subcommittee:
 1. The Synchronized Skating Competition Subcommittee shall oversee the operation and conduct of synchronized skating competitions in the United States;

2. A sectional vice chair for synchronized skating competitions from each section: performs those functions specifically assigned to them by these rules, as well as other duties delegated by the chair;
- E. A national vice chair for the collegiate championships: oversees the operation and conduct of the U.S. Collegiate Figure Skating Championships;
- F. A national vice chair for adult championships: oversees the operation and conduct of adult competitions in the United States;
- G. A national vice chair of special projects: responsible for certifying all competition software, oversees the certification/removal and activities of the system specialists, as well as other duties delegated by the chair;
- H. A national vice chair for the Music Subcommittee:
 1. The Music Subcommittee shall oversee the organization, staffing and training necessary for the playing of music at U.S. Figure Skating Championships and other championships and competitions requested by the Competitions Committee.
 2. A sectional vice chair for music from each section;
- I. A national vice chair for announcers: oversees the staffing, training and recommendations for announcers to serve at U.S. Figure Skating Championships and at such other championships and competitions requested by the Competitions Committee.
- J. The chair of the Judges Committee shall be an ex officio member.

CR 3.00 Jurisdiction

- CR 3.01** U.S. Figure Skating has jurisdiction over and sanctions all U.S. Figure Skating competitions held on ice in the United States as set forth in these rules, with such exceptions as are provided for here.
- CR 3.02** All control over competitions not specifically delegated to the Competitions Committee by these rules is reserved to the Governing Council and Board of Directors in accordance with the U.S. Figure Skating bylaws.
- CR 3.03** The manner of conducting international competitions when held in the United States is governed by the regulations of the International Skating Union.
- CR 3.04** The Competitions Committee grants sanctions in accordance with rule 1001.
- CR 3.05** In sanctioned competitions, exceptions to these general rules may be made to fit local conditions only with the consent of the chair or appropriate sectional or regional vice chair of the Competitions Committee and these exceptions must be specified in the announcement.
- CR 3.06** The chair of the Competitions Committee, or a member of said committee designated as the chair's representative, shall be an ex officio member of the committee following their term as chair.
- CR 3.07** The authority and jurisdiction over sectional, regional and nonqualifying competitions granted to the Competitions Committee by these rules shall be exercised without limitation by the sectional or regional vice chairs of the committee, subject to the general supervision of the chair.

CR 4.00 Authority of the Synchronized Skating Competitions Subcommittee

- CR 4.01** The Synchronized Skating Competitions Subcommittee exercises control over the conduct of U.S. Figure Skating synchronized skating competitions held on ice in the United States as is delegated to it in accordance with Article XVIII of the U.S. Figure Skating bylaws and by these rules.

CR 5.00 Organization of the Synchronized Skating Competitions Subcommittee

- CR 5.01** The Synchronized Skating Competitions Subcommittee shall consist of:
- A. A national vice chair for synchronized skating competitions who shall oversee the operation and conduct of synchronized skating competitions in the United States;
 - B. A sectional vice chair for synchronized skating competitions from each section who shall perform those functions specifically assigned to them by these rules, as well as other duties as may be delegated to them from time to time by the chair.

CR 6.00 Jurisdiction of the Synchronized Skating Competitions Subcommittee

- CR 6.01** U.S. Figure Skating has jurisdiction over and sanctions all U.S. Figure Skating synchronized skating competitions held on ice in the United States as set forth in these rules, with such exceptions as are provided for here.
- CR 6.02** All control over synchronized skating competitions not specifically delegated to the Synchronized Skating Competitions Subcommittee by these rules is reserved to the Governing Council and Board of Directors in accordance with the U.S. Figure Skating bylaws.
- CR 6.03** The manner of conducting international synchronized skating competitions when held in the United States is governed by the then prevailing regulations of the International Skating Union (ISU).

CR 7.00 Appointment Process

- CR 7.01** National referees, national dance referees, national synchronized skating referees, national accountants, national music coordinators, national announcers, and national ice technicians may be appointed by the Board of Directors at either its spring or fall meeting upon presentation of the candidate's name, recommendation and record by the chair of the Competitions Committee.
- CR 7.02** Recommendations for national, sectional and regional singles and pairs referees; national, sectional and regional dance referees; and national, sectional and regional accountants may be made in writing by any of the following:
- A. The president or a duly authorized officer of the candidate's home club;
 - B. The president of U.S. Figure Skating;
 - C. The sectional vice presidents of U.S. Figure Skating;
 - D. The chair and any vice chair of the Competitions Committee;
 - E. The chair, sectional vice chairs for singles and pairs judges of the Judges Committee in the case of national and sectional referees;
 - F. The sectional vice chairs for dance judges of the Judges Committee in the case of national and sectional dance referees.
- CR 7.03** Recommendations for appointment for:
- A. National, sectional and regional singles and pairs referee shall include:
 1. A summary of the candidate's qualifications (i.e., actual figure skating experience and knowledge, judging experience and ability, actual refereeing of sanctioned figure skating competitions, proper judicial temperament, and results of referee's examination);
 2. In addition, the candidate must have attended at least one sanctioned referee school or seminar during the preceding four-year period;
 3. Candidates for national referee must be a national judge to be appointed.
 4. Candidates for sectional referee must be at least a sectional competition judge to be appointed;
 5. Candidates for regional referees must be at least a regional competition judge to be appointed.

- B. National, sectional and regional dance referee shall include:
 1. A summary of the candidate's qualifications (i.e., actual ice dancing experience and knowledge, judging experience and ability, actual refereeing of sanctioned dance competitions, proper judicial temperament, and results of referee's examination.);
 2. In addition, the candidate must have attended at least one sanctioned dance referee school or seminar during the preceding four-year period;
 3. Candidates for national dance referee must be a national judge to be appointed.
 4. Candidates for sectional dance referee must be at least a sectional dance competition judge to be appointed;
 5. Candidates for regional dance referees must be at least a regional dance competition judge to be appointed.
 - C. National and sectional synchronized referee shall include:
 1. A summary of the candidate's qualifications (i.e., actual figure skating experience and knowledge, judging experience and ability, actual refereeing of sanctioned synchronized skating competitions, proper judicial temperament and results of referee's examination.).
 2. In addition, the candidate must have attended at least one sanctioned referee school or seminar during the preceding four-year period. (See, however, CR 7.26.)
 3. Candidates for national synchronized skating referee must be a national synchronized skating judge to be appointed.
 4. Candidates for sectional synchronized skating referee must be at least a senior sectional synchronized skating judge to be appointed.
 - D. National, sectional and regional accountant, national music coordinator, national announcer, and national ice technician shall include:
 1. A summary of the candidate's qualifications (i.e., experience, temperament, competitions attended, U.S. Figure Skating number, etc.);
 2. In addition, the candidate for national, sectional or regional accountant must have attended at least one sanctioned accountant's school or seminar during the preceding four-year period.
- CR 7.04** The recommendations for national appointments should be sent:
- A. For national referee, or national dance referee: to the appropriate sectional vice chair of the Competitions Committee;
 - B. For national synchronized skating referee to the appropriate sectional vice chair of the Synchronized Skating Competitions Subcommittee;
 - C. For national accountant, national music coordinator, national announcer, and national ice technician: to the appropriate sectional vice chair of the Competitions Committee;
 - D. To be received by:
 1. September 1 for application to be considered at the fall meeting of the Board of Directors;
 2. April 1 for application to be considered at the spring meeting of the Board of Directors.
- CR 7.05** The sectional vice chair shall add a recommendation for appointment and shall forward the complete file for:
- A. National referee and national dance referee: to the chair of the Competitions Committee;
 - B. The sectional vice chair for synchronized skating competitions shall add a recommendation for appointment of the national synchronized skating referee and shall forward the complete file to the national vice chair for synchronized skating competitions. The national vice chair for synchronized skating competitions shall add a recommendation and forward the complete file to the chair of the Competitions Committee;
 - C. National accountant, national music coordinator, national announcer, and national ice technician: to the appropriate national vice chair who will add a recommendation and forward the complete file to the chair of the Competitions Committee;
 - D. To be received by:
 1. October 1 for application to be considered at the fall meeting of the Board of Directors;
 2. April 15 for application to be considered at the spring meeting of the Board of Directors.
 - E. The chair shall present all candidate's names, records and whether recommended or not, to the Board of Directors at its next ensuing meeting for consideration and appropriate action by that body.
- CR 7.06** The chair shall advise the appropriate sectional vice chair to notify the applicant's club and the applicant, with a copy to the chair, of the decision of the Board of Directors relative to the appointment of national synchronized skating referees.
- CR 7.07** If the decision constitutes appointment, the date of the notification shall be the effective date of the appointment and a copy of the notification shall be sent to U.S. Figure Skating Headquarters for recording on the appropriate officials list.
- CR 7.08** The recommendations for sectional and regional appointments should be sent:
- A. For sectional or regional referee or dance referee: to the appropriate sectional vice chair of the Competitions Committee;
 - B. For a sectional synchronized skating referee: may be made in writing by the president or duly authorized officer of the candidate's home club to the appropriate sectional vice chair of the Synchronized Skating Competitions Subcommittee.
 - C. For sectional or regional accountant: to the appropriate sectional vice chair for accountants of the Competitions Committee.
- CR 7.09** Within 60 days of the receipt of the recommendations for sectional and regional appointments, the sectional vice chair:
- A. Shall obtain recommendations and then review the complete file;
 - B. Shall consult with the appropriate national vice chair together with the chair of the Competitions Committee to finalize the appointment decision.
 - C. For appointment as a synchronized skating sectional referee:
 1. The vice chair shall obtain recommendations from appropriate members of the Competitions Committee and then review the complete file.
 2. The sectional vice chair shall consult with the appropriate national vice chair, together with the chair of the Competitions Committee, to finalize the appointment decision.
 3. The sectional vice chair shall notify the applicant's club and the applicant of the committee's decision with a copy to the national vice chair for referees education and development and the chair of the Competitions Committee.
- CR 7.10** If the decision constitutes appointment, the date of the notification shall be the effective date of the appointment and a copy of the notification shall be sent to U.S. Figure Skating Headquarters for recording on the appropriate officials list.
- CR 7.11** **Prospective Referees and Prospective Accountants**
 Prospective referees must register as such with U.S. Figure Skating Headquarters. Prospective accountants must register with the appropriate sectional vice chair for accountants. The sectional vice chair will, upon acceptance of the candidate, forward the registration to U.S. Figure Skating Headquarters and send a copy to the national vice chair for accountants.
- CR 7.20** **School, Activity, and Examination Requirements**
- CR 7.21** Lists of referees and accountants:
- A. The lists of referees and accountants shall be reviewed each year by the chair of the Competitions Committee or a representative, and any recommendations for additions or deletions shall be submitted to the Board of Directors at its spring or fall meetings.
- CR 7.22** Schools
- A. For current referees, credit will be given for service or attendance at qualifying and selected nonqualifying competitions in lieu of attendance at a school.

- B. For promotion and new appointment of referees, hands-on training and experience at qualifying and selected nonqualifying competitions are favored over attendance at schools.
 - C. Accountants must attend at least one sanctioned accountants' school during any four consecutive years.
 - 1. Failure to attend a school may constitute adequate reason to deny selection to officiate at sanctioned competitions.
 - 2. A second failure may constitute adequate reason for removal from the official list of accountants.
 - D. To maintain their certification, system specialists must attend a school or have hands-on experience according to the guidelines maintained and posted on the Accounting Central web site.
- CR 7.23** Member clubs or interclub associations wishing to host sanctioned referees or accountants schools or seminars shall:
- A. In the case of schools or seminars for singles and pairs referees or dance referees, obtain the written permission of the national vice chair for Referee Selection and Education Subcommittee of the Competitions Committee;
 - B. In the case of schools or seminars for synchronized skating referees, obtain the written permission of the national vice chair for synchronized skating of the Competitions Committee;
 - C. In the case of schools or seminars for accountants, obtain the written permission of the national vice chair for accountants of the Competitions Committee.
 - D. In the case of system schools or seminars for system specialists, obtain the written permission of both the national vice chair for special projects and the national vice chair for accountants of the Competitions Committee.
- CR 7.24** The requests for permission shall be supported by written statements indicating the dates, proposed plans, personnel and fees, if any.
- CR 7.25** Member clubs or interclub associations which host sanctioned referees or accountants schools or seminars or the referees or accountants in charge of the event, shall within four weeks after the closing date of the school or seminar, furnish the appropriate national vice chair a report of the school or seminar, including a list of all persons participating or in attendance including the registration number of each referee, accountant, prospective referee or prospective accountant. Such a list shall also be sent to U.S. Figure Skating Headquarters.
- CR 7.26** Activity requirements:
- A. All national referees, in order to be selected, must have participated either as chief referee or assistant referee in an international, national or sectional competition or as chief referee of a regional competition within the past four years.
 - B. All sectional referees, in order to be selected, must have participated either as chief referee or assistant referee in a qualifying competition within the past four years.
 - C. All regional referees, in order to be selected, must have participated either as chief referee or assistant referee of a nonqualifying competition or assistant referee of a qualifying competition within the past four years.
 - D. Any national or sectional synchronized skating referee who has served as a chief or assistant referee in any qualifying competition or chief referee of any selected nonqualifying competition shall be given credit for such service.
 - E. If a referee is not selected during any given four-year period to referee a competition that the referee needs to maintain the above activity requirements, the referee may notify the chair of the Competitions Committee who will take action to see that the referee is selected. If such a referee is selected and declines to participate, the referee shall not be selected again except at the direction of the Competitions Committee chair.
- CR 7.27** Examination:
- A. There will not be an annual examination for current referees. Instead, a mailing will be sent out from U.S. Figure Skating Headquarters apprising them of new rules and rule changes.
 - B. For promotion and new appointment of referees, a written exam will be administered and will be geared specifically to the appointment or promotion requested.
 - C. Accountants shall take an annual examination.
 - 1. Failure to submit a satisfactory examination by the deadline may constitute adequate reason to deny selection to officiate at sanctioned competitions.
 - 2. A second failure may constitute adequate reason for removal from the official list of accountants.
 - 3. In every case, the deficient accountant shall be advised of the failure and the proposed action, and shall be given an opportunity to explain in writing the reasons for the failure. The final decision relating to approval of the use of the accountant shall rest with the chair of the Competitions Committee pending action by the Board of Directors.
 - 4. Following action under CR 7.27 (C) (1) and CR 7.27 (C) (2), the chair of the Competitions Committee shall notify in writing of such action the three vice presidents and the vice chairs of the Competitions Committee.

CR 8.00 Resignation of Officials

- CR 8.01** If officials do not renew their registration by Sept. 1, they shall be deemed to have resigned their appointment and their name shall be removed from the list. Such officials include: referees, accountants, music coordinators, announcers, ice technicians and technical panel officials.
- CR 8.02** When referees or accountants wish to resign their appointment and to have their name removed from the list, they shall send a written notice to the chair of the Competitions Committee for appropriate action. With respect to world and international referees, the chair shall send a written notice to the secretary of U.S. Figure Skating, who will notify the ISU.

CR 9.00 Honorary Appointments

- CR 9.01** The Board of Directors appoints honorary referees and accountants. Recommendations for appointments are made by the chair of the Competitions Committee, supported by information from the appropriate sectional vice chair, from among those referees and accountants who have retired from active service. Certificates shall be awarded to those appointed. While in the honorary classification, a referee or accountant may not officiate at qualifying competitions but shall be eligible to be reinstated to an appropriate active classification.

Dance

DCR 1.00 Authority

- DCR 1.01** The Dance Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

DCR 2.00 Organization

- DCR 2.01** The Dance Committee shall consist of the chair, a vice chair for each section, a vice chair for music, and such other committee members as are appointed in accordance with Article XIX of the U.S. Figure Skating bylaws.

DCR 2.02 The members of the committee shall be divided according to the section in which each resides and shall report to the sectional vice chair for such section. In addition, as directed by the chair, a committee member shall report to any other vice chair as deemed necessary by the chair.

DCR 2.03 In order to facilitate collaboration and cooperation between the Dance, Judges and Competition Committees in matters of mutual interest to them, the chair of each committee shall be an ex officio member of the other.

DCR 3.00 Responsibility

DCR 3.01 The sectional vice chairs shall be responsible for the work of the committee within their respective sections, as well as the performance of such other duties or functions that may be specifically assigned to them by these rules or as may be delegated to them from time to time by the chair.

DCR 3.02 The vice chair for music shall be responsible for the development of music suitable for ice dancing, as well as for recommendations for sources and the timing, means of playing and reproductions of such music.

DCR 3.03 In order to facilitate the work of the committee, it is the duty of each committee member to participate fully in the policy determinations of the committee as a whole, by discussion, contact with dancers, correspondence and voting.

Eligibility

ER 1.00 Authority, Responsibilities and Definitions

ER 1.01 The United States Figure Skating Association is recognized by the International Skating Union (ISU) and the United States Olympic Committee (USOC) as the national governing body (NGB) for figure skating on ice for eligible persons in the United States. U.S. Figure Skating is a member of the ISU and is the Olympic/Pan American member of the USOC.

A. As NGB of figure skating on ice in the United States, U.S. Figure Skating is authorized under the Ted Stevens Olympic and Amateur Sports Act, 36 U.S.C. § 220501 et seq. (the "Sports Act") (1) to establish procedures for determining eligibility standards for participation in competition, and (2) to certify, in accordance with applicable international rules, the eligibility of skaters to represent the United States in international competitions.

B. U.S. Figure Skating, as a member of the ISU, is required to follow the ISU eligibility rules for ISU activities and competitions.

C. U.S. Figure Skating administers its own rules to ensure the eligibility of qualified United States skaters and officials to participate in ISU activities and competitions.

D. U.S. Figure Skating is authorized under the rules of the ISU to handle matters concerning eligibility not otherwise foreseen in the rules of the ISU in a manner consistent with the spirit and intent of the ISU eligibility rules.

E. U.S. Figure Skating is authorized under the rules of the ISU to reinstate ineligible persons for U.S. Figure Skating activities and competitions, as U.S. Figure Skating may deem desirable.

F. Reinstatement of ineligible persons by U.S. Figure Skating for U.S. Figure Skating activities and competitions does not ensure that such persons will be eligible to participate in ISU activities and competitions.

Therefore, the purpose of these eligibility rules is to establish the basis for eligibility of U.S. Figure Skating members under applicable U.S. Figure Skating and ISU rules.

ER 1.02 An eligible person is an individual who is in compliance with the eligibility rules of U.S. Figure Skating and, as applicable, the ISU; and who is registered with U.S. Figure Skating as a member of a U.S. Figure Skating club or collegiate club, or as an individual member of U.S. Figure Skating. See ER 2.01 and 2.02. The following must be eligible persons:

A. All individuals competing in U.S. Figure Skating competitions;

B. Unless otherwise provided in Rule 3431, U.S. Figure Skating officials as follows: referees, judges, accountants, music coordinators, announcers and ice technicians;

C. All officers of U.S. Figure Skating; however, such officers cannot be eligible coaches (see ER 1.03) or persons whose eligibility is restricted (see ER 1.04).

ER 1.03 An "eligible coach" is an eligible person who is a paid instructor in skating and related activities, but who has not otherwise participated in an activity that causes that person to become ineligible. See ER 6.01.

A. Eligible coaches may not serve as judges or referees at U.S. Figure Skating tests and competitions while they continue to coach except as allowed in JR 4.08 (D).

B. Eligible coaches, while entitled to the privileges of eligibility to participate in U.S. Figure Skating activities, remain subject to ISU rules restricting their eligibility to serve as a referee, assistant referee, or judge in ISU events or international competitions sanctioned by the ISU or a member of the ISU, or to hold certain positions in the ISU.

C. A reinstated or readmitted person may become an eligible coach under the rules of U.S. Figure Skating, but his or her privileges of participation are limited in accordance with the applicable U.S. Figure Skating rules governing reinstated and readmitted persons, as well as with the rules of the ISU governing participation in ISU activities and competitions.

ER 1.04 A "restricted person" is someone who, while remaining an eligible person, is not qualified to participate fully in the activities of U.S. Figure Skating for a period of time. In addition, restricted persons may be subject to further limitations on their privilege to participate in certain activities under the rules of the ISU. See ER 4.00, ER 8.02 and MR 6.11.

ER 1.05 An "ineligible person" is a person who has engaged in activities that constitute a violation of these Eligibility Rules, has been declared ineligible, and has not been reinstated by U.S. Figure Skating as an eligible person. See ER 6.00 and ER 8.03.

ER 1.06 A "reinstated person" is a member of U.S. Figure Skating who was an ineligible person, but who has been reinstated by U.S. Figure Skating as an eligible person, with certain limitations. See ER 8.04.

ER 1.07 A "readmitted person" is a member of U.S. Figure Skating who has been reinstated by U.S. Figure Skating as an eligible person for the second time, with certain limitations. See ER 8.05.

ER 2.00 Registration

ER 2.01 All persons who participate in the activities of U.S. Figure Skating must be registered members of U.S. Figure Skating in accordance with Article XXIII, Section 1 of the bylaws.

ER 2.02 Individuals requesting registration as a member of U.S. Figure Skating must apply for the appropriate skating classification as defined in ER 1.02 through ER 1.07. The chair shall have authority to audit the classification applied for and to revise it according to these rules. Persons applying for membership in U.S. Figure Skating for the first time shall not be subject to the provisions of SR 8.00 for conduct occurring prior to their application for membership.

ER 3.00 U.S. Figure Skating Approved Activities for Financial Benefit

ER 3.01 Eligible skaters must request and receive permission from U.S. Figure Skating in accordance with SR 5.01 and SR 5.02 prior to participating for payment in any appearance, endorsement or exhibition performance.

ER 3.02 Officials preparing for or participating in ISU events or activities may receive stipends permitted under existing ISU regulations.

ER 4.00 Restricted Eligibility Status

ER 4.01 A person not otherwise ineligible under other provisions of these rules may have their eligibility rights restricted if they:

- A. Receive remuneration for ownership or management of an ice show, ice arena, skating exhibition tour or non-sanctioned competition. (A person shall be considered an owner or manager if, through investment or paid employment, that person makes decisions regarding the operation of an ice show, ice arena, skating exhibition tour or non-sanctioned competition); or
- B. Is a paid full-time employee of U.S. Figure Skating.

ER 4.02 Individuals may apply for removal of their restriction in accordance with ER 5.00 or may contest the alteration of their status as provided under ER 10.00.

ER 4.03 All persons under restricted status are restricted while they engage in the above activities and for 90 days thereafter. During the time of restriction, such persons are eligible for limited participation in U.S. Figure Skating activities. See ER 8.02 and MR 6.11. These persons, and remunerated coaches, under the rules of the ISU, may be further restricted from participating as an official at international competitions, including the Olympic Games, and from holding certain positions within the ISU.

ER 5.00 Application to Lift Restricted Status

ER 5.01 A person whose eligibility is temporarily restricted may apply for lifting their restriction. This will be approved provided no additional violations or infractions have taken place.

- A. To lift the restricted status, a person shall apply in writing to the chair of the Sanctions and Eligibility Committee. If the applicant belongs to a member club, a club officer also shall approve the application.
- B. If there have been no further violations of the rules, the chair of the Sanctions and Eligibility Committee will approve the application and notify the person, the member club or the collegiate club, the Sanctions and Eligibility Committee, U.S. Figure Skating Headquarters and any affected permanent committees. A final report shall be given at the next regular meeting of the Board of Directors.
- C. All restricted persons in skating intending to skate in U.S. Figure Skating qualifying competitions must apply for the lifting of any restriction in writing to the chair of the Sanctions and Eligibility Committee no later than 60 days prior to the close of entries for the competition in which they make application.

ER 6.00 Ineligible Status

ER 6.01 A person becomes ineligible to participate in U.S. Figure Skating activities and competitions (unless otherwise provided in ER 8.03) by:

- A. Participating, without the prior express authorization of U.S. Figure Skating (by sanction, written permission, rule or agreement), in any capacity, in a skating competition, exhibition or tour;
- B. Participating in a competition conducted by officials (referees, judges, and accountants) who are not officials on a list approved by U.S. Figure Skating, the ISU, or an ISU member, except as otherwise permitted under U.S. Figure Skating rules;
- C. Participating in an event not sanctioned by U.S. Figure Skating, the ISU, or an ISU member without the permission of U.S. Figure Skating to do so;
- D. Participating in an international competition not conducted under ISU regulations; or
- E. Failing to comply with the requirement to obtain the prior written consent of U.S. Figure Skating to receive payment for appearances, endorsements and exhibition performances or to comply with any conditions placed upon receipt of such payment. See SR 5.01.
- F. Participation in the following activities shall be governed in accordance with U.S. Figure Skating rules and policies pertaining to those events and ER 6.01 (A)–(E) shall not apply: (1) club competitions conducted between members of one club; (2) ISI tests, competitions and other ISI skating events in accordance with the Joint Statement of Cooperation; and (3) competitions conducted under the auspices of the State Games.

ER 6.02 The consequences to an individual who is found to have breached the eligibility rules shall be loss of eligibility.

ER 6.03 Individuals may apply for reinstatement from ineligible status in accordance with ER 7.00 or may contest the alteration of their status as provided under ER 10.00.

ER 6.04 If a person has not breached the eligibility rules, but instead is disqualified or suspended under applicable U.S. Figure Skating rules or bylaws, the eligibility status of that person is not affected. However, depending upon the terms of the disqualification or sanction, that person's right to participate in competitions and activities of U.S. Figure Skating or the ISU may be limited.

ER 7.00 Reinstatement from Ineligible Status

ER 7.01 The chair of the Sanctions and Eligibility Committee, together with the appropriate sectional vice chair, shall have the authority to reinstate an ineligible person to eligible status and an ineligible person to readmitted status for purposes of participation in U.S. Figure Skating activities and competitions. A person seeking reinstatement must fill out the Application for Reinstatement and send it to the appropriate sectional vice chair for review and approval. If approved, the sectional vice chair will forward it to the chair for final approval. The chair shall provide a summary report of reinstatement and readmitted persons to the Board of Directors at its fall and spring meetings.

- A. All ineligible persons wishing to reinstate for the purpose of competing in U.S. Figure Skating qualifying and nonqualifying competitions must submit their Application for Reinstatement to their sectional vice chair no later than 60 days prior to the closing of entries for the competition in which they make application.
- B. An application for reinstatement (for eligible or readmitted status) pursuant to ER 7.01 shall be made on the standard Application for Reinstatement available from U.S. Figure Skating Headquarters or online at www.usfigureskating.org;
- C. The applicant must be a registered member of U.S. Figure Skating;
- D. A club officer shall approve the application for reinstatement if the individual is a member of a club;
- E. The applicant agrees to honor all the rules of eligible status after filing the application and if reinstated to abide by these rules; and
- F. Any falsification of information on the application will result in cancellation of the application.

ER 7.02 If an Application for Reinstatement of an ineligible person is granted by U.S. Figure Skating, such individual shall be classified as an eligible person, with all the privileges accorded reinstated persons listed in ER 8.04.

ER 7.03 A former reinstated person seeking reinstatement for a second time under the rules of U.S. Figure Skating must apply for readmitted status under the provisions of ER 7.01 and if granted, shall be classified as a readmitted person with all the privileges accorded to readmitted persons listed in ER 8.05.

ER 7.04 Reinstatement or readmission to eligible status by U.S. Figure Skating applies only to the privilege to participate in U.S. Figure Skating activities. A person reinstated or readmitted by U.S. Figure Skating is not eligible to participate in activities and competitions conducted under the auspices of the ISU, except as provided under the rules of the ISU. Only the ISU shall have the authority to reinstate an ineligible person to eligible status for purposes of participating in the activities and competitions of the ISU. Procedures for applying to the ISU for reinstatement are to be found in the ISU rules.

ER 8.00 Participation in U.S. Figure Skating Activities According to Eligibility Status

ER 8.01 Eligible persons, as defined in ER 1.02, may participate in the following, except as otherwise noted:

- A. All U.S. Figure Skating activities, including competitions sanctioned and/or conducted in accordance with U.S. Figure Skating rules as provided in Rule 3001;
- B. As an elected officer, board member, committee chair and committee member of U.S. Figure Skating;
- C. As an elected officer or board member in member clubs;
- D. As a Governing Council delegate in accordance with U.S. Figure Skating rules and bylaws;
- E. As a technical panel official in accordance with Rule 3431;
- F. As an eligible coach, as that term is defined in ER 1.03, and, if desired, trial judge while doing so. An eligible coach shall have all the privileges of an eligible person, with the exception of the following limitations:
 - 1. Shall not be eligible to serve as an official, unless otherwise provided pursuant to Rule 3431 and JR 4.08 (D), for U.S. Figure Skating tests or competitions;
- G. Serve in any capacity for Special Olympics;
- H. ISI-endorsed tests, competitions and exhibitions with limitations as provided by the Joint Statement of Cooperation.
- I. Vote in Governing Council

ER 8.02 Restricted persons as defined in ER 1.04 may participate in the following U.S. Figure Skating activities:

- A. Club competitions or sanctioned nonqualifying competitions, as a skater, but not as an official;
- B. Tests, as a skater, but not as an official;
- C. As a Governing Council delegate in accordance with U.S. Figure Skating rules and bylaws;
- D. As an eligible coach as provided under ER 1.03, but without the privilege to trial judge or serve as an official unless as otherwise provided in Rule 3431, for U.S. Figure Skating tests or competitions, including the State Games, while restricted;
- E. Judging Basic Skills competitions;
- F. Partnering tests;
- G. As a director of a member club, in accordance with the provisions of MR 6.11 (maximum of one) and if permitted to do so under the bylaws of the member club, but not as an officer of a member club; and
- H. As a member of the Board of Directors of U.S. Figure Skating and other U.S. Figure Skating committees, but not as an elected officer of U.S. Figure Skating;
- I. As a technical panel official in accordance with Rule 3431.
- J. Restricted athletes may vote in Governing Council.

ER 8.03 Ineligible persons as defined in ER 1.05 may participate in the following U.S. Figure Skating activities:

- A. Tests, as a skater;
- B. As a Governing Council delegate in accordance with U.S. Figure Skating rules and bylaws;
- C. Judging Basic Skills competitions and interpretive events at the U.S. Adult Championships and sectional adult competitions;
- D. Partnering tests;
- E. Carnivals and exhibitions, as a skater.
- F. As a member of a member club (if eligible under the member club's bylaws);
- G. As a director of a member club, in accordance with the provisions of MR 6.11 (maximum of one) and if permitted to do so under the bylaws of that member club, but not as an officer of the member club;
- H. As a member of the Board of Directors of U.S. Figure Skating and other U.S. Figure Skating committees, but not as an elected officer of U.S. Figure Skating.
- I. Ineligible athletes may vote in Governing Council.

ER 8.04 Reinstated persons as defined in ER 1.06 may participate in all U.S. Figure Skating activities that an eligible person is entitled to participate in (see ER 8.01). However, a reinstated person may, pursuant to the rules of the ISU, have certain limitations on their eligibility to participate in ISU activities and competitions.

ER 8.05 Readmitted persons as defined in ER 1.07, may participate in all U.S. Figure Skating activities that an eligible person is entitled to participate in (see ER 8.01), except that a readmitted person may not participate as a skater in U.S. Figure Skating sanctioned qualifying competitions. In addition, a readmitted person may have certain restrictions on their eligibility to participate in ISU activities and competitions.

ER 8.06

Eligibility Classification Table

Activity	Eligible/ Reinstated	Eligible Officials	Restricted	Readmitted	Ineligible	Eligible Coach
Tests	Yes	Yes	Yes	Yes	Yes	Yes
Compete in club competitions & sanctioned nonqualifying	Yes	Yes	Yes	Yes	No	Yes
Compete in sanctioned qualifying	Yes	Yes	No	No	No	Yes
Compete in or officiate non sanctioned	No	No	No	No	Yes	No
Commercial ventures	Yes	No	Yes	Yes	Yes	Yes
Paid coaching	Yes *X	No	Yes *	Yes *	Yes	Yes *
Rink management	No	No	Yes	No	Yes	Yes +
Trial judge	Yes	Yes	No	Yes	No	Yes
U.S. Figure Skating official (ER 1.02 B)	Yes	Yes	No	Yes	No	No *
Technical panel official	Yes	Yes	Yes	Yes	Yes	Yes
Judge ISI	Yes^	Yes^	Yes	Yes	Yes	Yes^
Judge Basic Skills	Yes	Yes	Yes	Yes	Yes	Yes
Partner tests	Yes	Yes	Yes	Yes	Yes	Yes
Governing Council delegate	Yes	Yes	Yes	Yes X	Yes	Yes
Officer of a member club	Yes	Yes	No	Yes X	No	YesX(1)
Elected officer of U.S. Figure Skating	Yes	Yes	No	Yes	No	No
Director of U.S. Figure Skating or a member club	Yes	Yes	Yes X	Yes X	Yes	YesX(2)
* Forfeits right to officiate except as allowed in JR 4.08 (D) X See Membership Rules + See Restricted Activities (1) Eligible coaches may not constitute a majority of a club's officers (2) See MR 6.11 ^ In accordance with the Joint Statement of Cooperation						

ER 9.00 Enforcement of Eligibility Rules

ER 9.01 It is the responsibility of the chair to investigate all matters pertaining to enforcement of these rules and the different membership classifications registered with U.S. Figure Skating. The chair shall determine whether or not violations have been made. Any eligible person who admits to violating or is proven to have violated U.S. Figure Skating Sanctions and Eligibility Rules shall be subject to appropriate action, which may include the changing of the membership status of the person. See SR 8.00. The chair shall notify the individual, the home club (or collegiate club if such individual is a student), the Sanctions and Eligibility Committee, U.S. Figure Skating Headquarters and any affected permanent committee, and shall report at the next regular meeting of the Board of Directors.

ER 9.02 It is the responsibility of an eligible person to notify the chair when such person has decided to relinquish their eligible status.

ER 10.00 Right of Appeal

ER 10.01 Any person whose eligibility rights and privileges have been altered by action of the chair of the Sanctions and Eligibility Committee shall have the right of appeal by filing a grievance as provided in Article XXV, Section 3 of the U.S. Figure Skating bylaws.

ER 10.02 No eligible U.S. Figure Skating athlete, nor any U.S. Figure Skating coach or official, may be declared ineligible to participate in any U.S. Figure Skating-sanctioned competition, or other competitions in which their rights have been accorded protection under the Sports Act, without first being provided fair notice and an opportunity for a hearing, should one be requested, in accordance with U.S. Figure Skating Grievance Committee and Ethics Committee rules and procedures.

Ethics

ECR 1.00 Authority

ECR 1.01 The Ethics Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

ECR 2.00 Jurisdiction and Responsibility

ECR 2.01 Jurisdiction: Unless and until a grievance or disciplinary matter has been referred to the Grievance Committee pursuant to Article XXV of the U.S. Figure Skating bylaws, the Ethics Committee shall have jurisdiction over all matters arising under U.S. Figure Skating Code of Ethics or Code of Conduct.

ECR 2.02 Responsibility: It shall be the responsibility of the Ethics Committee to interpret, administer and apply U.S. Figure Skating Code of Ethics and Code of Conduct, including the development of principles of ethical behavior and conflict of interest applicable to U.S. Figure Skating members and member clubs and the administration of U.S. Figure Skating conflict of interest annual disclosure process in accordance with GR 1.01.

ECR 3.00 Disciplinary Proceedings

ECR 3.01 The chair of the Ethics Committee shall review all matters referred by the U.S. Figure Skating president or a U.S. Figure Skating vice president involving an alleged violation of U.S. Figure Skating Code of Ethics or Code of Conduct.

ECR 3.02 After review of any such matter, the chair of the Ethics Committee may, if it is determined that further proceedings should be conducted, initiate a disciplinary proceeding in accordance with Article XXV, Section 3(b) of the U.S. Figure Skating bylaws.

ECR 3.03 The Grievance Statement for a disciplinary proceeding under Article XXV, Section 3(b) of the U.S. Figure Skating bylaws shall contain the following:

- A. The name of the party filing the Grievance Statement;
- B. The name of the member or member club against which the action is brought; the named member or member club will be the "Respondent";
- C. The Respondent's address, telephone number and U.S. Figure Skating number;
- D. The names, addresses and telephone numbers of any other parties involved;
- E. U.S. Figure Skating bylaw or rule allegedly violated;
- F. A statement of facts surrounding the alleged violation; and,
- G. The action the Grievant wishes taken.

ECR 3.04 The Grievance Statement may be accompanied by supporting documentation that shall be considered as part of the Grievance Statement.

ECR 3.05 The Grievance Statement shall also include notification to the Respondent of the following:

- A. The potential discipline that may be imposed upon the Respondent;
- B. The Respondent's right to file a response; and
- C. The Respondent's right to a hearing.

ECR 3.06 The chair of the Ethics Committee shall deliver a copy of the Grievance Statement to the Respondent(s), the chair of the Grievance Committee, and the vice president of the section in which the grievance is alleged to have occurred. Such notice shall be by any expeditious delivery system that provides reasonable evidence of delivery to the addressee.

ECR 3.07 The vice president involved may suspend the Respondent pending the hearing contemplated by Article XXV, Section 3(b) of the U.S. Figure Skating bylaws if applicable law, including the Ted Stevens Olympic and Amateur Sports Act, does not otherwise prohibit such action. If a Grievance is initiated against a Respondent U.S. Figure Skating member who is also a member of the Professional Skaters Association (PSA), the vice president shall confer with the PSA Professional Standards Committee chair prior to any suspension, but may impose the suspension regardless of the outcome of the conference.

ECR 3.08 Reply to Grievance Statement:

- A. The Respondent will have 30 days from receipt of the Grievance Statement, sent by any expeditious delivery system that provides reasonable evidence of delivery to the addressee, in which to send a written response with any supporting documents, signed under oath, and under penalty of perjury (the "Response") to the chair of the Grievance Committee and the chair of the Ethics Committee.
- B. If the Respondent fails to file a response within the time specified, it will be deemed an admission of the allegation(s) made by the Grievant, and shall constitute a waiver of the Respondent's right to a hearing or appeal under the U.S. Figure Skating bylaws and rules. In such case, the chair of the Grievance Committee with the consent of the executive director shall determine the appropriate discipline that shall be final and binding, and may not be appealed under the U.S. Figure Skating bylaws and rules.

ECR 3.09 Hearing and Panel Appointment:

- A. Referral to Hearing Panel: Within 14 days of receipt of a timely Response, the chair of the Grievance Committee shall select a Hearing Panel and shall deliver the Grievance Statement and the Response to the Hearing Panel.
- B. The Hearing Panel shall consist of no fewer than three and no more than nine persons selected from the Ethics Committee and/or the Grievance Committee as defined in the U.S. Figure Skating bylaws Article XIX. Athlete representatives, who meet the qualifications of athlete members of the Ethics Committee and/or the Grievance Committee set forth in the U.S. Figure Skating bylaws Article XIX, shall constitute at least 20 percent of all Hearing Panels.
- C. The chair of the Grievance Committee may appoint persons who are not members of U.S. Figure Skating as a minority of the Hearing Panel, not to exceed one-third of the Hearing Panel. The chair of the Grievance Committee shall select the chair of the Hearing Panel.
- D. The chair of the Grievance Committee will advise the Grievant, the Respondent, U.S. Figure Skating president and secretary of the names of the Hearing Panel members immediately upon their appointment. Such notice may be verbal, but must be confirmed in writing within one day.
- E. Either the Grievant or the Respondent may request the replacement of a Hearing Panel member solely on the basis of a conflict of interest. Such a request must be made in writing, and delivered to the chair of the Grievance Committee within 10 days of receipt of the names of the Hearing Panel members. A request for removal must specify the basis for the request and provide all evidence supporting such a request. The chair of the Grievance Committee shall within five days of receipt of a request for removal, determine whether such a request shall be granted or denied and shall state the basis for such decision in writing. The decision shall be delivered to the Grievant, the Respondent, and U.S. Figure Skating secretary. If the chair of the Grievance Committee finds a conflict of interest, the chair of the Grievance Committee shall appoint a replacement member. The decision of the chair of the Grievance Committee shall be final and binding, and may not be appealed under the bylaws and rules of U.S. Figure Skating.
- F. Unless otherwise directed by the chair of the Hearing Panel, all communications with the Hearing Panel shall be in writing and directed to the chair of the Hearing Panel.

ECR 3.10 Hearing Guidelines:

- A. The chair of the Grievance Committee, after consultation with the parties, shall determine if the hearing will be conducted by writing, fax, telephone, telephone conference, by a formal hearing, or by any combination of the above methods. The hearing or completion of the investigation must occur within 90 days of the appointment of a Hearing Panel unless the chair of the Hearing Panel, with the approval of the chair of the Grievance Committee, decides that there are reasonable grounds for a delay, and may grant a 30 day delay, and so declares and explains in writing to all the parties. The vice president of the section in which the grievance is alleged to have occurred may stay the disciplinary hearing if a civil proceeding or criminal investigation or proceeding is ongoing regarding similar facts and circumstance. If such a stay is ordered, the vice president shall notify the Grievant and the Respondent when the hearing and investigation likely will be resumed, and shall provide the Grievant and the Respondent 30 days written notice prior to resuming the matter.
- B. The Grievant and Respondent may represent themselves throughout the grievance process, or may be represented by a person of their choice.
- C. The chair of the Hearing Panel will provide the Grievant, the Respondent, and the panel members with written procedures and guidelines to be followed.
- D. There shall be a record made of the proceeding.
- E. The Grievant has the burden of supporting the Grievance by a preponderance of the evidence.
- F. Within 20 days of the conclusion of a hearing, the Hearing Panel shall issue a written decision including findings of fact, the bylaws or rules upon which the decision is based, and the reasoning behind the decision, which will be sent via any expeditious delivery system that provides reasonable

evidence of delivery to the addressee to the chair of the Grievance Committee, the Grievant, the Respondent, and the appropriate U.S. Figure Skating vice president.

- G. The jurisdiction of the Hearing Panel shall cease, and Hearing Panel members shall be discharged immediately upon the rendering of a written decision.

Finance

FCR 1.00 Authority

FCR 1.01 The Finance Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

FCR 2.00 Organization

FCR 2.01 The Finance Committee shall consist of the treasurer (as chair), the immediate past treasurer and such other committee members as are appointed in accordance with Article XIX of the U.S. Figure Skating bylaws.

FCR 3.00 Budget

FCR 3.01 The budget is the sole authority for material disbursements. The authority terminates with the fiscal year and only the Governing Council can change a budget after adoption.

A. The treasurer, assisted by the Finance Committee, will prepare the budget for approval by the Board of Directors. The budget will clearly reflect the sources of income and the purposes of expenditures. The officers, committee chairs, executive director and others responsible for revenues or expenditures will be identified in the budget and are responsible for contributing to its timely preparation.

B. If amounts originally requested are not included in the budget prepared by the Finance Committee, such amounts will, on request of the originator, be submitted by the Finance Committee to the Board of Directors for separated, individual consideration.

FCR 3.02 The treasurer, assisted by the Finance Committee, will report the results of monthly operations compared to the budget and will notify the Board of Directors when the results deviate or are expected to deviate negatively and materially from the budget. Accompanying such notice will be a report of steps taken and recommendations for restoration of fiscal integrity.

FCR 3.03 The treasurer, assisted by the Finance Committee, may authorize expenditures in excess of budget in amounts less than the amount considered material by the certified public accountants in the most recent audit of U.S. Figure Skating financial statements. The Board of Directors may approve material expenditures in excess of budget increases in emergencies.

A. An emergency is an unexpected, impending:

1. Termination or substantial weakening of an approved program;
2. Probability of material financial gain or loss;
3. Opportunity for accomplishment of an important, material U.S. Figure Skating goal.

FCR 3.04 The treasurer, assisted by the Finance Committee, will receive proposals for substantial changes in program goals or activities which result in a significant budget deviation and forward them with recommendations to the Board of Directors for approval or disapproval.

FCR 3.05 Substantial changes in significant approved program activities must be approved by the Board of Directors.

FCR 4.00 Financial Reporting

FCR 4.01 The treasurer, assisted by the Finance Committee, will provide audited annual financial statements, tax returns and such other financial reports as may be required.

FCR 5.00 Custodianship

FCR 5.01 As custodian of the assets and income of U.S. Figure Skating, the treasurer, assisted by the Finance Committee, will provide reasonable procedures for the safeguarding of assets and the conservation of income. Safeguarding assets includes recording, care and replacement. The conservation of income includes reasonable procedures to maintain the integrity of receipts and disbursements and to identify and report material loss, waste, inefficiency and the incurring of excessive financial risk or liability.

FCR 5.02 The treasurer, assisted by the Finance Committee, will supervise the investments of U.S. Figure Skating and will report thereon to the Board of Directors and the Governing Council at each regular meeting.

FCR 6.00 Procedures

FCR 6.01 The treasurer, assisted by the Finance Committee, will provide and maintain written procedures and guidelines for the execution of the responsibilities charged in these rules.

FCR 6.02 All actions or motions resulting in increased expenditures must be presented together with a financial analysis.

General

GR 1.00 Policy

GR 1.01 Code of Ethics

A. It shall be the responsibility of all officials in sanctioned figure skating events, registered members of member clubs, or collegiate clubs and individual members to be thoroughly familiar with the rules of U.S. Figure Skating, to comply with them in full and to exemplify the highest standards of fairness, ethical behavior and genuine good sportsmanship in any of their relations with others. Those who serve U.S. Figure Skating must do so without personal gain, must avoid any institutional loss or embarrassment, and must behave in a way that U.S. Figure Skating's trust and public confidence are enhanced.

B. Conflicts of Interest. All persons associated with U.S. Figure Skating, including but not limited to its employees, directors, officers, judges and committee persons, are expected to abide by high ethical standards in all dealings relating to the business and affairs of U.S. Figure Skating. All members and staff should understand that conflicts of interest diminish the integrity and quality of decision-making required by U.S. Figure Skating and may jeopardize the U.S. Figure Skating Association's reputation and public support. In order to avoid harm to the goodwill and public image of U.S. Figure Skating and to better ensure the expected high ethical standards in all dealings, if any person who is an officer, director, judge, member of a committee, employee, or paid consultant to or representative of U.S. Figure Skating (each of these persons shall be

referred to as a “representative”) is aware that U.S. Figure Skating is about to enter into any business transaction directly or indirectly with any representative, any member of a representative’s family, or any entity in which a representative has any legal, equitable or fiduciary interest or position (including without limitation as a director, officer, shareholder, partner, employee, beneficiary or trustee), or if a representative is aware that U.S. Figure Skating is about to enter into any business transaction or take other corporate action in which a representative may be directly or indirectly financially interested or otherwise derive a material personal benefit, the representative shall:

1. Immediately inform in writing, the executive director and president of such representative’s involvement, position, interest or benefit with respect thereto;
2. Aid the persons charged with making the decision by disclosing all material facts within such representative’s knowledge that bear on the advisability of such transaction or action from the standpoint of U.S. Figure Skating;
3. Make such other disclosures as are necessary to insure that U.S. Figure Skating has received full and fair information regarding the transaction or action and such representative’s involvement, position, interest or benefit with respect thereto; and
4. Abstain from voting or influencing the decision to enter into such transaction to the extent the disclosing representative may have an actual or apparent conflict of interest in this matter.

A conflict of interest may exist in any instance where a member’s actions on behalf of or affecting U.S. Figure Skating (i) involve obtaining an improper gain or advantage or (ii) involve a conflicting or potentially adverse effect on the interest of U.S. Figure Skating or (iii) involve an activity that is not in the best interests of U.S. Figure Skating, including instances where the member’s actions are influenced by another person or organization in a manner adverse to the interests of U.S. Figure Skating.

The requirements of disclosure and abstention shall also apply to a representational conflict of interest as referred to in U.S. Figure Skating Statement of Principles of Ethical Behavior and Conflict of Interest, as referred to in paragraph E of this GR 1.01, to include disclosure of whether the member is in a position (by employment, volunteer service, financial support or other affiliation) to control, direct or influence another person or organization the interests of which are related to, affected by, involved with or may conflict with or adversely affect, the interests of U.S. Figure Skating.

- C. Prior to appointment as an officer, member of the Board of Directors, committee chair, subcommittee chair, paid U.S. Figure Skating staff, or to any outside organization, the member must execute a Conflict of Interest and Ethical Behavior statement without amendment or alteration. The Ethics Committee chair shall oversee an annual review of the Conflict of Interest and Ethical Behavior statements for continuing appointments and paid staff.
- D. Private inurement. In agreement with federal law, it is the policy of U.S. Figure Skating that none of its assets or income may inure to the benefit of any person or organization in satisfaction of a personal or private interest.
- E. U.S. Figure Skating has adopted and may amend, from time to time, a Statement of Principles of Ethical Behavior and Conflict of Interest (including a Conflict of Interest Disclosure Form). All those who choose to serve U.S. Figure Skating shall be subject to and must abide by the Statement of Principles of Ethical Behavior and Conflict of Interest, the provisions of which are incorporated into this Code of Ethics.

GR 1.02 Code of Conduct

The following code of conduct applies to all participants in activities hosted, supported, sponsored, or engaged in by U.S. Figure Skating, including, but not limited to competitions, exhibitions, and training camps:

I recognize that my participation in all activities hosted, supported, sponsored, or engaged in by U.S. Figure Skating, including, but not limited to competitions, exhibitions, and training camps is an honor and privilege that carries certain responsibilities. I agree to fully abide by the rules and guidelines set forth by U.S. Figure Skating or its properly designated agents. As a precondition to participation in activities hosted, supported, sponsored, or engaged in by U.S. Figure Skating, I will adhere to the following tenets in good faith:

- A. I will exhibit the highest standards of fairness, ethical behavior, and genuine good sportsmanship in all of my relations with others.
- B. I will not damage public or private property. I understand that I may be held financially responsible for damage deemed to be wantonly or wilfully executed on my part, and that I may be subject to disciplinary action by U.S. Figure Skating.
- C. I will not use or possess illegal drugs and I will not engage in criminal activity. I understand that, if I am found to use or possess illegal drugs, or if I am found to engage in any criminal activity during any activity hosted, supported, sponsored, or engaged in by U.S. Figure Skating, I may be subject to criminal penalties as well as penalties imposed by U.S. Figure Skating.
- D. I will adhere to the rules of U.S. Figure Skating and the host organization at all activities hosted, supported, sponsored, or engaged in by U.S. Figure Skating.
- E. I will comply with all applicable anti-doping rules including, but not limited to, ISU anti-doping rules.
- F. I will conduct myself in a manner not detrimental to the welfare of figure skating. I understand that my actions reflect on U.S. Figure Skating and the sport of figure skating both positively and negatively. I understand that if my acts, statements, or conduct are considered detrimental to the welfare of figure skating by the appropriate authority, I may be subject to penalties imposed by U.S. Figure Skating pursuant to GR 1.04.
- G. I understand that the penalties that may be imposed may include, but are not limited to, loss of future international selections, loss of financial support from U.S. Figure Skating and Memorial Fund, and loss of participation in activities hosted, supported, sponsored, or engaged in by U.S. Figure Skating.
- H. I understand that all disciplinary proceedings will be conducted pursuant to Article XXV, Section 3, of U.S. Figure Skating bylaws and that my rights and remedies are derived therefrom.

GR 1.03 The United States Figure Skating Association will not tolerate or condone any form of harassment or abuse of any of its members including coaches, officials, directors, employees, parents, athletes and volunteers - or any other persons - while they are participating in or preparing for a figure skating activity or event conducted under the auspices of U.S. Figure Skating. The U.S. Figure Skating Policy Statement on Harassment and Abuse may be found in its entirety online at www.usfigureskating.org.

Harassment of such nature between or among U.S. Figure Skating members shall be reported to the chair of the Ethics or Grievance Committee as soon as is practically possible, per ECR 2.00 and GCR 2.00. If any form of child abuse is observed or suspected, the observer should immediately contact either local law enforcement or a public child welfare agency and make a report.

Any person who violates this rule, who fails to appropriately report or who makes a false report or otherwise violates U.S. Figure Skating’s policy on Harassment and Abuse will be subject to disciplinary action in accordance with Article XXV, Section 3 of U.S. Figure Skating bylaws.

GR 1.04 Any person whose acts, statements or conduct violates the provisions of the preceding General Rules or otherwise violates the person’s applicable duties and responsibilities to U.S. Figure Skating or whose acts, statements or conduct are otherwise considered detrimental to the welfare of figure skating is subject to the loss of the privilege of registration by U.S. Figure Skating in accordance with the procedure outlined in Article XXV, Section 3 of the U.S. Figure Skating bylaws relating to loss of membership privileges, suspension and expulsion.

GR 1.05 Jurisdiction

The United States Figure Skating Association is a member of the International Skating Union (ISU), an Olympic/Pan American member of the United States Olympic Committee (USOC) and an allied member of the Amateur Athletic Union of the United States (AAU). U.S. Figure Skating is recognized by the ISU, USOC and AAU as the governing body of figure skating on ice in the United States. As such, U.S. Figure Skating observes the rules of the ISU including, but not limited to, the ISU anti-doping rules, and administers its own rules so as to ensure the eligibility of qualified United States skaters and officials to participate in international skating events. In addition, the purpose of the official rules of U.S. Figure Skating,

and in particular those rules relating to eligibility and sanctions, is to protect the eligibility of registered members so as to enable them to fully participate in the benefits of such membership.

GR 1.06 Proposals for changes in the bylaws or in these official rules may be initiated by the chair of a committee specified in Article XVI, Sections 1 and 5 of U.S. Figure Skating bylaws, by three members of the Board of Directors or by a permanent member club in good standing. A proposal from a member club shall be signed by three of the club's officers.

- A. Proposals shall be in writing and shall be directed as follows: for an amendment to the bylaws, to the chair of the Rules Committee; for a change in these official rules, to the chair of the committee under whose jurisdiction the rule is applied.
- B. Final action shall be taken by the Governing Council at its annual meeting pursuant to Article IX and/or Article XXIX of U.S. Figure Skating bylaws.

GR 2.00 Administration

GR 2.01 Expenses to Board of Directors Meetings:

- A. U.S. Figure Skating shall, unless such payment is disapproved by the president and the treasurer, reimburse expenses incurred for attendance at meetings of the Governing Council and of the Board of Directors as follows:
- B. Expenses as defined in GR 2.02 for transportation, room and meals incurred by members of the Board of Directors, other than honorary members.

GR 2.02 Travel Expense Within the United States:

Reimbursement for personal transportation, room and meal expenses actually incurred in connection with a carnival, exhibition, competition, meeting or test will be made on the following basis: (See rule 1301 and TR 7.14)

A. Transportation:

1. When air transportation is used, reimbursement will be made for coach airline fares, ground transportation to and from airports, airport parking, applicable taxes and tips. Reimbursement will not be made for the additional expense of first-class or one-class air fares unless an explanation submitted with the reimbursement request establishes that less expensive air travel was not usable.
2. When air transportation is usable but other transportation is used, reimbursement will be made for the actual cost of transportation but shall not exceed the cost of air transportation as outlined above.
3. When air transportation is not usable, reimbursement will be for the actual cost of travel on the public conveyance used, or as outlined below, if private automobile is used.
4. When private automobile is used for all or any portion of the transportation, reimbursement at the current Internal Revenue Service business rate plus necessary tolls will be made. Total reimbursement for the use of private automobile shall not exceed the cost of transportation by air or other public conveyance as outlined above.

B. Room and Meals:

Reimbursement will be made, up to \$150 per day, for room, three meals, applicable taxes and tips at the location of the event or at necessary stopovers during travel. Expenses for less than a full day will be reimbursed up to \$100 for room, \$10 for breakfast, \$10 for lunch and \$30 for dinner including applicable taxes and tips.

C. Duration of Expense Period:

The expense reimbursement period shall begin one day before the event and terminate one day after the event unless other arrangements are made in advance between the person to be reimbursed and the organization making the reimbursement.

- D. Whenever reimbursement is requested for expenses in excess of those listed above, an explanation shall be submitted with the reimbursement request establishing that such expenses were essential to the fulfillment of the assignment.
- E. Expense accounts for attendance at various national championships or at meetings of the Board of Directors shall be sent to the local organizing committee or U.S. Figure Skating treasurer respectively. Expense accounts for attendance at other meetings shall be sent to the chair of the committee having jurisdiction over the meeting. All other expense accounts shall be sent to the organization making the reimbursement.
- F. Request for reimbursement pursuant to the foregoing shall be made to the reimbursing organization not later than 30 days following the completion of travel or by such later date as may have been agreed to by such organization, and shall include substantiating evidence (supporting documents).

GR 2.03 Committee Reports:

The secretary shall send to the secretaries of all member clubs in good standing, copies of the notice for each meeting of the Governing Council, and copies of all published reports submitted to the Governing Council and Board of Directors by the officers and committee chairs of U.S. Figure Skating. In addition, upon payment of a reasonable duplicating and postage fee, all club presidents may request Board of Directors meeting books and all reports of action.

GR 2.04 U.S. Figure Skating Headquarters

U.S. Figure Skating Headquarters shall be a service office to assist the officers and committee chairs in the carrying out of their respective duties. It shall also assist member clubs with respect to all matters of an administrative nature pertaining to their membership in U.S. Figure Skating. U.S. Figure Skating Headquarters shall maintain the books and records of U.S. Figure Skating in accordance with established policies and procedures under the supervision of the responsible officers and/or chairs concerned.

GR 3.00 Athlete Service on U.S. Figure Skating Bodies

GR 3.01 An athlete elected, selected or appointed for service on: (a) the Board of Directors, (b) the Governing Council (c) the International Committee (d) the International Committee Management Subcommittee, (e) the Selections Committee, or (f) the Athletes Advisory Committee shall have the qualifications set forth in GR 3.02, in addition to the qualifications set forth in Article XXII, Section 2, of the bylaws.

GR 3.02 An athlete elected, selected or appointed for service as set forth in GR 3.01 shall (a) have competed in a championship (senior) or junior event at the most recent U.S. Figure Skating Championships or U.S. Synchronized Skating Championships, or (b) have competed in an international competition as defined in Article XXII, Section 2, within the 10 years preceding election pursuant to selection as described in ICR 6.00.

Grievance

GCR 1.00 Authority

GCR1.01 The Grievance Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

GCR 2.00 Responsibility and Jurisdiction

GCR2.01 Responsibility. The Grievance Committee is responsible for administering the various grievance and hearing processes provided under U.S. Figure Skating bylaws and rules and providing standard hearing and complaint procedures for resolving grievances in a prompt and equitable manner for its members.

GCR2.02 Jurisdiction. The Grievance Committee has jurisdiction over:

- A. All grievances filed under the U.S. Figure Skating bylaws Article XXV.
- B. All disciplinary proceedings brought under the U.S. Figure Skating bylaws Article XXV.

GCR2.03 Once a grievance has been filed or a disciplinary proceeding initiated in accordance with applicable U.S. Figure Skating bylaws or rules, the respondent(s) may not cause themselves to be removed or excused from the grievance or disciplinary proceeding, as the case may be, by resigning their U.S. Figure Skating membership(s).

GCR 3.00 Initiating Grievance Proceedings

GCR3.01 The grievance process is started by filing a grievance statement with the Grievance Committee chair. A grievance statement may be filed by either a member or a member club. The grievance statement must be written, signed under oath, notarized, and include:

- A. The name of the party filing the Grievance (the "Grievant");
- B. The Grievant's address, telephone number, and U.S. Figure Skating registration number;
- C. The name of the party against whom the Grievance is brought (the Respondent);
- D. The Respondent's address, telephone number and, if known, the U.S. Figure Skating registration number.
- E. The name, address and telephone numbers of any other party involved;
- F. The U.S. Figure Skating bylaw or rule allegedly violated;
- G. A clear and concise statement of facts explaining the alleged violation, including all relevant dates;
- H. A statement certifying that the Grievant attempted to resolve the matter and a description of the specific actions the Grievant took to resolve the matter and;
- I. The action the Grievant wishes taken.
- J. The Grievant may attach supporting documentation to the Grievance Statement.
- K. The Grievant must pay a \$125 filing fee to U.S. Figure Skating when the Grievance is filed. If the Grievance is not accepted, the filing fee will be refunded.

GCR3.02 Receipt of Grievance Statement by Grievance Committee chair:

- A. The Grievance Committee chair reviews the Grievance Statement after it has been filed to determine:
 - 1. Whether the allegations, if believed, establish a violation of U.S. Figure Skating bylaws or rules;
 - 2. Whether the Grievance Statement complies with applicable U.S. Figure Skating bylaws;
 - 3. Whether the Grievance Hearing Panel has the authority to grant the relief requested.
- B. If the Grievance Statement alleges violations of the U.S. Figure Skating Code of Ethics or U.S. Figure Skating Code of Conduct, the Grievance Committee chair must promptly forward the Grievance Statement to the Ethics Committee chair and the appropriate vice president for action in accordance with applicable U.S. Figure Skating bylaws and rules.
- C. If the Grievance Committee chair determines that the Grievance Statement complies with all applicable requirements, the Grievance chair shall, within two weeks of receipt of the Grievance Statement:
 - 1. Notify the Grievant, the Respondent, the president and secretary of U.S. Figure Skating of acceptance of the Grievance;
 - 2. Forward a copy of the Grievance Statement and any attachments to the Respondent(s); and,
 - 3. Name a Hearing Panel and forward Grievance Statement to each panel member.
- D. If the Grievance Committee chair determines that the Grievance Statement does not comply with all applicable requirements, the Grievance chair must notify the Grievant. The notice must be in writing, and explain the basis for the decision. The notice must be sent by any expeditious delivery system that provides reasonable evidence of delivery to the addressee, within two weeks of receipt of the Grievance Statement. The Grievant shall have no more than two weeks from receipt of such notice to amend the Grievance Statement so that it complies with applicable bylaws requirements. The Grievance chair shall forward a copy of the returned grievance and decision statement to the vice presidents for their consideration under U.S. Figure Skating bylaws and rules.
- E. U.S. Figure Skating and PSA Combined Grievance: If a Grievance is filed against a U.S. Figure Skating member who is also a member of the Professional Skaters Association (PSA), and the alleged violation pertains to the Respondent's actions in a coaching capacity, the Grievance Committee chair must notify the PSA Professional Standards Committee chair with a copy of the Grievance Statement. The Grievance chair and the PSA Professional Standards Committee chair must decide whether to proceed with the matter as a Combined Grievance under Article XXV of the U.S. Figure Skating bylaws. If the Grievance chair and the PSA Professional Standards Committee chair decide not to proceed with the matter as a Combined Grievance, the Grievance chair must process the Grievance statement in accordance with the U.S. Figure Skating bylaws and Grievance and Ethics Committee rules. When the Grievance chair and PSA Professional Standards Committee chair determine that the Grievance will proceed as a Combined Grievance, the Grievance chair and the PSA Professional Standards Committee chair must process the Combined Grievance as follows:
 - 1. If the Combined Grievance proceeds to a Hearing, the Grievance Committee chair selects a Hearing Panel in accordance with GCR 3.04 and ECR 3.09. At least one-third of the Hearing Panel members must be current PSA and U.S. Figure Skating members.
 - 2. The PSA Professional Standards Committee chair participates in the Combined Grievance process as an oversight official and as representative of the PSA.
 - 3. The Hearing must follow U.S. Figure Skating bylaws, and Grievance Committee and Ethics Committee rules and procedures.
 - 4. A Hearing Panel decision is effective under both U.S. Figure Skating bylaws and Grievance and Ethics Committee rules and PSA rules. Any appeal therefrom may be taken in accordance with those rules.
 - 5. An appeal within U.S. Figure Skating may be filed in accordance with U.S. Figure Skating bylaws Article XXV, Section 3 (C), Section 3 (D), and Grievance Committee rules.

GCR3.03 Respondent's Reply to Grievance Statement:

- A. The Respondent may file a response to the Grievance Statement with the Grievant and the Grievance Committee chair. If filed, the response must be in writing, signed under oath, and notarized. The Respondent may also include supporting documentation with the response. The response must be filed within 30 days after delivery of the Grievance Statement to the address of the Respondent on file at U.S. Figure Skating Headquarters by any expeditious delivery system that provides reasonable evidence of delivery.
- B. Failure to file a Response constitutes an admission of the allegations made by the Grievant and waives the Respondent's right to a hearing or appeal. After such an admission the Grievance Committee chair determines the appropriate relief. The Grievance chair's decision is final, binding, and may not be appealed under the bylaws and rules of U.S. Figure Skating.

GCR3.04 Hearing Panel Composition:

- A. Referral to Hearing Panel: After receiving a timely Response, the Grievance Committee chair must deliver the Grievance Statement and the Response to the Hearing Panel.
- B. The Hearing Panel must consist of at least three and no more than nine persons. The Grievance Committee chair may select members from the Grievance Committee or Ethics Committee. Athlete representatives, who meet the qualifications in U.S. Figure Skating bylaws Article XXII, must constitute at least 20 percent of the Hearing Panel.
- C. The Grievance Committee chair may appoint a person who is not a member of U.S. Figure Skating. No more than one-third of the Hearing Panel may be non-members of U.S. Figure Skating. The Grievance chair selects the Hearing Panel chair.
- D. The Grievance Committee chair must advise the Grievant, Respondent, U.S. Figure Skating president and secretary of the names of the Hearing Panel members promptly upon their appointment. Such notice may be verbal, but must be promptly confirmed in writing.
- E. Either the Grievant or the Respondent may request the replacement of a Hearing Panel member. Such a request may be made solely on the basis of an alleged conflict of interest. The request must be in writing, and delivered to the Grievance Committee chair within 10 days of receipt of the names of the Hearing Panel members. The request must specify the basis for the request and provide all evidence supporting the request. The Grievance chair must within five days of receipt of a request for removal, determine whether to grant the request and must notify the parties and the U.S. Figure Skating secretary of the decision in writing. If the Grievance chair finds a conflict of interest, the Grievance chair must appoint a replacement. The Grievance chair's decision is final, binding, and may not be appealed under U.S. Figure Skating bylaws and rules.

GCR3.05 Hearing Guidelines:

- A. The Grievance Committee chair, after consultation with the parties shall determine if the hearing will be conducted by writing, telephone conference, hearing, or any combination thereof. The hearing or completion of the investigation must occur within 90 days of the appointment of a Hearing Panel unless the Hearing Panel chair and the Grievance chair concurrently decide that there are reasonable grounds for a delay, grant a reasonable delay, and notifies the parties of the delay, and the reasons for it in writing.
- B. The Grievant and Respondent may represent themselves throughout the grievance process, or may be represented by a person of their choice.
- C. The Hearing Panel chair will provide the Grievant, the Respondent, and the panel members with written procedures and guidelines to be followed.
- D. All communications with the Hearing Panel must be in writing and directed to the chair of the Hearing Panel.
- E. The Hearing Panel chair must ensure that a record of the hearing is made.
- F. The Grievant has the burden of supporting the Grievance by a preponderance of the evidence.
- G. Within 20 days of the conclusion of a hearing, the Hearing Panel must issue a written decision including findings of fact, the bylaws or rules upon which the decision is based, and the reasoning behind the decision. The decision must be sent to the Grievance Committee chair, Grievant, Respondent, and the U.S. Figure Skating president and secretary by any expeditious delivery system that provides reasonable evidence of delivery.
- H. The jurisdiction of the Hearing Panel ceases and Hearing Panel members shall be discharged when the written decision is issued.

GCR 4.00 Selection of Persons to Serve on Hearing Panels

GCR4.01 The Grievance Committee chair shall select persons to serve on Hearing Panels in accordance with the provisions of the U.S. Figure Skating bylaws Articles XXII and XXV.

GCR4.02 The Grievance Committee chair shall make every effort to ensure that all members of the Grievance Committee serve on a Hearing Panel in a given year before members are assigned to serve on more than one Hearing Panel.

GCR 5.00 Expedited Procedures

GCR5.01 Scope: The following rules apply to grievance and disciplinary proceedings when compliance with regular procedures contained in the U.S. Figure Skating bylaws Article XXV, Section 3 would not be likely to produce a sufficiently early decision to do justice to the affected parties.

GCR5.02 Expedited Hearing Panels: Expedited Hearing Panels shall exist to hear grievance and disciplinary matters referred to in the U.S. Figure Skating bylaws Article XXV, Section 3 (a) and (b) and these Grievance Committee Rules. Expedited Hearing Panels must consist of at least three members including one athlete member. These persons may be members or non-members of U.S. Figure Skating; however, non-members of U.S. Figure Skating must not exceed one-third of any panel. The Grievance chair must select the Hearing Panel chair. The Expedited Hearing Panel's jurisdiction ceases, and Expedited Hearing Panel members are discharged when a written decision is issued.

GCR5.03 Appointment of Expedited Hearing Panel Members:

- A. Expedited Hearing Panels for qualifying competitions and competitions protected under the USOC Constitution and the Ted Stevens Olympic and Amateur Sports Act:
 1. The Grievance Committee chair annually selects a chair and two additional members of separate Expedited Hearing Panels to hear grievance or disciplinary matters regarding the participation of a competitor in a U.S. Figure Skating qualifying competition or other competitions protected by the USOC Constitution and the Ted Stevens Olympic and Amateur Sports Act, including each U.S. Figure Skating national, sectional and regional competition ("domestic competition"); and all World, Olympic and international competitions.
 2. The selection and naming of the Expedited Hearing Panel for the specified competitions shall occur annually and the names of the Expedited Hearing Panels' members must be available on request from U.S. Figure Skating Headquarters.
 3. No U.S. Figure Skating judge may serve on any Expedited Hearing Panel convened under this section.
 4. If the jurisdiction of an Expedited Hearing Panel is challenged because a grievance or disciplinary proceeding is initiated between competitions, or otherwise, the Grievance Committee chair determines which Expedited Hearing Panel will preside. Such decision is final, binding and not appealable under the U.S. Figure Skating bylaws and rules.
- B. All other Expedited Hearing Panels:
 1. The Grievance Committee chair selects a chair and two additional members to hear grievance or disciplinary matters, other than those specified under GCR 5.03 on a case by case basis in accordance with U.S. Figure Skating Bylaw Article XXV and those Grievance Committee rules.

GCR 5.04 Expedited Hearing Procedures:

- A.** Filing a request for an Expedited Hearing for qualifying competitions and competitions protected under the USOC Constitution or the Ted Stevens Olympic and Amateur Sports Act:
 - 1.** Any aggrieved U.S. Figure Skating member, member club, or the Ethics Committee chair (the "Grievant") may initiate a grievance or disciplinary proceeding on an expedited basis pursuant to the U.S. Figure Skating bylaws Article XXV, Section 3 by notifying the Grievance Committee chair verbally as soon as the substance of the grievance or disciplinary matter becomes known, followed within 24 hours by a written Grievance Statement. The verbal notice must include:
 - a.** a statement of fact, including the alleged harm or potential harm to the Grievant;
 - b.** the bylaws or rule allegedly violated;
 - c.** the member or member club allegedly violating the bylaw or rule; (Respondent");
 - d.** the specific relief requestedThe written Grievance Statement must include all of the above elements, and must be signed by the Grievant and notarized under penalty of perjury.
 - 2.** Upon verbal notice, the Grievance Committee chair must promptly notify the Respondent, the appropriate Hearing Panel, the Competitions Committee chair and the chief referee of the subject competition, or, in the case of an international competition, the International Committee chair.
 - 3.** Upon receipt of the written Grievance Statement, the Grievance Committee chair must forward copies to the:
 - a.** Respondent;
 - b.** Hearing Panel members;
 - c.** Competitions Committee chair and chief referee; or the International Committee chair; and
 - d.** U.S. Figure Skating president and secretary.
 - 4.** A Hearing Panel may not usurp the power of a referee as authorized in rule 2200 and rule 3580.
- B.** Filing a request for an Expedited Hearing for all other matters:
 - 1.** If the Grievance Committee chair determines that compliance with regular procedures would not likely produce a timely decision under the circumstances, any aggrieved U.S. Figure Skating member or member club or the chair of the Ethics Committee (the "Grievant") may initiate a grievance or disciplinary proceeding on an expedited basis pursuant to the U.S. Figure Skating bylaws Article XXV, Section 3 by notifying the Grievance chair in writing as soon as the substance of the grievance or disciplinary matter becomes known; Such notice must include:
 - a.** a concise statement of fact including the alleged harm to the Grievant;
 - b.** the bylaws or rules allegedly violated;
 - c.** the member or member club allegedly violating such bylaw or rule ("Respondent");
 - d.** the specific relief requested; and,
 - e.** the notarized signature of the Grievant under penalty of perjury.
 - 2.** Upon such notice, the Grievance Committee chair must promptly appoint an Expedited Hearing Panel and must promptly notify the Respondent, the chair of any U.S. Figure Skating committee affected, and U.S. Figure Skating president and secretary.
- C.** The Expedited Hearing:
 - 1.** The Expedited Hearing Panel will conduct the hearing on an expedited basis in any manner the Grievance Committee chair deems reasonable and necessary under the particular circumstances.
 - 2.** The Expedited Hearing Panel chair must advise all parties of the procedures to be followed.
 - 3.** The decision of the Hearing Panel may be announced verbally as soon as a decision is reached. A written decision including findings of fact, the bylaws or rules upon which the decision is based, and the reasoning behind the decision must be promptly issued, and no later than 10 days after the hearing. The verbal and written decision must be provided to the Grievant, Respondent, U.S. Figure Skating president and secretary, and the Grievance Committee chair.

GCR 6.00 Appeal from Decisions of Expedited Hearing Panels

GCR 6.01 Appeal from decisions of Expedited Hearing Panels for qualifying competitions and competitions protected under the USOC Constitution and the Ted Stevens Olympic and Amateur Sports Act (GCR 5.04 (A)):

- A.** Appeals from the decision of an Expedited Hearing Panel may be taken directly to the Appellate Panel by verbal notice, followed within 24 hours by written notice, to the Grievance Committee chair and the U.S. Figure Skating secretary. The Appellate Panel will conduct an Expedited Appeal on such a basis as it deems reasonable and necessary under the particular facts and circumstances in order to afford the affected parties an opportunity to be heard.
- B.** The Appellate Panel's decision is final, binding and not reviewable unless the decision involves the opportunity of any eligible athlete, coach, trainer, manager, or administrator or official to participate in athletic competition as protected by the USOC Constitution, in which event, upon demand of the affected person, the decision of the Appellate Panel may be submitted to arbitration by any party in accordance with the rules of the American Arbitration Association. Such arbitration shall be conducted at the office of the American Arbitration Association nearest to the Headquarters of U.S. Figure Skating unless the parties otherwise agree. The party against whom the decision is rendered must bear the cost of the American Arbitration Association, and any charges of the arbitrator, except as otherwise agreed by the parties.

GCR 6.02 Appeals from decision of Expedited Hearing Panels for all other matters;

- A.** No appeals may be taken within U.S. Figure Skating from any decision of an Expedited Hearing Panel arising under GCR 5.04(B). The decision of such Hearing Panels is final, binding and not appealable under the U.S. Figure Skating bylaws and rules.

GCR 7.00 Conflicts

GCR 7.01 Notwithstanding any other rules regarding action on protests, complaints or grievances at a competition or otherwise on an expedited basis, if conflicts are deemed to exist between these Grievance Committee rules and such other rules, these Grievance Committee rules control.

GCR 8.00 Fees, Costs and Expenses

GCR 8.01 Unless otherwise provided for by law or agreed to by the parties, each party shall bear their own fees, costs and expenses of any proceeding under the U.S. Figure Skating bylaws or rules. No party is entitled to reimbursement from another, including from U.S. Figure Skating, for fees, costs or expenses associated with any proceedings under the U.S. Figure Skating bylaws or rules. This rule does not prohibit a hearing panel from assessing fees, costs and expenses if the panel determines that an assessment is an appropriate sanction against a party to a grievance or disciplinary proceeding.

GCR 9.00 Confidentiality/Publication

GCR 9.01 Confidentiality concerning the subject matter of a Grievance and of the Grievance proceeding must be maintained by all parties and participants until the grievance process is final.

GCR 9.02 The identity of all Grievance Hearing Panelists and non-party witnesses must at all times remain confidential and must not be divulged by any party or witness unless a panelist or non-party witness expressly consents in writing to publish their name.

GCR 9.03 Once a final decision is issued, U.S. Figure Skating must publish the following information in SKATING magazine and on the U.S. Figure Skating web site:

- A. The name of the Grievant and Respondent;
- B. The nature of the Grievance and the U.S. Figure Skating bylaw or rule alleged to have been violated;
- C. The outcome of the Grievance and discipline imposed, if any.

GCR 9.04 Notwithstanding the foregoing rules, the Grievance Hearing Panel may, impose confidentiality restrictions or other limitations on the ability of the parties, witnesses or other participants in the Grievance proceeding to divulge information relative to the Grievance proceeding, if the Hearing Panel determines that circumstances warrant such restriction.

GCR 9.05 The confidentiality rules set forth herein are not intended to prevent a party to a Grievance proceeding from disclosing information relative to the Grievance proceeding if properly pursuing remedies legally available to such party in a forum in which the party in good faith believes there is proper jurisdiction.

International

ICR 1.00 Authority

ICR 1.01 The International Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

ICR 2.00 Organization and Jurisdiction

ICR 2.01 The International Committee shall consist of the chair, a vice chair from each section, the chair of the Athletes Advisory Committee, the International Committee immediate past chair, the vice chair of the Synchronized Management Subcommittee, the U.S. Figure Skating immediate past president, six athlete members, and seven members from each section. These seven members from each section shall consist of the U.S. Figure Skating vice president, two coaches, and four general members that are appointed in accordance with Article XIX of the U.S. Figure Skating bylaws. A quorum shall consist of a majority of the voting members. An action of the International Committee will be determined by a majority of the members actually voting, unless otherwise noted. The size of this committee shall not exceed 35.

ICR 2.02 The responsibilities of the International Committee (IC) are:

- A. Mission: To select the U.S. Figure Skating Team that wins the maximum number of international medals and berths possible by strategically providing experience to qualified members of the U.S. Figure Skating Team, and by identifying and supporting the best qualified future prospects;
- B. The relationship of U.S. Figure Skating with the national skating associations and affiliated clubs of foreign countries;
- C. The approval of criteria proposed and used to select international competitions in singles, pairs and dance;
- D. The approval of criteria proposed and used to select and enter member athletes in all international competitions, ISU championships, the Olympic Winter Games and the World University Games;
- E. The selection and entry of athletes to compete in the ISU championships and the Olympic Winter Games;
- F. The issuance of sanctions for member athletes to participate in skating activities in foreign countries (excluding Canada) and for all foreign athletes (except Canadians) in the U.S.;
- G. The formulation of rules, policies and procedures covering the matters within its jurisdiction, and of keeping said rules, policies and procedures current.
- H. The for selection of international competitions, based on the approved criteria;

ICR 2.03 The International Committee (IC) shall have a nine-member Management Subcommittee (ICMS). The ICMS chair shall be the International Committee chair, and other members shall consist of the International Committee sectional vice chairs, the International Committee oversight official, the International Committee immediate past chair, two non-competing athletes, and one coach, all of whom are members of the International Committee.

- A. A quorum of the ICMS shall consist of a majority of the voting members. An action of the ICMS will be determined by a two-thirds majority of the members actually voting.
- B. The ICMS is responsible for nomination and entry of athletes to compete in all international competitions and the World University Games, based on the approved criteria;
- C. The ICMS is responsible for the governance of athletes selected and entered in ICR 2.02(E) and shall have the right to withhold or withdraw selection of an athlete from any assignment for failure to abide by the applicable rules, policies and procedures of U.S. Figure Skating and if applicable the USOC, or for conduct in violation of GR 1.01 or GR 1.02 or for any false statements, or misrepresentations on documentation, contracts and/or agreements and/or act in a manner not deemed appropriate for a member of the U.S. Figure Skating Team.
- D. The ICMS shall approve disbursement of the funds from the U.S. Figure Skating Athlete Support Program (ASUPP).

ICR 3.00 Conflict of Interest

ICR 3.01 Should any member serving on any level of the International Committee have a conflict of interest, the member shall recuse themselves from the decision making process in all matters in which the conflict exists.

ICR 4.00 United States Figure Skating Team

ICR 4.01 The U.S. Figure Skating Team shall consist of the singles, pair and dance athletes, team leaders, coaches, medical staff, referees, judges, and accountants selected by U.S. Figure Skating to participate in all international competitions, ISU championships, the Olympic Winter Games and the World University Games for the international competition season of July 1-June 30.

ICR 5.00 Selection of Competitions

ICR 5.01 The IC shall select annually the international competitions for singles, pairs and dance in which U.S. Figure Skating will participate and announcement of such competitions shall be made either through SKATING magazine or by posting on the U.S. Figure Skating web site.

ICR 5.02 The ICMS may add international competitions, not previously selected, during the course of the skating season, subject to the availability of financing.

ICR 5.03 The ICMS may withdraw the U.S. Team from a previously selected international competition for reasonable cause at any time during the course of the skating season.

ICR 6.00 Selection of Athletes

ICR 6.01 A team envelope consists of athletes (singles, pairs and dance) identified by the ICMS as having competitive potential to win medals in international, World and Olympic competition. Athletes must be renominated to the team envelope annually. The criteria to be used will be published before the competitive season.

ICR 6.02 The International Committee shall approve the criteria to name athletes to the team envelopes.

ICR 6.03 The ICMS shall name the athletes to the team envelopes based on the approved criteria.

ICR 6.04 The ICMS shall nominate the athletes to all international competitions and the World University Games; the International Committee shall name the athletes to the ISU championships and the Olympic Winter Games.

A. World Championships:

The U.S. World Team shall be selected from those athletes who are ISU senior age eligible and shall include the current U.S. champion in each discipline. The remaining selections shall be based upon the results of the two most recent U.S. Figure Skating Championships, the most recent World Championship, the most recent Four Continents Championship, all other international events and the current International Committee Ranking System placements, however, the International Committee may consider extenuating circumstances. Exceptions to the age-eligibility rules which are granted by the ISU will always be allowed.

B. Four Continents Championships:

The team shall be selected from those athletes who are ISU senior age eligible. Consideration shall be given the current U.S. champion in each discipline. Selection to the U.S. Four Continents Team shall be based upon the results of the two most recent U.S. Figure Skating Championships, the most recent World Championship, the most recent Four Continents Championship, all other international events and the current International Committee Ranking System placements; however, the International Committee may consider extenuating circumstances. Exceptions to the age-eligibility rules which are granted by the ISU will always be allowed.

C. World Junior Championships:

The U.S. World Junior Team shall be selected from those athletes who are ISU junior age eligible, and shall be based on the results of the two most recent U.S. Figure Skating Championships, the most recent World Junior Championships, and all other international events including but not limited to the ISU Junior Grand Prix events and the current International Committee Ranking System placements, or other athletes who have demonstrated capabilities at the world junior level. However, the International Committee may consider extenuating circumstances.

D. U.S. Figure Skating Olympic Team Selection Process:

Selections in each discipline for the U.S. Olympic Team will be nominated to the United States Olympic Committee by U.S. Figure Skating's International Committee, taking into consideration the results of events in the following order of importance:

1. Current U.S. Figure Skating Championships
2. Most recent senior Grand Prix Final
3. Most recent World Figure Skating Championships
4. Most recent Four Continents Figure Skating Championships
5. Most recent World Junior Figure Skating Championships
6. Most recent ISU Junior Grand Prix Final

Skaters meeting the above criteria who did not compete or complete competition in the current U.S. Figure Skating Championships due to injury or illness, verified by U.S. Figure Skating personnel, may be considered for selection. In addition, U.S. Figure Skating medical personnel must verify that the athlete(s) will be physically ready to compete at the Olympic Games. The complete USOC approved Team Selection procedures will be posted on the U.S. Figure Skating web site at www.usfigureskating.org.

ICR 6.05 The International Committee and the ICMS may also consider for selection to the international competitions, ISU championships and the World University Games other athletes who, at the discretion of the International Committee and the ICMS, are eligible to participate, or who, in case of pairs and dance couples, have subsequently changed partners.

ICR 6.06 Selection to compete in all international competitions, ISU championships, the Olympic Winter Games, and the World University Games shall not be official and athletes may not participate until each has executed the documentation, contracts and agreements required by U.S. Figure Skating, and if applicable, the USOC.

ICR 6.07 The number of athletes selected shall not exceed the number of entries permitted by ISU regulations, but the entries may be fewer.

ICR 7.00 Arrangements and Logistics

ICR 7.01 All arrangements and logistics (travel, housing, team apparel, etc.) for each competition for the U.S. Figure Skating Team shall be made by the International Committee chair and the U.S. Team coordinator.

ICR 8.00 Compliance Rules

ICR 8.01 Permission to compete in any competition specified in ICR 2.02(E) 2.03(B), and ICR 10.25, is a privilege predicated upon the athlete signing the appropriate U.S. Figure Skating contract or agreement and thereby agreeing to abide by the official rules of U.S. Figure Skating and the USOC if appropriate, and any other such rules, regulations, obligations and codes of conduct contained in the contract or agreement.

ICR 9.00 United States Synchronized Skating Team

ICR 9.01 The United States Synchronized Skating Team shall consist of the synchronized athletes, team leaders, coaches, medical staff, referees, judges, and accountants selected by U.S. Figure Skating to participate in all international competitions, ISU championships, and the World University Games for the international competition season of July 1–June 30.

ICR 10.00 Synchronized Management Subcommittee

ICR 10.01 The Synchronized Management Subcommittee (SMS) derives its authority from the International Committee.

ICR 10.02 The members of the Synchronized Management Subcommittee shall consist of the International Committee chair, the International Committee immediate past chair, the Synchronized Skating Committee chair, one international synchronized skating coach, three international synchronized skating athletes, and five at-large members. In addition, the Synchronized Management Subcommittee immediate past chair, the Synchronized Skating Committee immediate past chair, and the International Judges and Officials chair shall be ex officio members of this subcommittee. The International Committee chair shall appoint the SMS chair from among the members of this subcommittee.

- A. A quorum of the SMS shall consist of a majority of the voting members. An action of the SMS will be determined by a two-thirds majority of the members actually voting.

ICR 10.10 Subcommittee Responsibilities

ICR 10.11 To select the U.S. Synchronized Skating Team that has the potential to win the maximum number of international medals and berths possible by strategically providing experience to qualified members of the U.S. Synchronized Skating Team, and by identifying and supporting the best qualified future prospects.

ICR 10.12 The relationship of U.S. Figure Skating with the national skating associations and affiliated clubs of foreign countries as it relates to synchronized skating.

ICR 10.13 The approval of criteria proposed and used to select international competitions in synchronized skating.

ICR 10.14 The approval of criteria proposed and used to select and enter member teams in all international synchronized skating competitions, the World Synchronized Skating Championships, and World University Games.

ICR 10.15 The selection and entry of synchronized teams to compete in the World Synchronized Skating Championships, World Challenge Cup for Juniors and the World University Games.

ICR 10.16 The formulation of rules, policies, and procedures covering the matters within its jurisdiction, and of keeping said rules, policies and procedures current.

ICR 10.20 Selection of Synchronized Teams

ICR 10.21 A Synchronized Skating Envelope consists of teams identified by the Synchronized Management Subcommittee (SMS) as having competitive potential to win medals in international and world competition. Teams must be re-nominated to the team envelope annually.

ICR 10.22 There are three categories of team envelopes: Championship Team (Envelope A), International Team (Envelope B) and Alternate/Developmental Team (Envelope C).

ICR 10.23 The SMS shall approve the criteria to name teams to the team envelopes and shall publish the criteria before the competitive season.

ICR 10.24 The SMS shall name the teams to the envelopes based on the approved criteria.

ICR 10.25 The SMS shall nominate the teams to all international competitions.

- A. The U.S. World Synchronized Skating Team shall include the current U.S. champion. The remaining selection (if designated) shall be based upon the results of the two most recent U.S. Synchronized Skating Championships, the most recent World Championships, all other international events and the current International Committee Ranking System placements.
- B. When team selections are necessary prior to the United States Synchronized Skating Championships, a special event may be used for this purpose. Results shall be considered along with those described in ICR 10.25 (A) for selecting teams to the U.S. World Synchronized Skating Team.
- C. The United States Junior World Challenge Cup Team shall be selected using the criteria described in ICR 10.25 (A) and (B).
- D. The U.S. World University Games Team shall consist of the highest placing synchronized skating team in the senior division at the most recent U.S. Synchronized Skating Championships comprised of athletes that meet the student eligibility requirement set forth by International University Sports Federation (FISU). The remaining selection (if designated) shall be based upon the two most recent U.S. Synchronized Skating Championships and all other international events.

ICR 10.26 Selection to compete in all international competitions and ISU championships shall not be official and teams may not participate until each has executed the documentation, contracts and agreements required by U.S. Figure Skating and, if applicable, the USOC.

ICR 10.27 The number of teams selected shall not exceed the number of entries permitted by ISU regulations, but the entries may be fewer.

ICR 10.28 The SMS may withdraw teams from previously selected international competition for reasonable cause at any time during the course of the skating season.

ISU Representative

The ISU representative is a member appointed by the president who is thereby regularly empowered to attend the meetings of the International Skating Union and to exercise the voting rights of U.S. Figure Skating.

International Judges and Officials

IJOCR 1.00 Authority

IJOCR 1.01 The International Judges and Officials Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

IJOCR 2.00 Organization and Responsibility

IJOCR 2.01 The committee shall consist of the chair, the chairs of Competitions, International, Judges and Technical Panel Committees, the ISU representative, the three U.S. Figure Skating vice presidents and such other members as the president may appoint.

IJOCR 2.02 The committee shall review annually the lists of referees and judges and other technical officials appointed by the ISU; maintain records required to evaluate and recommend appointments, promotions, demotions and removals; review annually all prospective candidates for addition; present recommendations to the Board of Directors for nominations to the ISU; facilitate training required by the ISU for ISU referees, judges and other technical officials; and facilitate the resolution of issues identified by the ISU pertaining to the performance of ISU judges, referees and other technical officials.

IJOCR 3.00 World and International Nominations

IJOCR 3.01 ISU and international judges may be nominated by the Board of Directors upon presentation of the candidate's name, recommendation and record by the chair of the International Judges and Officials Committee. If such recommendations for nomination are approved by the Board of Directors, they shall be forwarded by U.S. Figure Skating Headquarters to the ISU on such forms and at such times as are required by ISU regulations for consideration and appropriate action by that body.

IJOCR 3.02 Recommendations for nomination as ISU or international singles/pairs, dance or synchronized skating judge must include the same data prescribed for national judges in the Judges Committee Guideline for Judge Appointments with the added inclusion of the candidate's official judging of the U.S. Figure Skating Championships or U.S. Synchronized Skating Championships, and official judging or trial judging of international championships, competitions and tests in singles, pairs, dance or synchronized skating.

A. Judges for ISU championships in all disciplines and judges for international competitions in all disciplines are appointed by the ISU, and their eligibility to judge the Olympic Winter Games, ISU championships, and international competitions is governed by the applicable regulations of the ISU.

B. ISU test judges for singles, pairs and dance are appointed by the ISU, and their eligibility to judge ISU tests is governed by ISU regulations.

IJOCR 3.03 The nominations of those judges appointed by the ISU shall be reviewed and approved annually by the Board of Directors.

A. Judges with ISU appointments must meet the requirements under JR 12.00 in order to have their names resubmitted to the ISU.

IJOCR 3.04 Referees and technical panel officials for ISU championships and international competitions in all disciplines may be nominated by the Board of Directors upon presentation of the candidate's name, recommendation and record by the chair of the International Judges and Officials Committee. If the recommendations for nomination are approved by the Board of Directors, they shall be forwarded by U.S. Figure Skating Headquarters to the ISU on forms and at such times as are required by ISU regulations for consideration and appropriate action by that body.

IJOCR 3.05 The recommendation for nomination for ISU or international referee, and ISU or international technical panel officials in all disciplines must include the same data prescribed for national, sectional and regional referees in CR 7.03 (A)(B)(C) or technical panel officials in TPCR 3.01 – 3.04

Judges

JR 1.00 Standard of Conduct

JR 1.01 The following Judges' Creed Standard of Conduct is established for the guidance of all judges of figure skating, ice dancing, and synchronized skating:

I consider it an honor and a privilege to be a judge of figure skating, ice dancing, or synchronized skating.

I shall make my judgment to the best of my ability with all humility and then shall keep my own counsel unless questioned officially.

I shall free my mind of all former impressions, be cooperative and punctual, and do my best always to improve my knowledge and to uphold the dignity of the sport.

JR 1.02 Judges shall not stand or sit together nor converse with each other or with spectators or contestants while judging. They shall not compare notes with one another and must judge independently. In addition, judges may not consult previously prepared marks during a competition.

JR 1.03 Judges must not bring any form of electronic communicative system to the judges' stand. See also 3432.

JR 1.04 When judging dance, pairs or free skate tests and competitions, judges shall stand or sit at locations from which they can see the complete dance patterns of ice dancing or the complete program of singles/pairs or synchronized skating and can hear the music.

JR 1.05 Judges shall refrain from publishing or e-mailing any statements, or making comments in online chat rooms or discussion boards concerning tests and competitions in which they have served as judges.

JR 1.06 Violations of the foregoing rules may be deemed adequate grounds for appropriate action by the Judges Committee. See also GR 1.01.

JR 2.00 Authority and Organization

JR 2.01 In accordance with Article XVIII of U.S. Figure Skating Bylaws the Judges Committee shall be responsible for and have general supervision over:

A. The rules governing the qualifications of all judges;

B. Supervision of the instruction and conduct of all judges (see GR 1.01);

C. The keeping of records for the evaluation of the markings of all judges in tests;

D. The appointment, promotion, demotion, suspension and removal of all levels of judges with the exception of national levels, which require the approval of the Board of Directors.

E. The performance of judges for all tests and competitions.

JR 2.02 The Judges Committee consists of:

A. A chair;

B. Sectional vice chairs for singles/pairs, dance and synchronized skating, and regional vice chairs for singles/pairs and for dance who will report to the appropriate sectional vice chair;

C. A national vice chair for synchronized judges;

D. A national vice chair for the Judges Education and Training Subcommittee. Reporting to the national vice chair are three sectional vice chairs and a sectional vice chair for each discipline (singles, pairs, dance and synchronized skating);

1. The national vice chair for the Judges Education and Training Subcommittee shall be responsible for the development of a continuing education program for the establishment of common evaluations of figure skating, ice dancing and synchronized skating, and for common standards for appraising various factors of figure skating.

E. A national vice chair of domestic judges;

F. A national vice chair for strategic development;

G. At least one but no more than four members from each region.

H. The chair of the Competitions Committee shall be an ex officio member.

JR 2.03 The chair of the Judges Committee is responsible for maintaining records of the activity and accuracy of the judging of qualifying competitions by all judges. These records shall be made available to the Selections Committee, the International Judges and Officials Committee, the sectional vice chairs of the Competitions Committee and other officials who select or approve judges for competitions.

JR 3.00 Notification

JR 3.01 A mailing or electronic notification will be sent from Headquarters apprising all judges of new rules and rule changes.

JR 4.00 Eligibility

JR 4.01 Judges shall, in their designated classification, be eligible to act as official judges of any test or competition if they have not become an ineligible person or have not been removed, suspended or demoted. For exceptions see 2617, 1223, and JR 4.06.

JR 4.02 The selection of an unofficial judge by a club test chair may result in the test being invalidated, subject to a decision of the chairs of the Judges and Tests Committees. The Judges Committee will initiate disciplinary action against any judge identified as judging a test or competition event that they are not authorized to judge. See 1222 (B)(2).

JR 4.03 Judges are authorized to judge skating tests and competitions sanctioned by U.S. Figure Skating, including sanctioned competitions sponsored by non-profit organizations.

JR 4.04 If judges do not renew their registration by Sept. 1, they shall be deemed to have resigned their appointment as a judge and their name shall be removed from the judges lists.

JR 4.05 Judges shall be considered to represent the section and region of their principal residence.

JR 4.06 Private or semi-private instructors of a skater in ballet, gymnastics, ballroom dancing or physical fitness are prohibited from judging or trial judging skaters who are their pupils.

JR 4.07 Members of a judge's immediate family may not serve on the same three judge panel except when no other authorized judges are present. Exceptions would be permitted for the following reasons: sickness or travel delays/ cancellations by a judge, or a schedule change. See also TR 7.06.

JR 4.08 In the event a U.S. Figure Skating judge begins coaching outside the exception allowed in JR 4.08 (D), the judge must inform the chair of the Judges Committee in writing that they have commenced this activity. A U.S. Figure Skating judge is prohibited from participating as an official U.S. Figure Skating judge during this period. If U.S. Figure Skating judge concurrently acts as a judge of tests or as an official of U.S. Figure Skating competitions while serving as a paid instructor in skating or its related activities, this conduct shall be reviewed by the chair of the Sanctions and Eligibility Committee for an action changing eligibility status, and to the chair of the Judges Committee for disciplinary action. Such eligibility action may include, but is not limited to, temporary restriction of eligibility status through permanent ineligibility. (For an exception to this rule, see ER 3.03.)

A. U.S. Figure Skating judge may trial judge during the coaching activity period;

B. The judge may begin or resume judging ninety (90) days after withdrawing from coaching activity. The judge is prohibited from judging former students for one year following the student's last lesson;

C. See JR 9.10 and 9.11 for the reappointment process.

D. U.S. Figure Skating appointed judges may teach skaters who have not passed any U.S. Figure Skating tests. Such teaching must be as part of a learn-to-skate or Basic Skills group lesson program. Judges who teach under these guidelines maintain their eligibility to judge.

JR 4.09 Synchronized team managers are prohibited from judging their team, and may not judge their team for one year following the termination of their role as team manager.

A. For the purposes of this rule, a synchronized team manager is a spokesperson for and provides management oversight for a synchronized skating team or teams. Management oversight includes the administrative aspects of conducting business for a team, specifically overseeing and directing the organization and administration of team expenses, travel, accommodations, competition entry forms and rosters, competition and non-competition clothing and all team communications.

JR 5.00 Select and Accelerated Programs

JR 5.01 The Select and Accelerated Programs are established to encourage, monitor and guide former and current high level figure skaters, ice dancers and synchronized skaters with their advancement as U.S. Figure Skating judges. Candidates fulfilling guideline requirements may be accepted into the programs upon application to the regional or sectional vice chair for singles and pairs, dance or synchronized skating. The Select and Accelerated Program guidelines are available from U.S. Figure Skating Headquarters or online at www.usfigureskating.org.

JR 6.00 Figure, Singles/Pairs Judges Authorized to Judge

JR 6.01 The tests and competitions to which reference is made in the following rules are those over which U.S. Figure Skating has jurisdiction (see JR 4.03). Judges are authorized to judge tests and competitions as follows except that only judges certified by the Judges Committee in the ISU judging system may officiate at qualifying competition events employing the ISU judging system.

A. Low figure test judges:

1. Preliminary through second and the adult bronze figure tests.
2. Adult silver and lower figure events of sanctioned nonqualifying competitions.

B. Intermediate figure test judges:

1. Preliminary through fifth and the adult silver figure tests;
2. As a single judge on the preliminary and adult bronze figure tests;
3. Novice and lower and adult silver and lower figure events of sanctioned nonqualifying competitions.

C. High figure test judges:

1. Preliminary through seventh and all adult figure tests;
2. As a single judge on the preliminary and adult bronze figure tests;
3. Novice and lower and all adult figure events of sanctioned nonqualifying competitions.

D. Gold figure test judges:

1. All standard and all adult figure tests;
2. As a single judge on the preliminary and adult bronze figure tests;
3. Novice and lower and all adult figure events of sanctioned nonqualifying competitions.

E. Bronze singles/pairs test judges:

1. Singles tests
 - a. Pre-preliminary through juvenile singles free skate tests, adult pre-bronze through adult silver free skate tests and Special Olympics pre-preliminary through juvenile singles free skate tests;
2. Pairs tests
 - a. Pre-juvenile and juvenile pairs tests and adult bronze and silver pairs tests;
3. Moves in the field tests

- a. Pre-preliminary through juvenile moves in the field tests, adult pre-bronze through adult silver moves in the field tests and Special Olympics pre-preliminary through juvenile moves in the field tests;
- 4. Single-judge panel
 - a. Pre-preliminary moves in the field/free skate tests and adult pre-bronze moves in the field/free skate tests;
- 5. Competitions
 - a. Novice and lower and adult silver and lower free skate and pairs events of sanctioned nonqualifying competitions.
- F. Silver singles/pairs test judges:**
 - 1. Singles tests
 - a. Pre-preliminary through novice singles free skate tests and all adult singles free skate tests;
 - 2. Pairs tests
 - a. Pre-juvenile through novice pairs tests and all adult pair tests;
 - 3. Moves in the field tests
 - a. Pre-preliminary through novice moves in the field tests and all adult moves in the field tests;
 - 4. Single-judge panel
 - a. Pre-preliminary and preliminary moves in the field/free skate tests, adult pre-bronze and bronze moves in the field/free skate tests and Special Olympics moves in the field/free skate tests;
 - 5. Competitions
 - a. Novice and lower and all adult free skate and pairs events of sanctioned nonqualifying competitions.
- G. Gold singles/pairs test judges:**
 - 1. Singles tests
 - a. All standard singles free skate tests and all adult singles free skate tests;
 - 2. Pairs tests
 - a. All standard pairs tests and all adult pairs tests;
 - 3. Moves in the field tests
 - a. All standard moves in the field tests and all adult moves in the field tests;
 - 4. Single-judge panel
 - a. Pre-preliminary and preliminary moves in the field/free skate tests, adult pre-bronze and bronze moves in the field/free skate tests and Special Olympics moves in the field/free skate tests;
 - b. Adult bronze pairs tests.
 - 5. Competitions
 - a. Novice and lower and all adult free skate and pairs events of sanctioned nonqualifying competitions.
- H. Nonqualifying competition judges:**
 - 1. All levels of singles and pairs at sanctioned nonqualifying competitions as a minority of the panel only.
- I. Regional competition judges:**
 - 1. All singles and pairs events of regional championships;
 - 2. All singles and pairs events of adult sectional championships;
 - 3. All singles and pairs events and adult singles and pairs events of sanctioned nonqualifying competitions.
 - 4. All synchronized skating events of sanctioned nonqualifying competitions.
- J. Sectional competition judges:**
 - 1. All singles and pairs events of sectional and regional championships;
 - 2. All singles and pairs events and adult singles and pairs events of sanctioned nonqualifying competitions;
 - 3. All singles and pairs events at the U.S. Adult Figure Skating Championships, the adult sectional championships, the U.S. Collegiate Figure Skating Championships and U.S. Junior Figure Skating Championships;
 - 4. All synchronized skating events of sanctioned nonqualifying competitions.
- K. National judges:**
 - 1. All singles and pairs events for all competitions over which U.S. Figure Skating has jurisdiction.
 - 2. All synchronized skating events of sanctioned nonqualifying competitions.

JR 7.00 Dance Judges Authorized to Judge

JR 7.01 The tests and competitions to which reference is made in the following rules are those over which U.S. Figure Skating has jurisdiction. See JR 4.03. Dance judges are authorized to judge tests and competitions as follows except that only judges certified in the ISU judging system by the Judges Committee may officiate at qualifying competition events employing the ISU judging system.

A. Bronze dance test judges:

- 1. Dance tests
 - a. Standard preliminary through pre-silver dance tests, adult/ masters pre-bronze through pre-silver dance tests and Special Olympics preliminary through pre-silver tests
 - b. Standard juvenile through novice free dance tests and adult/masters pre-bronze through silver free dance tests.
- 2. Moves in the field tests
 - a. Standard pre-preliminary through juvenile moves in the field tests adult pre-bronze through silver moves in the field tests and Special Olympics pre-preliminary through juvenile moves in the field tests;
- 3. Single-judge panel
 - a. Standard preliminary dance tests and preliminary through pre-silver solo dance tests;
 - b. Pre-preliminary and adult pre-bronze moves in the field tests
- 4. Competition
 - a. Intermediate and lower and adult silver and lower dance events at sanctioned nonqualifying competitions.

B. Silver dance test judges:

- 1. Dance tests
 - a. Standard preliminary through pre-gold dance tests, adult/ masters pre-bronze through pre-gold dance tests and all Special Olympics dance tests;
 - b. Juvenile through junior free dance tests and all adult/masters free dance tests.
- 2. Moves in the field tests
 - a. Pre-preliminary through novice moves in the field tests, all adult moves in the field tests and Special Olympics pre-preliminary through juvenile moves in the field tests;

3. Single-judge panel
 - a. Standard preliminary and adult/masters pre-bronze dance tests, preliminary through pre-gold solo dance tests, and Special Olympics dance tests;
 - b. Juvenile and intermediate free dance tests, and adult/masters pre-bronze and bronze free dance tests;
 - c. Pre-preliminary and preliminary moves in the field tests, adult pre-bronze and bronze moves in the field tests, and Special Olympics moves in the field tests.
 4. Competition
 - a. Intermediate and lower and adult silver dance and lower dance events at sanctioned nonqualifying competitions.
- C. Gold dance test judge:**
1. Dance tests
 - a. All standard, adult, masters and Special Olympics preliminary through gold dance tests;
 - b. All standard, masters and adult free dance tests;
 - c. Gold dance test judges with certification may judge the international dance tests.
 2. Moves in the field tests
 - a. All standard, adult, and Special Olympics moves in the field tests.
 3. Single judge panel
 - a. Standard preliminary and adult/masters pre-bronze dance tests, preliminary through pre-gold solo dance tests, and Special Olympics dance tests;
 - b. Juvenile and intermediate free dance tests, and adult/masters pre-bronze and bronze free dance tests;
 - c. Pre-preliminary and preliminary moves in the field tests, adult pre-bronze and bronze moves in the field tests, and Special Olympics moves in the field tests.
 4. Competition
 - a. Intermediate and lower and adult silver and lower dance events at sanctioned nonqualifying competitions.
- D. Nonqualifying dance competition judges:**
1. All dance events at sanctioned nonqualifying competitions as a minority of the panel only.
- E. Novice sectional dance competition judges:**
1. All dance events of regional championships;
 2. Novice and lower dance events at sectional championships
 3. All dance events of adult sectional championships;
 4. All dance events and adult dance events of sanctioned nonqualifying competitions;
 5. All synchronized skating events of sanctioned nonqualifying competitions.
- F. Sectional dance competition judges:**
1. All dance events of regional championships, sectional and adult sectional championships;
 2. All dance events of sanctioned nonqualifying competitions;
 3. All dance events at the U.S. Adult Figure Skating Championships, the adult sectional championships, the U.S. Collegiate Figure Skating Championships and the U.S. Junior Figure Skating Championships;
 4. International category of dance tests
 5. All synchronized skating events of sanctioned nonqualifying competitions.
- G. National dance judges:**
1. All dance tests and all dance events of all competitions over which U.S. Figure Skating has jurisdiction;
 2. All synchronized skating events of sanctioned nonqualifying competitions.

JR 8.00 Synchronized Skating Judges Authorized to Judge

JR 8.01 The competitions to which reference is made in the following rules are those over which U.S. Figure Skating has jurisdiction. See JR 4.03. Judges are authorized to judge synchronized skating events and competitions as follows, except that only the judges certified by the Judges Committee in the ISU judging system may officiate at qualifying competition events employing the ISU judging system:

- A. Nonqualifying synchronized skating competition judges:**
 1. All synchronized skating events of sanctioned nonqualifying competitions
- B. Junior sectional synchronized skating competition judges:**
 1. Novice and lower events at the sectional synchronized skating championships;
 2. All synchronized skating events of sanctioned nonqualifying competitions.
- C. Senior sectional synchronized skating competition judges:**
 1. Senior and lower events at the sectional synchronized skating championships;
 2. All synchronized skating events of sanctioned nonqualifying competitions.
- D. National synchronized skating judges:**
 1. All synchronized skating events of all competitions over which U.S. Figure Skating has jurisdiction.
- E. Singles/pairs or dance competition judges:**
 1. All synchronized skating events of sanctioned nonqualifying competitions.

JR 8.02 Persons seeking appointment as a synchronized skating judge must obtain at least a bronze singles/pairs test or bronze dance test appointment before being appointed as a synchronized skating judge.

JR 9.00 Appointment of Judges

JR 9.01 Appointments or promotions to any judge's classification shall be for an initial term expiring on the date of the publication of this rulebook following the date of the appointment. All subsequent reappointments to the same classification shall be for a period of one year coinciding with the publication of this rulebook, unless the classification of the judge is changed by action of the Judges Committee. If the decision of the Judges Committee is not to reappoint the judge must be notified and will have 30 days to respond.

JR 9.02 Judges must be eligible, reinstated or readmitted persons in good standing as defined in ER 1.00, currently registered and 18 years of age or older.

JR 9.03 Application forms are available from U.S. Figure Skating Headquarters and online at www.usfigureskating.org and are required for all appointments of judges. Applications may be originated by the test chair of a member club for club members; by the applicant's monitor; by chair of the Judges Committees; or by the regional or sectional vice chairs of the Judges Committee. A written exam must be taken to qualify for promotion. When a candidate submits an application for appointment to the appropriate regional or sectional vice chair of the Judges Committee, an exam will

be sent to the candidate once all other requirements as set forth in the Judges Committee Guidelines have been met. Upon receipt, the exam is to be completed and returned to the vice chair of exams of the Judges Education and Training Subcommittee (JETS) within 30 days.

JR 9.04 Completed applications shall be sent to the candidate's regional or sectional vice chair for the region or section in which the candidate resides. Synchronized skating applications shall be sent to the candidate's sectional vice chair for synchronized skating.

JR 9.05 The candidate's regional vice chair may appoint low through high figure test, bronze and silver singles/pairs test, nonqualifying and regional competition, bronze and silver dance test, and nonqualifying and novice sectional dance competition judges, and within 60 days shall notify the candidate of the committee's action.

JR 9.06 A sectional synchronized skating vice chair may appoint nonqualifying junior sectional and senior sectional competition judges, and within 60 days shall notify the candidate of the committee's action.

JR 9.07 Applications for gold or higher judge and sectional competition and sectional dance competition judge shall be sent directly to the candidate's sectional vice chair. After consultation with the chair, the sectional vice chair may appoint gold singles/pairs test, gold dance test, sectional competition and sectional dance competition judges. Within 60 days the sectional vice chair shall notify the candidate of the action.

JR 9.08 Applications for national appointment shall be sent directly to the candidate's sectional vice chair by Aug. 1 or March 1. After compiling recommendations and committee evaluations, the candidate's file must be received by the chair no later than 30 days before the next meeting of the Board of Directors. In the case of an application for national synchronized appointment, the sectional vice chair shall forward the candidate's file to the national vice chair of synchronized skating judges. The chair shall present all candidates to the board, whether recommended or not, and shall direct the sectional vice chair to notify the candidate of the board's action.

JR 9.09 Copies of all appointments shall be forwarded to the chair, and in case of synchronized skating, the national vice chair of synchronized skating judges, the sectional vice chair and U.S. Figure Skating Headquarters. The date of notification shall be the effective date of the appointment.

JR 9.10 Former U.S. Figure Skating judges may be reappointed by the chair and former U.S. Figure Skating synchronized judges by the national vice chair of synchronized skating judges upon receipt of a written application, and, in the case of competition appointments, must have been certified by the Judges Committee in the IJS system. Application forms are available from U.S. Figure Skating Headquarters and online at www.usfigureskating.org. The application must first be processed by the appropriate regional or sectional vice chair. Copies of appointments shall be forwarded to the sectional vice chair and U.S. Figure Skating Headquarters. National level reappointments require the approval of the Board of Directors.

JR 9.11 To be reinstated as a national judge (any discipline) after ceasing to coach, a written application must be submitted to the chair of the Judges Committee. The Judges Committee chair will require the individual to complete the Rules Review Worksheet, attend a judges' school, have been certified by the Judges Committee in the ISU judging system, and trial judge satisfactorily at the national level one time. For all other levels of judges, the sectional vice chair will have the authority to reinstate the individual at their pre-coaching level or one level lower, depending on the situation. See JR 4.08.

JR 9.20 Applications for Appointment of Singles/Pairs, Dance and Synchronized Skating Judges

JR 9.21 For more detailed information, see Judges Committee Guidelines for Judge Appointments, available from U.S. Figure Skating Headquarters or online at www.usfigureskating.org.

JR 9.22 Application for appointment to any level of singles/pairs, dance or synchronized skating judge shall include a summary of the candidate's qualifications including skating and judging experience, judges schools attended, judges examination scores, activity and performance at the candidate's current level (if applicable) and a trial judging record for the level and discipline applied for. An evaluation of judicial knowledge, temperament and ability shall be solicited from the committee and other sources and shall accompany the application.

JR 9.23 In evaluating applications for appointment as a competition judge in the discipline applied for, the candidate's activity and performance as a judge and the candidate's trial judging record at approved nonqualifying competitions shall be taken into consideration.

JR 10.00 Formal Complaints Against Judges

JR 10.01 The committee shall hear and act on formal complaints against U.S. Figure Skating judges which pertain to acts of judging or issues directly related to judging activity:

- A. Complaints must originate with the chair of the Judges or Competitions Committee or a chief referee at a national, sectional or regional competition.
- B. Complaints shall be limited to markings indicating bias or serious error, repeated inconsistency in marking, a pattern of judging indicating a lack of judging temperament or mental or physical inability to perform effectively and reliably as a judge, repeated actions unbecoming a judge and ineligibility under other U.S. Figure Skating rules.
- C. Complaints must be filed within 60 days of the incident and disposed of no later than 60 days after the meeting of the Judges Committee following the complaint.
- D. Judges must be given an opportunity to answer and the opinion of the judge's regional vice chair must be heard.
- E. Dispositions must be formal and furnished to the judge, the appropriate club, U.S. Figure Skating Headquarters and the appropriate regional vice chair of the Judges Committee.

JR 10.02 The Judges Committee shall first vote by majority whether or not to absolve the judge of the complaint or whether or not corrective action is necessary. If the majority vote is that corrective action is necessary, the committee shall first consider whether or not a program of counselling and retraining will sufficiently address the complaint. The committee shall only vote to reprimand, demote, suspend or remove a judge where the committee has deemed by majority vote that a program of counselling and retraining is not sufficient corrective action or where counselling and retraining has been identified but the judge in question has failed to complete the counselling and retraining program in a timely manner.

JR 10.03 Judges demoted, suspended or removed in accordance with JR 10.00 may apply to the appropriate sectional vice chair for reinstatement to their former or to a lower classification through the chair of the Judges Committee only after the expiration of one year from the effective date of demotion, suspension or removal. Upon favorable action by the committee upon the application for reinstatement, the chair shall so notify the judge. Copies of notices shall be sent to U.S. Figure Skating Headquarters, the members of the committee and the judge's club, and the date thereof shall constitute the effective date of reinstatement.

JR 10.04 Actions of the Judges Committee are subject to the grievance procedures of U.S. Figure Skating bylaws.

JR 10.05 The fact that a judge has voluntarily failed to comply with the minimum requirements set forth in JR 12.01 during the specified term, shall be deemed reason for the sectional vice chair to remove such judge from the official lists of judges and, in the case of competition judges, subject to review with the appropriate sectional vice chair of the Competitions Committee.

JR 11.00 Foreign Judge Appointments

JR 11.01 A judge of a member association of the ISU who is residing either temporarily or permanently in the United States may be appointed as a judge upon application to the chair of the Judges Committee on the following basis:

- A. Such judges must be eligible persons and duly recognized as qualified judges by the association of which they are a member;
- B. A foreign judge of the equivalent level of gold free skate test, sectional competition or gold dance test, sectional dance competition or lower may be appointed by the Judges Committee as a judge one grade lower in each of the test and competition levels. In the case of a test judge, the judge may judge singles, pairs, dance and free dance tests at the appointed level but in order to judge any moves in the field tests must first be educated in moves in the field and receive the certification to judge moves in the field from the Judges Committee;
- C. A foreign judge of the equivalent level of national, national dance or national synchronized skating judge or higher may be considered by the Judges Committee for recommendation to the Board of Directors for appointment as a national, national dance or national synchronized skating judge or lower level judge.

JR 12.00 Requirements for Official Judges

JR 12.01 The eligibility of a judge for reappointment pursuant to JR 9.01 shall be based upon maintaining a designated number of Continuing Education Units (CEUs) over a four-year period. Judges, who hold appointments in more than one discipline i.e. singles and pairs, dance, and/or synchronized skating, will need to maintain a specified number of CEUs to be determined by the Judges Committee. CEUs may be earned through any combination of the following activities:

- A. Tests. CEUs may be earned on tests judged and/or trial judged over a four-year period.
 1. Judges not asked to judge a test during any skating year (July 1 to June 30) may demand and shall be given an opportunity to judge at least one test session held by their club, or, if an individual member, one test session held by a club located near their place of residence.
- B. Competitions. Competition judges may earn CEUs by being a judge, trial judge, JET, or referee at qualifying, nonqualifying, and/or approved nonqualifying competitions over a four-year period.
- C. Schools and Seminars. CEUs may be earned by attending PSA, U.S. Figure Skating, or ISU recognized schools or seminars over a four-year period.
- D. Rules Review Worksheet.

JR 12.02 Judges unable to accomplish the activity required by JR 12.01 (A–D) and who can establish reasonable cause may apply to the sectional vice chair of the Judges Committee for permission to complete the requirements by practice judging as described in JR 16.00. Judges with low activity and limited opportunity are encouraged to supplement their activity with practice judging as described in JR 16.00.

JR 12.03 Judges unable to meet the requirements of JR 12.01 (A–D) may apply for a waiver of compliance for good and sufficient reasons from the chair or appropriate sectional vice chair.

JR 12.04 Renewal of appointments is not automatic. Judges, whose appointments are not renewed by decision of the Judges Committee, must be notified of the decision of the Judges Committee and will have 30 days to respond.

JR 13.00 Inactive Status

JR 13.01 Inactive status for a one-year period may be granted by the appropriate sectional vice chair for judges upon written request by a judge. Such inactive status may be extended for one year, if requested, but inactive status may not exceed two years.

JR 13.02 During the period of inactive status a judge is not subject to the requirements of JR 12.01, but remains on file at U.S. Figure Skating Headquarters as an inactive judge and receives all communications directed to judges. A judge is not eligible for official judging of tests and competitions while registered in inactive or prospective status.

JR 13.03 Upon written request of an inactive judge for reinstatement to active status, the sectional vice chair shall designate the activity needed for the candidate to regain full active status as a judge. This shall include coaches with judging appointments below national level.

JR 14.00 Retirement or Resignation

JR 14.01 Judges in good standing who have served a minimum of 10 years at any level of judging and who wish to retire voluntarily from all of their appointments will be awarded a certificate as Emeritus Judge U.S. Figure Skating. The request for this status shall be made in writing to the judge's sectional vice chair(s). This is honorific only and carries no right to judge any test or competition.

JR 14.02 National and national dance judges desiring to resign some or all of their appointments shall submit to the chair a written notice to that effect. National synchronized skating judges shall submit to the national vice chair of synchronized skating judges Such judges may resign all of their appointments, or only their national competition appointments and retain their lowest qualifying competition and/or test appointments even while in the Honorary category. The chair shall accept the resignation and report such action to the Board of Directors at its next ensuing meeting. If the judge has resigned all appointments, the judge's name will be removed from the official list of judges at the meeting unless other action is directed by the Board of Directors.

JR 14.03 World and international judges desiring to resign ISU appointments shall submit a similar notice of resignation to the chair of the Judges Committee and the chair of the International Judges and Officials Committee, and in the case of synchronized judges, the national vice chair of synchronized skating judges and chair of the International Judges and Officials Committee. After consideration by the International Judges and Officials Committee and the report of their recommendations by the chair to the Board of Directors for approval, the judge will be notified of the action taken. As directed by the chair, the secretary shall notify the ISU for appropriate action by that body.

JR 14.04 All other judges desiring to resign their appointments shall submit a written notice to that effect and the reasons for resigning to the appropriate sectional vice chair who shall accept the resignation and notify U.S. Figure Skating Headquarters to remove the judge's name from the official list of judges.

JR 15.00 Honorary National Judges

JR 15.01 Honorary national judges are appointed by the Board of Directors from among those national, national dance, and national synchronized skating judges who resign as per JR 14.02.

- A. Recommendations for such appointments are made by the chair and in the case of national synchronized skating judges by the national vice chair of synchronized skating judges supported by such information from the appropriate sectional vice chair as may be deemed necessary by the chair or national vice chair of synchronized skating judges.
- B. Certificates shall be awarded to persons appointed.

- C. Judges in the honorary classification shall be eligible to be returned to an appropriate active classification should the reasons for their inactivity cease to exist.

JR 16.00 Trial and Practice Judging

JR 16.01 An ineligible person may begin trial judging upon submitting an application for reinstatement as a reinstated or readmitted person.

JR 16.02 All U.S. Figure Skating judges may practice judge. Eligible, reinstated and readmitted members in good standing may trial judge. Trial judges will normally be assigned monitors of their choice provided these are selected from higher ranking judges who have agreed to serve. If a monitor is unavailable, or not requested, trial judging records will be held and processed by the trial judge's home club test chair. Trial judges:

- A. must be at least 16 years of age;
- B. must send an application to their regional vice chair in their discipline(s). The regional vice chairs will assign monitors and request that Headquarters flag the person's record as a prospective judge.
- C. registered at time of publication will be sent a rulebook and directory free of charge.

JR 16.03 Trial sheets must be turned in by the trial judge to the judge-in-charge immediately following the completion of each test group. Any sheets withheld until later will not be accepted.

JR 16.04 The tests and competitions at which a candidate for appointment or promotion may trial judge are as specified in the Guidelines for the Standard, Select or Accelerated Judging Program available at U.S. Figure Skating Headquarters or online at www.usfigureskating.org.

JR 16.10 Trial and Practice Judging Applications

JR 16.11 Applications to trial or practice judge shall be submitted in writing by the applicant not later than Sept. 1 for qualifying competitions and Skate America, Dec. 1 for qualifying synchronized skating competitions and not later than the close of entries for other approved nonqualifying competitions. Late requests may be considered at the discretion of the appropriate vice chair. Requests to trial or practice judge must be limited to events required for promotion, appointment or to supplement judging activity.

JR 16.12 For regional championships and approved nonqualifying competitions, requests to trial judge singles, pairs, dance or synchronized events shall be submitted in writing by the trial judge to the regional vice chair for singles/pairs or dance judges of the region in which the trial judge resides and has judging activity, or the sectional vice chair for synchronized skating judges as appropriate.

JR 16.13 For sectional championships, requests to trial judge singles, pairs, dance or synchronized skating events shall be submitted in writing by the trial judge to the sectional vice chair for singles/pairs, dance or synchronized skating judges of the section in which the trial judge resides and has judging activity.

JR 16.14 These applications shall be reviewed by the appropriate vice chair and an approved list of trial judges shall be sent by the vice chair as soon as possible prior to the start of the competition to the host club and the chief referee. An individual notification shall be sent to each trial judge whose application to trial judge has been granted. When permission to trial judge has been denied, the trial judge must be so informed by the appropriate vice chair.

JR 16.15 Applications to trial or practice judge competitions higher than sectional championships shall be submitted in writing to the singles and pairs or dance sectional vice chair, who shall forward a list of recommended assignments and priorities to the chair of the Judges Committee as soon as possible. In the case of synchronized skating judges, the sectional vice chair shall forward the list to the national vice chair of synchronized skating judges. The chair and in the case of synchronized skating, national vice chair of synchronized skating shall, as soon as possible, send a list of approved assignments to the host club and the chief referee and shall individually notify each trial judge whose request for permission to trial judge has been granted. At the same time, when permission has been denied, the trial judge must be so informed by the sectional vice chair.

JR 16.20 Trial and Practice Judging Assignments

JR 16.21 The appropriate regional vice chair in the case of regionals, the appropriate sectional vice chair in the case of sectionals and synchronized skating sectionals, the chair in the case of U.S. Figure Skating Championships, the U.S. Junior Figure Skating Championships, Skate America, the U.S. Collegiate Figure Skating Championships and the national vice chair of synchronized skating judges in the case of U.S. Synchronized Skating Championships shall assign all trial and practice judges to specific events of the appropriate competition.

JR 16.30 Trial and Practice Judging Records

JR 16.31 Trial judging records of events not required in support of applications for appointment or promotion will not be considered by the Judges Committee.

JR 16.32 Trial judging records include practice judging records.

JR 16.33 A trial judging record for tests is a complete record of the trial judge's and official judges' marks for all phases of the test;

JR 16.34 A trial judging record for competition is a complete record of the marks of the trial judge and official judges for each component of a competition event.

JR 16.35 A trial judge's name, U.S. Figure Skating number and total score for each test trialed shall be recorded on the test report submitted to U.S. Figure Skating Headquarters. (See TR 8.06.) A trial judge's test papers shall be forwarded within 21 days by the club hosting the tests to the trial judge's monitor, who shall retain them until such time as an application for appointment or promotion is submitted. The monitor is responsible for retaining a copy of all papers submitted. If the application for appointment or promotion is approved, the monitor may destroy the copies. A trial judge is entitled to copies of all of their trial papers.

JR 16.36 After the conclusion of a national, sectional or regional championship, the U.S. Collegiate Figure Skating Championships, the U.S. Junior Figure Skating Championships, a national or sectional synchronized skating championship or an approved nonqualifying competition, the trial judge chair or their representative for the host organization will distribute the trial judge papers as defined in and according to the latest version of the U.S. Figure Skating Trial Judge Management Kit, as available from Headquarters or online at www.usfigureskating.org.

JR 17.00 RESERVED

JR 18.00 Judges Education

JR 18.01 Member clubs wishing to host sanctioned judges schools or seminars shall first obtain the written permission of the national vice chair for Judges Education and Training Subcommittee. The request for permission shall be supported by written statements indicating the dates, proposed plans, personnel and fees, if any.

JR 18.02 Member clubs which host sanctioned judges schools or seminars shall, within four weeks after the closing date of the school or seminar, furnish to the national vice chair of the Judges Education and Training Subcommittee and to the sectional vice chair for singles/pairs, dance or synchronized skating judges, as appropriate, a report of the school or seminar, including a list of all persons participating or in attendance, and including the registration number of each judge or prospective judge. This list shall also be sent to U.S. Figure Skating Headquarters and to the appropriate club test chairs.

JR 18.03 Registration fees, which cover ice costs, and fees paid to speakers and demonstrators, will not be charged to officials attending sanctioned judges schools or seminars. However, additional fees for food and printed materials may be charged.

Membership

MR 1.00 Authority

MR 1.01 The Membership Committee is a permanent committee under Article XVI, Section 1 of the U.S. Figure Skating bylaws.

MR 2.00 General

MR 2.01 Powers and Duties:

The powers and duties of the Membership Committee are set forth in Articles XVII and XVIII of the U.S. Figure Skating bylaws.

MR 2.02 Principles:

- A. The basic principles governing admission to membership are set forth in Article V of the U.S. Figure Skating bylaws.
- B. The membership rules hereinafter specified have been adopted by the Membership Committee and approved by the governing bodies as interpretations, specifications, and extensions of the basic principles, and are deemed to be consistent with them.

MR 2.03 Organization:

The Membership Committee shall consist of the chair, a vice chair for each section (Eastern, Midwestern and Pacific Coast), chair of the Basic Skills Subcommittee, chair of the Member Recognition Subcommittee and such other committee members as are appointed in accordance with Article XIX of the U.S. Figure Skating bylaws. The sectional vice chairs shall be responsible for administering the investigation and recommendation of all applicants from their respective sections for club membership.

MR 2.04 Definitions:

- A. The "principal skating headquarters" of a club shall be the address of the rink in which the club conducts the majority of its skating sessions. This address shall be recorded in the U.S. Figure Skating database under the club's name. A club may name only one principal skating headquarters. Clubs in violation of this rule shall be subject to disciplinary action by the Membership Committee.
- B. To maintain a club's principal skating headquarters, a Facility Usage Form must be completed each year by the club president certifying the facility is the principal skating headquarters of said club and said club uses ice at the facility certified as the principal skating headquarters in compliance with MR 2.04 (A). Clubs in violation of this rule shall be subject to disciplinary action by the Membership Committee, including omission of said principal skating headquarters from the U.S. Figure Skating directory.
- C. Other rink locations, listed as "additional rink addresses" in the U.S. Figure Skating directory and database, may be listed by the club. These locations are defined as any other surface where the club contracts ice. These listings are in place to protect the ice of one club from being usurped by another (MR 7.01).
- D. An "inactive member club" is a club that has been granted inactive status by the chair of the Membership Committee in accordance with MR 3.09 as a result of the club's inability to conduct private sessions due to loss of ice, or a club which has been placed in such status by action of the Membership Committee in accordance with MR 6.12.
- E. A "suspended member club" is a club that has forfeited all of its rights and privileges as a club due to disciplinary action taken against it by the Membership Committee and/or the Board of Directors for violations of U.S. Figure Skating bylaws and/or official rules.
- F. The "officers" of a club shall be president, vice president, secretary and treasurer.

MR 3.00 Applications

MR 3.01 Any club, individual, coach, school, Theatre On Ice/Teams, college or university meeting the qualifications for membership and desiring admission thereto shall file application on the appropriate forms which are available from U.S. Figure Skating Headquarters.

MR 3.02 Applications by Theatre On Ice/Teams, or by schools, colleges, and universities for school-affiliated or collegiate club membership can be made at any time and shall be forwarded to U.S. Figure Skating Headquarters.

MR 3.03 Applications by clubs shall be forwarded to Headquarters at any time of the year. For the application to be considered for full club membership at the next meeting of the Governing Council, it must be postmarked not later than December 31.

MR 3.04 The sectional vice chair shall thoroughly investigate all membership applications from clubs. Said investigation shall include any club using the same principal skating headquarters. The sectional vice chair shall report a recommendation to the chair of the Membership Committee for appropriate action. For the application to be considered for full club membership at the next Governing Council, the approved application must be forwarded to the chair not later than February 1.

MR 3.05 The chair of the Membership Committee shall submit recommendations to the Governing Council for acceptance of applications for full club membership by March 1.

MR 3.06 An applicant club may be granted provisional membership by the chair of the Membership Committee if the application has been investigated and approved at other times of the year.

MR 3.07 Prior to the annual meeting of the Governing Council, the chair of the Membership Committee shall report and make recommendations of such provisional member club to the secretary. Such report and recommendations shall be included in the notice for such annual meeting, at which meeting the Governing Council shall either accept or reject the club as a full club member.

MR 3.08 Approval of full club membership is also contingent upon fulfilling education requirements as specified by the Membership Committee.

MR 3.09 Inactive status for one year may be granted by the chair of the Membership Committee to a club that has submitted the proper paperwork, including the minutes of the board meeting or general membership meeting where inactive status was voted upon. Said paperwork must be submitted by the current board as recognized by U.S. Figure Skating. Such status may be continued for an additional time by action of the chair based on the best interests of figure skaters in that area.

- A. Clubs holding inactive status must maintain a board of directors or, at the minimum, club officers. Inactive clubs must file with U.S. Figure Skating Headquarters a current list of officers each year.
- B. The current board/officers of a club holding inactive status, who wish to return to full membership status, may apply to the Membership Committee with the proper paperwork, including the minutes of the board meeting or general membership meeting where permanent status was

voted upon, and upon the approval of the chair of the Membership Committee, may be returned to full membership status. No investigation of such clubs shall be required, since they are not new member clubs of U.S. Figure Skating. Such clubs are to be reported as having been restored to permanent membership at the next Governing Council meeting.

- C. Clubs which have been suspended and who wish to be considered for return to active membership in U.S. Figure Skating will be required to demonstrate that U.S. Figure Skating bylaw and/or rule violations which caused them to be suspended have been rectified. Return to active status will be by vote of the Governing Council with prior approval of the Board of Directors.

MR 4.00 Qualifications for Provisional Club Membership

- MR 4.01** The applicant club must submit, with its application, payment of \$50. Upon approval, such club shall receive a copy of the current rulebook as well as general information and assistance helpful to new clubs.
- MR 4.02** In order to apply for provisional membership, the applicant club shall have been operating as an organized club for six months prior to the date of application. A club is deemed to be organized when an election of officers and directors has taken place and a constitution and/or bylaws has been approved by the general membership of the club.
- MR 4.03** The constitution and bylaws of a club should be in a form similar to the constitution and bylaws approved by U.S. Figure Skating for member clubs, including a conflict resolution process, or in such form as is acceptable to the Membership Committee, and which calls for the election of officers and directors in accordance with generally accepted parliamentary procedures. See also MR 4.06.
- MR 4.04** The applicant club shall have made arrangements for exclusive ice time either at a rink or some other place where ice is available for use exclusively by the club. The club or rink may run the session as long as it is exclusive to the club. This requirement begins no later than the date of approval for provisional membership.
- MR 4.05** The applicant club shall have adopted a program for the use of its ice time, which, as a general practice, provides for separate periods on a regular basis for one or more of the following: free skating, ice dancing, synchronized skating or other figure skating programs.
- MR 4.06** The officers, directors and all figure skating members of an applicant club shall be registered or shall register with U.S. Figure Skating within 30 days after receipt of notification of such club of its acceptance to provisional membership. The officers and directors of the club must be home club members of said club. See also MR 8.05. Otherwise such provisional membership shall be subject to cancellation by appropriate action of the Governing Council, Membership Committee and/or Board of Directors. In no event may an officer of a club's board of directors be an ineligible person (as defined in ER 1.05), or a restricted person (as defined in ER 1.04). However, one restricted person, one ineligible person and coaches with eligible status may serve as directors of a member club as long as they do not collectively constitute a majority of a club's board of directors. In addition, eligible coaches may serve as officers of a member club's board of directors so long as collectively, they do not constitute a majority of the total officer positions on that board.
- MR 4.07** The applicant club shall have not less than 25 home club members, 10 of whom are adult members over the age of 18 years.
- MR 4.08** Provisional membership shall not be granted by the Membership Committee if the applicant club will use the principal skating headquarters of an existing full member club and such club objects to the granting of membership in U.S. Figure Skating. If such member club does object, valid reasons must be given in support of that objection. The objection will be fully investigated by the Membership Committee.
- MR 4.09** An applicant club failing to meet any of the requirements for full member club status may be kept on provisional status for one additional year.

MR 5.00 Dues

- MR 5.01** Dues of Full Member Clubs. The annual dues of full member clubs, both active and inactive, shall be for the current fiscal year and shall be based upon the total number of persons registered by such clubs during the preceding fiscal year and shall be as follows:

Total Registrations	Annual Dues
Fewer than 100	\$50
100 but fewer than 200	\$100
200 but fewer than 300	\$150
300 but fewer than 400	\$200
400 or more	\$250

- MR 5.02** Date of Payment of Member Club Dues. The annual dues of member clubs shall be due by August 31.
- MR 5.03** Dues of Individual Members and Individual Collegiate Members.
- A. The annual dues of individual members shall be \$85, due by July 1 of each skating year. Annual dues for the second and each subsequent member of the same family (all related persons permanently residing at the same address) shall be \$40. Individual members paying \$85 dues shall receive, upon payment of such dues, a registration card, a subscription to SKATING magazine and a copy of the current rulebook. Individual members paying \$40 in dues shall receive a registration card only.
- B. The dues of individual collegiate members shall be \$170, due by July 1, and such membership shall be for a four-year period. Individual collegiate members paying \$170 dues shall receive, upon payment of such dues, a registration card and a subscription to SKATING magazine.
- MR 5.04** Dues of Collegiate Clubs and School-Affiliated Members. The annual dues of collegiate clubs and school-affiliated members shall be \$30.00, due and payable by October 1. Collegiate clubs and school-affiliated members shall receive, upon the payment of such dues, a certificate of membership.
- MR 5.05** Dues and Registration Fees of Honorary Members. Honorary members of U.S. Figure Skating shall be exempt from the payment of all dues and registration fees hereunder.
- MR 5.06** Dues of Basic Skills Members. The dues of Basic Skills members shall be determined by the Board of Directors and published annually in the Basic Skills Subcommittee Rules. Basic Skills members shall receive, upon payment of such dues, a membership card and information about U.S. Figure Skating and its Memorial Fund.
- MR 5.07** Dues of Supportive Members. The annual dues and benefits of supportive members shall be determined by the Board of Directors.
- MR 5.08** Registration Fee for Members and Collegiate Members of Member Clubs and Collegiate Clubs. Each registrant of a member club or a collegiate club shall pay an annual fee as outlined below. The first family member shall receive upon payment of such fee a registration card and a subscription to SKATING magazine. The second and each subsequent member of the same family (all related persons permanently residing at the same address) shall receive a registration card only. Such registrants shall register only as members of their designated home club, provided, however, that such registration shall not preclude such registrant from changing their home club in the course of a skating year (July 1 to June 30) in accordance with any rules governing such change.
- Dues:** First family member \$40, second and subsequent members \$15
- Dues of collegiate members of member clubs shall be \$70 due by July 1, and such membership shall be for a four-year period. Collegiate members of member clubs paying \$70 dues shall receive upon payment of such dues, a registration card and a subscription to SKATING magazine.
- MR 5.09** Coach's Registration Fee

Each coaching member shall pay an annual registration fee as outlined below in addition to the annual membership dues:

- If a current PSA member with general liability insurance through PSA or submits proof of current general liability insurance with limits of:
\$1 million per occurrence/\$5 million aggregate: A fee not to exceed \$40
- All other coaches: A fee not to exceed \$170

The coach's registration fee will include the cost of the background screening requirement and a U.S. Figure Skating Rulebook.

MR 5.10 Coaches must register with U.S. Figure Skating and pay applicable dues annually. In addition, all coaches must meet continuing education requirements (CER) annually. The coaching categories are defined as:

- A.** Category A: Professional Coach (or Choreographer) of qualifying levels of competitive skaters. Those coaches who coach, teach or instruct one or more skaters or teams that are participating in qualifying levels of qualifying competitions or championships. This includes, but is not limited to, primary coaches, choreographers, assistant coaches and element specialists. Championships are those included in rule 1011 as well as all regional, sectional, adult sectional and synchronized skating championships.
- B.** Category B: Professional Coach (or Choreographer) of skaters participating in the following U.S. Figure Skating-sanctioned events (excluding qualifying events covered in Category A). Those coaches who coach, teach or instruct one or more skaters or teams that are participating in nonqualifying levels of sanctioned competitions or championships. This includes, but is not limited to, primary coaches, choreographers, assistant coaches and element specialists.
 - 1. U.S. Figure Skating tests (pre-preliminary and higher)
 - 2. Nonqualifying competitions or test track levels (pre-preliminary or higher)
 - 3. Nonqualifying events at a qualifying competition
- C.** Category C: Professional Group Instructor. Those coaches who teach group lessons only.
- D.** Category D: Professional Sport Science support services. Includes, but is not limited to: sports psychologists, physical therapists and athletic trainers. All coach members in this category must submit a signed affidavit stating credentials and must be able to produce current proof of professional credentials in their field of expertise. An individual who performs sport science support services and also performs duties as a professional coach or choreographer must meet Category A or B requirements.

The required courses and number of credits are established by the Coaches Committee or their appointed task force and must be approved by the Board of Directors. The regulations will be published on the U.S. Figure Skating web site and will take effect July 1, 2010. Coaches not in compliance with the stated education requirements will be considered "non-compliant" members of U.S. Figure Skating and PSA, and will not be allowed to coach athletes, nor have contact, either directly or indirectly, at a venue for practice and/or at U.S. Figure Skating events (U.S. Figure Skating tests, competitions, performance activities, club ice and workshops).

In addition to the acquisition of required credits, a non-compliant coach will be charged a \$15 reactivation fee.

MR 6.00 Obligations of Full and Provisional Member Clubs

MR 6.01 If otherwise qualified, provisional member clubs are entitled to all the privileges of a full member club except the right to vote at Governing Council and to host any qualifying competition, (See rule 1012 D).

MR 6.02 A member club whether full or provisional shall:

- A.** Promote figure skating on ice for the good of the sport;
- B.** Conduct its affairs in full accord with its constitution and bylaws and also U.S. Figure Skating bylaws.

MR 6.03 Maintain a duly adopted constitution and/or bylaws which contain suitable provisions for the election of officers and directors, a conflict resolution process and the conduct of its affairs in accordance with generally acceptable parliamentary procedures (e.g., Robert's Rules of Order, Newly Revised), including the calling of a general membership meeting upon the petition of no fewer than 10 percent of its members having the right to vote, or in the case of a club with less than 50 members, of no fewer than five of its members having the right to vote.

MR 6.04 Hold an annual meeting at which its members having the right to vote, shall elect officers and/or directors in accordance with its duly adopted constitution and/or bylaws.

MR 6.05 Report the results of any election of officers and/or directors as specified in MR 6.04 in writing to U.S. Figure Skating Headquarters within 10 days after such election;

MR 6.06 Remain currently paid up with respect to all of its financial obligations under the bylaws and these rules;

MR 6.07 Maintain at U.S. Figure Skating Headquarters a current copy of its duly adopted constitution and/or bylaws and shall notify U.S. Figure Skating Headquarters of any changes therein within 30 days after such changes have been adopted. Club bylaws on file with U.S. Figure Skating Headquarters shall be those referenced when a grievance is filed.

MR 6.08 Comply with Club Ethics provisions (see MR 7.00);

MR 6.09 Maintain current arrangements during its normal skating season for the obtaining of ice time at a rink or other location where ice is available, for the exclusive use of the club. Either the club or rink may run the session as long as it is exclusive to the club. The club shall maintain a program for the use of its ice time which, as a general practice, provides for separate periods on a regular basis for one or more of the following: free skating, ice dancing, synchronized skating or other figure skating programs.

MR 6.10 Maintain a total membership of not less than 25 active members, at least 10 of whom are adult members over the age of 18 years.

MR 6.11 Require all of its officers, directors and delegates to the Governing Council be registered home club members of said club. See also MR 8.04. Governing Council delegates who are selected may be of any U.S. Figure Skating eligibility classification (e.g., eligible, ineligible or restricted). However, one restricted person, one ineligible person/coach and eligible coaches may serve as directors of a member club as long as they do not collectively constitute a majority of a club's Board of Directors. In addition, eligible coaches may serve as officers of a member club's board of directors so long as collectively, they do not constitute a majority of the total officer positions on that board.

MR 6.12 Failure of a member club to comply with any of the membership rules may constitute the basis for appropriate action by the Membership Committee to place such club on inactive or suspended status as defined in MR 2.04 D or E.

MR 7.00 Club Ethics

MR 7.01 A member club may file a written complaint with the Membership Committee chair if the club has reason to believe that unfair practices, prejudicial to the club are being employed by another club. The Membership Committee is authorized to consider such a written complaint and make recommendations to the Board of Directors for appropriate action.

- A.** It shall be an unfair practice for a member club or a club applying for provisional membership to bid for or attempt to usurp ice time currently being used by or negotiated for by a full member club or another club that has applied for provisional membership at its principal skating headquarters and other locations listed in U.S. Figure Skating database.
- B.** It shall be an unfair practice for a member club, full or provisional, to conduct tests or sanctioned events such as carnivals, exhibitions, U.S. Figure Skating Basic Skills programs or competitions at the principal skating headquarters of another member club (full or provisional), without first having

obtained the consent of the other member club. However, if a facility usage form is not on file with U.S. Figure Skating Headquarters for the current season, permission is not required.

MR 7.02 Unfair practices and decisions of the Membership Committee or Board of Directors thereon, may be grieved by the affected member club or the club applying for provisional membership by filing a grievance in accordance with Article XXV, Section 3 of the U.S. Figure Skating bylaws. From the date of receipt of its application by the Membership Committee, when such application is accompanied by the dues required in MR 4.01, an applicant club shall have the right to grieve such an unfair practice as provided for herein, provided however, that this rule shall in no way operate to extend the time for filing a grievance as set forth in the U.S. Figure Skating bylaws Article XXV.

MR 8.00 Membership Privileges

MR 8.01 Membership privileges shall include: Hosting test sessions, obtaining performance sanctions, obtaining competition sanctions (provisional clubs - nonqualifying only), and voting rights at Governing Council.

MR 8.02 Inactive member clubs shall lose all privileges of active member clubs, but their registered members shall have the same privileges of registered members of active member clubs.

MR 8.03 RESERVED

MR 8.04 Any member club desiring to change its registered principal skating headquarters shall submit a new facility usage form to U.S. Figure Skating Headquarters. Permission from any member club already using the proposed location as its principal skating headquarters must be obtained. Such permission may not be unreasonably withheld. The chair shall report all such changes of principal skating headquarters to the Governing Council at its next regular meeting.

MR 8.05 When persons are members of more than one member club, they must designate one to be their "home club." This club shall be the one that issues such person a registration card and shall be the club such person represents as a competitor, test candidate, exhibitor, club officer, official in figure skating or delegate to the Governing Council. In the case of a competitor in qualifying competitions, the U.S. Figure Skating member club shown on the skater's entry form shall remain the skater's club of representation throughout that competitive season. See rule 3036 C.

MR 8.06 Persons desiring to change the designation of their home club to another member club or to individual member status during the current U.S. Figure Skating membership year must first secure a signature from one of the club officers (president, vice president, secretary, treasurer) of their previous club, indicating that the departing member has satisfied all financial obligations to that club. It is the responsibility of the departing member and the home club to settle any such financial obligations. For a change of club status to occur, the signature must be included on the Change of Home Club form submitted to U.S. Figure Skating Headquarters. The member club thus designated must remain the home club for such person for the balance of the current skating year or will change relative to MR 8.05 and 3036 C.

A. If said signature is not included or is invalid, written notice will be sent from U.S. Figure Skating Headquarters to the previous club. The previous club must respond within 30 days or be subject to disciplinary action including suspension.

B. A signature can only be withheld for outstanding financial obligations.

MR 8.07 Member clubs must submit, between May 1 and June 1 of the current registration year, a list of those members not in good standing with said club. Such members will be flagged in U.S. Figure Skating database until such financial matter has been resolved. Outstanding financial obligation is the only valid reason for submitting a member on this list.

A. U.S. Figure Skating shall also have the option to flag a member as not in good standing for outstanding financial obligation, i.e. qualifying competition entry fees.

MR 8.08 Persons may not be individual members and home club members simultaneously. U.S. Figure Skating Headquarters shall be notified immediately of a change from individual to club membership by completing a Notice of Change in Home Club form. U.S. Figure Skating Headquarters will then issue a new registration card with the same registration number but shall not collect an additional fee if the card is issued for the same skating year.

A. Persons changing from club membership to individual membership must submit, along with their application and dues, a letter from their current club indicating that they have fulfilled their financial obligation to said club.

MR 8.09 Individual, Basic Skills, collegiate, school-affiliated, supportive and Theatre On Ice/Team members are entitled to the privileges specified in Article V of U.S. Figure Skating bylaws and as set forth in these rules.

MR 9.00 Qualifications for Coaching Membership

MR 9.01 The applicant must:

- A. File application on the forms supplied by U.S. Figure Skating Headquarters;
- B. Submit with the application the payment of the annual dues and applicable coach's registration fee specified for coaching members;
- C. Successfully fulfill the background screening process;
- D. Be in good standing and agree to abide by these rules.

MR 10.00 Qualifications for Individual Membership

MR 10.01 The applicant must:

- A. File application on the forms supplied by U.S. Figure Skating Headquarters;
- B. Submit with the application payment of the annual dues specified for individual members;
- C. Be in good standing within the meaning of these rules.

MR 11.00 Qualifications for Collegiate & School-Affiliated Membership

MR 11.01 The applicant must:

- A. File application on the forms supplied by U.S. Figure Skating Headquarters;
- B. Submit with the application payment of the annual dues specified for collegiate and school-affiliated members;
- C. Be an individual school, college or university as defined in the U.S. Figure Skating bylaws, Article V, Section 5 and agree to abide by these rules.

MR 12.00 Qualifications for Theatre On Ice/Team Membership

MR 12.01 The applicant must:

- A. Be a Theatre On Ice/Team as defined by Article V, Section 8 and agree to abide by these rules;
- B. File application on the forms supplied by U.S. Figure Skating Headquarters;

- C. Upon payment receive a certificate of membership;
- D. The annual dues of Theatre On Ice/Team members shall be \$30, due and payable in advance on the first day of the U.S. Figure Skating fiscal year.

MR 13.00 Basic Skills Subcommittee

MR 13.01 The Basic Skills is a subcommittee of the Membership Committee pursuant to MR 2.03.

MR 13.10 General

MR 13.11 U.S. Figure Skating Policy on the Basic Skills Program

- A. The U.S. Figure Skating Basic Skills Program's role is the development of basic skills skating in the United States, and whose members are U.S. Figure Skating members pursuant to Article V, Section 6.
- B. U.S. Figure Skating agrees that the participation of U.S. Figure Skating members in U.S. Figure Skating Basic Skills-endorsed skating activities, such as recitals, shows and exhibitions, and tests is hereby permitted without violating the rules of U.S. Figure Skating, provided that such activities (1) are conducted by U.S. Figure Skating Basic Skills registered rinks, clubs or skating schools in their normal course of business; (2) are not conducted by or for the benefit of a third party that exceeds the spirit of this special permission; (3) do not include the participation of U.S. Figure Skating member skaters who are or have been active U.S. Championship competitors at or above the novice level within the past two years unless participation has been permitted as described below; and (4) are not intended for television or Internet broadcast or rebroadcast. This paragraph represents a grant of special permission from U.S. Figure Skating, in the spirit of cooperation with the U.S. Figure Skating Basic Skills Program, to allow its members to participate in U.S. Figure Skating Basic Skills-endorsed skating activities without the need for a separate U.S. Figure Skating sanction. However, U.S. Figure Skating Basic Skills activities exceeding the scope of this paragraph are not covered in this grant of special permission; therefore, U.S. Figure Skating members participating in such activities shall be in violation of the rules and policies of U.S. Figure Skating unless U.S. Figure Skating approval by way of sanction, ESCA (Eligible Skater Compensation Agreement) or special permission is obtained.
- C. U.S. Figure Skating Basic Skills Program competitions are governed separately by the specific U.S. Figure Skating rules for Basic Skills competitions.

MR 13.12 The Basic Skills Program is entirely independent from, and not a prerequisite to, the official figure, free skate, pairs or dance tests of U.S. Figure Skating.

MR 13.20 Procedure

MR 13.21 The Basic Skills program available from U.S. Figure Skating Headquarters is the official guide for organizing and conducting Basic Skills tests.

MR 13.22 Basic Skills tests may be judged by one person not related to the candidate.

MR 14.00 Member Recognition Subcommittee

MR 14.10 Authority

MR 14.11 The Member Recognition Committee is a subcommittee of the Membership Committee pursuant to MR 2.03.

MR 14.20 Responsibility

MR 14.21 It shall be the responsibility of the Member Recognition Committee to:

- A. Develop and implement ongoing recognition programs for various categories and levels within the membership.
- B. Recommend, coordinate and implement on-going programs to ensure records of officials and members who are candidates for programs are current and verified.
- C. Submit designs and suggested recognition programs to the Board of Directors for approval and implementation.

Memorial Fund

MFCR 1.00 Authority

MFCR 1.01 The Memorial Fund Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

MFCR 2.00 Purposes

MFCR 2.01 The Memorial Fund was created shortly after the airplane accident in Belgium that took the lives of all of the members of the 1961 U.S. World Figure Skating Team, accompanying officials, coaches and friends while en route to the 1961 World Championships.

MFCR 2.02 The underlying thought in the establishment of the fund was to create (1) a living and continuing memorial to the 1961 World Team that would (2) be of assistance to future aspiring skaters.

MFCR 2.03 The mission of the Memorial Fund is to provide qualified U.S. Figure Skating skaters in need of financial aid with monetary assistance to pursue their goals both inside and outside the competitive arena. The fund is committed to awarding skating and academic scholarships to those athletes who have demonstrated excellent competitive results and/or academic achievements and who have future potential in national and international competition. In order to fulfill this mission, the Memorial Fund seeks support from skaters, corporations, foundations and the general public.

MFCR 2.04 The Memorial Fund also accepts restricted contributions for the use and benefit, consistent with its tax exempt purposes as set forth in the U.S. Figure Skating bylaws, of worthy skaters who are selected by the governing authority of a member club which is designated by the donor. Ten percent of restricted contributions is applied to the general funds of the Memorial Fund to assist in meeting administrative costs and to promote the general purposes of the fund.

MFCR 2.05 The Memorial Fund retains complete control over all donated funds (including restricted contributions) in order to insure that all contributions will be used to carry out the tax exempt purposes of the fund.

MFCR 3.00 Organization

MFCR 3.01 As originally organized, in March 1961, the Memorial Fund was a free standing Massachusetts Trust with its own tax deductible status. The trustees of the fund were the officers of U.S. Figure Skating. In 1979 the Memorial Fund was merged with U.S. Figure Skating but its assets and investments remain separate for administrative and accounting purposes as provided in Article XX, Sections 1 and 7 of the U.S. Figure Skating bylaws.

MFCR 4.00 Administration

MFCR 4.01 The Memorial Fund Committee has members and representatives in many of the member clubs, who serve as a source for the raising of money for the fund. Such efforts are accomplished by encouraging gifts in memory of skaters, friends and families and in commemoration of special occasions, by urging clubs to donate part or all of the net proceeds from carnivals and exhibitions which they sponsor, as well as any other means of raising money for the fund.

MFCR 4.02 The chair of the Memorial Fund will annually send application forms for Memorial Fund scholarships to all eligible skaters and to all member clubs. Return applications will be evaluated initially by the Memorial Fund liaison at U.S. Figure Skating Headquarters according to specific criteria developed by U.S. Figure Skating. The selection of candidates for skating and academic scholarships is made on the basis of financial need, competitive skating achievements and general impression. The candidate's grade point average is also a factor for academic scholarships. The chair of the Memorial Fund along with sectional representatives and an athlete representative from each section designates the amount of the scholarships and oversees that they are used in accordance with the purpose of the Memorial Fund as set forth in the bylaws of U.S. Figure Skating.

MFCR 4.03 The Memorial Fund Operating Committee develops operating budgets and policies and is responsible for their implementation and interpretation in accordance with Article XX, Section 4 of the U.S. Figure Skating bylaws.

MFCR 5.00 Tax Deductible Status

MFCR 5.01 Contributions and bequests to the Memorial Fund are fully deductible for federal income, gift and estate tax purposes as charitable contributions by reason of a ruling by the Internal Revenue Service (October 31, 1978, Ref. AUS:EO:78-3538) to the effect that U.S. Figure Skating of which the Memorial Fund is a part qualifies for such status under Section 501(c)(3) of the Internal Revenue Code of 1954, as amended. The Internal Revenue Service also has ruled (April 17, 1981, Ref. EO:7213: 309:BWS DAL: EO: 81-1342) that U.S. Figure Skating (and therefore the Memorial Fund) qualifies under Section 509(a)(1) of the code and hence is not a private foundation within the meaning of that term as defined therein.

Nominating

NCR 1.00 Authority

NCR 1.01 A Nominating Committee is established each year pursuant to Article XV, Section 1 of the U.S. Figure Skating bylaws

NCR 2.00 Responsibility

NCR 2.01 The Nominating Committee is charged with the responsibility for recommending suitably qualified candidates for U.S. Figure Skating offices charged to it under Article XV, Section 2 of the U.S. Figure Skating bylaws, in accordance with the procedures outlined on NCR 3.00, including the processing of any additional nominations as described therein.

NCR 3.00 Procedures

NCR 3.01 The Nominating Committee shall organize soon after the conclusion of the annual meeting of the U.S. Figure Skating Governing Council but shall elect its chair no later than July 1. The most recent eligible past chair not currently sitting on the Nominating Committee shall convene the committee to elect the incoming chair. At least two meetings shall be held prior to the next annual meeting of the Governing Council. Additional meetings shall be held as necessary as determined by the committee. When practical, in-person meetings are preferable to telephone conferences. A meeting may be called by the chair with suitable notice or by any five members. All committee deliberations shall be kept strictly confidential and each Nominating Committee member shall sign annually a confidentiality agreement.

NCR 3.02 The presence of eight members, including the chair or their designated representative, is necessary for the conduct of business. A member present by telephone at a duly called meeting may be considered present for determination of a quorum. Such member may vote upon issues if present for the entire discussion of such issues.

NCR 3.03 The chair shall be responsible for the minutes, records and continuing inventories of qualified candidates and position requirements.

NCR 3.04 Annually, the committee shall:

- A. Publish on the U.S. Figure Skating web site a listing of the positions that will be considered by the Nominating Committee, as such may be known at the time, and send the list to member clubs. A job description and qualifications for all positions will be included with this posting on the web site. The committee shall also develop annual written guidelines for its operation and publish these guidelines on the web site.
- B. Solicit from the president, the Board of Directors and others suggestions for positions to be filled for the following year and a list of appropriate candidates.
- C. Solicit from the president and the Board of Directors the business plan objectives of U.S. Figure Skating, including, but not limited to, a list of the most important issues facing U.S. Figure Skating and the programs most in need of attention the following year.
- D. Obtain a statement of qualifications and Conflict of Interest Disclosure Statement (on U.S. Figure Skating approved form) from all candidates being considered for nomination by the Nominating Committee and otherwise nominated in accordance with the provisions stated below.
- E. Notify those incumbents whose positions the committee has decided to fill with a new candidate prior to the next annual meeting of the Governing Council.
- F. By March 1, the Nominating Committee will publish on the U.S. Figure Skating web site the slate of nominees that the Nominating Committee recommends for election as U.S. Figure Skating officers and directors and for appointment as U.S. Figure Skating committee chairs.
- G. The slate of nominees recommended by the Nominating Committee shall also be published in the Governing Council meeting book, to be mailed out by April 1.
- H. The publications referred to in paragraphs F. and G. will include resumes of the candidates and a statement of purpose from the candidates.

- I. Nominations for candidates, other than those recommended by the Nominating Committee, shall be accepted as follows, but must be submitted in writing to U.S. Figure Skating secretary in care of U.S. Figure Skating Headquarters no later than April 15. No other nominations after that date, including nominations from the floor of the Governing Council, will be permitted.
 - 1. Duly qualified delegates to the current Governing Council may nominate alternative candidates by submitting a resume and statement of purpose from the nominated candidate, accompanied by the signatures of officers of three U.S. Figure Skating member clubs.
 - 2. Individual members of U.S. Figure Skating may nominate alternative candidates by submitting a resume and statement of purpose from the nominated candidate, accompanied by the signatures of 10 duly qualified delegates to the current Governing Council.
A record of all qualified delegates to the current Governing Council will be available from U.S. Figure Skating Headquarters.The Nominating Committee shall obtain a statement of qualifications and Conflict of Interest Disclosure Statement (on U.S. Figure Skating approved form) from all candidates so nominated as referred to in paragraph D, above.
- J. The Nominating Committee shall have Headquarters include in the delegates' registration packets the names of all other properly nominated candidates for election along with the candidate's statement of qualifications and statement of purpose.
- K. There shall be a candidates' forum prior to the start of the Governing Council so that the delegates to the Governing Council can meet all the nominated candidates who choose to appear at the forum.

Olympic Representative

The Olympic representative is a member who is appointed by the president and is thereby regularly empowered to attend meetings of the USOC and to exercise the voting rights of U.S. Figure Skating.

Pairs

PCR 1.00 Authority

PCR 1.01 The Pairs Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

PCR 2.00 Organization

PCR 2.01 The Pairs Committee shall consist of the chair and such other members as are appointed in accordance with Article XIX of the U.S. Figure Skating bylaws.

PCR 2.02 In order to facilitate collaboration and cooperation among the Pairs, Singles, Judges and Competition Committees, the chair of each committee shall be an ex officio member of the other.

Parents

PACR 1.00 Authority

PACR 1.01 The Parents Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

PACR 2.00 Organization and Responsibility

PACR 2.01 The Parents Committee shall consist of the chair, and three vice chairs, each of whom are the parents of skaters who have competed at the senior national level or higher. They will represent the parents of skaters in the four major disciplines: singles, pairs, ice dancing, and synchronized skating; and such other members as are appointed by the chair.

PACR 2.02 The Parents Committee shall consist of two parent representatives from each region who are appointed by the chair. These members shall be responsible for the duties and functions assigned to them by the chair.

PACR 2.03 The Parents Committee will have state representatives who are chosen by the committee members in consultation with the chair from the club parent liaisons affiliated with the U.S. Figure Skating Parents Network. These representatives shall be responsible for parent outreach in their state and report to their regional Parents Committee representative.

PACR 2.04 The Parents Committee will periodically prepare and publish articles for information and assistance to parents.

Program Development

PDCR 1.00 Authority

PDCR 1.01 The Program Development Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

PDCR 2.00 Responsibility

PDCR 2.01 It shall be the responsibility of the Program Development Committee to:

- A. Create new programs that address particular needs of U.S. Figure Skating;
- B. Experiment with ideas and concepts and develop implementation plans for new programs;
- C. Create a plan for continuance of successful programs.

Rules

RCR 1.00 Authority

RCR 1.01 The Rules Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

RCR 2.00 Organization

RCR 2.01 The Rules Committee shall consist of the chair, a vice chair for skating standards which pertain to ISU rules, and such other members as are appointed in accordance with Article XIX of the U.S. Figure Skating bylaws.

RCR 3.00 Responsibility

RCR 3.01 It shall be the responsibility of the Rules Committee to review and recommend the specific language of all proposals for changes in the U.S. Figure Skating bylaws and these rules.

RCR 4.00 Procedure

RCR 4.01 The procedure to be followed for the submission to the Rules Committee for action on the specific language of changes to the U.S. Figure Skating bylaws and official rules is set forth in RCR 4.02 through 4.05 and in GR 1.06.

RCR 4.02 With respect to the bylaws, the proposed changes shall be in the hands of the Rules Committee no later than:

- A. Feb. 15 for the annual meeting of the Governing Council;
- B. Forty-five days prior to any special meeting of the Governing Council.

RCR 4.03 With respect to these rules, the proposed changes shall be in the hands of the Rules Committee no later than:

- A. March 1 for the spring meeting of the Board of Directors;
- B. Fifty days prior to the annual (fall) meeting of the Board of Directors;
- C. Thirty days prior to any special meeting of the Board of Directors.

RCR 4.04 The services of the Rules Committee shall be available to member clubs and committees of U.S. Figure Skating for the purpose of preparing the specific language of proposals for changes in the U.S. Figure Skating bylaws and official rules to be submitted for a vote to the Governing Council, Board of Directors or a committee of U.S. Figure Skating. If such proposals are for the purpose of obtaining committee approval of proposed changes to the U.S. Figure Skating bylaws and these rules, they must be in the hands of the Rules Committee for action not less than 10 days in advance of the deadlines set forth in RCR 4.02 and 4.03.

RCR 4.05 The foregoing rules shall not prevent the receipt for action by the Rules Committee of proposed changes to the U.S. Figure Skating bylaws and these rules at any time, but such changes are received without any assurance by the Rules Committee to the submitting member club or committee of action in time for any particular meeting of the Governing Council or Board of Directors unless the deadlines set forth in RCR 4.02, 4.03 and GR 1.06 are observed by the submitting member club or committee.

RCR 4.06 Changes in the wording of the rules of the association, which in no way affect the intent of such rules, may be made by the Rules Committee for the purpose of clarification, when preparing the rules for printing.

Sanctions

SR 1.00 Authority and Organization

SR 1.01 The position, powers and duties of the Sanctions and Eligibility Committee are defined and specified in Article XVIII of the U.S. Figure Skating bylaws.

SR 1.02 All carnivals, exhibitions, appearances and entertainment of any kind by eligible skaters must be sanctioned or otherwise approved in writing by U.S. Figure Skating. For exceptions, see SR 3.05.

SR 1.03 Authority to Protect Athlete Eligibility and to Revoke a Sanction.

- A. U.S. Figure Skating may take action, including as specified below, that is intended to protect the eligibility of U.S. Figure Skating skaters unless to do so would be a violation of the Ted Stevens Olympic and Amateur Sports Act, 36 U.S.C. § 220501 et seq. (the "Sports Act") or Article IX of the USOC Constitution.
- B. In the event U.S. Figure Skating determines that an event is to be conducted with eligible U.S. Figure Skating skaters without first obtaining the required sanction or approval, U.S. Figure Skating shall have the authority to use its best efforts to protect the eligibility of U.S. Figure Skating skaters, including, but not limited to, advising U.S. Figure Skating skaters of the risk to their eligibility should they elect to participate in the event, and counselling them to refrain from participating in the event.
- C. In the event U.S. Figure Skating determines that a properly sanctioned or approved event in which eligible U.S. Figure Skating skaters are scheduled to participate will be conducted outside the scope of the sanction or permission, therefore jeopardizing the eligibility of U.S. Figure Skating skaters, U.S. Figure Skating shall have the authority to revoke the sanction or permission; furthermore, U.S. Figure Skating shall have the authority to use its best efforts to protect the eligibility of U.S. Figure Skating skaters, including, but not limited to, advising U.S. Figure Skating skaters of the risk to their eligibility if they elect to participate in the event, and counselling them to refrain from participating in the event.

SR 1.04 No sanction shall be granted for any event in which the word "Olympic," or any derivative thereof, is used in any advertisement, announcement, or publicity, or in any other manner without having first obtained the approval of the U.S. Figure Skating executive director, who shall first obtain consent of the USOC.

SR 1.05 The Sanctions and Eligibility Committee shall consist of the chair, a sectional vice chair from each section and other committee members in accordance with Article XIX of the U.S. Figure Skating bylaws. The vice chairs shall perform functions assigned to them by the chair. All requests for interpretations of the rules not specifically covered shall be considered by the appropriate sectional vice chair or the chair for further action. Changes in the rules shall be handled by the full committee.

- A. U.S. Figure Skating sanctions officers and alternates, selected from members of the Sanctions and Eligibility Committee, shall be assigned to specific areas by the chair. Member clubs shall be notified of their appropriate sanctions officers as soon as they are named each year.

SR 2.00 Definitions

- SR 2.01** When used in these rules, “president” shall mean the president of U.S. Figure Skating, “vice president” shall mean a vice president of U.S. Figure Skating, “chair” shall mean the chair of the Sanctions and Eligibility Committee, “vice chair” shall mean the vice chair of the Sanctions and Eligibility Committee, U.S. Figure Skating “sanctions officer” shall mean a member of the Sanctions and Eligibility Committee assigned to the specific area, “alternate U.S. Figure Skating sanctions officer” shall mean a member of the Sanctions and Eligibility Committee assigned to a specific area or a vice chair, a vice president, the chair or the president who may sign a sanction in the absence of a U.S. Figure Skating sanctions officer.
- SR 2.02** “Carnivals” are gala performances where figure skating furnishes the principal entertainment for spectators.
- SR 2.03** An “exhibition” is a skating performance by an eligible skater(s) by itself or as part of some other entertainment.
- SR 2.04** A “series of exhibitions” is a skating performance by an eligible skater(s) by itself or as part of some other entertainment.
- SR 2.05** A “member club” is a club holding either full or provisional membership in U.S. Figure Skating under whose auspices a carnival or exhibition is held.
- SR 2.06** A “promoter” is an individual who organizes a carnival, exhibition, tour or other event in which figure skating performances are utilized for fiscal benefit.
- SR 2.07** A “charity” is a religious, educational or philanthropic organization that receives benefits from a carnival or exhibition.
- SR 2.08** A “beneficiary” may be a member club, charity or not-for-profit organization who takes part in any manner in a carnival, exhibition or series of exhibitions and shares in the net gain.
- SR 2.09** “Admission charges” are monetary charges or monetary donations that are collected for performances by eligible persons in carnivals, exhibitions, personal appearances, tours, and other events in which figure skating performances are utilized. Regular charges for club parties are not considered admission within the meaning of these rules.
- SR 2.10** “Auspices and control” means active participation by a member club in the conduct, management and financial affairs of the events including control of any net gain from the event.
- SR 2.11** “Vicinity” means the geographical area ordinarily influenced by the communities in which the respective clubs are located. In large cities with more than one club, the neighborhoods and suburbs ordinarily accepted as separate communities would be the criterion.
- SR 2.12** “Net profits” are the funds remaining after deducting taxes and other expenses of the event from the gross receipts.
- SR 2.13** “Gross receipts” are defined as the funds derived from the admission charges of carnivals, exhibitions or personal appearances before deducting taxes and other expenses of the event. If figure skating is a portion of the event, the gross receipts are defined as that portion of the admission charge that relates to the figure skating portion of that event.
- SR 2.14** “Basic Skills registered program” is a U.S. Figure Skating Basic Skills program that has been registered with U.S. Figure Skating and remains in good standing.

SR 3.00 Performance Sanctions

- SR 3.01** Upon review and approval by a U.S. Figure Skating sanctions officer*, performance sanctions* are issued to U.S. Figure Skating member clubs, U.S. Figure Skating individual members, U.S. Figure Skating independent synchronized teams or U.S. Figure Skating independent Theatre On Ice teams by U.S. Figure Skating Headquarters. The chair, a sectional vice chair or the president of U.S. Figure Skating may also approve a sanction. (*For exceptions see SR 3.20).
- A.** U.S. Figure Skating independent synchronized skating or Theatre On Ice teams may apply for performance sanctions. The team manager of record shall be authorized to apply for this sanction.
- B.** The issuance of performance sanctions to U.S. Figure Skating independent synchronized skating, Theatre On Ice teams and U.S. Figure Skating individual members shall be limited to their own exhibition performance and/or individual appearance and if warranted, in accordance with SR 3.02 C and such permission shall not be unreasonably withheld.
- SR 3.02** Performance sanctions may be issued by U.S. Figure Skating to member clubs for carnivals, exhibitions, appearances, or entertainment by eligible skaters with the following requirements:
- A.** Carnivals and exhibitions shall be held under the auspices and control of a member club located in the same vicinity;
- B.** A performance sanction issued to a club will cover all participating eligible skaters, regardless of their home club affiliation. See SR 3.03 (C);
- C.** A member club, and the entities as described in SR 3.01 (B), which uses the principal skating headquarters of another member club for a carnival or exhibition shall receive permission in writing by an authorized representative of the home club before a sanction is issued. Such permission shall not be unreasonably withheld. A copy of the letter shall be attached to the performance sanction application;
- D.** If a scheduling conflict arises from two or more member clubs who wish to host a carnival or exhibition on or near the same date and/or in the same geographical area, the sanctions officer shall approve the dates.
- E.** A member club’s share of the net profits derived from sanctioned events must be used for the promotion of figure skating, an approved charity or the general welfare of the member club. When the member club is not the sole beneficiary, it shall receive its fair share of the profits in return for its work and supervision.
- F.** The names of all eligible skaters receiving payment (including receipt of a monetary equivalent in goods and services) for performing in or otherwise appearing or endorsing the event must be listed in the sanction application, along with the terms of the financial arrangements with such skaters. If this information is not known at the time of the sanction application, the sanction applicant must provide such information promptly to the sanctions officer or to U.S. Figure Skating as soon as it is known. (See SR 5.01)
- SR 3.03** Performance sanction applications for carnivals, exhibitions, appearances, or entertainment within the United States are required when any of the following conditions are present:
- A.** Admission is charged or admission is contingent upon a monetary donation or its equivalent;
- B.** Member club or promoter is recipient of some pecuniary benefit;
- C.** Skaters who are not members of the sponsoring club have been invited to participate and have obtained permission from their home club;
- D.** Ineligible persons in skating have been invited to participate;
- E.** The performance is held at a location other than the principal skating headquarters of the sponsoring club as defined in MR 2.04 A;
- F.** The event is advertised or the public is invited to attend;
- G.** Skaters or synchronized teams exhibit at professional hockey games;
- H.** The event is part of a radio or television broadcast. See SR 3.24. Activities in television broadcasts shall include performance in television commercials. (See SR 5.01 and SR 5.02)
- SR 3.04** Performance sanction applications submitted by a member club, U.S. Figure Skating individual member, U.S. Figure Skating independent synchronized team or U.S. Figure Skating Theatre On Ice team shall be made by an authorized representative of a member club, U.S. Figure Skating individual member or team manager, respectively.

- A. An Application for Performance Sanction shall be sent to U.S. Figure Skating sanctions officer or alternate on an official form at least 30 days before the date of the event. These forms are available from U.S. Figure Skating Headquarters and at www.usfigureskating.org. No sanction fees are required unless a sanction application is made fewer than 30 days before the date of the event, in which case a \$25 late processing fee is required.
 - B. Only one sanction is required:
 1. For events having repeat performances with the same cast;
 2. For same event within 45-day period;
 3. For an event that is held during a continuous season (i.e., a hockey season or summer session).
- SR 3.05** Carnivals, exhibitions, appearances or entertainment by eligible skaters that do not require a sanction include the following situations:
- A. Exhibitions by students at an educational institution that has a collegiate club, school-affiliated club or hockey club; or the exhibition is in the home rink of the school; or the event is sponsored by an organization or group that is regularly associated with the school; or if eligible skaters have permission of their home club to participate in such school exhibitions;
 - B. Promotion or advertisement in the media of a properly sanctioned event or competition, including news reporting on radio, television, motion pictures or in person;
 - C. Exhibition in the form of skating school recitals that are held for the sole purpose of providing pupils or instructors of skating schools the opportunity to perform for their parents and friends. Skaters must be bona fide pupils of the school;
 - D. Demonstration of skills by eligible skaters at U.S. Figure Skating, ISU, ISI and PSA schools, workshops, seminars and conferences.
 - E. Carnivals, exhibitions, appearances, or skating entertainment endorsed by the ISI in accordance with the Joint Statement of Cooperation.
- SR 3.06** Registered Special Olympics skaters may participate in any event for Special Olympics athletes without jeopardizing their eligible status. See ER 8.01.
- SR 3.07** The names of all foreign eligible persons shall be listed on the Application for Performance Sanction. Foreign eligible skaters must receive permission from their skating federation and that permission must accompany the performance sanction. See SR 3.30.
- SR 3.08** Contract(s) between the member club and the promoters or co-sponsors shall be attached to the Application for Performance Sanction and approved by the sanctions officer.
- SR 3.09** All forms of advertising, notices or programs shall state that the event is hosted by the member club and sanctioned by U.S. Figure Skating.
- SR 3.10** If payment (including the receipt of a monetary equivalent in goods or services) is being offered to an eligible skater in conjunction with the event for which a performance sanction is sought, the application for a performance sanction must include the names of the eligible skaters receiving payment and the terms of the compensation arrangements with such skaters. See SR 5.01.

SR 3.20 Special Performance Sanctions

- SR 3.21** The president or chair may issue special performance sanctions for exhibitions at professional sports events that provide a substantial benefit (\$1,000 or more) to the unrestricted funds of the Memorial Fund. A special sanction may also be issued for events of unusual or national prominence, not necessarily sponsored by member clubs, in which charities or other worthwhile causes are promoted; i.e., the Memorial Fund and Olympic Games. See SR 9.01.
- SR 3.22** When requests are received by U.S. Figure Skating to sanction an event that is not or cannot be sanctioned by a member club, such as carnivals, exhibitions or other skating events that are developed or produced in whole or in part by a promoter or by or for a for-profit organization, the president and the executive director shall evaluate the merits of the request to determine whether to submit such request to the Board of Directors for approval. If submitted to and approved by the Board of Directors, a special performance sanction will be granted for the event upon the negotiation of an appropriate fee.
- SR 3.23** Member clubs may apply for a special sanction on behalf of arenas or non-member clubs;
- A. The event must be held under the general supervision of the member club to ensure compliance with the terms of these sanction rules.
 - B. The event must take place in the same geographical area as the member club;
 - C. All requirements for assessment fees and financial reports shall apply (see SR 9.00).

SR 3.24 Televised Events.

- A. Applications by Member Clubs. Applications for sanctions for televised carnivals, exhibitions, appearances or other skating entertainment for which a member club is the host of the event shall be submitted to the U.S. Figure Skating sanctions officer, who shall then submit it to the U.S. Figure Skating executive director for approval. The member club shall submit all financial arrangements between the television stations or networks and the member club with its application. Copies of any contracts, and telecast times and dates must also be submitted. If the executive director approves the application, the sanctions officer shall issue the special performance sanction.
- B. All other applications. Applications for special performance sanctions for all other televised events held in the United States shall be submitted for approval in accordance with the procedures of SR 3.22.

SR 3.30 Foreign Sanctions

Subject to the provisions of SR 4.03 applicable to sanctions for international amateur athletic competitions:

SR 3.31 Canadian Sanctions:

- A. U.S. Figure Skating eligible skaters may appear in a skating activity sanctioned by Skate Canada without the need for such skating activity to have been separately sanctioned by U.S. Figure Skating. Prior to participating in the activity, however, the skater must receive written evidence from the sponsoring organization that Skate Canada has sanctioned the entire event in which they will be participating.
- B. If, in conjunction with the activity sanctioned by Skate Canada, the U.S. Figure Skating skater has been offered payment for an appearance, endorsement or exhibition performance that involves the use of the person's skating skills, identity or reputation as a skater, the skater must comply with the provisions of SR 5.01 before they are authorized to participate in the activity or receive payment.
- C. U.S. Figure Skating clubs desiring to hold events in Canada are subject to Skate Canada rules.
- D. Canadian skaters may appear in U.S. Figure Skating sanctioned events, however they must present written permission to do so from Skate Canada to the host organization and that permission must accompany the host organization's request for the performance sanction.
- E. Canadian clubs seeking sanctions for carnivals and exhibitions in the United States must procure a sanction from U.S. Figure Skating sanctions officer who has jurisdiction over the area in which the event is to be held.

SR 3.32 Other Foreign Sanctions:

- A. The chair of the International Committee must sanction all exhibitions or other appearances by U.S. Figure Skating skaters in a foreign country, other than Canada. If, in conjunction with the foreign exhibition or appearance, the U.S. Figure Skating skater has been offered payment for an appearance, endorsement or exhibition performance that involves the use of the person's skating skills, identity or reputation as a skater, the skater must comply with the provisions of SR 5.01 before they are authorized to participate in the activity or receive payment.
- B. The chair of the International Committee must sanction all exhibitions or other appearances by foreign eligible persons, other than Canadians, in the United States and its territories.

- C. Negotiations regarding such exhibitions shall be handled directly between the skaters, the chair of the International Committee and the appropriate officer of the national association of the foreign country in which the U.S. Figure Skating skater wishes to appear or to which the foreign eligible person belongs.

SR 4.00 Competition Sanctions

- SR 4.01** All competitions held in the United States must be sanctioned, unless specifically excepted in the rules of U.S. Figure Skating. (See rule 1061)
- SR 4.02** All U.S. Figure Skating figure skating competitions must be sanctioned by the chair of the Competitions Committee or by the appropriate sectional or regional vice chair of the Competitions Committee except as otherwise provided in the Competition Rules or bylaws. (See rule 1001)
- SR 4.03** Requests by an amateur sports organization or person made to U.S. Figure Skating, as NGB of figure skating on ice, for a sanction to hold an international amateur athletic competition in the United States or to allow United States eligible skaters to compete in an international amateur athletic competition outside the United States shall be directed to the executive director of U.S. Figure Skating for review and determination pursuant to the provisions of Section 220525 of the Sports Act. An "amateur sports organization" means a not-for-profit corporation, association, or other group organized in the United States that sponsors or arranges an amateur athletic competition.
- SR 4.04** U.S. Figure Skating eligible skaters may participate in figure skating competitions endorsed by the ISI without the need of a separate U.S. Figure Skating sanction provided the competition is within the scope of the Joint Statement of Cooperation of the Ice Skating Institute (ISI), Professional Skaters Association (PSA) and U.S. Figure Skating and the skater's qualifications are within the special grant of permission as recognized in the Joint Statement of Cooperation. If the skater qualifications are outside the scope of the special grant of permission, the skater's participation must be approved by U.S. Figure Skating under a separate sanctioning procedure.

SR 5.00 Approval to Receive Payment for Appearances, Endorsements or Exhibitions

- SR 5.01** Written approval from U.S. Figure Skating is required for eligible skaters to receive payment (including the receipt of a monetary equivalent in goods or services) to participate in an appearance, endorsement or exhibition performance that involves the use of the person's skating skills, identity or reputation as a skater. Written approval shall take the form of the following:
- A. When payment is to be made pursuant to a U.S. Figure Skating-sanctioned activity, and the terms of payment and the skater's name to whom payment is to be made are disclosed on the sanction application form, the grant of sanction constitutes U.S. Figure Skating approval and no additional written approval is required. The skater must confirm that the sanction contains the necessary representations required under this provision.
 - B. For all other situations in which a person has been offered payment for an appearance, endorsement or exhibition, the skater must obtain written approval of U.S. Figure Skating in the form of an Eligible Skater's Compensation Agreement (ESCA).
- SR 5.02** Eligible Skater's Compensation Agreement (ESCA).
- A. Skaters seeking permission from U.S. Figure Skating to accept payment for an appearance, endorsement or exhibition as set forth above, must:
 1. Submit a request for the approval of an ESCA to the executive director of U.S. Figure Skating at least two weeks prior to the activity for which the skater will be paid. (U.S. Figure Skating shall reserve discretion to accept a request for an ESCA that does not comply with the time deadline if the skater can show cause why they could not submit the request in a timely manner.) The request shall take the form of a draft ESCA agreement, signed by the skater, the skater's parent or guardian if the skater is a minor, and the contractor (the individual or entity who has offered the skater payment). Forms for the ESCA are available from U.S. Figure Skating Headquarters or online at www.usfigureskating.org.
 2. Submit a processing fee with the draft ESCA agreement.
 - B. Upon receipt of the request for an ESCA, U.S. Figure Skating shall review the draft ESCA and make a determination whether or not to approve the request. The request for an ESCA shall not be approved if U.S. Figure Skating determines that:
 1. The activity for which the ESCA request has been submitted does not, in the judgment of U.S. Figure Skating, comply with the laws, rules, regulations, policies and bylaws that U.S. Figure Skating, as NGB of figure skating on ice and member of the ISU, is obligated to follow; or
 2. The activity for which the ESCA request has been submitted presents a conflict with any outstanding U.S. Figure Skating contractual obligations, the approval of which may place U.S. Figure Skating in breach of its contractual obligations.
 - C. Once countersigned by U.S. Figure Skating, the draft ESCA submitted for approval becomes an approved contract and the skater may proceed under the terms of the ESCA.
 - D. Eligible skaters entering into an ESCA must limit the activities that are the subject of the ESCA during the following time periods:
 1. Two weeks before the first official practice of the following competitions at which the skater will compete: all qualifying U.S. Figure Skating competitions, U.S. Figure Skating Championships, U.S. Junior Figure Skating Championships, U.S. Synchronized Skating Championships, international competitions sanctioned by the ISU; and
 2. The period of time between U.S. Figure Skating Championships and the World Championships, which may include the Olympic Winter Games, if the skater has qualified.

SR 6.00 U.S. Figure Skating Sanctions Officers

SR 6.01 Duties:

- A. U.S. Figure Skating sanctions officers or alternates assigned to their respective areas shall receive Applications for Performance Sanctions by member clubs or U.S. Figure Skating individual members. Should U.S. Figure Skating sanctions officers or alternates be unavailable, sectional vice chairs, vice presidents, the chair or the president shall also be considered alternates, in that order;
- B. The president and chair may, as alternates, approve sanctions for exhibitions and appearances in any area in the United States or in Canada. The sectional vice chairs for sanctions and vice presidents may do the same for their respective areas and Canada, as alternates. U.S. Figure Skating sanctions officers will be notified of any action taken;
- C. Upon receiving the Application for Performance Sanction, U.S. Figure Skating sanctions officers or other persons as authorized under SR 6.01 A and B shall review the application, and if it satisfies the requirements of the Sanctions Rules, they will sign the application and forward it to U.S. Figure Skating. Headquarters shall issue the sanction and distribute copies of the appropriate forms according to procedures;
- D. If the Application for Performance Sanction is rejected, U.S. Figure Skating sanctions officer shall state the reason for rejection in a letter attached to the application and send the letter and application to the chair. U.S. Figure Skating sanctions officer shall also send a copy of the letter and application to the member club or individual member who applied for the sanction;
- E. U.S. Figure Skating sanctions officers shall have the right to revoke or cancel a sanction previously approved by them but only for due cause after consultation with the sectional vice chair and after the member club has been granted a hearing;
- F. U.S. Figure Skating sanctions officers shall have the right to attend without charge any skating event they may have sanctioned.

SR 7.00 Gifts and Expenses

SR 7.01 Monetary or nonmonetary gifts may be presented to eligible skaters for appearances in sanctioned exhibitions and carnivals:

- A. Eligible skaters may receive a monetary gift without any restriction to the amount for performing in a sanctioned event without signing an Eligible Skaters Compensation Agreement as long as such skater's name and the terms of payment are listed on the Application for Performance Sanction;
- B. Any skater leaving home for the purpose of giving an exhibition or participating in a sanctioned carnival shall be entitled to reimbursement of reasonable expenses. In accordance with GR 2.02, skaters are required to render an accounting of their expenses incurred to the member club, sponsor or promoter;
- C. Eligible skaters who have not reached the age of 18 years may apply for payment of expenses as defined in SR 7.01 B for one other person besides themselves, provided such person is 18 years of age or older and is a properly qualified chaperone or companion.
- D. The eligible skater may commission the home club to make all arrangements for the payment of expenses.
- E. The member club or sponsor hosting the event may make reimbursement of expenses directly to the exhibiting skater.
- F. The expense rules of the foreign associations or those of the ISU shall be observed in all cases of foreign exhibitions except for Canada.

SR 7.02 Eligible skaters of member clubs violating or failing to conform to any of the foregoing expense rules, or concealing such violations, shall be subject to disciplinary action, which may include disqualification of the eligible skater and expulsion of the club from membership pursuant to Article XXV, Section 3 of the U.S. Figure Skating bylaws.

SR 8.00 Discipline

SR 8.01 Eligible skaters who knowingly participate in an activity that requires U.S. Figure Skating sanction or approval, but which activity does not, in fact, have such sanction or approval, shall be subject to disciplinary action under Article XXV, Section 3 of the bylaws by U.S. Figure Skating for such participation. Such discipline may include the loss of eligibility, after fair notice and opportunity for a hearing, should one be requested pursuant to U.S. Figure Skating Grievance Committee and Ethics Committee Rules and Procedures. The decision to discipline an eligible skater may be mitigated if the eligible skater establishes by a preponderance of the evidence, facts which demonstrate that, at the time of participation, the skater was under a good faith understanding from the sponsoring organization or individual that such activity had been properly sanctioned or approved.

SR 8.02 Any member club that violates a sanction or eligibility rule shall be subject to disciplinary action, under Article XXV, Section 3 of the bylaws, which may include the loss of member club status. In addition to any other disciplinary action that may be brought against it, any member club failing to secure a sanction for any event or activity requiring U.S. Figure Skating sanction or approval shall be restricted from hosting events or activities requiring a U.S. Figure Skating sanction or approval for a period of time not to exceed one year.

SR 8.03 Any eligible skater who accepts a gift in violation of the provisions of SR 7.00 shall be restricted from participating in events or activities requiring a sanction or contract for a period of time not to exceed one year.

SR 8.04 Any eligible person who violates a U.S. Figure Skating sanction or eligibility rule is subject to the loss of eligibility or other disciplinary action. However, unless such person voluntarily relinquishes their eligibility, such person may not be declared ineligible or have their eligibility suspended without first being accorded fair notice and an opportunity for a hearing, should one be requested, in accordance with U.S. Figure Skating Grievance Committee and Ethics Committee Rules and Procedures. No discipline or other action affecting eligibility shall be taken under this provision if to do so would be a violation of the Sports Act or Article IX of the USOC Bylaws.

SR 8.05 No eligible U.S. Figure Skating athlete, nor any U.S. Figure Skating coach or official, may be declared ineligible to participate in any U.S. Figure Skating-sanctioned competition, or other competitions in which his or her rights have been accorded protection under the Sports Act, without first being provided fair notice and an opportunity for a hearing, should one be requested, in accordance with U.S. Figure Skating Grievance Committee and Ethics Committee Rules and Procedures.

SR 8.06 Subject to the requirements of the Sports Act, the chair of the Sanctions and Eligibility Committee or the president shall have the right to order the issuance of further sanctions or the approval of contracts be refused to any eligible skater who has been charged with violation of the Sanctions and Eligibility Rules, and the order of refusal shall remain in effect until the questionable action has been satisfactorily explained or acted upon by the appropriate authority.

SR 9.00 Assessment Fees and Financial Reports

SR 9.01 Assessment fees are required for sanctioned carnivals and exhibitions when the event(s) is being sponsored or cosponsored by a promoter (for a profit or non-profit organization), a non-member club or a charity, and when the event is one of unusual or national prominence. The sponsor must pay the assessment fee.

- A. The assessment fee is:
 - 1. Two and one-half percent if gross receipts or donation to member club is \$500-\$5,000;
 - 2. Five percent if gross receipts or donation to member club is more than \$5000 but not more than \$100,000;
 - 3. Seven and one-half percent if gross receipts or donation to member club exceeds \$100,000.
- B. The executive director of U.S. Figure Skating will have the right to negotiate additional fees to promoters that will benefit either the Memorial Fund or U.S. Figure Skating.
- C. Assessment fees are required for carnivals and exhibitions when it is for the benefit of the Memorial Fund. Seventy percent of the net profits will be donated to the general fund of the Memorial Fund.
- D. For any sanctioned event that requires an assessment fee, the Financial Report of Sanctioned Performance must be filed with U.S. Figure Skating Headquarters within 60 days following the event. The assessment fee shall be remitted by check or money order payable to U.S. Figure Skating together with the financial report.
- E. Failure to file the report or pay the assessment fee within 60 days shall result in a penalty fee of \$25 and the withholding of further sanctions from the delinquent member club during the period of its continuing default. Should such delinquency persist beyond 120 days from the date of the event, disciplinary action may be taken against the delinquent club pursuant to SR 8.05 and Article XXV, Section 3 of the U.S. Figure Skating bylaws.

SR 9.02 Assessment fees are not required for:

- A. Sanctioned carnivals, exhibitions, appearances, and entertainment hosted by a member club provided that the net profits in full are used in the promotion of figure skating for its club members and/or for the benefit of a charity.
- B. Exhibitions that are a minor part of the entertainment event even though admission is charged (e.g. intermission at hockey games);
- C. Exhibitions and appearances of eligible skaters held in Canada.

Selections

SCR 1.00 Authority

SCR 1.01 The Selections Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

SCR 2.00 Organization

SCR 2.01 The committee shall consist of the chair, the chairs of Competitions, International and Judges Committees, the three vice presidents, the ISU representative and other members as the president may appoint so that in no event shall the number of athletes on the committee be fewer than 20 percent of the committee's total membership, except no athlete competing in the current season or who competed during the immediate prior season shall be eligible to serve on the committee during the current season.

SCR 3.00 Responsibility — Singles, Pairs and Ice Dancing

SCR 3.01 The Selections Committee shall meet in person annually at the time and place of the meeting of the Governing Council and shall select (or recommend as required) and invite the officials selected to serve at the competitions to be held during the following season as specified in SCR 3.03 through 3.07.

SCR 3.02 Further selections may be made as necessary by a majority vote of the committee by use of e-mail balloting.

SCR 3.03 World Championships:

A. The committee shall select referees and judges from those currently listed by the ISU in championship (World) classification. Through the secretary of U.S. Figure Skating, the recommendation for referees, maximum two, shall be submitted to the president of the ISU. Nominations for judges, together with recommendations for the event or events each shall judge, shall be submitted through the secretary to the member of the ISU hosting the championship, with a copy to the vice president of the ISU. The committee shall also select the team leader and other officials who are to be considered part of the team.

SCR 3.04 Olympic Winter Games:

A. The committee shall select referees and judges from those currently listed by the ISU in championship (World) classification. Through the secretary of U.S. Figure Skating, the recommendation for referees, maximum two, shall be submitted to the president of the ISU. Nominations for judges, together with recommendations for the event or events each shall judge, shall be submitted through the secretary to the organizing committee of the host country with copies to the president of the ISU and the USOC.

SCR 3.05 International Competitions:

A. The committee shall act on behalf of U.S. Figure Skating in the selection in accordance with the regulations of the ISU of all officials for international competitions other than those set forth in SCR 3.03 and 3.04.

SCR 3.06 U.S. Figure Skating Championships, U.S. Junior Figure Skating Championships, the U.S. Collegiate Figure Skating Championships and the U.S. Adult Figure Skating Championships:

A. The total number and names of judges/officials selected to officiate at these championships shall be determined by the Selections Committee after giving due consideration to the needs of the competition, the desirability of geographical representation and the financial limitations of the event.

SCR 3.07 For the U.S. Figure Skating Championships, the U.S. Junior Figure Skating Championships, the U.S. Collegiate Figure Skating Championships:

A. The chief referee shall be selected from the official list of national referees.

B. Dance referees shall be selected from the official list of national dance referees or be an ISU championship judge who is a candidate for international dance referee.

1. An assistant referee may act as the referee of an event under the supervision of the chief referee and shall be selected from the official list of national referees or be an ISU championship judge who is a candidate for international referee.

C. The chief accountant and assistant accountants shall be selected from the official list of national accountants.

D. For the U.S. Adult Figure Skating Championships, see 2615.

SCR 4.00 Responsibility — Synchronized Skating

SCR 4.01 For international synchronized skating competitions, the Selections Committee shall act on behalf of U.S. Figure Skating in the selection in accordance with the regulations of the ISU of all officials.

SCR 4.02 For the U.S. Synchronized Skating Championships, the total number of judges/officials and the list of names of judges/officials selected to officiate shall be determined by the Selections Committee after giving due consideration to the needs of the competition, the desirability of geographical representation and the financial limitations of the event.

A. The committee shall select, from the approved lists, the referees, judges, accountants, and if needed, the music coordinators, announcers, and technical representatives.

Singles

SICR 1.00 Authority

SICR 1.01 The Singles Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

SICR 2.00 Organization

SICR 2.01 The Singles Committee shall consist of the chair and such other members as are appointed in accordance with Article XIX of the U.S. Figure Skating bylaws.

SICR 2.02 In order to facilitate collaboration and cooperation among the Pairs, Singles, Judges and Competition Committees, the chair of each committee shall be an ex officio member of the other.

Special Olympics

SOCR 1.00 Authority

SOCR 1.01 The Special Olympics Committee is a special committee appointed by the president in accordance with Article XVI, Section 5 of the U.S. Figure Skating bylaws.

SOCR 2.00 Responsibility

SOCR 2.01 It shall be the responsibility of the Special Olympics Committee to:

- A. Develop rules and regulations and suitable programs for submission to the Special Olympics Sports Rules Committee;
- B. Work in conjunction with Special Olympics, Inc., to encourage and promote figure skating within the Special Olympics concept.

SOCR 3.00 Therapeutic Skating Subcommittee

SOCR 3.01 The Therapeutic Skating Subcommittee is a subcommittee of the Special Olympics Committee:

- A. The Therapeutic Skating Subcommittee is responsible for the development of therapeutic skating programs, educational materials and for the dissemination of information on therapeutic skating.

Sports Sciences and Medicine

SMCR 1.00 Authority

SMCR 1.01 The Sports Sciences and Medicine Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

SMCR 2.00 Organization

SMCR 2.01 The committee is organized into a Medical Services Subcommittee, a Research and Education Subcommittee and a High Performance Subcommittee.

- A. The Medical Services Subcommittee is responsible for team coverage recommendations; outreach and education at multiple levels; ensuring applicability of research as it relates to figure skating; doping control and medical oversight for championships and other competitions.
- B. The Research and Education Subcommittee is responsible for setting research agendas, soliciting research proposals, assisting with proposal development and funding, ensuring definable and practicable outcomes of research and disseminating resulting information.
- C. The High Performance Subcommittee is responsible for athlete performance improvement through training in strength and conditioning, psychology, physiology, nutrition and biomechanics.

SMCR 3.00 Mission

SMCR 3.01 To collect, develop and adapt scientific, clinical and athlete training information for the benefit of figure skaters and the sport of figure skating and to provide clinical and educational support to athlete development.

SMCR 3.02 To provide or ensure adequate clinical support for U.S. Figure Skating championships and other U.S. Figure Skating sponsored skating events.

SMCR 3.03 To carry out obligations and manage responsibilities with respect to USOC and ISU medical requirements.

SMCR 3.04 To disseminate sports science information throughout the figure skating community.

SMCR 3.05 To facilitate access for skaters, coaches, rink managers and others to well-qualified professional services in sports science, sports medicine and related clinical and educational fields.

SMCR 3.06 To guide national programs with special clinical content.

State Games

SGCR 1.00 Authority

SGCR 1.01 The State Games Committee is a special committee appointed by the president in accordance with Article XVI, Section 5 of the U.S. Figure Skating bylaws.

SGCR 2.00 Responsibility

SGCR 2.01 The State Games Committee shall:

- A. Encourage and promote the participation of figure skating in the individual State Games Programs and in those State Games supported and recognized by the United States Olympic Committee;
- B. Assist in the selection of judges for the State Games with the chairs of the various State Games Committees making recommendations to the appropriate regional vice chairs of the Competitions Committee;
- C. Encourage and promote recognition of U.S. Figure Skating as the sanctioning body for figure skating in the United States with State Games organizers, the National Congress of State Games and other bodies;
- D. Provide direction and support regarding specific criteria relating to figure skating to State Games organizers to assist in their recognition of sanctioning and other related rules, including eligibility requirements;
- E. Monitor and supervise those activities detailed in SGCR 2.01(D) through individual state liaisons appointed from the committee by the chair.
- F. Develop and implement plans and procedures to refine participation requirements for State Games to encourage further involvement of figure skating.
- G. Work in conjunction with the United States Olympic Committee staff liaison for State Games in support of the USOC policies.

SGCR 3.00 General

SGCR 3.01 Eligible State Games are defined as those games recognized as State Games by the U.S. Olympic Committee and whose host state State Games Organization is a member in good standing with the National Congress of State Games.

SGCR 3.02 State Games figure skating competitions not abiding by the State Games Committee rules will not be sanctioned by U.S. Figure Skating as a legitimate State Games competition but, if qualified, may be sanctioned as a nonqualifying competition.

SGCR 3.03 All U.S. Figure Skating competition rules apply to State Games competitions except as specifically and otherwise stated in the State Games rules (SGCR 1.00 through 8.00) or as may be specifically exempted or excluded in U.S. Figure Skating competition rules.

SGCR 4.00 Sanctions

SGCR 4.01 All recognized State Games require a sanction application to be filed by a U.S. Figure Skating member club to the designated State Games sanction officer at least 60 days prior to the competition accompanied by an agreement entered into between U.S. Figure Skating host club and the respective State Games organization as well as a list of U.S. Figure Skating officials participating. The sanction officer may reject any application for any good and sufficient reason.

SGCR 4.02 State Games competition occurring in states not recognized by the National Congress of State Games will not be recognized by U.S. Figure Skating as a State Games competition. Such non-recognized State Games competitions must request a sanction as a standard nonqualifying competition, club competition or special competition as described in rule 1021. A current list of State Games recognized by the National Congress of State Games shall be maintained and available from the national chair, the sectional vice chair or sanction officer of the State Games Committee. The list will be updated following the annual fall meeting of the National Congress of State Games.

SGCR 5.00 Officials

SGCR 5.01 Officials for all events of the competition shall be qualified U.S. Figure Skating officials chosen from U.S. Figure Skating official lists except that judges for showcase or spotlight events may be any qualified eligible person or reinstated person other than restricted or ineligible persons.

SGCR 6.00 Eligibility to Compete

SGCR 6.01 State Games competitions shall be open to any eligible skater. The minimum requirement for eligibility is a skater who is a resident of the state hosting the games whether or not that skater is affiliated or unaffiliated with an organization such as U.S. Figure Skating or ISI. However, skaters affiliated with U.S. Figure Skating must be eligible to compete according to U.S. Figure Skating eligibility rules.

SGCR 6.02 If a skater's residency changes during the calendar year, the skater may participate in the State Games competition of the new state of residency, if eligible in all other respects, provided they have not participated in a State Games of another state during the same calendar year. Synchronized teams are an exception (See SGCR 6.03). Each state may have the option of expanding its eligibility requirements.

SGCR 6.03 Skaters may participate as a member of a synchronized team in a state other than their resident state if 50 percent or more of the team is comprised of residents of the state hosting the competition. Skaters participating on such a team must limit their State Games synchronized team participation to a single State Games competition in any given calendar year and may not participate in any non-synchronized skating events (e.g. solo events) at the State Games in which they are non-resident. The skater may, however, compete as a member of a synchronized team in the non-resident state and also in solo events in the skater's resident state in the same calendar year.

SGCR 6.04 An eligible person in skating who is not a member of U.S. Figure Skating may enter the figure skating events of State Games, which are recognized by the USOC and sanctioned by U.S. Figure Skating, if otherwise eligible to do so. Entrants in figure skating events of State Games are not subject to 3213. If only one competitor is entered in an event, the event may be held.

SGCR 7.00 Conduct of Competitions

SGCR 7.01 Specific rules for individual State Games figure skating competitions shall be designed cooperatively by the State Games Committee state chair, the club hosting the competition, the sectional vice chair, the national chair and the State Games organization in the respective state.

SGCR 7.02 The proposed competition announcement must be reviewed by the national chair of State Games and the chief referee of the competition prior to publication. The announcement must be consistent with 1520.

SGCR 8.00 Expenses and Reports

SGCR 8.01 The expenses of any State Games competition such as advertising, program, prizes, expenses of judges, referees and accountants and all other expenses shall be met by the state hosting the competition in accordance with the agreement entered into between the host club and the respective State Games organization.

SGCR 8.02 U.S. Figure Skating financial assistance may be provided to State Games competitions to help defray official's expenses on a case-by-case basis. Assistance will be at the discretion of the U.S. Figure Skating national chair of State Games. No financial assistance will be provided prior to the timely submission of a complete financial statement detailing the income and expenses for the event.

SGCR 8.03 Within 50 days of the last day of competition, a summary report of the competition and a financial statement must be filed with the national chair of State Games, the appropriate sectional vice chair of State Games, U.S. Figure Skating State Games chair for the state hosting the games and U.S. Figure Skating Headquarters. Failure to submit final reports and financial statements may result in the denial of a sanction the following year and any agreed upon assistance from U.S. Figure Skating State Games budget.

Strategic Planning

SPCR 1.00 Authority

SPCR 1.01 The Strategic Planning Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

SPCR 2.00 Responsibility

SPCR 2.01 The Strategic Planning Committee shall develop a workable plan to ensure the future and stability of U.S. Figure Skating in all areas of its involvement.

SPCR 2.02 The Strategic Planning Committee shall gather information and assimilate ideas and concepts regarding the future of the association to develop and maintain a plan to assure that U.S. Figure Skating will continue to execute its charter effectively and efficiently in the future.

SPCR 2.03 The plan and/or any amendments will be submitted annually for adoption by the Board of Directors.

SPCR 2.04 The submission will include the procedures and financial concepts necessary for consideration, adoption and implementation into operation.

Synchronized Skating

STSCR 1.00 Authority

STSCR 1.01 The Synchronized Skating Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

STSCR 2.00 Organization

STSCR 2.01 The Synchronized Skating Committee shall consist of the chair, a vice chair for each section and such other committee members as are appointed in accordance with Article XIX of the U.S. Figure Skating bylaws.

STSCR 2.02 The members of the committee shall be divided according to the section in which each resides and shall report to the chair or sectional vice chair as directed by the chair.

STSCR 2.03 In order to facilitate collaboration and cooperation between the Synchronized Skating, Competitions and Judges Committees in matters of mutual interest to them, the chairs of the Competitions and Judges Committees shall be ex officio members of the Synchronized Skating Committee. In turn, the chair of the Synchronized Skating Committee shall be an ex officio member of the Competitions and Judges Committees.

STSCR 3.00 Responsibility

STSCR 3.01 The sectional vice chairs shall be responsible for the work of the committee within their respective sections, as well as the performance of such other duties or functions that may be specifically assigned to them by these rules or as may be delegated to them from time to time by the chair.

STSCR 3.02 In order to facilitate the work of the committee, it is the duty of each committee member to participate fully in the policy determinations of the committee as a whole, by discussion, contact with synchronized skaters, correspondence and voting.

STSCR 4.00 Synchronized Development Subcommittee

STSCR 4.01 The Synchronized Skating Committee shall have a nine-member Synchronized Development Subcommittee (SDS). The chair of the SDS shall be the Synchronized Skating Committee chair and other members as are appointed in accordance with Article XIX of the U.S. Figure Skating bylaws.

STSCR 4.02 The responsibilities of the Synchronized Development Subcommittee shall be to:

- A. Create programs that address particular needs of synchronized skating athletes;
- B. Experiment with ideas and concepts and develop implementation plans for new programs;
- C. Create a plan for continuance of successful programs.

Technical Panel

TPCR 1.00 Authority

TPCR 1.01 The Technical Panel Committee is a permanent committee pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

TPCR 2.00 Responsibility

TPCR 2.01 It shall be the responsibility of the Technical Panel Committee to:

- A. Establish minimum standards and qualifications to serve as a technical panel official (technical specialists, assistant technical specialists, technical controllers, data operators, video replay operators) for sanctioned competitions in all skating disciplines conducted by U.S. Figure Skating under the ISU judging system.
- B. Establish and administer conflict of interest regulations governing service of technical panel officials in sanctioned competition events conducted by U.S. Figure Skating under the ISU judging system.
- C. Develop training and certification procedures to prepare and test prospective technical panel officials and to promote certified technical panel officials;
- D. Conduct training seminars with top faculty from the highest levels of certification in the disciplines being trained;
- E. Distribute information on applicable ISU and U.S. Figure Skating rule changes and clarifications to certified technical panel officials;
- F. Submit to the Selections Committee for approval the proposed list of technical officials for the U.S. Figure Skating Championships. Submit to the Competitions Committee the names of the technical officials recommended for assignment to the regional and sectional championships.
- G. In accordance with the schedule of events prepared by the chief referee of each competition, prepare the recommended technical panel assignments for all events at the qualifying competitions and submit the recommended assignments to the chief referees of these competitions. Work together with the chief referee to address any concerns the chief referee may have with respect to the assignments.

TPCR 2.02 Individuals certified by the ISU as technical panel officials shall automatically be certified as national technical panel officials of U.S. Figure Skating and shall serve as mentors and trainers to the domestic technical panel officials and trainees.

TPCR 3.00 Eligibility and Qualifications

TPCR 3.01 Technical controller qualifications

- A. Sectional and national championships: must be a U.S. Figure Skating judge or referee of the rank of national or above (ISU or international) in the discipline in which they serve as a technical controller.
- B. Regional championships: must be a U.S. Figure Skating judge of a rank of sectional competition or above in the discipline in which they serve as a technical controller.
- C. Nonqualifying competitions: must be a U.S. Figure Skating judge of the rank of regional competition level or above in the discipline in which the judge serves as technical controller.
- D. Must have the highest technical knowledge of the skating discipline in which they serve as technical controller.
- E. Must be trained and certified to act as a technical controller by the ISU or by the Technical Panel Committee of U.S. Figure Skating.
- F. Must be able to take directions and work well in a team environment.
- G. Must be free from conflicts of interest or the appearances of a conflict of interest in the event in which they function as a technical controller.
- H. Must adhere to the ethics policies established by the Technical Panel Committee in order to serve in a qualifying event.

TPCR 3.02 Technical specialist and assistant technical specialist qualifications:

- A. Sectional and national championships (except as stated in TPCR 3.02 (B) below) must either be:
 1. a former senior, junior or novice competitor at one of the following competitions:
 - U.S. Figure Skating Championships
 - U.S. Synchronized Skating Championships
 - an equivalent championship conducted by an ISU member,
 2. the coach/coaches responsible for 50% or more of such competitors training described in (1) above.
 3. a national level judge.
 4. an individual identified as possessing the qualifications listed in Rule TPCR 3.02 (B) below, promoted in accordance with the procedures established by the Technical Panel Committee.
- B. Regional championships, U.S. Adult Figure Skating Championships, adult sectional championships and U.S. Collegiate Figure Skating Championships: must either be:
 1. a former senior, junior or novice competitor at a sectional championships that qualifies competitors either to the U.S. Figure Skating Championships or the U.S. Synchronized Skating Championships,
 2. the coach/coaches responsible for 50% or more of such competitors training described in (1) above.
 3. a sectional-level competition judge.
 4. an individual identified as possessing the qualifications listed in Rule TPCR 3.02 (C) below, promoted in accordance with the procedures established by the Technical Panel Committee.
- C. Nonqualifying competitions must be either a:
 1. a former senior, junior or novice competitor at a regional championships,
 2. the coach/coaches responsible for 50% or more of such competitors training described in (1) above.
 3. a regional-level competition judge.
- D. Must be at least 18 years of age.
- E. Must be retired as an active competitor for at least one year if serving in a qualifying event.
- F. Must have the highest technical knowledge of the skating discipline in which they serve as a technical specialist.
- G. Must be trained and certified to act as a technical specialist by the ISU or by the Technical Panel Committee of U.S. Figure Skating.
- H. Must be able to take directions and work well in a team environment.
- I. Must be free from conflicts of interest or the appearances of a conflict of interest in the event in which they function as a technical specialist.
- J. Must adhere to the ethics policies established by the Technical Panel Committee in order to serve in a qualifying event.

TPCR 3.03 Data operator qualifications:

- A. Must have the highest technical knowledge of the skating discipline in which they serve as a data operator.
- B. Must be at least 18 years of age.
- C. Must be retired as an active competitor if serving in a qualifying event.
- D. Must have good computer skills and be familiar with the data entries corresponding to the called elements.
- E. Must be trained and certified to act as a data operator by the ISU or by the Technical Panel Committee of U.S. Figure Skating if serving in a qualifying event.
- F. Must be able to take directions and work well in a team environment.
- G. Must be free from conflicts of interest or the appearances of a conflict of interest in the event in which they function as a data operator.
- H. Must adhere to the ethics policies established by the Technical Panel Committee in order to serve in a qualifying event.

TPCR 3.04 Video replay operator (for events using video replay) qualifications:

- A. Must have a high degree of technical knowledge of the skating discipline in which serving as video replay operator.
- B. Must be at least 18 years of age if serving in a qualifying event.
- C. Must be retired as an active competitor if serving in a qualifying event.
- D. Must have good computer skills and be very familiar with the skating elements of the skating discipline in which they serve as a video replay operator.
- E. Must be trained and certified to act as a technical controller, technical specialist, data operator or video replay operator by the ISU or by the Technical Panel Committee of U.S. Figure Skating if serving in a qualifying event.
- F. Must be able to take directions and work well in a team environment.
- G. Must be free from conflicts of interest or the appearances of a conflict of interest in the event in which they function as a video replay operator.
- H. Must adhere to the ethics policies established by the Technical Panel Committee in order to serve in a qualifying event.
- I. In the event the chief referee determines that there is a need for additional video operators at a competition (regional and nonqualifying), a short training session will be conducted on site. The training will be assigned to a certified video operator. Upon successful completion, the candidate will be approved to act as a video operator only at the specified competition. The candidate may apply to the Technical Panel Committee for official certification as a video operator following the competition.

TPCR 4.00 Appointment Process

TPCR 4.01 National technical specialists, national technical controllers and national data operators may be appointed by the Board of Directors at either its spring or fall meeting upon presentation of the candidate's name, recommendation and record by the chair of the Technical Panel Committee.

TPCR 4.02 Applications for promotion to national technical specialists, national data operators and national technical controllers shall include:

- A.** A summary of the candidate's qualifications (i.e., experience, temperament, competitions attended, U.S. Figure Skating number, etc.);
- B.** Documentation of successful completion of the ISU or U.S. Figure Skating certification process.

TPCR 4.03 Applications for appointment as a technical specialist, technical controller or data operator should be sent to:

- A.** For national technical specialist, national technical controller or national data operator to the chair of the Technical Panel Committee.
- B.** For sectional, regional and nonqualifying technical specialist, technical controller or data operator to the person designated under the guidelines for promotion established by the Technical Panel Committee.

TPCR 4.04 The chair shall notify the applicant of the decision of the Board of Directors relative to national appointments.

TPCR 4.05 If the decision constitutes appointment, the date of the notification will be the effective date of the appointment and notification will be sent to U.S. Figure Skating Headquarters for recording.

Tests

TR 1.00 Authority, Organization and Responsibility

TR 1.01 The Tests Committee is a permanent committee appointed by the president pursuant to Article XVI, Section 1 of the U.S. Figure Skating bylaws.

TR 1.02 The Tests Committee shall consist of the chair and such other vice chairs and members as necessary to carry out the work of the committee.

- A.** The chair of the Tests Committee shall be an ex officio member of the Dance, Judges, Pairs, Singles and Synchronized Skating Committees and the chairs of these committees shall be ex officio members of the Tests Committee.

TR 1.03 Members of the Tests Committee shall prepare timely answers to all ballots; work with the chair on specific tasks and projects; and report to the chair any issues of concern. In addition, vice chairs shall be responsible for the duties and functions assigned to them by the chair.

TR 1.04 The Tests Committee shall:

- A.** Be responsible for the administration of the test rules; for testing procedures and the conduct of all tests; for the determination of U.S. Figure Skating test fees to be charged; and for all other matters common to tests not specifically delegated to the Dance, Pairs, Singles and Judges Committees.
- B.** Oversee the maintenance of test records by Headquarters and the awarding of test certificates and emblems.
- C.** Review issues of rule violations that occur as a result of testing and determine appropriate action.

Trophies and Medals

TMR 1.00 New Trophies

TMR 1.01 National, sectional and regional trophies — Applications for presentation of new trophies shall be made to the chair of the Competitions Committee before the trophy is purchased and that committee shall make a report and recommendation to the Board of Directors which shall act on the application.

TMR 1.02 The deed of gift governing national, sectional and regional trophies shall be the standard deed of gift approved by the association. A lump sum payment of \$500 shall be made at the time of donation to cover future engraving and repair and maintenance of donated trophies.

TMR 1.03 All national trophies shall be of value and size appropriate to the event. National, sectional and regional trophies may be of silver-plated copper or silver-plated nickel silver.

TMR 1.04 Trophies may be accepted by U.S. Figure Skating which are presented with the stipulation that they be established in honor of living persons.

TMR 1.05 Trophies accepted by U.S. Figure Skating for singles, pairs, synchronized teams or dance couples may only be awarded based on the results of actual judging under the official rules governing the event.

TMR 1.06 All trophies accepted by U.S. Figure Skating must have either a base or stand with adequate surface or surfaces for the attachment of plates or the donation of an additional plaque with plates. These plates will be engraved with the names and dates of winners, and the trophy shall be engraved with the name of the competition, the purpose of the trophy and the donor's or donors' names.

TMR 1.07 Only one trophy is to be presented in the case of all new trophies presented to U.S. Figure Skating for pairs, dance and synchronized skating competitions.

TMR 1.08 An 8 x 10 inch photograph of the trophy must be furnished by the donor with each new trophy accepted by U.S. Figure Skating.

TMR 1.09 Upon approval of the application and acceptance of a new trophy by the Board of Directors, the donor shall comply with all the conditions stipulated in these rules and shall send the new trophy to U.S. Figure Skating.

TMR 2.00 Acceptance of Trophies

TMR 2.01 National, sectional and regional trophies shall be under the jurisdiction of U.S. Figure Skating and under the supervision of the Competitions Committee and its chair.

TMR 2.02 At any time after the date of acceptance by deed of gift of a new trophy, U.S. Figure Skating may, at its option, withdraw the trophy. The trophy shall be retained as the property of U.S. Figure Skating.

TMR 3.00 National, Sectional, Regional Trophies and Special Pins

TMR 3.01 All national, sectional and regional trophies shall remain in the possession of U.S. Figure Skating.

TMR 3.02 A U.S. Figure Skating trophy shall be awarded to all national, sectional and regional winners listed in 1412 and to the members of the winning teams of national and sectional synchronized skating championships for permanent possession. Where a permanent trophy currently exists, U.S. Figure Skating trophy shall be representative of that trophy, except that in the case of the winners of the junior dance event at the U.S. Figure Skating Championships, the U.S. Figure Skating trophy shall be the Hartshorne Skate Pins, as dictated in TMR 3.04.

TMR 3.03 Radix Skate Pins: Each of the winners of the gold, silver and bronze medals in all events of the World Championships and of the figure skating events of the Olympic Winter Games and additionally including the fourth place at U.S. Figure Skating Championships will be awarded a

Radix Skate Pin made available for distribution by the Memorial Fund Committee. Radix skate pins will be awarded to the winners of the midwestern junior dance championship. Mr. Harry E. Radix of Chicago was a past president of the Chicago Figure Skating Club and a longtime member of the Executive Committee. At the time of his death in 1965 he was an honorary member of U.S. Figure Skating. In recognizing achievement in sport, it was the belief of Mr. Radix that a winner should receive recognition in the form of a memento for permanent retention. As a result, he created and presented during his lifetime gold skate pins to the place winners of the major championships in figure skating. Before his death, he established a trust fund in his will for the use and benefit of the Memorial Fund, the income of which is used to continue the award of the Radix Skate Pins in perpetuity.

TMR 3.04 Hartshorne Skate Pins: Each of the winners of the gold medal in the junior dance championship of the United States is awarded a Hartshorne Skate Pin.

TMR 4.00 Medals

TMR 4.01 U.S. Figure Skating shall provide medals for all events that are required to be held at the sectional and regional championships.

TMR 4.02 No later than 30 days before a qualifying competition, U.S. Figure Skating Headquarters shall ship to the Trophy and Medal chair of the competition (or other appropriate person) an inventory of medals sufficient for the competition. Any unused medals shall be returned to U.S. Figure Skating Headquarters in original condition for credit promptly after the competition or the club shall be subject to a monetary fine.

TMR 4.03 In all qualifying competitions, medals shall be awarded to competitors placing first, second, third and fourth in the final round of required events. The method of presentation of trophies and medals at all qualifying competitions for required events is defined in the awards protocol and must be observed by the LOC.

- A.** Medals shall be awarded to first, second, third and fourth place skaters/teams only for final placements of required events.
- B.** Medals, smaller than those awarded for the final rounds, shall be provided for those placing first, second, third and fourth in the qualifying rounds for required events.
- C.** Medals for events which are not required by rule shall be the responsibility of the host club.
- D.** In the case of ties, duplicate medals for the place for which the competitors are tied shall be awarded and the permanent trophy, if any, shall carry the names of all tied competitors.

TMR 4.04 U.S. Figure Skating Championships — for all championship of the United States events and all junior events: first, 10K gold; second, silver; third, bronze; fourth, an appropriate medal.

TMR 4.05 The medals for all national junior events, and all national novice events shall be of smaller size than those awarded for the singles, pairs and dance championships of the United States.

TMR 4.06 National novice and all U.S. Junior Figure Skating Championship events: first, gold-filled; second, silver; third, bronze; fourth, an appropriate medal.

TMR 4.07 National, sectional and regional synchronized skating championships:

- A.** For all synchronized skating championship events, medals will be awarded: first, gold-like medals; second, silver-like medals; third, bronze-like medals; fourth, pewter-like medals.
- B.** All skaters listed on the team roster shall receive a medal. Coaches will not receive medals.

TMR 4.08 U.S. Adult Figure Skating Championships and qualifying events at sectional adult championships: first, gold-like medals; second, silver-like medals; third, bronze-like medals; fourth, and appropriate medal.

TMR 4.09 Medals are awarded for placement in actual competition only. Medals are not awarded for exhibitions or critiques.

TMR 5.00 Certificates of Participation

TMR 5.01 All entrants shall receive a certificate attesting to the fact that they have competed in the national, sectional or regional championships.

TROPHY LISTING

U.S. FIGURE SKATING CHAMPIONSHIPS

Championship Men's Champion - George H. Browne Memorial Bowl, donated by The Skating Club of Boston.
Championship Ladies Champion - Owen Memorial Trophy, donated by F. Ritter Shumway and The Skating Club of Boston in memory of Mrs. Maribel V. Owen, Maribel Y. and Laurence R. Owen.
Championship Pairs Champions - Henry Wainwright Howe Memorial Trophy, donated by members of the Association.
Championship Dance Champions - Radix Trophy, donated by Harry E. Radix.
Junior Men's Champion - Irving Brokaw Memorial Trophy, donated by Mrs. Leonard J. Cushing, Mrs. Richard D. Tucker, and Mrs. James D.P. Bishop.
Junior Ladies Champion - Tower Trophy, donated by James A. Tower.
Junior Pairs Champions - Will Sears Memorial Trophy, donated by The Skating Club of New York.
Junior Dance Champions - Hartshorne Trophies and skate pins donated by Harold Hartshorne.
Novice Men's Champion - Jean-Pierre Brunet Memorial Trophy, donated by Oscar A. Morgan.
Novice Ladies Champion - Heaton R. Robertson Memorial Trophy, donated by members of the Association.
Novice Pairs Champions - Bruno M. Jerry Trophy, donated by his family, the Baltimore FSC, and the Skater's Education and Training Fund.
Novice Dance Champions - Vincent and Eleanor Gumbs Memorial Trophy, donated by The Cantiague Figure Skating Club and the Metropolitan Figure Skating Club.

U.S. JUNIOR FIGURE SKATING CHAMPIONSHIPS

Intermediate Ladies Champion - The Inaugural Chair's Trophy, donated by the United States Figure Skating Association.
Intermediate Men's Champion - The Inaugural Chair's Trophy, donated by anonymous.
Intermediate Pairs Champions - Yvonne Sherman Tutt and William Thayer Tutt Trophy, donated by the Broadmoor Skating Club.
Intermediate Dance Champions - Marilyn Goldstein Memorial Trophy, donated by Lainie DeMore and Harry Gleeson.
Juvenile Boys Champion - Annette Cramer Memorial Trophy, donated by the Broadmoor Skating Club.
Juvenile Girls Champion - The William J. Brennan Memorial Trophy, donated by the New York Regional Council of Figure Skating Clubs.

U.S. SYNCHRONIZED SKATING CHAMPIONSHIPS

Senior Team Champions - Dr. Richard E. Porter Trophy, donated by the Ann Arbor Figure Skating Club and the patrons of the Hockettes Synchronized Skating Team.
Junior Team Champions - Lee Ann Miele Memorial Trophy, donated by the New England Interclub Council
Adult Team Champions - Charles W. Philip, Jr. Trophy, donated by the Fabulous Forties of the Los Angeles Figure Skating Club.

U.S. ADULT FIGURE SKATING CHAMPIONSHIPS

Championship Adult Gold Ladies Champion - Trophy donated by the Eastern Adults Club and the Buffalo SC
Championship Adult Gold Men's Champion - Trophy donated by Dr. Antonio Conte.
Championship Adult Dance Champions - Dr. Samuel Weinstock Trophy, donated by Wendy Mlinar.
Championship Masters Ladies Champion - Trophy donated by Rhea Schwartz.
Championship Masters Men's Champion - Trophy donated by John Richardson.
Adult Gold Dance Champions - Skating Club of Westchester Founders Trophy, donated by the Skating Club of Westchester
Adult Silver Dance Champions - Frank Frey Memorial Trophy, donated by the Centennial Skating Club
Adult Bronze Dance Champions - Richard D. Stutzke Memorial Trophy, donated by the Friends of Dick Stutzke
Centennial Dance Champions - Stanley and Sally Urban Trophy, donated by Stanley and Sally Urban

SECTIONAL FIGURE SKATING CHAMPIONSHIPS

EASTERN

Senior Men's Champion - Roger F. Turner Trophy, donated by the Skating Club of Lake Placid.
Senior Ladies Champion - The Lake Placid Trophy, donated by the Skating Club of Lake Placid.
Senior Pairs Champions - Ruth Parkinson Memorial Trophies, donated by the Washington Figure Skating Club.
Senior Dance Champions - C.L. Parker Memorial Trophies, donated by the Washington Figure Skating Club.
Junior Men's Champion - Buddy White Memorial Trophy, donated by the Hershey Figure Skating Club in memory of Charles White, Jr.
Junior Ladies Champion - David T. Layman, Jr., Memorial Trophy, donated by The Junior Skating Club of New York.
Junior Pairs Champions - Howard D. Herbert Memorial Trophies, donated by the Buffalo Skating Club.
Junior Dance Champions - Eastern Junior Dance Trophies, donated by F. Ritter Shumway.
Novice Men's Champion - Willie Frick Memorial Trophy, donated by Mrs. Sally Hull Jones.
Novice Ladies Champion - Trophy donated by the Brooklyn Figure Skating Club.
Novice Dance Champions - Eastern Novice Dance Trophies, donated by F. Ritter Shumway.

MIDWESTERN

Senior Men's Champion - Douglas Ramsay Memorial Trophy, donated by the Detroit Skating Club.
Senior Ladies Champion - Alexander J. Krupy Memorial Trophy, donated by the Chicago Figure Skating Club.
Senior Pairs Champions - Walter S. Powell Memorial Trophies, donated by Mrs. Helen Lamb Powell.
Senior Dance Champions - Danny Ryan Memorial Trophies, donated by the Skating Clubs of the Indianapolis Coliseum.
Junior Men's Champion - Fred W. Premer Memorial Trophy, donated by Mrs. Benjamin T. Wright.
Junior Ladies Champion - Raymond Cup donated by Donald Raymond.
Junior Pairs Champions - Metternich Trophy, donated by B.H. Metternich.
Junior Dance Champions - Harry E. Radix Memorial Trophies and skate pins, donated by the Chicago Figure Skating Club.
Novice Men's Champion - Carl W. Chamberlin Memorial Trophy, donated by the Broadmoor Skating Club.
Novice Ladies Champion - Trophy donated by the Fargo-Moorhead Winter Club.
Novice Pairs Champions - Nancy Glenn Memorial Trophies, donated by the Wagon Wheel Figure Skating Club.
Novice Dance Champions - Trophy donated by the Rochester Figure Skating Club.

PACIFIC COAST

Senior Ladies Champion - John Johnsen Memorial Trophy, donated by the Puget Sound Inter-Ice Skating Club Association.

Senior Pairs Champions - Memorial Trophies, donated by the Seattle Skating Club and Mr. and Mrs. L.V. Hickox, in memory of Ray Hadley, Jr., Ila Ray Hadley, William Hickox and Laurie Hickox.

Senior Dance Champions - Trophies donated by the Los Angeles Figure Skating Club.

Senior Dance (to the winners of the free dance segment of the Senior Dance Championship) - Roger Campbell and Dona Lee Carrier Memorial Trophies, donated by the Southern California Inter-Club Association.

Junior Men's Champion - Howell Janes Memorial Trophy, donated by the St. Moritz Ice Skating Club.

Junior Ladies Champion - David Guntert Memorial Trophy, donated by the Southern California Inter-Club Association.

Junior Pairs Champions - Memorial Trophies, donated by the Seattle Skating Club and Mr. and Mrs. L.V. Hickox in memory of Ray Hadley, Jr., Ila Ray Hadley, William Hickox and Laurie Hickox.

Junior Dance Champions - Kenneth Bonnicksen Memorial Trophies, donated by the St. Moritz Ice Skating Club.

Novice Men's Champion - Kenneth L. Brown Trophy donated by the St. Moritz Ice Skating Club.

Novice Dance Champions - Diane Sherbloom Memorial Trophy, donated by the Southern California Inter-Club Association.

REGIONAL FIGURE SKATING CHAMPIONSHIPS

NEW ENGLAND

Senior Men's Champion - Kelley Memorial Trophy, donated by Dr. and Mrs. Vincent J. Kelley, in memory of Gregory E. and Nathalie F. Kelley.

Senior Ladies Champion - Owen Memorial Trophy, donated by Ronna Mae Goldblatt in memory of Mrs. Maribel V. Owen, Maribel Y. and Laurence R. Owen.

Junior Men's Champion - Bradley R. Lord Memorial Trophy, donated by Mr. and Mrs. Roy F. Lord.

Junior Ladies Champion - Nancy Conway Bagloe Memorial Trophy donated by her friends.

Novice Men's Champion - Montgomery Wilson Memorial Trophy, donated by Mrs. Sally H. Jones.

Novice Ladies Champion - Gertrude C. Vinson Memorial Trophy, donated by Mr. and Mrs. Louis Goldblatt.

NORTH ATLANTIC

Senior Men's Champion - John L. Kirsch Memorial Trophy, donated by Mrs. John L. Kirsch, family and friends.

Senior Ladies Champion - Dr. Stephen Arnold Memorial Trophy, donated by friends of Dr. Stephen Arnold.

Junior Men's Champion - Donald J. Munz Memorial Trophy, donated by the Clinton Figure Skating Club.

Junior Ladies Champion - Tamie Oestreicher Memorial Trophy, donated by the Long Island Figure Skating Club.

Novice Men's Champion - Bernice Hiltzik Memorial Trophy, donated by the Long Island Figure Skating Club.

Novice Ladies Champion - Lawrence C. Shire, Jr., Memorial Trophy, donated by Dr. and Mrs. Elliott S. Cohen.

Intermediate Ladies Champion - Gwen Iles Memorial Trophy donated by the Clinton Figure Skating Club.

SOUTH ATLANTIC

Senior Ladies Champion - Abbot Paige Mills Memorial Trophy, donated by Mrs. Abbot P. Mills and family.

Junior Ladies Champion - John A. Szimkunas Memorial Trophy, donated by Mrs. John A. Szimkunas and the Skating Club of Wilmington.

Intermediate Ladies Champion - Laura Cassalia Memorial Trophy, donated by the members of the Old York Road Skating Club.

EASTERN GREAT LAKES

Junior Ladies Champion - Kathryn E. Tenney Memorial Trophy, donated by the Troy Skating Club.

Intermediate Men's Champion - Sonya Helmer Memorial Trophy, donated by the Flint Skating Club.

Intermediate Ladies Champion - Jane Dubos Memorial Trophy, donated by the Skating Club at Bloomfield Hills.

SOUTHWESTERN

Senior Men's Champion - James Holmquist Memorial Trophy, donated by the Figure Skating Club of Omaha.

Senior Ladies Champion - Lucille Miller Memorial Trophy, donated by the Chaparral Figure Skating Club.

Junior Men's Champion - Harold J. Hyden Memorial Trophy donated by the junior members of the Denver Figure Skating Club.

Junior Ladies Champion - Edi Scholdan Memorial Trophy, donated by the Broadmoor Skating Club.

Novice Men's Champion - Gen. Frank F. Bell Trophy, donated by the Dallas Figure Skating Club.

Novice Ladies Champion - Richard F. Mellen Memorial Trophy, donated by the Dallas Figure Skating Club.

Juvenile Girls' Champion - Sharon and Stephanie Westerfeld Memorial Trophy, donated by the Broadmoor Skating Club.

UPPER GREAT LAKES

Senior Men's Champion - Arthur F. Preusch, Sr., Memorial Trophy, donated by the Braemar-City of Lakes Figure Skating Club.

Senior Ladies Champion - Charles A. McCarthy Memorial Trophy, donated by the Chicago Figure Skating Club.

Junior Men's Champion - Harry N. Keighley Memorial Trophy, donated by the Wagon Wheel Figure Skating Club.

Intermediate Ladies Champion - Trophy, donated by the South Side Ice Club of Chicago.

CENTRAL PACIFIC

Senior Ladies Champion - Camil Roos Memorial Trophy, donated by The Skating Club of San Francisco.

Junior Ladies Champion - Trophy, donated by the Central California Inter-Club Association.

Novice Ladies Champion - W.J. Kerth Memorial Trophy, donated by the Capital City Figure Skating Club.

Intermediate Ladies Champion - Trophy, donated by the Capital City Figure Skating Club.

Juvenile Boys Champion - Robert G. Myers Memorial Trophy, donated by the Crystal Springs Ice Skating Club.

Juvenile Girls Champion - Robert G. Myers Memorial Trophy, donated by the Crystal Springs Ice Skating Club.

NORTHWEST PACIFIC

Senior Men's Champion - Jack Boyle Award, donated by Jack Boyle.

Senior Ladies Champion - Overlake Skating Club Trophy, donated by the junior members of the Overlake Skating Club.

Junior Men's Champion - Beverly J. Schroeder Memorial Trophy, donated by the Portland Ice Skating Club.

Junior Ladies Champion - Lou Olson Memorial Trophy, donated by the Seattle Skating Club.

Novice Ladies Champion - Trophy, donated by the Seattle Skating Club.

Juvenile Boys Champion - Peter A. Radmilovich Memorial Trophy, donated by Mrs. Peter A. Radmilovich, family and friends.
Juvenile Girls Champion - Deann Olson Trophy, donated by the friends of Deann Olson.

SOUTHWEST PACIFIC

Senior Men's Champion - Ernest Berry Memorial Trophy, donated by the Los Angeles Figure Skating Club.
Senior Ladies Champion - Otto Dallmayr Trophy, donated by the Los Angeles Figure Skating Club.
Junior Men's Champion - Donald M. Beedon Memorial Trophy, donated by The Skating Club of Van Nuys.
Junior Ladies Champion - Trophy, donated by the North Hollywood Figure Skating Club.
Novice Men's Champion - Trophy, donated by the Norwalk Figure Skating Club.
Novice Ladies Champion - Trophy, donated by the Glacier Falls Figure Skating Club.
Intermediate Men's Champion - Marvin Emerson Memorial Trophy, donated by the Glacier Falls Figure Skating Club.
Intermediate Ladies Champion - Trophy, donated by the Arctic Blades Figure Skating Club.
Juvenile Boys Champion - Vsevold Von Sonn Memorial Trophy, donated by the Glacier Falls Figure Skating Club.
Juvenile Girls Champion - Marge Tressman Memorial Trophy, donated by the San Diego Figure Skating Club.

SECTIONAL SYNCHRONIZED SKATING CHAMPIONSHIPS

EASTERN

Junior Team Champions - Phyllis Hirshman Memorial Trophy, donated by the Long Island Figure Skating Club.
Novice Team Champions - V.L. Widler Memorial Trophy, donated by the Buffalo Skating Club.
Adult Team Champions - Joan S. Burrows Memorial Trophy, donated by the Essex Skating Club.

INACTIVE and RETIRED

The U.S. Figure Skating Museum is the custodian for a large number of lovely and valuable trophies, many of which have been retired or become inactive for various reasons. Some of those reasons being: the elimination of figure events; elimination of specific event(s) from the designated competition; a rule requiring that trophies be awarded only for the results of the actual judging of an event; and the elimination of "permanent" trophies. Permanent trophies were given into the physical possession of the winners to keep.

The majority of the trophies in the collection are perpetual trophies and the winners' name is engraved onto the trophy but the trophy remains in the possession of U.S. Figure Skating. At one time, these perpetual trophies travelled - that is, they were in the possession of the winner for the year of their win. As a result of this practice, many of these beautiful trophies were damaged or lost and in the 1970s the practice was halted.

It was felt that it would be a fitting tribute to the donors, clubs and winners of these trophies to once again list them in this publication.

U.S. Championship Ladies Figures Champion - The Owen Memorial Trophy donated by F. Ritter Shumway and The Skating Club of Boston in memory of Mrs. Maribel V. Owen, Maribel Y. and Laurence R. Owen. Presented in 1991.

U.S. Championship Ladies Champion - Gertrude Cheever Porter Trophy, donated by Mrs. Porter. Presented in 1932 and replaced in 1971 by the Owen Memorial Trophy.

U.S. Championship Senior Men's Champion or Junior Men's Champion - Oscar L. Richard Trophy donated by Oscar L. Richard to be given for the outstanding artistic performance by a senior or junior man. Presented in 1947 and retired in 1957.

U.S. Championship Senior Ladies Champion or Junior Ladies Champion - Oscar L. Richard Trophy donated by Oscar L. Richard to be given for the outstanding artistic performance by a senior or junior lady. Presented in 1944 and retired in 1957.

U.S. Championship Fours Champions - Henry Wainright Howe Fours Trophy donated by Clara Hartman, Grace Munstock, Paul Armitage and Joel Liberman (four-time winners of the trophy). Presented in 1923 and retired in 1954. Reactivated in 1992 and again retired in 2001.

U.S. Championship Junior Pairs Champions - Joel B. Liberman Trophy, donated by Joel B. Liberman. Presented in 1947 and retired in 1960.

U.S. Championship Junior Pairs Champions - Skating Club of New York Trophy, donated by the Skating Club of New York. Two trophies were presented in 1960. In 1976 one of the trophies was lost in shipment and could not be replaced. The Skating Club of New York donated two new trophies, which are still in use.

U.S. Championship - the Harned Trophy given to the club whose skaters earned the most points in all events at the U.S. Championships. Presented in 1938 and retired in 1976.

Eastern - The Goodwin Memorial Trophy. This was a "points" trophy presented in 1960 and retired in 1975.

Eastern Novice Men's Champion - The Zirkelbach Trophy presented in 1948 and retired in 1965.

Eastern Intermediate Men's Champion - Joseph E. Byer Memorial Trophy, donated by Mr. and Mrs. Robert T. Meek.

Eastern Intermediate Ladies Champion - James L. Karrick, Jr., Memorial Trophy donated by the Washington Figure Skating Club.

Eastern Intermediate Dance Champions - Jerome Ross Memorial Trophies, donated by the Rye Figure Skating Club.

Eastern Adult Dance Champions - Hartshorne Trophies donated by Harold Hartshorne

Midwestern - The Cleveland Skating Club Memorial Trophy. This was a "points" trophy presented originally in 1954 and retired in 1974.

Midwestern Senior Pair Champions - A Radix award presented in 1935 and retired in 1956.

Midwestern Junior Dance Champions - The Rochester Figure Skating Club Trophy presented in 1950 and retired in 1964.

Midwestern Dance Champions - Radix Dance Trophy presented in 1938 and retired in 1948.

Midwestern Intermediate Men's Champion - Reynold C. Berglund, Jr., Memorial Trophy, donated by the Chicago Figure Skating Club.

Midwestern Intermediate Ladies Champion - Jack Kuppig Memorial Trophy, donated by the Chicago Figure Skating Club.

Midwestern Intermediate Dance Champions - Robert Nardoza Trophy, donated by the Lone Star Figure Skating Club.

Midwestern Juvenile Boys - The Hoyt Trophy presented in 1961 and retired in 1966.

Pacific Coast Senior Ladies Figures Champion - Rhode Lee Michelson Memorial Trophy, donated by the Southern California Inter-Club Association.

Pacific Coast Gold Dance Champions - A Radix award presented in 1956 and retired in 1964

Pacific Coast Novice Ladies Figures Champion - Dorothy Ballantine Trophy, donated by the St. Moritz Ice Skating Club.

Pacific Coast Intermediate Dance Champions - Frank H. Davenport Memorial Trophy, donated by the University Figure Skating Club of Berkeley.

Pacific Coast Veterans Dance Champions - The Gavers Memorial Trophy donated by the Southern California Inter-Club Association. Presented in 1955 and retired in 1957.

New England Senior Pairs Champions - Dudley S. Richards Memorial Trophies, donated by Mr. and Mrs. Byron U. Richards.

New England - The Rotch Trophy. This was a "points" trophy presented in 1964 and retired in 1965.

New England Adult Dance Champions - Frank H. Tieule Memorial Trophies, donated by the New England Inter-Club Council.

North Atlantic Senior Ladies Figures Champion - Manhattan Figure Skating Club Trophy, donated by Mrs. Eleanor W. Firth.

North Atlantic Senior Pairs Champions - William F. Linger Memorial Trophies, donated by Mr. and Mrs. Robert S. Feldman and the Long Island Figure Skating Club.

North Atlantic Senior Dance Champions - Dr. E. Clarence Kern Memorial Trophies, donated by the Essex Skating Club of New Jersey.

North Atlantic Junior Ladies Figures Champion - Long Island Figure Skating Club Trophy, donated by Dr. and Mrs. Elliott S. Cohen.

North Atlantic Junior Pairs Champions - Norman McCullagh Zanlungi and Vicky Ann Zanlungi Memorial Trophies, donated by the Bear Mountain Figure Skating Club.

North Atlantic Junior Dance Champions - Robert and Patricia Dineen Memorial Trophies, donated by the Memorial Fund and F. Ritter Shumway.

North Atlantic Novice Dance Champions - Ruth Trowbridge Memorial Trophies, donated by the Essex Skating Club of New Jersey.

North Atlantic Adult Dance Champions - Harold and Louise Hartshorne Memorial Trophies, donated by the Memorial Fund and F. Ritter Shumway.

South Atlantic Junior Pairs Champions - Herman C. Heiser Memorial Trophy, donated by Mrs. Herman C. Heiser and Dr. and Mrs. John W. Gruber.

South Atlantic Junior Dance Champions - Dennis R. Byer Memorial Trophies, donated by Mr. and Mrs. Joseph E. Byer and Mr. Charles W. Dillie, Jr.

South Atlantic Novice Ladies Figures Champion - Henry R. Heebner Memorial Trophy, donated by the Philadelphia Skating Club and Humane Society.

Eastern Great Lakes Senior Dance Champions - Trophies donated by the Plaza Figure Skating Club. These were "permanent" trophies and were not awarded after 1979.

Eastern Great Lakes Junior Dance Champions - Dr. Gordon C. Brown Memorial Trophies, donated by Mrs. Gordon C. Brown, Mrs. Susannah Brown Fry and Gordon Kingsley Brown.

Eastern Great Lakes Novice Dance Champions - Judy Reynolds Gray Memorial Trophies, donated by her family and the Lansing Skating Club.

Eastern Great Lakes Juvenile Girl's Champion - The Warren Trophy. Presented in 1957 and retired in 1965

Upper Great Lakes Junior Ladies Figures Champion - Nancy Kuchenmeister Memorial Trophy, donated by the Wagon Wheel Figure Skating Club.

Upper Great Lakes Novice Men Figures Champion - Marjorie L. Engelking Memorial Trophy, donated by the Braemar-City of Lakes Figure Skating Club and the Engelking family.

Southwestern - The Albuquerque Figure Skating Club Trophy. This was a "points" trophy presented in 1970 and retired in 1975.

Southwestern Senior Dance Champions - Palmer D. Sparkman Memorial Trophy donated by the Houston Figure Skating Club.

Southwestern Junior Pairs Champions - David Assafi Memorial Trophies, donated by the Denver Figure Skating Club.

Southwestern Junior Dance Champions - Dr. Frederick H. Lahee Memorial Trophies, donated by the Dallas Figure Skating Club.

Southwestern Novice Dance Champions - Paula Clark Memorial Trophies, donated by the Arapahoe Ice Skating Club.

Central Pacific Junior Pairs Champions - The James Hulick Memorial Trophy, donated by the St. Moritz Ice Skating Club.

Northwest Pacific Senior Ladies Champion or Junior Ladies Champion - The Babbit Award donated by Mrs. Alexander Babbit to be given for the outstanding artistic performance by a senior or junior lady.

Northwest Pacific Junior Pairs Champions - Ila Ray Hadley and Ray Hadley, Jr., Memorial Trophies, donated by the Seattle Skating Club.

Northwest Pacific Junior Dance Champions - Marcelle Crabb Memorial Trophies, donated by the Yakima Ice Skating Club.

Southwest Pacific - A "points" trophy donated by the Arctic Blades Figure Skating Club presented in 1963 and retired in 1974.

Southwest Pacific Senior Pairs Champions - Marjorie Diamond Memorial Trophies, donated by the Arctic Blades Figure Skating Club.

Southwest Pacific Senior Dance Champions - Dona Lee Carrier-Roger Campbell Memorial Trophy, donated by the Los Angeles Figure Skating Club.

Southwest Pacific Junior Pairs Champions - Trophies, donated by the All Year Figure Skating Club.

Southwest Pacific Junior Dance Champions - Howie Harrold Memorial Trophies, donated by the Glacier Falls Figure Skating Club.

Southwest Pacific Novice Pairs Champions - Orrin A. Brandel Memorial Trophies, donated by the Los Angeles Figure Skating Club and Mr. and Mrs. Bud Brandel.

Southwest Pacific Novice Dance Champions - Trophies, donated by the Glacier Falls Figure Skating Club.

Southwest Pacific Adult Senior Dance Champions - Robert T. McLeod Memorial Trophy, donated by the Southern California Inter-Club Association.

Southwest Pacific Adult Senior Dance Champions - Andy Becht Trophy, donated by the All Year Figure Skating Club.

Southwest Pacific Adult Junior Dance Champions - Robert T. McLeod Memorial Trophy, donated by the Southern California Inter-Club Association.